

K U_i ``U';]j]b['< UbXg. 'HfUbgZcfa]b[
@]j Yg'C bY`8 c bUh]c b`Uh`U`H]a Y

8]gWcj Yf`\ck`K U_i ``U';]j]b['< UbXgž`U`bcbdfcZ]h]b`K U_i ``U
7ci bhmž']g`Ya dck Yf]b[`ZUa `']Yg`k]h\`YggYbh]U`fYgci fWg"
9I d`cfY`h\Y]f`a]gg]cbž'[fck h\ž`UbX`Wca a i b]hm]a dUW"



7cUghU`<][\k Umž`7fUk ZcfXj]`Yž': `cf]XUž`I G5`!`b`h\Y`YUfh
cZ`K U_i ``U`7ci bhmž`U`fYa Uf_UV`Y`]b]h]Uh]j Y`]g`V`cca]b[ž`[i]XYX
Vm`h\Y`gd]f]h`cZ`Wca a i b]hm]UbX`WUf]hm": ci bXYX`Vm`7UgYm
?f]a VY`↑ gh`hk c`mYUfg`U[cž`K U_i ``U';]j]b['< UbXg']g`U
bcbdfcZ]h`cf[Ub]nUh]cb`h\Uh\Ug`ei]W`m`VYWca Y`U`]ZY`]bY`Zcf
bi a Yfci g`ZUa `']Yg`]b`h\Y`UfYUž`dfcj]X]b[`Wch\]b[ž`\m[]YbY`_]hgž
UbX`gi ddcfh`K \Uh`ghUfhYX`]b`U`\i a V`Y`VUW_mUfX`\Ug`V`cggca YX
]bhc`U`j]hU`\i V`cZ`Ugg]ghUbWž`\Y`d]b[`i bXfYXg`YUW`a cbh"

H\Y`cf[Ub]nUh]cb`Ya VcX]Yg`h\Y`YggYbW`cZ` bY][\Vcfg`\Y`d]b[
bY][\Vcfg" `A Ubm`cZ]hg`j c`i bhYYfgž`_]Y`F`cV]b`GhYj Ybg` U`Zcfa Yf
fYW]d]Ybh`cZU]X` bck`[]j Y`VUW_ž`]'i ghfUh]b[`U`VYUi h]ž` `WmWY`cZ
[YbYfcg]hm`b`gd]fYX`Vm`\Yf`ck b`YI dYf]YbWg`cZ`bYYX]b[`Y`dž

?f]a VY` g]]g]cb`k Ug]`i a]bUhYX`Vm`h\Y`ghfi [[`Yg`gYYb`]b`Yf
Wca a i b]hmž`k \YfY`gYb]cfg`cZhYb`ZUW`X`h\Y`YUfh!k fYbW`b[
XYW]g]cb`VYhk YYb`ZccX`UbX`a YX]W]bYž`UbX`W`]XfYb`k Ybh`hc
gW`cc`k]h\ci h`UXYe i UhY`bi hf]h]cb"

Gi a a Yf`cZ;]j]b[

H\]g`gi a a Yfž`K U_i ``U`;]j]b[`[]j YUk Um`mYhž`X]ghf]Vi h]b[`ZFYY`Wch\]b[`UbX`\m[]YbY`]hg`hc
ZUa]`Yg`]b`bYYX``H\Y`XYa UbX`Zcf`h\YgY`fYgci fW`g`Wcbh]bi Yg`hc
[fck ž`dfca dh]b[`h\Y`cf[Ub]nUh]cb`hc`WU``cb`cWU`fYg]XYbhg`hc
ghYd`i d`Ug`j c`i bhYfYfg`UbX`Xcbcfcg"A UbmZUa]`Yg`f][\h]b`h\Y
Wca a i b]hm`a Umigh]``VY`i bUk UfY`cZ`h\Y`YggYbh]U`gYfj]W`g
Uj U]UV`Y`hc`h\Ya ``5`k Ufa `]bj]hUh]cb`YW`cYg`Zfca `h\Y]f`cWUh]cb
cb`7cUghU``<][\k Um]b`7fUk ZcfXj]`Y. ž`mci `bYYX`Y`dž`cf`WUb
`YbX`U`UbXž`h\Ym`k Ubh`hc`YUf`Zfca `mci "

5g`ci h]bYX`cb`h\Y]f`cZ]W]U`g]hYž`**K U_i ``U`;]j]b[`
k Ug`YghUV`]g\YX`]b`Bcj Ya VYf`&\$&`ž`k]h`U`a]gg]cb`hc`i d`]Zh`h\Y
a cgh]i `bYfUV`Y`a Ya VYfg`cZ`gcW]Yhm`gYb]cfgž`W`]XfYbž`UbX
ghfi [[`]b[`ZUa]`Yg``H\Y]f`[cU`]g`WfmghU`WYUf.`hc`W`h] UhY`c`dY
UbX`U`Yj]UhY`h\Y`Vi fXYbg`ZUW`X`Vm`h\cgY`]b`X]fY`W]FW`a ghUbW`g"**

7ca a i b]hm`a dUWh

h`g`bch`f`gh`UVci h`h\Y`]a a YX]UhY`Ugg]ghUbW`ž`Vi h`U`gc`UVci h`cb[!
hYfa `W`Ub[Y``H\Y`cf[Ub]nUh]cb`fi bg`_Ymidfc[fUa g`]Y`7`5`F`9`G
f7\`]XfYb`5gg]ghUbW`f`Ygci fW`g`9ggYbh]U`g`Gi ddcfh`UbX
<`5`B`8`G`fk`Y`d]b[`5``BY][\Vcfg`8Y`]j Yfm`GYfj]W`ž`U`cb[`k]h\
gYUgcbU`Yj Ybhg`h`fci [\ci h`h\Y`mYUf``G]bW`]hg`]bW`dh]cbž
K U_i ``U`;]j]b[`cj Yf`` \$\$ž\$`\$`]bX]j]Xi U`g`UbX`cf[Ub]n]b[`Yj Ybhg`Zcf`a cfY`h\Ub
`ž\$`\$`dYcd`Y``Gi W`Y`Zcfhg`k ci `Xb h`VY`dcgg]V`Y`k]h\ci h`h\Y
VUW_]b[`cZ`cWU`W`i fW`Ygž`gW`cc`gž`Vi g]bYggYgž`UbX`WUf]b[
]bX]j]Xi U`gž`U``cZ`k`ca `Uj Y`fU``YX`hc[Yh\Yf`hc`gi ddcfh`h\]g
bcV`Y`WUi gY"

H\]g`a]gg]cb`YW`cYg`U`Uf[Yf`[`cVU`W`U`Yb[Y``Cf[Ub]nUh]cbg

WŁa VUh]b[' \i b[Yfž`_]Y': YYX]b['5a Yf]WUž'h\Y'K cf`X': ccX
Dfc[fUa a Yž'UbX`cWU`YZc fhgž'fYZYWh'U'dYfg]ghYbh'X]'Ya a U'ZUWX
Vm'a Ubmž'bch'ŧ gh'\YfY']b': `cf]XU'Vi h'UWfcgg'h\Y'[`cVY"'5WŁcfX]b[
hc'U'fYdcfh'Vm<i a Ub'F][\hg'7UfYYfgž'h\Y'bYYX'Zcf'ZccX
gYW f]hm'UbX'bi hf]h]cb'j]g'dfYgg]b[ž'k]h\ 'a]`]cbg' c]b[' \i b[fm
Yj Yfm'XUm]b'WŁi bhYgg'WŁi bhf]Yg'k cf`Xk]XY"'A i WŁ`_]Y'K U_i ``U
;]j]b['<UbXgž'h\YgY'cf[Ub]nUh]cbg'ghf]j Y'hc'dfcj]XY']a a YX]UhY
fY'YZ'k \]Y'UXXfYgg]b['h\Y'i bXYf`m]b['WŁi gYg'cZ'\i b[Yf'UbX
dcj Yfhm"

5g'k Y'a cj Y'Zcfk UfXž`Yhg'ZcghYf'U'WŁa a i b]hm'k \YfY'Yj Yfm
\Y'd]b['\UbX'WŁi bhgž'UbX'Yj Yfm'UWh'cZ_]bXbYgg'WŁb'i d`]Zh'U
bY][\Vcf']b'bYYX"'Hc[Yh\Yfž'k Y'WŁb'WŁbh]bi Y'hc'Vi]X'U'ghfcb[Yfž
a cfY'gi ddcfh]j Y'K U_i ``Už'g\ck]b['h\Uh'k \Yb'cbY'dYfgcb'[]j Ygž
k Y'U``VYbYZ]h"

8YhU]'g	
Cfh	7cUghU`<][\k Umž'7fUk ZcfXj]`Yž': `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "k hl ``WŁa• k U_i ``U[]j]b[\UbXg"cf[• k k k "\i a Ub f][\hgWUfYYfg"WŁa

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh