

K U_i``U'7cibhm'[U]bg''\$\$'^cVg'Zfca 'Dc]bh'6`Ub_ 9bhYfdf]gYg⁄ [\$' - /bYk 'a UbiZUWhif]b['ZUW]`]hmž'Vccgh]b[h\Y``cWU``YWcbca m'Vm``'*`a]``]cb'UbbiU``m"

Cddcfhi b]hm DUf_žK U_i ``U'7ci bhmž: `cf]XUž'I G5'!'=b'U g][b]Z]WUbh YUd ZcfK U_i ``U'7ci bhmž; cj Yfbcf Fcb 8 YGUbh]g'\Ug Ubbci bW X'U ``UbXa Uf_']bj Ygha Ybh h\Uh dfca]gYg hc fYg\UdY'h\Y `cWU``YWcbca m" Dc]bh 6`Ub_ '9bhYfdf]gYgžh\Y ``Uf[YghVcXm Ufa cf a Ubi ZUWhi fYf']b'h\Y'I b]hYX GhUhYgž']g'gYh hc YghUY`]g\'U a U cf a Ubi ZUWhi f]b['ZUW]`]hm Vm h\Y'YbX cZ'h\]g mYUf Uh Cddcfhi b]hm DUf_žVf]b[]b['U hchU``cZ'' \$\$'X]fYWh cVg UbX Ub 'UXX]h]cbU``&%' gi ddcfh cVg hc h\Y'UfYU" H\]g'a cj Y']g'dc]gYX hc ']bj][cfUhY K U_i ``U g``cWU``YWcbca m'k]h\'Ub']a dfYgg]j Y'dUmfc```Vccgh cZ'' ' * a]``]cb'Ubbi U``mž'Ug'fYdcfhYX 'Vm HU``U\UggYY"Wca "

8i f]b[`h\Y`Ubbci bWYa Ybh'Yj Ybh'\Y`X`Uh'h\Y`K U_i``U 9bj]fcba YbhU``±gh]hi hYž'8YGUbh]g`\][\`][\hYX'h\Y`Wc``UVcfUh]j Y YZzcfh'h\Uh``YX'hc'h\]g`UW\]Yj Ya Ybh"`H\Y`ghUhY`Wcbhf]Vi hYX'cj Yf `, `a]``]cb'hck UfXg'h\Y`dfc YWbz`]bWi X]b[```'") `a]``]cb`Uk UfXYX h\fci [\`h\Y`: `cf]XU`&V`; fck h\`; fUbh': i bX`UbX`U``(") `a]``]cb [fUbh'Zfca `h\Y`Fi fU``±JZfUghfi Whi fY`: i bX"`H\Y`]bj Ygha Ybhg`UfY U]a YX`bch'cb`m'Uh`⁄cV`WfYUh]cb`Vi h'U`gc`Uh'ZcghYf]b[`]bbcj Uh]j Y]bXi ghf]U``[fck h\`]b'h\Y`fY[]cbž'Ug'Ya d\Ug]nYX`]b'h\Y`ghUhYa Ybh

5 G\UfYX J]g]cb Zcf 8 Yj Y`cda Ybh

H\Y'YghUV`]g\a Ybh'cZ'Dc]bh'6`Ub_g'ZUW]`]hm']g'U'fYZ'YWh]cb'cZ'mYUfg cZ'ghfUhY[]Wd`Ubb]b["'K U_i ``U'7ci bhm'7ca a]gg]cbYf'FU`d\

K]h\`h\Y`Uff]j U``cZ`Dc]bh`6`Ub_`9bhYfdf]gYgžK U_i``U`7cibhm`]g dcg]h]cb]b[`]hgY`Z`Ug`U`WcadYh]h]j Y`d`UmYf`]b`: `cf]XU g aUbiZUWhif]b[``UbXgWUdY"`≢hg`U`[ccX`XYU``Zcf`h\Y``cWU` Wcaaib]hm`UbX`U`dfca]g]b[`]bX]WUh]cb`cZ`k\Uh`Wc``UVcfUh]jY

A cfYcj Yfž'h\Y']a dUWhcZ'h\Y'a Ubi ZUWhi f]b['gYWhcf'YI hYbXg'ZUf VYmcbX']a a YX]UhY'cV'WfYUh]cb"'9j Yfm'Xc``Uf'gdYbh']b a Ubi ZUWhi f]b['[YbYfUhYg'UVci h'`&"* - `]b'hchU`YWcbca]WUWh]j]hmž]bX]WUh]b['h\Y'j Ugh'f]dd`Y'YZZYWhg'cZ']bj Ygha Ybhg']b'h\]g'Z]Y`X" Cj YfU``ž'U'\YU`h\m'a Ubi ZUWhi f]b[']bXi ghfm'bch'cb`m'dfcj]XYg'cVg Vi h'U`gc'bi fhi fYg'U'X]j YfgY'gi dd`m'W\U]bž'gi ddcfh]b['fUk a UhYf]U`g'UbX'`c[]gh]Wg'h\Uh'Zi Y`'Z fh\Yf'YWcbca]WUWh]j]hm"

Dc]bh'6`Ub_ g'YI dUbg]cb']bhc'K U_i ``U'i bXYfgWcfYg'h\Y'YggYbh]U` fc`Y'cZ'a Ubi ZUWhi f]b[']b'h\Y'VfcUXYf'I "G"'YWcbca mž'Ub']bXi ghfm h\Uh'UXXYX'U'fYa Uf_UV`Y'` &"-' 'hf]``]cb'hc'h\Y'YWcbca m']b'h\Y'`Ugh ei UfhYf'U`cbY"'A Ubi ZUWhi f]b['Wcbhf]Vi hYg'g][b]Z]WUbh`m'hc'cV WfYUh]cbž``cWU`'YWcbca]Ygž'UbX'Yj Yb'bUh]cbU``gYWi f]hmž'Ug \][\`][\hYX'Vm'B =GH"[cj "'5g'cZ'>Ubi Ufm'&\$&) ž'h\Y'gYWhcf Ya d`cmYX'cj Yf'%' a]``]cb'5a Yf]WUbgž'gi fdUgg]b['dfY!dUbXYa]W `Yj Y`g'UbX'Wcbhf]Vi h]b['%\$i 'cZ'h\Y'bUh]cbU`'; 8D"

A Ubi ZUWhi f]b[. 5 6UW_VcbY cZ'h\Y 9Wcbca m

K]h\`Ub`Uj YfU[Y`gU`Ufm`Ygh]a UhYX`Uh`Ufci bX`` * \$ž\$\$\$ž'U`cb[`k]h\ VYbYZ]hg`Vf]b[]b[`h\Y`hchU``Ubbi U``Wca dYbgUh]cb`hc`Ufci bX `) &ž-\$\$ž'h\Y`bYk``cVg`UfY`gYh`hc`[YbYfUhY`Ub`UXX]h]cbU``` ' ") a]``]cb`]b``cWU``hUI``Wc``YWh]cbg"`H\]g`Z]bUbW]U``Vccgh`k]`` i bXci VhYX`m`\Y`d`]b`UXXfYgg]b[`Wca a i b]hm`bYYXg`UbX Yb\UbW]b[`di V`]WgYfj]WYg"

H\ca Ugʻa Ybh]cbYXʻh\Uhʻh\YʻVcUfXʻ\UXʻVYYbʻX]`][Ybh`mʻgYY_]b[Zi bX]b[ʻZcfʻZ]j YʻmYUfgʻhcʻYb\UbWYʻh\Yʻ]bXi ghf]U``dUf_"`H\Yʻ]bhYbh k UgʻWYUf.ʻX]j Yfg]Zmʻh\Y``cWU``YWcbca mʻUbXʻWfYUhYʻgi ghU]bUV`Y ′cVʻcddcfhi b]h]YgʻZcfʻfYg]XYbhg"ʻ≈c\bʻG\i ZZžʻdfYg]XYbh`cZʻh\Y 9Wcbca]W8Yj Y`cda Ybhʻ7ci bW]`žʻfYa Uf_YXʻh\Uhʻh\]gʻa]`YghcbY a Uf_gʻ1 ghʻh\YʻVY[]bb]b[ʻZcfʻK U_i ``Uʻ7ci bhmžʻgi [[Ygh]b[ʻh\Uh a cfY`XYj Y`cda YbhqʻUbXʻcddcfhi b]h]YgʻWci `XʻVYʻcbʻh\Y`\cf]ncb" YZZcfhg`WUb`UW\]YjY"`H\Y`dUh\`U\YUX``cc_g`Vf][\hž`UbX`h\YfYg`bc XYbm]b[`h\Uh`h\Y`]b]h]Uh]jYg`dih`Zcfh\`Vm``cWU``cZZ]W]U`g`UbX`h\Y ghUhY`YIYad`]Zm`U`dfcUWh]jY`UddfcUW\`hc`YWcbca]WXYjY`cdaYbh"

8 Y hU]`g	
Cfh	Cddcfhib]hm`DUf_žKU_i``U`7cibhmž':`cf]XUž
	I G5
EiY``Yb	• k k k "hU``U\UggYY"Wca
	• k k k "k hl `"Wca
	• k k k "b]gh"[cj

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh