

6UW_ghfYYh'6cmg'GhUf'6f]Ub'@]hhfY``':][\ hg
Zcf'Df]j UWm'c b': `cf]XU'6YUW

6f]Ub'@]hhfY``'cZ'h\Y'6UW_ghfYYh'6cmg'gi Yg'K U'hcb'7ci bhmž
: @ž'Zcf'ZU]'b['hc'YbZcfW'hfYgdUgg]b[``Uk g'cb'\]g'df]j UhY
VYUW`dfcdYfhm"



GUbhU'FcgU'6YUWž': `cf]XUž'I G5'!'6f]Ub'@]hhfY``ž'U'k Y``!_bck b
a Ya VYf'cZ'h\Y'6UW_ghfYYh'6cmgž\Ug'hU_Yb'U'Vc'X'ghYd'Vm'Z]'b['U
'Uk gi]h'U[U]bgh'K U'hcb'7ci bhmž: `cf]XUž'\][\)][\h]b['\]g'cb[c]b[
ghfi [['Y'k]h\ 'hfYgdUggYfg'Uh'\]g'df]j UhY`VYUW`dfcdYfhm" 'H\]g
'Y[U``a c] Y'U]a g'hc'Wca dY'h\Y``cWU'g\Yf]ZZg'XYdUfha Yb'hc'hU_Y
UW]cb'U[U]bgh'k \Uh'\Y'XYgWf]VYg'Ug'U'fY'YbhYgg]'bj Ug]cb'cZ
df]j UWm'UbX'\UfUgga Ybh'@]hhfY`` g'Zfi ghfUh]cb'fYj YU'g'h\Y'XY'WUhy
VU'UbW'VYhk YYb'di V`]WUWWgg'UbX'df]j UhY`dfcdYfhmfi][\hgž'U
hcd]Wh\Uh'fYgcbUhYg'XYd'mi]b'WcUghU'Wca a i b]h]Yg"

@]hhfY``'UbX'\]g'k]ZYž'@Y][\Ubbyž'di fWUgYX'U'``' ", 'a]``]cb'VYUW
\ci gY]'b'GUbhU'FcgU'6YUW'jb': YVfi Ufmi&\$&' ž'UbX'g]bW' h\Ybž
h\Ym'\Uj Y'ZUW'X'dYfg]ghYbh']ggi Yg'k]h\']bX]j]Xi U'g'] [bcf]b[' Bc

HfYgdUgg]b['g][bg'UbX'df]j UhY'dfcdYfhm'a Uf_Yfg"<]g'Wca dUbmž
6@6'6YUW'<i h'@@7ž\Ug'hU_Yb'ghYdg'Vm'YfYWh]b['g][bg'UbX
gYhh]b['i d'Zi fb]hi fY'hc'XY'j bYUhY'h\Y]f'dfcdYfhm'j bYž'mYh
hfYgdUggYfg'Wcbh]bi Y'hc'X]gfY[UfX'h\YgY'Vci bXUf]Yg" ð\]g'Y[U'
Wca d'U]bž'Z]YX'cb'ž bY'%- ž'@]hhfY''UWW' gYg'h\Y'g\Yf]ZZ g'cZZ]W'cZ
ZU]j]b['hc'dfchYWh'\]g'ZUa]'m'XYgd]hY'a i'h]d'Y'fYe i Yghg'Zcf
Ugg]ghUbW''5g'fYdcfhYX'Vm: cI 'BYk gž'h\Y'Uk gi]h'gdYW]Z]WU'm
gYY_g'U'k f]h'cZ'a UbXUa i g'hc'YbZcfW' hfYgdUgg]b['Uk g'k \]W' \Y
gUm g'h\Y'g\Yf]ZZ g'cZZ]W' \Ug'bY['YWhYX"

5'<Uffck]b['9I dYf]YbW

ð'U'hfci V']b['UW'ci bh'cZ'Yj Ybhgž'@]hhfY''WU]a g'h\Uh'h\Y
dYfg]ghYbh'\UfUgga Ybh'\Ug'YgWU'UhYX'hc'h\Y'dc]bh'k \YfY
j UbXU']ga 'UbX'\cgh]'hm'hc'k UfXg'\]g'ZUa]'mg'dfcdYfhm'\Uj Y
VYWca Y'Wca a c'bd'UW''': c'ck]b['Ub']bW]XYbh'cb'ž bY') ž'Xi f]b[
k \]W'U'hfYgdUggYf'U''Y[YX'm'UggUi 'hYX'U'dfcdYfhm'a UbU[Yfž
@]hhfY''VYWUa Y']bWfYUg]b['m'YI UgdYfUhYX'k]h\h\Y'g\Yf]ZZ g
cZZ]W' g']bUWh]cb"<Y'fYdcfhYX'h\Uh'XYdi h]Yg'\UX'VYYb'cj Yf\YUfX
VcUgh]b['U'Vci h'h\Y]f'fY'i WhUbW'hc']ggi Y'W]hUh]cbg'Zcf'hfYgdUgg]b["
H\]g'h\Ya Y'cZ'bY['][YbW'j]g'YW'cYX']b'HY'6'Ughž'k \]W' 'bchYg
\ck 'XYgd]hY'\]f]b['df]j UhY'gYW f]hm'UbX'Wca d'Yh]b['U'HfYgdUgg
5i h\cf]nUh]cb': cfa ž'h\Y'fYgdcbgY'Zfca 'Uk 'YbZcfW'a Ybh'\Ug
VYYb'UW_i ghYf'Uh'VYgh"

: i fh\Yfa cYfž'@]hhfY'' g'Wca a]ha Ybh'hc'XYZYbX]b['\]g'ZUa]'m'\Ug
'YX'hc'gca Y'hYbgY'YbW'ci bhYfg'cb'h\Y'VYUW''5'j]fU'j]XYc'Zfca
5df]'&\$&'ZYUhi fYg'@]hhfY''WcbZfcbh]b['hfYgdUggYfgž'cb'm'hc'Z]bX
cZZ]W'fg'g]X]b['k]h\h\Y'ch\Yf'dUfhmž'Wca d'ci bX]b['\]g'gYbgY'cZ
]b'gh]W''H\Y'Ya ch]cbU'h'c'Z'gi W'YI dYf]YbW'g'WUbbch'VY
i bXYfYgh]a UhYX'/Ug'XYhU]YX'Vm'J]bm'A Yž'D'YUgYž'h\Y'@]hhfY''
ZUa]'m'\Ug'ZUW'X'g][b]Z]WUbh'Ya ch]cbU'ghfU]b'h\Uh]a dUWhg'h\Y]f
cj YfU''Yb'cma Ybh'cZ'h\Y]f'VYUW'\ca Y"

E i Ygh]cbg'cZ'Df]j UWm'UbX'Di V']W5W'gg

H\]g'WUgY'bh'cb'm']'i a]bUhYg'h\Y'dYfgcbU'VUhh'Yg'ZUW'X'Vm
di V']WZ[i fYg''_Y'@]hhfY''Vi h'U'gc']bj]hYg'U'k]XYf'X]gW'gg]cb

UVci h'Wca a i b]hmXmbUa]Wg'UbX'h\Y'YbZcfW'a Ybh'cZ'dfcdYfhm
f][\hg": `cf]XU`Uk `gi ddcfhg'df]j UhY'dfcdYfhmick bYfg']b'hU_]b[
'Y[U`UWh]cb'U[U]bgh'hfYgdUggYfgž'k \]W\ 'VY[g'h\Y'ei Ygh]cb. `ck
Xc'k Y'fYWcbW]Y']bX]j]Xi U`df]j UWh]f][\hg'k]h\ 'di V`]WVYUW\
UW\gg3'7ca a i b]hm'fYUWh]cbg'UfY'j Uf]YXž'k]h\ 'gca Y'fYg]XYbhg
ghUbX]b['Z]fa `m'VY\]bX'@]hhfY`'g'f][\h'hc'dfchYWh'\]g'dfcdYfhm
k \]Y'ch\Yfg'j c]W\ 'WcbW'fbg'UVci h'fYghf]Wh]b['UW\gg'hc'h\Y
di V`]WVYUW\"

H\Y'K U'hcb'7ci bhm'G\Yf]ZZ'g'CZ]W\ž'k \]Y'fYZ]g]b['hc'Wca a Ybh
cb'h\Y'cb[c]b[``]h][Uh]cbž'ZUW'g']bW'fYUg]b['gW'f i h]bm'c'j Yf']hg
\UbX']b['cZ'gi W\ 'Wca d'U]bhg"H\YfY'UfY'WU`g'Zcf'U'a cfY'dfcUWh]j Y
ghUbW']b'dfchYWh]b['dfcdYfhmick bYfg'``_Y'@]hhfY``'UbX'UXXfYgg]b[
h\Y'hYbg]cbg'VYhk YYb'df]j UhY'f][\hg'UbX'Wca a i b]hm'UW\gg'\YUX!
cb``H\Y'ci hWca Y'cZ'h\]g`Uk gi]h'\Ug'h\Y'dchYbh]U`hc'gYh
]a dcfhUbhd'fYW'XYbhg'Zcf'\ck'g]a]Uf'WUgYg'UfY'a UbU[YX']b'h\Y
Zi hi fY"

5g'@]hhfY``'Wcb]bi Yg'hc'bUj][UhY'h\YgY'W\cddm'k UhYfgž']h'fYa U]bg
hc'VY'gYYb'\ck'h\]g`Y[U`VUhh'Y'k]``i bZc'X"CbY'h\]b['j]g'W'fhU]bž
h\ci [\. 'h\Y'Z][\h'Zcf'df]j UWh]b'h\]g'gi bbm'WcfbYf'cZ': `cf]XU`]g'ZUf
Zfca `c'j Yf"

8YhU]`g	
Cfh	GUbhU'FcgU'6YUW\ž': `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "ZcI bYk g"Wca• h\YV`Ugh"Wca• k k k "j]bm'a Yd`YUgY"Wca

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh