

8]gWŁj Yf': `cf]XU/ , \$' - /g'6Ygh'5ZZcfXUV`Y  
Hck bg'Zcf`U'8fYUa m'F Yh]fYa Ybh°

8]gWŁj Yf'h\Y`UZZcfXUV`Y`fYh]fYa Ybh'hck bg']b`K U`hcb`7ci bhmž  
: `cf]XUž'c ZYf]b[ `UWWgg]V`]hmž'ci hXccf`UWhj] ]h]Ygž'UbX  
UddYU`]b[ ``]ZYghmYg"

: cfh`K U`hcb`6YUW ž': `cf]XUž'` G5`!`K \Yb`]hWŁa Yg'hc  
WŁccg]b[ `U`fYh]fYa Ybh'gdchž': `cf]XU`cZhYb'hcdg'h\Y`WŁUfhg'Zcf`]hg  
gi bbm'k YUh\Yfž`UW\_`cZ'ghUhY`]bWŁa Y`hU ž'UbX'd]Whi fYgei Y  
`UbXgWŁdYg"<ck Yj Yfž'a UbmidchYbh]U`fYh]fYYg'UfY`g\_Ydh]WŁ`  
UVci h'h\Y`WŁgh'cZ`]j ]b[ `]b'h\Y`Gi bg\]bY`GhUhYž'ZYUf]b[ `h\Uh  
UZZcfXUV`]hmi'a ][\h'WŁa dfca ]gY`h\Y]f`XfYUa ``]ZYghmY"  
: cfhi bUhY`mž'h\YfY`UfY`ei ]hY`U`ZYk`hck bg'dfcj ]b[ `h\]g  
a ]gWŁbWŁdh]cb'k fcb[ "**K cf`X`5h`Ug**`fYdcfhg'h\UhigYj YfU`hck bg  
UWfcgg': `cf]XU`c ZYf`UZZcfXUV`Y`ci g]b[ `UbX`U`WŁa ZcfhUV`Y  
`]ZYghmY`Zcf`fYh]fYYgž'U`ck ]b[ `h\Ya`hc`Yb`cm'h\Y]f'[ c`XYb`mYUfg  
k ]h\ci h'VfYU\_]b[ `h\Y`VUb\_"

: cf`]bghUbWŁž'GYVf]b[ `ghUbXg'ci h'Ug`U`XY`][\hž` ``cdh]cb``BYghYX  
bYUf'cj Yf'%%\$`U\_Yg`]b`<][\`UbXg'7ci bhmž'h\]g'hck b`]g`fYZYffYX`hc  
Ug'h\Y`J U`i Y`; c`Z'7Ud]hU`cZ'5a Yf]WŁž`UbX`]h'c ZYfg`U`k YU`h\`cZ  
ci hXccf`UWhj] ]h]Yg`Zfca `U]fVcUhYI W fg]cbg'hc`\\_]b[ "H\Y`a YX]Ub  
\ca Y`]gh]b[ `df]WŁ`g]hg`Uh~ &- ( "-?ž'k Y``VY`ck`h\Y`ghUhY`Uj YfU[ Y  
cZ` ( &) ? "G]a ]`Uf`mž`b] YfbYgg'cb`h\Y`k YghYfb`g\cfY`cZ`HgU`U  
5dcd\_U`@U\_Y`VcUghg`U`a YX]Ub`\ca Y`df]WŁ`cZ`† gh`~ &+) ?ž'a U\_]b[  
]h'Ub`Uh'fUWhj] Y`WŁc]WŁ`Zcf`h\cgY`cc\_]b[ `Zcf`U`V`YbX`cZ  
UZZcfXUV`]hmi'UbX`ga U`!hck b`WŁUfa "

A cfY`5ZZcfXUV`Y`<Uj Ybg'Zcf`F Yh]fYYg

H\Y`UZZcfXUV`]hmi'XcYgb h'ghcd`h\YfY""Di bhU`; cfXUž'U`d]Whi fYgei Y

- @U\_Y`7]hm`?bck b`Ug` :`cf]XU g`Gdf]b[ `UbXgž` `ZYUhi fYg`U a YX]Ub`\ca Y`][gh]b[ `df]W`cZ`' &) ?"
- GYVUgh]Ub. `Cb`h\Y`5h`Ubh]W7cUghž`\Ug`a YX]Ub`\ca Y df]W`g`Ufci bX`' , \$?"
- @YYgVi f[ .`<ca Y`hc`U`g][ b]Z]WUb`h`gYb]cf`dcdi `Uh]cbž`][ghg a YX]Ub`\ca Y`df]W`g`Uh`' %&)" ?"
- @U\_Y`K U`Yg. `Gi ffc i bXYX`Vm`bUhi fU`VYUi hmž`\Ug`df]W`g i bXYf` &, \$?"
- A ]`hc b. `BYUf`h\Y`6`UW\_k UhYf`F ]j Yfž`cZZYfg`\ca Yg`Uh UVci h`' ' \$?"

K \Uh g'dUfh]W`Uf`mYb[ U[ ]b[ `UVci h'h\YgY`UfYUg`]g`h\Y``]ZYghmY  
h\Ymidfcj ]XY"FYh]fYYg`WUb`Yb[ U[ Y`]b`bi a Yfci g`ci hXccf  
UWhj ]h]Yg`\_]Y`Z]g\]b[ `UbX`\_UmU\_]b[ žZYgh]j U`gž`UbX`cWU`W\Ufa  
k ]h\ci h'ghfU]b]b[ `h\Y]f`Z]bUbW`g"A Ubmihck bg`Yj Yb`ZUW`]hUhY  
Wca a i b]hmYj Ybhg`UbX`fYWfYUh]cbU`UfYUg`h\UhYbf]W\`h\Y`XU]`m  
YI dYf]YbW`g`cZ`h\Y]f`fYg]XYbhg": cf`h\cgY`cc\_]b[ `Zcf`cbY!cZU!  
\_]bX`W\c]W`gž`@U\_Y`K U`Ygž`k ]h\`UhhfUWh]cbg`\_]Y`6c`\_Hck Yf  
; UfXYbg`UbX`@U\_Y`? ]gg]a a YY`GhUhY`DUf`žVYW`cbg`k ]h\`U`a ]ggYX  
a YX]Ub`\ca Y`df]W`cZi bXYf`&,\$?"

5`F J\X`9I dYf]YbW\`5k U]hg

I`h]a UhY`mž: `cf]XU`]g`bch`ť gh`UVci h`ghi bb]b[ `VYUW\Yg`UbX`k Ufa  
k YUh\Yf/]hg`U`gc`UVci h`Yb`cm]b[ `U`W`a ZcfhUV`Y`UbX`UZZcfXUV`Y  
ei U`]hmcZ`]ZY``5XX]h]cbU``]bg][ \hg`Zfca`))`D`UW\g`fY]hYfUhY`h\Uh  
fYh]f]b[ `]b`: `cf]XU`WUb`VY`Ub`UddYU`]b[ `dfcdcg]h]cbž`k ]h\`cdh]cbg  
fUb[ ]b[ `Zfca`j ]VfUbh`fYh]fYa Ybh`W`a a i b]h]Yg`hc`ei U]bh`ga U``  
hck bg``K \Yh\Yf`]hg`h\Y`U``i fY`cZ`W`UghU``]j ]b[ `]b`GYVUgh]Ub`cf  
h\Y`W`i bhfm`W`Ufa `cZ`C`W`Už`fYh]fYYg`W`Ub`Z]bX`U`g`]W\`cZ`dUfUX]gY  
h\Uh`W`hYfg`hc`Vch\`h\Y]f`Vi X[ Yh`UbX``]ZYghm`Y"

K ]h\`U`fUb[ Y`cZ`UZZcfXUV`Y`fYh]fYa Ybh`hck bgž: `cf]XU`fYa U]bg`Ub  
Ybh]W]b[ `cdh]cb`Zcf`h\cgY``cc\_]b[ `hc`Yb`cm`h\Y]f`UhYf`mYUfg`hc`h\Y  
Zi ``Ygh``5``]h`hU`Yg`]g`U``]h`Y`YI d`cfUh]cb`hc`i bW`j Yf`h\Y`dYfZYWh  
cUg]g`h\Uh`W`Ub`cZZYf`bch`ť gh`U`\ca Yž`Vi h`U`W`a a i b]hmik`YfY``]ZY  
W`bh]bi Yg`hc`h\f]j`Y"

8YhU]`g	
Cfh	: cfh`K U`hcb`6YUW\ž: `cf]XUž`I G5
Ei Y``Yb	<ul style="list-style-type: none"><li>• k k k "k cf`XUh`Ug"W`a</li><li>• ZUa` ]`mXYgh]bUh]cbg[ i ]XY"W`a</li><li>• k k k ") ) d`UW\g"W`a</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh