

K U\_i ``U`J YhYfUbg`GYh`Zcf`J ]hU`F Ygci fWg  
Uh: fYY`7ca a i b]hm`9j Ybh`

K U\_i ``U`7ci bhm`cghg/ ei ch/5`GU`i hY`hc`Ci f  
J YhYfUbg/ ei ch/Yj Ybh`cb` † bY`&\$ž&\$&) žWcbbYWh]b[  
j YhYfUbg`k ]h\`YggYbh]U`gYfj ]Wg`UbX`gi ddcfh`



K U\_i ``U`7ci bhmž`I G5`!`†b`U`\YUfhk Ufa ]b[ `g\ck`cZWca a i b]hm  
gd]f]hž`K U\_i ``U`7ci bhm]g[ YUf]b[ `i d`Zcf`]hg`gYWcbX`Ubbi U` 5  
GU`i hY`hc`Ci f`J YhYfUbg`Yj Ybh`H\]g`]b]h]Uh]j Yž`YX`Vm`7ca a UbXYf  
GYUb`; c`XYf`cZh\Y`J YhYfUbg`cZ: cfY][ b`K Ufg`fU: K Ł`A Ya cf]U`  
Dcgh`(`) ' , žU]a g`hc`WcbbYWh`cWU`j YhYfUbg`UbX`h\Y]f`ZUa ]`Yg`k ]h\  
j ]hU`gYfj ]Wgž`U``i bXYf`cbY`fccZ`A cfY`h\Ub`' \$`cf[ Ub]nUh]cbg  
\Uj Y`c]bYX`ZcfWg`hc`dfcj ]XY`U`fUb[ Y`cZ`ZfYY`gYfj ]Wgž`]bWi X]b[  
a YX]WU`WUfYž`a YbhU`\YU`h`gi ddcfhž`XYbhU`WUfYž`UbX`Z]bUbW]U`  
Wci bgY`]b[ ``5g`; c`XYf`dc]bhg`ci hž`a Ubm]j YhYfUbg`UfY`fY`i WUbh`hc  
gYY`\_`Y`d`Xi Y`hc`df]XYž`U`gYbh]a Ybh`h\Uh`fYgcbUhYg`XYYd`m`k ]h\  
\]a `Ug`\Y`g\UfYg`\]g`ck b`dUgh`\Yg]hUh]cbg`]b`fYUW\]b[ `ci h`Zcf  
Ugg]ghUbW`"5Wcfx]b[ `hc`K HL @ž`Ugh`mYUf`g`Yj Ybh`gYfj YX`cj Yf  
' \$`\$`]bX]j ]Xi U`gž`UbX`h\]g`mYUfž`h`Ym`Ubh]W]dUhY`Yj Yb`[ fYUhYf

dUfh]WjdUh]cbž'h\Ub\_g'hc'gi ddcfh'Zfca 'h\Y'J: K 'UbX'`cWU`  
WŁa a i b]hmdUfhbYfg"

K \]`Y'h\Y`Yj Ybh'cZZYfg'U'hfYUgi fY'hfcj Y'cZ'fYgci fWgž'h]g  
dUfh]W`Uf'mg][ b]Z]WUbh'Zcf'h\cgY'j YhYfUbg'k \c'a Um'VY`Uh'Wf]h]WU`  
`]ZY`ghU[ Yg"; c`XYf'Ya d\Ug]nYg'h\Y`ja dcfhUbW`cZ'Ybgi f]b[ 'h\Uh  
U`j YhYfUbg'fYW`j Y'h\Y`VYbYZ]hg'h\Ym'XYgYfj Y`H\Y'i dWŁa ]b[  
[ Uh\Yf]b[ 'bch'cb'm'U]a g'hc'dfcj ]XY`YggYbh]U`gYfj ]W`g'Vi h'U'gc  
ZcghYfg'U'gYbgY'cZ'WŁa a i b]hm'k \YfY'j YhYfUbg'WU`b'ZYY`  
WŁbbYW`YX'UbX'gi ddcfhYX"

## H\Y'J U`i Y'cZ'J Yh'7YbhYfg

Hc'WŁa d'Ya Ybh'h\Y`YZcfhg'a UXY`Xi f]b[ 'h\Y`Yj Ybhž'hg'k cfh\  
g\]b]b[ 'U`][ \h'cb'h\Y`]bj U`i UV`Y`gYfj ]W`g'dfcj ]XYX`Vm'**J Yh  
7YbhYfg**"H\YgY'WŁa a i b]hm'VUgYX`W`bhYfg'cZZYf'WŁi bgY`]b[  
gYfj ]W`g'hU]'cfYX'hc'h\Y`bYYXg'cZ'Y`][ ]V`Y'j YhYfUbgž'gYfj ]W`  
a Ya VYfgž'UbX'h\Y]f'ZUa ]`]Yg"K \Yh\Yf'jhg'hfUbg]h]cb]b[ 'hc'Wj ]`]Ub  
`]ZY`cf'UXXfYgg]b[ 'hfUi a Uh]WYI dYf]YbW`gž]bWi X]b[ 'a ]`]hUfm  
gYI i U`hfUi a U'fA GHŁž'h\YgY`W`bhYfg'UfY`U`]ZY`]bY"K ]h\`cdh]cbg  
Zcf' ]bX]j ]Xi U`ž[ fci dž'a Uff]U[ Yž'UbX'ZUa ]`m'WŁi bgY`]b[ ž'h\Ym  
WfYUhY`U'gi ddcfh]j Y`Uha cgd\YfY'h\Uh'dfca chYg'\YU`]b[ "

