

8 YGUbh]g'G][bg'7cbhfcj Yfg]U`'6i X[Yh.
~ , \$A ']b '@cWU`Dfc YWhg']b '>YcdUfXm°

9I d`cfY`K U`hcb'7ci bhm' , \$' - /g'Vi X[Yh'U`cWU]cbg'UbX
]a dUWhg'Zfca ' ; cj Yfbcf'8YGUbh]g/ , \$' - /bYk 'hUI 'W hgž
]bWi X]b[' _Ym`cWU`dfc YWhg'Uh'f]g_ "



K U`hcb'7ci bhmž: `cf]XUž'I G5'!'5g': `cf]XU'bUj][UhYg']hg'Vi X[Yh
Zcf'h\Y'i dVca]b['Z]gWU`mYUfž'fYWbh'XYW]g]cbg'a UXY'Vm; cj Yfbcf
Fcb'8YGUbh]g'\Uj Y'di h'Zi bX]b['Zcf'j Uf]ci g'dfc YWhg']b'C_U`ccgU
UbX`K U`hcb'Wci bh]Yg'Uh'f]g_"'5'hchU`cZ~ , \$'a]`]cb']b'U`cWU]cbg
\Ug'ZUWX'dchYbh]U`j YhcYgž'k \]W\Wci `X'g][b]Z]WUbh'm]a dUWh`cWU`
XYj Y`cda Ybh'UbX'gYfj]Wg"

⊖'C_U`ccgU'7ci bhm'gdYW]Z]WU`mž'Zi bX]b['\Ug'VYYb'YUfa Uf_YX'Zcf
Wfi W]U`]b]h]Uh]j Yg'UWfcgg'YXi WU]cbž'di V`]W\YU'h\ž'UbX
]bZfUghfi Whi fY"<][\`][\hg']bWi XY~ &)" 'a]`]cb'Zcf'h\Y'Bcfh\k Ygh
: `cf]XU'GhUhY'7c`Y[Y'Dfc[fUa ' :i bXž~ + 'a]`]cb'Zcf'YUf`m
W\j'X\ccX'gW\cc`fYUX]bYggž'UbX'bYUf`m~ %\$'a]`]cb'Zcf'k UhYf'UbX
k UghYk UhYf'YZcfhg"K U`hcb'7ci bhm]g'bch`YZh'ci hž'Y]h\Yf/'d`Ubg

h\YfY`\'Uj Y` ('a `)`cb`XYg)[bUhYX`Zcf`8CH`Vf]X[Y`Wcbghfi`W]cb
UbX`i d[fUXYg`hc`h\Y`I G!' ' %`6f]X[Yž`Ua`cb[`ch\Yf`Wf]h]WU``cWU`
dfc`YW`g" <ck Yj Yfž`k`]h\`hYbg]cbg`f]g]b[`Ua`cb[`ghUhY
`YUXYfg` dUfh]W`Uf`m`VYhk`YYb`8YGUbh]gž`<ci`gY`GdYU`Yf`8Ub]Y`
DYfYnž`UbX`GYbUhY`DfYg]XYbh`6Yb`5`Vf]hcb` h\Y`Ž`hi`fY`cZ`h\YgY
U``cWU]cbg`fYa`U]bg`a`i`f_mž`Ug`fYdcfhYX`Vm`**A]X`6Um`B`Yk`g"**

HUI`7i`hg`UbX`@cWU``⇒a`dUW`h

⇒h`UbXYa`k`]h\`h\Y`Vi`X[Yh`k`cff]Ygž` ;`cj`Yfbcf`8YGUbh]g`fYW`bh`m
g][bYX`U`hUI`W`h`V]``h\Uh`dfca`]gYg`g][b]Z]WUbh`Z]bUbW]U`
fY`]YZ`U`VY]h`k`]h\`VfcUXYf`]a`d`]WU]cbg" H\Y`W`bhYfd]YW`cZ`h\]g
`Y[]g`Uh]cb]g`h\Y`Y`]a`]bUh]cb`cZ`h\Y`Vi`g]bYgg`fYbh`hUI`ž`U`a`cj`Y
h\Uh]g`YI`dYW`hYX`hc`gUj`Y`Vi`g]bYggYg`UVci`h`%)`'`V]``cb`Ubbi`U``m"
<ck Yj Yfž`]h`U`gc`Wca`Yg`Uh`U`Wc`gh`ghUhY`fYj`Ybi`Yg`k`]``Xfcd`Vm
bYUf`m`~`-`\$)`a`])`cb`U`mYUfž`k`\]Y`cWU``[cj`Yfba`Ybhg`ghUbX`hc
`cgY`UVci`h`~`*`&`'a`])`cb``5`h\ci`[\`h\]g`hUI`W`h`U]a`g`hc`gh]a`i`UhY
h\Y`YW`bca`mž`Wf]h]Wg`Uf[i`Y`h\Uh`h\Y`Vi`fXYb`k`]`
X]gdfcdcfh]cbUhY`m`ZU``cb``cWU``Z`bX]b["

H\Y`hUI`dUW`U[Y`U`gc`]bhfcXi`W`g`j`Uf]ci`g`dYfa`UbYbh`hUI
YI`Ya`dh]cbg`UbX`gU`Yg`hUI`c`]XUmgž`hUf[Yh]b[`Vch\`Wc`bgi`a`Yfg
UbX`Vi`g]bYggYg``5a`cb[`h\Y`\][\`][\hgž`h\YfY`g`h\Y`VUW`!hc!
gW`cc`gU`Yg`hUI`c`]XUm`YUW`5i`[i`ghž`U`ck`]b[`gUj`]b[g`cb
Wch\]b[`i`bXYf`~`%\$`\$`UbX`gW`cc`gi`dd`]Yg`i`bXYf`~`)`\$``5`hYa`dcfUfm
c`]XUm`Zcf`\i`bh]b[ž`Z]g\]b[ž`UbX`WUa`d]b[`[YUf`k`]U`gc`hU`Y
d`UW`Zfca`GYdhYa`VYf`,`h\fc`i`[\`8YW`a`VYf`~`%ž`&\$&)`"Cj`YfU`ž
h\Y`d`Ub`hf]a`g`cj`Yf`~`&`V]``cb`Zfca`hUI`Ygž`Ug`gdYW]Z]YX`Vm`
HU``U\UggYY`Wca`"

6fcUXYf`9Wcbca`]W7cbhYI`h

H\]g`hUI`W`h`a`YUgi`fY`cW`W`fg`U[U]bgh`U`VUW`Xfcd`cZ`g][b]Z]WUbh
YWcbca`]W`U`Yb[Yg`]b`:`c`f]XU``F`Ydcfhg`]bX]WU`hY`h\Uh`bYUf`m`\U`Z
cZ:`c`f]XU`\ci`gY`c`Xg`ghfi`[[`Y`hc`U`ZcfX`VUg]WbYW`gg]h]Yg" H\Y
`Y[]g`Uh]j`Y`gYgg]cb`\Ug`VYYb`W`UfUW`hYf]nYX`Vm`X]gU[fYYa`Ybhg
cj`Yf`Vi`X[Yh`df]cf]h]Ygž`k`]h\`ZYUfg`cZ`U`cca`]b[`Vi`X[Yh`XYZ]W]h`cZ
i`d`hc`~`+`V]``cb`Vm`h\Y`YbX`cZ:`M&\$&+!&`,`]Z`gdYbX]b[`Wcbh]bi`Yg

i bWXYW_YX": `cf]XU`Ug`h\Y`a`cgh`fY[fYgg]j Y`hU!`WcXY`]b`h\Y
I b]hYX`GhUhYgž`YI UWfVUh]b[`h\Y`Z]bUbWjU``Vi fXYb`cb`]hg`ck!
]bWca`Y`fYg]XYbhgž`Ug`ci`h]bYX`Vm: `cf]XU`Dc`]Wm"

@cfYa`_]dgi`a`Xc`cf`g]h`Ua`Yhž`ei`]j]b`Yg`XYgYfi`bh`a`U]cfY`cfU
Ui`hYa`_]X`W`a`ei`Y`bcb`XYhU[`]`ei`]ž`Uh`X][`b]gg]a`cg`a`i`hUh]c
Wca`b]U`hYbh`"8YV]h]g`i`h`Y]i`g`ei`]`dfc`g]h`Y]i`g`]Wbh]Ua
WcbW`ffi`bh`f`UWW`Y`h`cdh]c`fY`WUb[`YfY`ei`]g`]i`j`U`]X"

5g`cWU``[`cj`Yfba`Ybhg`VfUW`Zcf`dchYbh]U`W`hg`]b`Z`bX]b[`]Ua`]Xgh
h\YgY`gk`YYd]b[`]hU!`W\Ub[`Ygž`]h`k`]``VY`Wfi`WjU`hc`gYY`\ck`h\]g
]a`dUW`hg`YggYbh]U`gYfj`]W`g`UWf`cgg: `cf]XU`g`Wci`bh]Yg`"H\Y
XYW]g]cbg`a`UXY`]b`h\]g``Y[`]g`Uh]j`Y`gYgg]cb`a`Umj`Yfmik`Y``g`UdY
h\Y``UbXgWUdY`cZgi`ddcfh`UbX`fYgci`fW`g`]b`Wca`a`i`b]h]Yg``_]Y
C_U`ccgU`UbX`K`U`hcb`Zcf`mYUfg`hc`Wca`Y"

8YhU]`g	
Cfh	K`U`hcb`7ci`bhmž: `cf]XUž`I`G5
Ei`Y``Yb	<ul style="list-style-type: none">• a`]XVUmbYk`g`Wca• k`k`k`"hU``U\`UggYY`Wca• k`k`k`"Zcf]XUdc`]Wm`cf[

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh