⅍c]b˙h\Y˙9I WjhYaYbh.˙6cUhYf˙G_]d˙8Um 7Y`YVfUh]cb˙<]gg⇥UW_gcbj]``Y˚

8]gWcjYf˙6cUhYf˙G_]d˙8Umž˙Bcfh\YUgh.˙`cf]XU/ ⸲ $'˙-/g dfYa]Yf˙VcUh]b[˙jYbhž˙cb˙⇥bY˙*ž˙&$&)˙Uh˙AUf_Yf˙&(˙ž Ya d\Ug]n]b[˙gUZYhm˙UbX˙Z⇥b"

AUf_Yf˙&(ž˙Gh"˙⅍c\bg˙F]jYfž˙I b]cb˙7ci bhmž˙:`cf]XUž˙I G5˙! Cb˙⇥bY˙*ž˙&$&)˙ž˙VcUhYbh\i g]Ughg˙]b˙Bcfh\YUgh.˙`cf]XU˙UfY˙gYh˙hc [Uh\Yf˙Zcf˙6cUhYf˙G_]d˙8Umž˙h\Y˙fY[]cb˙g``Uf[Ygh˙VcUh]b[˙dUfhmž hU_]b[˙d`UWY˙Uh˙AUf_Yf˙&(˙cb˙h\Y˙d]Whi fYgei Y˙Gh"˙⅍c\bg˙F]jYf" H\]g˙Ubbi U`˙WW`YVfUh]cb˙YbWci fU[Yg˙UXi`hg˙hc˙Zcf[c˙c\k cf_ cV`][Uh]cbg˙UbX˙fYj Y``]b˙U˙XUm˙cZ˙gi bg\]bY˙UbX˙k UhYf`UWh]j]h]Yg" Cf][]bU``m˙Xi VVYX˙h\Y˙:f]XUm˙Dc_Yf˙Fi b˙FUŽh⇥I dž˙h\Y˙Yj Ybh [U]bYX˙]hg˙bYk ˙a cb]_Yf˙h\Ub_g˙hc˙⅍``<Ug_Y``˙Zfca ˙h\Y˙Bcfh\ :`cf]XU˙AUf]bY˙5ggcW]Uh]cb˙fB:AU5Ł"˙⇥b˙&$&$ž˙⇥UW_gcbj]``Y˙AUmcf @Ybbm˙7i ffm˙cŽ`]W]U``m˙dfcWU]a YX˙]h˙Ug˙h\Y˙Z]fgh˙:f]XUm˙]b˙⇥bY YjYfm˙mYUf"˙K ]h\˙Yi dYWhUh]cbg˙cZ˙*ž$$$˙hc˙+ž$$$˙UhhYbXYYgž˙h\Y `cWU``Ui h\cf]h]Yg˙UfY˙[YUf]b[˙i d˙hc˙Ybgi fY˙gUZYhm˙UbX WccfX]bUh]cb˙UWfcgg˙h\Y˙Yj Ybh"

H\Y˙7`Um˙7ci bhm˙G\Yf]ZZ g˙CŽZ]WY˙\Ug˙df]cf]h]nYX˙gUZYhm˙Uh˙h\]g mYUf g˙Yj Ybhž˙Ubbci bW]b[˙g][b]Z]WUbh˙dUhfc`g˙cb˙`UbXž˙k UhYfž˙UbX Yj Yb˙]b˙h\Y˙U]f"˙5WWcfX]b[˙hc˙⇥UW_gcbj]``Y"Wca</span> ž˙h\YgY Ui h\cf]h]Yg˙UfY˙U`gc˙Wc``UVcfUh]b[˙k]h\˙`cWU``UbX˙ghUhY˙dUfhbYfg˙hc dfcj]XY˙a i hi U`U]X"˙CŽZ]W]U`g˙\Uj Y˙VYYb˙jcWU``UVci h˙fYgdcbg]V`Y VcUh]b[˙dfUWh]WWg˙fYUg]b[˙U˙gUhc˙ZgUZYhm˙[i ]XY`]bYg˙U]a YX˙hc _YYd˙dUfhml[cYfg˙gUZY˙k \]`Y˙Yb⇤cm]b[˙h\Y˙ZYgh]j]h]Yg"˙GUZYhm˙h]dg]bWi XY˙fYa U]b]b[˙\mXfUhYXž˙k YUf]b[˙gi bgWfYYbž˙\Uj]b[˙U XYg][bUhYX˙Xf]jYfž˙UbX˙Ybgi f]b[˙VcUhg˙\Uj Y˙U``bYWYggUfm˙gUZYhm [YUf"

J]hU` GUZYhm A YUgi fYg

H\Y : `cf]XU : ]g\ UbX K ]`X`]ZY 7cbgYfj Uh]cb 7ca a]gg]cb fl K 7Ł \Ug Ya d\Ug]nYX h Uh Ug gi a a Yf fc``g]bž j][ ] UbW` cb h\Y ghUhY g k UhYfk Umg ]g a cfY `Wfi WJU` h\Ub Yj Yf" FYW`bh ghUh]gh]Wg dU]bh U WcbW`fb]b[ d]Whi fY UVci h VcUh]b[ gUZYhm ]b : `cf]XU" H\Y : K 7 g &$&(6cUh]b[5WW]XYbh GhUh]gh]WU` FYdcfh fYj YU`YX U hchU` cZ *, ) fYdcfhUV`Y VcUh]b[UWW]XYbhg `Ugh mYUfž a Uf_]b[ Ub ]bWfYUgY cZ &* Zfca `&$&' "G\cW_]b[`m ž h\YfY k YfY , % ZUhU`]h]Yg ž fYdfYgYbh]b[U f]gY cZ && XYUh\g cj Yf h\Y dfYj]ci g mYUf" K]h\ : `cf]XU `fck bYX h\Y 6cUh]b[7Ud]hU` cZ h\Y K cf`X VcUgh]b[`a cfY h\Ub cbY a]``]cb fY[]ghYfYX j YggY`g h\YfY g gca Yh\]b[ hc VY gU]X Zcf hU_]b[ dfYWUi h]cbUfm a YUgi fYg" H\Y Ybcfa ]hm cZ : `cf]XU g k UhYfg Wca V]bYX k ]h\ U X]j YfgY `cUh]b[ dcdi `Uh]cb UXXg hc h\Y W\U``Yb[Yg ZUWYX Vm Ui h\cf]h]Yg"

5a cb[h\Y Z]bX]b[gž Wc``]g]cbg k ]h\ Z]l YX cV"YWhg UWWci bhYX Zcf U ghU[ [ Yf]b[ ' %I cZ UWW]XYbhgž UbX *) ı cZ cdYfUhcfg ]bj c`j YX ]b ZUhU` UWW]XYbhg `UW_YX Zcfa U`hfU]b]b[ " 5k UfYbYgg UbX YXi WUh]cb UddYUf hc d`Um d]j chU`fc`Yg ]b W fV]cb h\YgY U`Ufa ]b[ bi a VYfg" H\Y : K 7 i f[ Yg U``VcUhYfg hc Wca d`YhY WYfh]Z]YX VcUh]b[ gUZYhm Vci fgYgž\Uj ]b[ ]ggi YX cj Yf +(ž$$$ 6cUh]b[ GUZYhm 9Xi WUh]cb =8 WUfXg ]b &$&( U`cbY"

@YUfb]b[Zfca h\Y DUgh

FYWYbh dYfgcbU`UWWci bhgž gi W\ Ug h\Uh cZ U a Uf]bY V]c`c[ ]gh k \c gi fj]j YX U `]ZY!h\fYUh]b[ VcUh]b[ UWW]XYbh ]b &$%- ž\][ \`][\h h\Y i f[Ybh bYYX Zcf `Y[ gUh]j Y UWh]cb UbX YXi WUh]cb" H\]g i bZcfhi bUhY ]bW]XYbhž k \]W\ ]bj c`j YX U `Wc``]g]cb k ]h\ U gdYYX]b[ VcUhž `YZh h\Y Ui h\cf k ]h\ gYj YfY ]b"\ f]Yg UbX U ``Ugh]b[Wca a]ha Ybh hc]a dfcj]b[VcUh]b[gUZYhm" H\Y]bX]j]Xi U`ž bck Ub UXj cWUhY Zcf VcUh]b[ Yž gi ddcfhg `@i Wm g `@Uk ž `U dfcdcgYX `Y[ ]g`Uh]cb h\Uh U]a g hc Yb\UbW` VcUh]b[ YXi WUh]cb ghUbXUfXg UbX h][ \hYb dYbU`h]Yg Zcf VcUh]b[i bXYf h\Y]bZi YbWY UbX h\cgY k \c `YUj Y UWW]XYbh gWYbYg" 5g XYhU]`YX Vm MU\ cc BYk gž h\]g `Uk ]g W ffYbh`m Uk U]h]b[h\Y [cj Yfbcf g g][bUhi fY"

G\Uf]b[gi W\ dck YfZ `[ghcf]Yg]b Wcb^i bWh]cb k]h\ h\Y Cb[c]b[
Uk UfYbYgg YZZcfhg Zfca h\Y : K 7 UfY]a dYfUh]j Y ghYdg hck UfX
Ybgi f]b[: cf]XU g k UhYfg UfY gUZYf Zcf Yj Yfmcb Y]bj c`j YX" H\Y
hfU[ ]WghUh]gh]Wg g\ck h\Uh a Ubm]bW]XYbhg Wci `X dchYbh]U``m VY
dfYj YbhYX k]h\ dfcdYf hfU]b]b[UbX gUZYhm Yei]da Ybh `]_Y `]ZY
^UW_Yhg" K]h\ 6cUhYf G_]d 8Umcb h\Y \cf]ncbž h\Y Wca V]bUh]cb cZ
Zi b]b h\Y gi b UbX Ub Ya d\Ug]g cb gUZYhm WfYUhYg U dYfZYWh
VU`UbWY Zcf U a Ya cfUV`Y XUmcb h\Y k UhYf"

5g k Y U`` dfYdUfY Zcf U XUmcZ ZY]gi fYž `Yh g fYa Ya VYf.
WY`YVfUh]b[ ci f `cj Y Zcf h\Y k UhYf U`gc a YUbg VY]b[ fYgdcbg]V`Y
ghYk UfXg cZ]h" ?YYd]b[gUZYhm hcd cZ a]bX Ybgi fYg h\Uh Yj Yfmcb Y
WUb fYhi fb bYl h mYUf Zcf Ubch\Yf ́cmci g 6cUhYf G_]d 8Um"

8YhU]`g	
Cfh	AUf_Yf &(ž Gh" x\bg F]j Yfž I b]cb 7ci bhmž : `cf]XUž I G5
Ei Y``Yb	• k k k "^UW_gcbj]``Y"Wca • a mˮk WˮWca • k k k "mU\cc"Wca

6Ygi WXYb G]Y i bg Ui Z. a Y]b!k]Yb"bYh