5W`Wgg'hc'h\YgY`gYfj ]W`g`]g'ghfU][ \hZcfk UfXž'Ug'a Ubm'cZ'h\Y  
WŁi bgY`cfg'UfY'j YhYfUbg'h\Ya gY'j Ygž'Vf]b[ ]b[ ``]j YX`YI dYf]YbW`  
]bh'h\Y'WŁi bgY`]b[ 'fcca "H\Y'J Yh'7YbhYfg'U'gc'dfcj ]XY`fYZYffU`g  
hc'ch\Yf'J 5'UbX'WŁa a i b]hm'VYbYZ]hgž'Yb\UbW]b[ 'h\Y'gi ddcfh  
bYhk cf\_`Uj U]`UV`Y'hc'j YhYfUbg"H\Y`WUf]b[ 'Ybj ]fcb'a Ybh'Ybgi fYg  
h\Uh'j YhYfUbg'WU`b'fYW`j Y`WŁbZ]XYbh]U`\Y`d'Uh'bc'WŁghž'U`ck ]b[  
Zcf'U'a cfY'dYfgcbU`UddfcUW`hc'h\Y]f'a YbhU`\YU'h\`bYYXg"

## 7ca dfY\Ybg]j Y`A YbhU``<YU`h\`GYfj ]W`g

H\Y'a YbhU`\YU`h\`UbXgWUdY`]g'VfcUX'UbX`]bWi g]j Yž'Ug'ci h`]bYX  
Vm'h\Y'**J 5**"H\YfY`UfY`gYfj ]W`g'Uj U]`UV`Y`Zcf'U'fUb[ Y'cZ'WŁbX]h]cbgž  
]bWi X]b[ 'dcgh'hfUi a Uh]WghfYgg'X]gc'fXYf'fDHG8 Łž'XYdfYgg]cbž'UbX  
Ubl ]Yhm'"`b'ZUWž'c'j Yf'%"+'a ]`]cb'j YhYfUbg'UW`WggYX'h\YgY'a YbhU`  
\YU`h\`gYfj ]W`g`Ugh'mYUf'U'cbYž`]i ghfUh]b[ 'h\Y`[ fck ]b[ 'XYa UbX

Zcf'gi ddcfh"H\Y`J 5`Ybgi fYg'h\Uh`WfY`cdh]cbg`UfY`Uj U]`UV`Y  
fY[ UfX`Ygg`cZ`YU`h\`WfY`Ybfc``a Ybhž]bWi X]b[ `gUa Y!XUm  
gYfj ]Wg`Zcf'i f[ Ybh'bYYXg"

: cf'h\cgY`ZUW]b[ `Wf]gYgž'h\Y`J YhYfUbg`7f]g]g`@]bY`cdYfUhYg`fci bX  
h\Y`WcW\_ž`cZZf]b[ `]a`a`YX]UhY`UbX`Wc`bZ]XYbh]U`Ugg]ghUbW`"H\Y  
VfYUXh\`cZ`cdh]cbgž`Zfca`dYYf'gi ddcfh`hc`h\YfUdmž`i bXYfgWc`fYg`U  
Wc`a`a`]h`a`Ybh`hc`Ybgi f]b[ `h\Uh]j`YhYfUbg`\Uj`Y`UWWgg`hc`h\Y`\Y`d  
h\YmbYYX`k`Yb`h\YmbYYX`]h"5XX]h]cbU`mž`h\cgY`]bhYfYghYX`]b  
XYYdYf`Yb[ U[ Ya`Ybh`WUb`YI`d`cfY`dfc[ fUa`g`]Y`h\Y`6YH\YfY`dYYf  
Ugg]ghUbW`dfc[ fUa`ž`k`\]W`dfcj`]XYg`cb[ c]b[ `gi ddcfh`Zfca`ZY`ck  
j`YhYfUbg"

H\Y`V`YbX]b[ `cZYj`Ybhg`]Y`5`GU`i`hY`hc`Ci`f`J`YhYfUbg`k`j`h\`h\Y  
cb[ c]b[ `gi ddcfh`Uj U]`UV`Y`Zfca`J`Yh`7YbhYfg`UbX`h\Y`J 5`fYZYW`hg  
U`Wc`a`a`i`b]hm`h\Uh`XcYg`bch`4`gh`\cbc`f`]hg`j`YhYfUbg`Vi`h`UWh]j`Y`m  
W`h]j`UhYg`h\Y]f`k`Y`!VY]b[ ``5g`;`c`XYf`g`j`]g]cb`Zcf`h\Y`Yj`Ybh  
i`bZc`Xgž]h[ i`UfUbhY`Yg`h\Uh`K`U\_i``U`7ci`bhm`Wc`bh]bi`Yg`hc`VY`U  
d`UW`k`YfY`j`YhYfUbg`WUb`h`f]j`Y"

8YhU]`g	
Cfh	K U_i ``U`7ci bhmž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "k hl ``Wc`a</li><li>• k k k "j`YhW`bhYf"j`U"[ c]j</li><li>• k k k "j`U"[ c]j</li></ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb"bYh