

? Ybhi W_m' , \$' - /g'æfXmb'F UbYm'7fck bYX
:]fgh'đ b]cf'B Uh]cbU`7\Ua d]cb°

I b]cb'7ci bhm'k fYghYfg'YI W`Uh'hY'&\$&) `đ b]cf': fYYghmY
:]bU`gž'k]h\`hk c`WUa d]cbg'UbX'bchUV`Y'hYUa
dYfZcfa UbWg"



I b]cb'7ci bhmž'I G5'!`đ'hY'j]VfUb'h'k cf`X'cZ'mci h\`k fYgh]b[ž
YI W]hYa Ybh'fY][bYX'gi dfYa Y`Ug'hY'đ b]cf'B Uh]cbU`
7\Ua d]cbg\]dg'i bZc`XYXž'g\ck WUg]b[`]bWfYX]V`Y`hU`Ybh'Zfca
UWfcgg'hY`bUh]cb"CbY`ghUbXci h'k Ug'æfXmb'F UbYm'Zfca
?Ybhi W_mž'k \c'a UXY`\]ghcfm'Vm'VYWca]b[`hY`ghUhY`g'Z]fgh'đ b]cf
bUh]cbU`WUa d]cb'cb'đ `m'+ž&\$&) "H\Y`Yj Ybh'U`gc'gUk `hk c
Uh\`YhYg'Zfca `I b]cb'7ci bhm<][\`GWcc`hU_]b[`ca Y`Wcj YhYX
h]hYgž'UXX]b[`hc': `cf]XU g'a dfYgg]j Y`k fYgh]b[``Y[UWm"

5a cb[`hY`\][\`][\hg'cZ'hY`%*I `6cmg `: fYYghmY':]bU`gž`@Yc
A i f)`c'Zfca `DYbbgm] Ub]U`X]gd`UmYX`YI Wdh]cbU`g_]`g`Vm
XYZYUh]b[`æbUh\Ub'H\ca dgcb'Zfca `ek U`]b`U`ghi bb]b[`hYWb]WU`
ZU`ž'W]bW]b[`hY` , , `Vg'h]hY`k]h\`Ub`ja dfYgg]j Y`gWcfY`cZ`%\$`]b

† ghi bXYf'cbY`UbX`U`\\U`Z'a]bi hYg"A]fc`DUff!7cZ]b`fK`5Ł`UbX
?ccdYf'8Ydi hm'fD5Ł`U`gc`hf]i a`d\\YX`]b`h\\Y]f`fYgdYWh]j Y`k`Y][`\\h
WUggYgž`g\\ck WUg]b[`DYbbgmj Ub]U`g`Xca`]bUbW`k`]h\\`h\\Y`hYUa
Z]b]g\\]b[`Z]fgh'c`j YfU``k`]h\\`U`hc`hU``cZ`&*`+`d`c]bhg"

F Ygi`hg`6fYU_Xck`b

- %\$`\$``Vg.`?`ccdYf'8Ydi hm'fD5Ł`XYZ``XW_`GhcbYVfU_Yf'fD5Ł`
Vm'hYWX`b]WU``ZU``ž`%\$!`\$`fP%.%\$Ł`
- %\$`*``Vg.`H\\]U[`c`G]j`U`f7`5Ł`XYZ``K`]``]Ua`Gchc`fB`MŁ`Vm
hYWX`b]WU``ZU``ž`%&!`&`fP%.%(`Ł`
- %``,```Vg.`x`j`Ub]`Gc`]g`fI`@Ł`XYZ``@UbXmb`G\\UZZYf`fB`MŁ`Vm
XYW]g]cbž`*`!`%
- %(`(```Vg.`DYmčb`<`cfbgVmifBŁ`XYZ``@]bWŁ`b`F`cV]XYUi`fA`BŁ`
Vm'XYW]g]cbž`,`!`*

H\\Y`]a`d`fYgg]j`Y`d`YfZcfa`UbW`g`X]Xb`h`ghcd`h\\YfY``H\\Y`x`b]cf`6cmg
:fYYghm`Y`:]bU`g`U`gc`k`]hbYggYX`Ub`UffUm'cZ`Z]YfW`WŁa`dYh]h]cbgž
W`a`]bUh]b[`]b`B]WŁc`Ug`G]b[`Yf`Zfca`DYbbgmj`Ub]U`YUfb]b[`h\\Y
Ci`hghUbX]b[`]K`fYgh`Yf`h]hY`Zcf`\\]g`ghY``Uf`hYWX`b]ei`Y`UbX
fYg]]YbW``]:cf`h\\Y`hYUa`g`]b`h\\Y`hcd`%\$ž:``cf]XU`Z]b]g\\YX`gYj`Ybh\\
]b`h\\Y`ghUbX]b[`]g`k`]h\\`U`gWŁfY`cZ`*`+`d`c]bhgž`UZZ]fa`]b[`]hg`d`UW`
Ua`cb[`]h\\Y`bUh]cb`g`XmbUa`]Wk`fYgh]b[`]ghUhYg"

@cc_]b[`]Uh'h\\Y`VfcUXYf`d]Whi`fYž`h\\Y`bUh]cbU`d`fYd`k`fYgh]b[`
fUb_]b[`]g`Zcf`&\$&)`fYj`YU`Ub`Y`YWhf]Zm]b[`]fcUXa`Ud`Zcf`Ugd]f]b[`
k`fYgh`Yfg`U]a`]b[`]hc`a`U_Y`h\\Y]f`a`Uf_``K`]h\\`a`UbmiUh\\`YhYgž
]bWi`X]b[`]@]Ua`8Uj`]g`Zfca`@U_Y`<]]`\\`UbX`DfYd`]b[:``cf]XUž
ghUbX]b[`]ci`h]b`h\\Y`%%``Vg`WUhY[`cfmž`h\\Y`WŁa`dYh]h]cb`]g
i`bXci`VhYX`m\\YUh]b[`]i`d``8Uj`]g`]g`fUb_YX`Zci`fh\\`bUh]cbU``m
Ua`cb[`]†`b]cfgž`]bX]WUh]b[`][:``cf]XU`g`fcVi`gh`XYj`Y`cda`YbhU`
dfc[`]fUa`g"

K`fYgh`]b[`]F`Ub_]b[`]g`GbUdg\\ch

K`Y][`\\h`7`Ugg`	F`Ub_`	B`Ua`Y`	G`WŁcc`
%\$`*``Vg`	%`	‡`gh]b` :`Ufbgk`cfh\\`	A`U`j`Yfb`DfYdž` D5`

%%' ``Vg	(@Ua `8Uj]g	@U_Y`<][\`UbX DfYdž: @
%&\$ ``Vg	%	@Yc`8Y@ WU	6`U]f`5WUXYa mž B >

H\]g`mYUf g`WUa d]cbg\]d`bch`cb`m`\][\`][\hYX`h\Y`]bX]]]Xi U`
j]W`cf]Yg`Vi h`U`gc`g\`ck WUgYX`h\Y`gd]f]h`UbX`ghfYb[h\`cZ`\][\
gW\cc`k fYgh`b[`hYUa g`K]h\`hYUa g`Zfca `DYbbgm] Ub]Už
7U`]Zcfb]Už`UbX`: `cf]XU`di g\]b[`YUW\`ch\Yf`hc`h\Y]f``]a]hgž`]hg
UddUfYbh`h\Uh`h\]g`gdcfh]g`bch`gh`UVci h`a YXU`g`]hg`UVci h
Zcfa]b[`VcbXg`UbX`XYj Y`cd]b[`g_``g`h\Uh`k]``Ugh`U``]ZYh]a Y``5g
h\Y`k fYgh`b[`W`a a i b]hm`W`bh]bi Yg`hc`[fck ž`h\YfY g`gca Yh\]b[
hc`VY`gU]X`Zcf`h\Y`fYg`]YbW`UbX`WUa UfUXYf]Y`ZcghYfYX`h\fc i [\
h\]g`]bW`YX]V`Y`gdcfh"

5g`k Y`W`YVfUhY`h\Y`UW\]Yj Ya Ybhg`cZci f`mci b[`k fYgh`Yfgž`k Y
WU`b`cb`m`cc`_`Zcfk UfX`hc`h\Y`Zi hi fY`k \YfY`Yj Yb`a cfY`WUa d]cbg
k]``Ya Yf[Y`Zfca `U``W`fbYfg`cZ`h\Y`I b]hYX`GhUhYg`K \Yh\Yf`]hg
`cWU``a YYhg`cf`bUh]cbU`WUa d]cbg\]dgž`h\Y`\YUfh`cZk fYgh`b[`]g
U`]j Y`UbX`k Y````: cf`a cfY`]bg][\hg`]bh`h\]g`mYUf g`Yj Ybhg`UbX
fUb_]b[gž`WXYW`_`ci h`h\Y`XYhU]YX`fYdcfhg`cb`K]b`A U[Un]bY`UbX
h\Y`W`a dfY\Ybg]] Y`fUb_]b[g`Uh`B Uh]cbU`DfYd`K fYgh`b["

8YhU]`g	
Cfh	I b]cb`7ci bhmž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "k]b!a U[Un]bY"W`a• k k k "bUh]cbU`dfYdk fYgh`b["cf[

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh