

đ`]'i g'A]`Yg'×]bg'@ci]gj]`Y. '5 'F]g]b['GhUf
Zfca ': fYYdcfh'<][\°

đ`]'i g'A]`Ygž'U`*/ , \$' - /*/ ei ch'h][\hYbX`Zfca ': fYYdcfh
<][\`GWcc`žWca a]hg'hc'@ci]gj]`Yž'g\ck WUg]b['Uh\`Yh]W
hU`Ybh'UbX'dchYbh]U`"



: fYYdcfhž': `cf]XUž'I G5 '!`đ`]'i g'A]`Ygž'U`f]g]b['ghUf`Zfca
: fYYdcfh'<][\`GWcc`']b': `cf]XUž'\ Ug'cZZ]WU`mWca a]hhYX'hc'h\Y
@ci]gj]`Y`ZcchVU`d`fc[fUa ž'a Uf_]b['Ub`YI W]h]b['ghYd`]b`\]g
Uh\`Yh]WWUfYYf"'5h*!Zcch!`*`UbX'&%\$`dci bXgž'A]`Yg']g`U`j YfgUh]Y
d`UmYf'k`c`k]``_]Y`m'h\ f]j Y`]b'h\Y`h][\hYbX#]XY`fYW]j Yf`\mVf]X
dcg]h]cb"'K]h\`]a dFYgg]j Y`Uh\`Yh]WUV`]h]Yg`UbX`U`g[b]Z]WUbh'hfUW_
fYWcfXž`\Y`\Ug[UfbYfYX`UhYbh]cb`bch'† gh`cWU`mž'Vi h'cb`U
bUh]cbU`gWU`Y`Ug`k Y`"

đ`\]g`† b]cf`mYUf`U`cbYž'A]`Yg`fYWcfXYX`Ub`YI W`dh]cbU`) -
fYWdh]cbg`Zcf', -) `mUfXgž'g\ck WUg]b['\]g`hU`Ybh']b'h\Y`U]f"'<]g
Wca a]ha Ybh'k Ug'a UXY`di V`]WXi f]b['Ub`đghU[fUa `@]j Y`gYgg]cbž
U'a cXYfb'hk]gh'hUh`fYgcbUhYg`k]h\`\]g[YbYfUh]cbž`k \YfY`\Y

]bX]WUhYX`h\Uh\]g`ghfcb[`fY`Uh]cbg\]d`k`h\`@ci`]gj`j`Y`g`WcUW\]b[
ghUZZ`d`UmYX`U`Wfi`W]U`fc`Y`]b`\]g`XYW]g]cb!a`U_]b[`dfcW\gg" `H\Y
i`b]j`Yfg]h]Yg`h\Uh`a`UXY`]h`hc`\]g`Z]bU`W\c]W\g`]bWi`XXY`:``cf]XU
GhUhY`UbX`GmfUW`gYŽ`Vi`h`]h`k`Ug`h\Y`7UfX]bU`g`k`\c`k`cb`\]a`cj`Yf`

K` \Uh`A`U_Yg`A`j`Yg`GhUbX`C`i`h`

5W\cfX]b[`hc`**G="W\ca`**ž`A`j`Yg`V`YbXg`g]nY`UbX`Uh\`Yh]W]ga
VYUi`h]Z` ``mž`dfYgYbh]b[`U`W\ca`dY``]b[`WUgY`Zcf`YUf`mid`Um]b[`h]a`Y
]b`h\Y`@ci`]gj`j`Y`dfc[`fUa` ```hYfYgh]b[`mž`\Y`\Ug`U`gc`VYYb
fYW\`[`b]nYX`Ug`cbY`cZ`h\Y`hc`d`*`\$\$`d`UmYfg`]b`h\Y`7`Ugg`cZ`&\$`&*`ž
k`\]W\gdYU_g]j`c`i`a`Yg`UVci`h\]g`dchYbh]U`"

C`bY`cZ`h\Y`_Ym`UgdYW\g`cZ`A`j`Yg` `[`Ua`Y`]g`\]g`U[`j`]hm`UbX`Zc`ch`k`cf`_`
<Y`dcggYggYg`U`ghfcb[`j`Yfh]WU``^`a`d`UbX`h\Y`UV`]`hm`hc`Z]bX`gc`Zh
gd`ch]b`W\j`YfU[`Yž`a`U_]b[` \]a`XUb[`Yfci`g`]b`W\bhYghYX
g]hi`Uh]cbg" `5g`cbY`k`\c`WUb`YZZYW]j`Y`m`V`cW`Xck`bZ]Y`X`UbX
g\ck`WUgY`fY`]UV`Y`\UbXgž`A`j`Yg`XcYg`U[`ccX`XYU`hc`Ybgi`fY`\Y`g
U`k`Y`!fci`bXYX`UggYh`cb`Vch\`YbXg`cZ`h\Y`Z]Y`X" `<ck`Yj`Yfž`\Y
UW_bck`YX[`Yg`h\Y`bYYX`hc`]a`dfcj`Y`\]g`W\bg]ghYbWm]b`a`U_]b[
WUhW\Ygž`YgdYW]U`m`k`\Yb`\][` \!dc]bh]b[`h\Y`VU`"

6f]b[`]b[`j`YfgUh`]`hm`hc`h\Y`:` `Ua`Y`

`h\Y`k`cf`X`cZ`W\`Y[`Y`Zc`chVU`ž`VY]b[`j`YfgUh`]Y`WUb`gYh`U`d`UmYf
UdUfh" `5g`\][` \][`hYX`Vm`;**c`6][`F`YWfi`h]b[`**ž`h][`h`YbXg`a`i`gh
VU`UbW\`h\Y]f`fc`Yg`VYhk`YYb`h\Y`dUgg]b[`UbX`fi`bb]b[`[`Ua`Y`
A`j`Yg`dYfZYW`m]Z]hg`h\Uh`a`c`Xž`Ug`\]g`d`Um]b[`ghm`Y`g\ck`WUgYg
ghfYb[`h\`U[`U]bgh`W\cbhUW\ž`W]gd`fci`hY`fi`bb]b[`ž`UbX`YZZYW]j`Y
V`cW_]b[`hYW\`b]ei`Yg"

7ca`dUf]b[` \]a`hc`ch\Yf`bchUV`Y`d`UmYfg`Uh\]g`d`cg]h]cb`fYj`YU`g
\]g`dchYbh]U`Zcf`[`fYUhbYgg" `A`Ubm]h[`h`YbXg`]b`W\`Y[`Y`Zc`chVU`
YI`\]V]h`h\Y`gUa`Y`Uh\`Yh]WW\ca`V]bUh]cbž`bYYX]b[`hc`a`U]b`hU]b`h\Y
`]bY`cZ`gW]a`a`U[`Y`k`\]Y`ghfYhW\]b[`h\Y`Z]Y`X`j`Yfh]WU``m`A`j`Yg
UddYUfg`fYUXm`hc`a`YYh`UbX`YI`W\YX`h\YgY`YI`dYWUh]cbgž
]bX]WUhYX`Vm\]g`ghfcb[`dYfZcfa`UbW\g`]b`\][` \`gW\cc`Zc`chVU`"

@cc_]b['5\YUX

5g'\Y'hfUbg]h]cbg'hc'h\Y'WŁ''Y[]UhY''Yj Y`ž'A]`Yg'fYa U]bg'XYX]WUhYX
hc`]a dfcj Ya Ybhž'Ya d\Ug]n]b['h\Y`]a dcfhUbW'cZ'ZU]h\`UbX
\cbYgh'gi ddcfh'Xi f]b['h\Y'fYWfi]ha Ybh'dfcW'gg"<]g'ći fbYm]g
↑gh'VY[]bb]b[ž'Vi h'h\Y'YI W]hYa Ybh'gi ffc'i bX]b['\]g'hU`Ybh'UbX
WŁa a]ha Ybh'hc'@ci]gj]`Y'\Ug'ZUbg'UbX'WŁUW'Yg'YU[Yf'hc'gYY
k \Uh'\Y'k]``UWŁa d`]g\`bYI h"

K]h\`U'Vf][\h'Ži hi fY'U\YUXž'ž`]i g'A]`Yg'WŁi `X'j Yfm'k Y``VY`U
bUa Y'hc'fYa Ya VYf`]b'h\Y'k cf'X'cZ'WŁ''Y[Y'Zcch/UU``'5g'@ci]gj]`Y
[YUfg'i d'hc'k Y'WŁa Y'\]a ž'h\YfY g'Yj Yfm'fYUgcb'hc'VY'cdh]a]gh]W
UVci h'\]g'dchYbh]U``]a dUW'h'cb'h\Y'hYUa g'dYfZcfa UbW"

8YhU]`g	
Cfh	: fYYdcfhž: `cf]XUž'I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "g]"WŁa• k k k "mU\cc"WŁa• k k k "[cV][fYWfi]h]b["WŁa

6Ygi W\Yb`G]Y`i bg'Ui Z.`a Y]b!k]Yb"bYh