

⌘X]Ub`HfU]`Huw_Yg'6i a dmFcUXg'k]h\
BYk`FYgi fZUW]b[`D`Ub

⌘X]Ub`HfU]`b`l b]cb`7ci bhm]g`Yb\UbW]b[`fcUX`Wc bX]h]cbg
h\fc i [\ `U`Wca dfY\Ybg]j Y`gi fj Ymž'df]cf]h]n]b[
]bZfUghfi W h i fU``]a dfcj Ya Ybhg'hc`VYbYZ]h'fYg]XYbhg"



⌘X]Ub`HfU]`ž`B c fh\`7Ufc`]bUž`l G5`!`⌘`⌘X]Ub`HfU]`ž`h\Y`cWU`
[cj Yfba Ybh]g[YUf]b[`i d`Zcf'g][b]Z]WUbh]a dfcj Ya Ybhg'hc`h\Y
hck b g`fcUX`Wc bX]h]cbg"5g`fYdcfhYX`Vm`**MU\cc`BYk`**gž`U`XYhU]`YX
UggYgga Ybh]g`i bXYfk Umihc`Yj U`i UhY`cj Yf`- \$`a]`Yg`cZ`hck b!
a U]bhU]bYX`ghfYYhg" `H\]g]b]h]Uh]j Y`U]a g`hc`ga cch\`ci h`Vi a dm
fcUXg`UbX`Yb\UbW`cj YfU``Xf]j]b[`Yl dYf]YbW`g`Zcf`fYg]XYbhg"

5`gdYW]U`XUhU!Wc`YWh]b[`hfi W_]g`cb`h\Y`cVž`a Yh]W`ci g`m
WWhU`c[]b[`h\Y`ghUhY`cZ`h\YgY`fcUXg"5a`cb[`h\Y`\][\`][\hYX
dfcV`Ya `UfYUg]g`GhYUa `Yh`K Umž`W]hYX`Zcf`]hg`gi VdUf`Wc bX]h]cbž
k]h\`a Ubm`dUhW\Yg`WfYUh]b[`U`Uff]b[`Yl dYf]YbW`g`Zcf`Xf]j Yfg"
Hck b`A UbU[Yf`A]_Y`A W@Ui f]b`Ya d\Ug]nYX`h\Uh`h\Y`XUhU
[Uh\YfYX`k]``VY`]bghfi a YbhU``]b`XYW]X]b[`k \]W\`ghfYYhg`bYYX

fYgi fZUW]b['h\Y'a cghi f[Ybh`m"

: cW' gYX'`bj Ygha Ybhg

H\Y'hck b`]gb h'f gh'hU`_]b['h\Y'hU`_/']h'\Ug'U'fYUXmidci fYX
fYgci fW'g`]bhcfYgi fZUW]b['cj Yf'+\$'ghfYfhg'g]bW'&\$&' žk]h\`d`Ubg
hc'hUW`_Y'hk Y`j Y'a cfYž`]bWi X]b['h\Y'hfci V`Ygca Y`GhYUa `Yh`K Umž
h\]g'ZU`""A Umc`f`8Uj]X`7c\`b`Y`UVcfUhYX`cb'h\Y`[fUX]b['gmghYa
i gYX'hc`UggYgg`fcUX`Wc`bX]h]cbgž`k \]W\`fUb[Yg`Zfca `'\$`hc`%\$`\$ž
U]a]b['hc`]a dfcj Y`h\cgY`fUh]b[g`g][b]Z]WUbh`m"

K \`]Y``bX]Ub`HfU`]`g`gYhh]b[`]hg`g][\hg`cb`i d[fUX]b[``cWU`
]bZfUghfi Whi fYž`h\YfY`UfY`Wc`bWfbg`Vi VV`]b[`Ua`cb[`fYg]XYbhg
fY[UfX]b[`fcUXg`a U]bhU]bYX`Vmih\Y`Bcfh\`7Ufc`]bU`8YdUfha Ybh`cZ
HfUbgdcfhUh]cb`fB`78CH`"H\Y'hck b`\Ug`XYW]XYX'hc`hU`_Y`U
dfcUWh]j Y`ghUbW`Vm`UhhYa dh]b[`hc`Uggi`a Y`Wc`bhfc`cZ`W`fhu]b
fcUXg`Zfca `B`78CH`U`bX`]g`U`gc`]bj Ygh]b[`]b`hfUZZ]WYb\UbW`a Ybh
dfc`YWhg`_]Y`h\Y`7\Yghbi h`DUf`_k Um`YI hYbg]cb`"`b`hYfYgh]b[`mž`bc
bYk`\`ci`g]b[`dfc`YWhg`\Uj Y`VYYb`Uddfcj YX`]b`cj Yf`Zj Y`mYUfgž`U
XYW]g]cb`gi VghUbh]UhYX`Vmih\Y'hck b`g`df]cf]hm`hc`Z]I`YI`]gh]b[
]bZfUghfi Whi fY`Z]fgh"

FcUX``a dfcj Ya Ybh`Dfc`YWhg

6Ymc`bX`]a`a YX]UhY`fYgi fZUW]b[`YZZcfhgž`bX]Ub`HfU`]`g`U`gc
i bXYfhU_]b[`U`b`chUV`Y`dfc`YWh`cb`bX]Ub`HfU`]`FcUX`ž`ZcW`g]b[`cb
Wc`a d`YhY`ghfYfh`]a dfcj Ya Ybhg`Ug`XYhU`]YX`cb`**bX]Ub`HfU`]`g`
cZZ]W]U`k`YVg]hY`"**H\]g`dfc`YWh`VYhk`YYb`; f]VV`Y`FcUX`UbX`@]VYfhm
@UbY`k`]`Vf]b[`]b`ghcfa`XfU]bU[Y`gmghYa gž`W`fV`UbX`[i hYf
Yb\UbW`a Ybhgž`UbX`a i`h]!i gY`Wc`bWfYhY`dUh\gž`Ua`cb[`j`Uf]ci`g
]a dfcj Ya Ybhg"

H\YgY`i d[fUXYg`UfY`Wfi W]U`Ug`i fVUb`UfYUg`]Y`bX]Ub`HfU`]ZUW
W\U`Yb[Yg`fY`UhYX`hc`Wc`b[Ygh]cb`UbX`]a]hYX`a`cV`]hm`gdUW`"5g
cVgYfj YX`]b`VfcUXYf`]bZfUghfi Whi fY`ghi X]Yg`Zfca`**DHJ`;** fci dž
YZZYWh]j Y`hfUZZ]Wa`cXY`]b[`UbX`d`Ubb]b[`UfY`YggYbh]U`hc`XYj Y`cd
VYhYf`]bZfUghfi Whi fYž`Yb\UbW]b[`gUZ]hm`UbX`ei U`]hm`cZ`]ZY`"6m
&\$) \$ž`U`dfc`YWhYX`hk`c!h\]fXg`cZ`h\Y`[`cVU`dcdi`Uh]cb`k`]`fYg]XY

]b`i fVUb`Ybj]fcbā Ybhgž`k \]W\`Ya d\Ug]nYg`h\Y`i f[Ybh`bYXX`Zcf
]a dfcj YX`hfUbgdcfhUh]cb`gmghYa`g"

5g`h\Y`Wcbghfi W]cb`d\UgY`Zcf`bX]Ub`HfU]`F cUX`]bW\Yg`WcgYfž`h\Y
hck b`fYa U]bg`k \c`mZcW`gYX`cb`WfYUh]b[`bch`† gh`YZZ]WYbh
fcUXk UmigmghYa`g`Vi h`U`gc`U`h\flj]b[`Xck bhck b`UfYU``K]h`h\Y
f][\h]bZfUghfi W]h`fY`]b`d`UWž`h\Y`c`dY`]g`hc`hk]b`UWWgg]V]`]hm`UbX
Wcbj Yb]YbWž`YUX]b[`hc`U`VYhhYf`cj YfU````]j]b[`Yl dYf]YbWž`Zcf`h\Y
Wca`a`i`b]hm``@cWU`cZZ]W]U`g`UfY`c`dh]a]gh]Wh\Uh`h\YgY`]b]h]Uh]j Yg
k]``bch`cb`m`U``Yj]UhY`W ffYbh`hfUZZ]W]ggi Yg`Vi h`U`gc`d`fYdUfY`h\Y
hck b`Zcf`Z`hi`fY`[fck`h\"

H\Y`hck b`g`cb[c]b[`UggYgga Ybhg`UbX`ghfUhY[]Wd`Ubb]b[
XYa`cbghfUhY`U`Wca`a`]ha Ybh`hc`UXXfYgg]b[`]bZfUghfi W]h`fY`bYXXg
\YUX!cbž`Ybgi`f]b[`h\Uh`fYg]XYbhg`Yb`emiga`cch\Yf`f]XYg`UbX
]a dfcj YX`gUZYhm`cb`h\Y]f`XU]`m`Wca`a`i`hYg"

8YhU]`g	
Cfh	⊖X]Ub`HfU]`ž`Bcfh\`7Ufc`]bUž`l`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "mU\cc"Wca• k k k "]bX]UbhfU]`"cf[• k k k "dhj [fci d"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!k]Yb`bYh