Gi bWˊUgh˙7fYX]h˙I b]cb˙6ccghg˙@cWU`
Ghi XYbhg˙k]h\˙˘&(ž+)$˙8cbUh]cb

I b]cb˙7ci bhmˊ¸$'-/g˙@YUfb]b[˙Zcf˙@]ZY˙dfc[fUa˙fYWˊ]jYg
˘&(ž+)$˙Zcf˙WˊUfUWˊhYf˙XYi WUh]cbž˙VYbYZ]h]b[˙cjYf˙%&ž$$$
ghi XYbhg˙]b˙@YY˙7ci bhm"

I b]cb˙7ci bhmž: `cf]XUž˙I G5˙!˙H\Y˙jˊ]VfUbh˙di `gY˙cZ˙WˊUfUWˊhYf
YXi WUh]cb˙]b˙@YY˙7ci bhm˙\Ug˙fYWˊ]jYX˙U˙g][b]Z]WˊUbh˙Vccgh˙h\Ub_g
hc˙U˙[YbYfci g˙XcbUh]cb˙Zfca˙h\Y˙Gi bWˊUgh˙7fYX]h˙I b]cb
: ci bXUh]cb"˙Cb˙ʲi bY˙-ž&$&)ž˙]h˙k Ug˙fYdcfhYX˙h\Uh˙h\Y
: ci bXUh]cb˙dfcj]XYX˙U˙WˊUf]hUV`Y˙[]Zh˙cZ˙˘&(ž+)$˙hc˙h\Y
Gci h\k Ygh˙: `cf]XU˙7ci bWˊ]`˙g˙@YUfb]b[˙Zcf˙@]ZY˙dfc[fUa"˙H\]g
Zi bX]b[˙]g˙YUfa Uf_YX˙hc˙fYUWˊ˙cjYf˙%&ž$$$˙ghi XYbhg˙]b˙@YY
7ci bhm˙gWˊcc`gž˙dfYXca ]bUbh`m˙]b˙H]h`Y˙=gWˊcc`gž˙ZcWˊg]b[˙cb
]bgh]``]b[˙YggYbh]U`˙WˊUfUWˊhYf˙hfU]hg˙h\fci [\˙YXi WUh]cbU`
]b]h]Uh]jYg"

A Y`]gU˙;]cj UbbY``]ž˙h\Y˙J]WˊY˙DfYg]XYbh˙7\U]f˙cZ˙@YUfb]b[˙Zcf˙@]ZYž
YI dfYggYX˙\Yf˙\YUfhZY`h˙[fUh]hi XY˙Zcf˙h\Y˙dUfhbYfg\]d˙k]h\

Gi bWcUgh 7fYX]h'I b]cb" G\Y'fYa Uf_YXž H\]g'gi ddcfh'YbUV`Yg'i g hc'Wcbh]bi Y'ci f'a ]gg]cb'cZ'Yb\UbW]b[ 'ghi XYbhg 'gY`Z'W bcZ]XYbWYž a ch]j Uh]cbž'UbX'gY`ZYghYYa 'h fci [ \'U[ Y!Uddfcdf]UhY`'Yggcb d`Ubg" '6cV'<mXYž'J]WY'DfYg]XYbh'cZ=a dUWh'Zcf'Gi bWcUgh 7fYX]h I b]cbž'Ya d\Ug]nYX'h\Y'Wfi W]U`'fc`Y'h\Uh'W\UfUWhYf'YXi WUh]cb d`Umg']b'g\Ud]b['h\Y''jYg'cZ'mci b['dYcd`YžU'gYbh]a Ybh'h\Uh fYgcbUhYg'XYYd`m']b'hcXUmg'fUd]X`m'W\Ub[ ]b[ 'kcf`X"

9a dck Yf]b[': i hi fY'; YbYfUh]cbg

G]bWY'VY[ ]b['YghUV`g\YX']b'%- - %ž'@YUfb]b[ 'Zcf '@]ZY '\Ug'cdYfUhYX Ug'U'bcb!dfcZ]h'cf[ Ub]nUh]cbž'XYX]WUhYX'hc 'dfdUf]b[ 'mci h\ 'Zcf Yh\]WU`'XYW]g]cb!a U_]b['UbX'`YUXYfg\]d" H\Y'dfc[ fUa 'ZcWi gYg'cb WUfYYf'XYjY`cda Ybh'UbX'dYfgcbU`'[ fck h\ž'dfcj ]X]b[ 'j U`i UV`Y ``]ZY g_]``g'h\Uh'Ya dck Yf'ghi XYbhg'hc 'UW\]Yj Y'h\]f'Z `'dchYbh]U`" 5WWcfX]b['hc '@YUfb]b['Zcf'@]ZYž'h\Y'[cU`']g'ghfU][ \hZcfk UfX 'mYh dck Yf]Z `'. 'hc 'hYUW\ 'dcg]h]j Y'W\UfUWhYf'hfU]hg'h\Uh'\Y`d'mci h\ bUj ][ UhY'`]ZY g'W\U`'Yb[ Yg'YZZYWh]j Y`m'fl@YUfb]b['Zcf '@]ZYŁ"

H\]g']b]h]Uhj Y'U`][bg'k Y``k ]h\ 'VfcUXYf'YZZcfhg'UWfcgg'h\Y'bUh]cb hc 'ghfYb[ h\Yb 'W\UfUWhYf'Zcfa Uh]cb 'Ua cb[ 'mci h\" 'Zcf']bghUbWYž @]``m'9bXck a Ybh'=b"'fYWWbh`m'Ubbci bWYX'h\Y'U``cWUh]cb'cZ'˘%- ) a ]``cb']b '[fUbhg'hc 'Y[\h'bUh]cbU`'mci h\!gYfj ]b[ 'cf[ Ub]nUh]cbg'Ug dUfh'cZ']hg' 7\UfUWhYf'8Yj Y`cda Ybh'H\fci [\'Mci h\ 'Dfc[fUa g]b]h]Uhj Y"'H\]g'Zi bX]b['U]a g'hc 'fYUh\YّU'\`a d'Ya YbhžUbX 'gi ghU]b dfUWh]WYg'h\Uh'Vc`ghYf'W\UfUWhYf'YXi WUh]cb 'k]h\]b 'j Uf]ci g'mci h\ dfc[fUa g"'Gi W\ 'VUW_]b[']``i ghfUhYg'U'bUh]cbk ]XY 'Wca a ]ha Ybh'hc ZcghYf]b[ 'W\UfUWhYf']b 'h\Y'mci b[ Yf'[ YbYfUh]cb'fl@]``m
9bXck a YbhŁ"

7cbh]bi U`'; fck h\ 'UbX '=bhY[fUh]cb

H\Y'Gi bWcUgh 7fYX]h I b]cb': ci bXUh]cb '\Ug'cb['VYYb 'bj YghYX']b WX]`XfYb g'YXi WUh]cbž'\YU`h\žUbX 'Ya ch]cbU`k Y`!VY]b[" '9UW\ h]a Y'U'a Ya VYf'i gYg'h\Y]f'XYV]h'cf'WfYX]h'WUfXžh\Y'Zci bXUh]cb XcbUhYg'hk c 'WYbhg'hc ''cWU`']b]h]Uhj Ygž'Wcbhf]Vi h]b[ 'hc 'Wfi W]U` Zi bX]b['Zcf'W\UfUWhYf'YXi WUh]cbžUa cb['ch\Yr dfcf YWhg" 'G]bWY]bWYdh]cb ']b '%- - $ž'h\]g']bbcj Uh]j Y'UddfcUW\ '\Ug'[YbYfUhYX'cj Yr

ˇ ( ) ˈa ˈ]ˈ]cbˈhcˈgiˈddcfhˈUˈaˈmf]UXˈcZˈcWU`ˈ]b]h]Uh]jYg"

@YUfb]b[ˈZcfˈ@]ZYˈgˈUddfcUW\ˈgmbYf[]nYgˈk]h\ˈbUh]cbU`ˈhfYbXg
U]aˈYXˈUhˈYb\UbW]b[ˈmci h\ˈWXUfUWhYfˈXYjY`cdaYbh"ˈ5g
\][ˈ\`][ˈhYXˈVmˈh\Yˈ@]``mˈ9bXckˈaˈYbhžˈZ bX]b[ˈ]gˈX]fYWhYXˈhckˈUfXg
fYgYUfW\žˈYb\UbWY`ˈhfU]b]b[ˈZcfˈYXi WUhcfgˈUbXˈjc`i bhYYfgžˈUbX
]aˈdfcjYXˈdfc[fUaˈˈXYˈ`]jYfm"ˈK]h\ˈcf[UbnUh]cbgˈˈ]_Yˈ@YUfb]b[ˈZcf
@]ZYˈfYW`]jb]b[ˈXYX]WUhYXˈgi ddcfhžˈh\YfYˈgˈUˈWYUfˈWca aˈ]haˈYbhˈhc
h\Yˈg][b]Z]WUbhˈ]aˈpUWhˈcZˈWXUfUWhYfˈYXi WUh]cbˈcbˈhcXUmˈgˈmci h\"

5gˈkˈYˈkˈ]hbYggˈh\Yˈu bˈZc`X]b[ˈYZZYWhgˈcZˈh\YgYˈ]b]h]Uh]jYgžˈ]hˈgˈWYUf
h\Uhˈh\Yˈ dUfhbYfgˈ\]dˈVYhkˈYYbˈˈcWU`ˈZci bXUh]cbgˈUbXˈYXi WUh]cbU`
dfc[fUaˈgˈ]gˈjˈ]hU`ˈZcfˈbi fhi f]b[ˈh\YˈˈYUXYfgˈcZˈhcaˈcffckˈ"ˈH\Y
Wcbhf]Vihˈ]cbgˈˈfcaˈˈh\YˈGi bˈWcUghˈ7fYX]hˈI b]cbˈbchˈcbˈmˈpckˈYfˈh\Y
@YUfb]b[ˈZcfˈ@]ZYˈdfc[fUaˈˈh\fci [ˈh\Yˈ&$&)!&$&*ˈgW\cc`ˈmYUf
VihˈU`gcˈfYdfYgYbhgˈUˈVfcUXYfžˈWca aˈu b]hmˈWYbhYfYXˈYZZcfhˈhc
]bgh]``ˈjˈU`i Ygˈh\Uhˈkˈ]``ˈgYfjˈYˈci fˈmci h\ˈkˈY``ˈh\fci [\ci hˈh\Y]fˈ`]jYg"

8 YhU]`g	
C fh	I b]cbˈ7ci bhmžˈ:ˈ`cf]XUžˈI G5
E i Y``Yb	• kˈkˈkˈ"WXUdYWcfUˈ`VfYYnYˈ"Wca • kˈkˈkˈ"`YUfb]b[ˈZcfˈ]ZY"cf[• `]``mYbXckˈaˈYbh"cf[

6 Ygiˈ WXˈYbˈG]Yˈi bgˈUiˈZ.ˈaˈY]b!kˈ]Yb"bYh