

<] [\ ! G d Y Y X ' 7 \ U g Y '] b ' C _ U ` c c g U ' 7 c i b h m
9 b X g ' k] h \ ' 8 f U a U h] W 5 f f Y g h g

5 ' \] [\ ! g d Y Y X ' W \ U g Y '] b ' K U ` h c b ' 7 c i b h m ' Y X ' h c ' h k c ' U f f Y g h g ' c b
‡ b Y ' % , ž & \$ &) ž U Z h Y f ' U ' f Y W _ Y g g ' X f] j] b ['] b W] X Y b h '] b j c ' j] b [' U
W \] ' X "



C _ U ` c c g U ' 7 c i b h m ž : ` c f] X U ž ' i G 5 ' ! ' C b ' ‡ b Y ' % , ž & \$ &) ž U ' \] [\ !
g d Y Y X ' d i f g i] h '] b ' C _ U ` c c g U ' 7 c i b h m ' Y b X Y X ' X f U a U h] W U ` m i k] h \ ' h \ Y
U f f Y g h c Z ' h k c '] b X] j] X i U ` g ž ' g \ Y X X] b [' '] [\ ' h ' c b ' h \ Y '] b W f Y U g] b [' m
W \ b h Y b h] c i g '] g g i Y ' c Z ' d c '] W \ ' W \ U g Y g '] b : ` c f] X U " ' H \ Y ' W \ U g Y ' _] W _ Y X
c Z Z ' U h ' , . %) ' U " a " ' k \ Y b ' U b ' i b a U f _ Y X : ` c f] X U ' <] [\ k U m i D U h f c ` f l < D Ł
j Y \] W Y ' U h h Y a d h Y X ' h c ' d i ` ` c j Y f ' U ' k \] h Y ' H c m c h U ' 7 c f c ` ` U ' h f U j Y '] b [
k Y g h ' c b ' ‡ b h Y f g h U h Y ' % \$ " ' H \] g j Y \] W Y ' \ U X ' V Y Y b ' f Y d c f h Y X ' V m i c h \ Y f
a c h c f] g h g ' Z c f ' f Y W _ Y g g ' X f] j] b [' U b X ' k U g ' Z c i b X ' h c ' \ U j Y ' U b ' Y i d] f Y X
h U [ž X f U k] b ['] a a Y X] U h Y ' U h h Y b h] c b ' Z f c a ` ` U k ' Y b Z c f W \ a Y b h "

H \ Y ' X f] j Y f ' c Z ' h \ Y ' 7 c f c ` ` U ž '] X Y b h] Z] Y X ' U g ' ' \$! m Y U f ! c ' X ' ? m Y ' @ Y Y ' 6] f X
Z f c a ' N Y d \ m f \] ` g ž ' W \ c g Y ' h c ' Z Y Y ž ' U ' h Y f] b [' W \ i f g Y ' h c ' Y i] h i c b h c
g c i h \ V c i b X ' G h U h Y ' F c U X ' & ,) ' U h ' 9 i] h ' + \$ " ' H \ Y ' W \ U g Y ' W \ b h] b i Y X

i bh]`j]hfYUWXYX'a]Y'a Uf_Yf'- žk \YfY'6]fX'a UXY'U'g\Ufd`YZh
cbhc`FUb[Y`F cUX`&\$%"`5g'h\Y`di fgi]h]bhYbg]Z]YXž: <D`hfccdYfg
i h]`jnYX`U`DfYW]g]cb`a a cV]`nUh]cb`HYW\ b]ei Y`fD`H'a UbYi j YfŁž
Vf]b[]b[`h\Y`XfUa Uh]W\][\!gdYYX`W\UgY`hc`U`\U`h"

8 YhU]`g`cZ`h\Y`bW]XYbh

H\Y`j Y\]WY`k Ug`bch`ť gh`cW\ d]YX`Vm'6]fX`Vi h`U`gc`UX`h\ fYY
UXi`hg`UbX`Ub`%, !a`cbh\!c`X`W\]`X`cbVcUfX`"H\Ub_Zi`mž`bc
]b`ť f]Yg`k YfY`fYdcfhYX`Xi f]b[`h\]g`hYbgY`]bW]XYbh`'6]fX`k Ug
UffYghYX`UbX`]g`ZUW]b[`a i`h`d`Y`W\Uf[Ygž`]bWi`X]b[`fYW`Ygg
Xf]j]b[ž`U[[fUj UhYX`ZYY]b[`hc`Y`i XYž`W\]`X`YbXUb[Yfa`Ybhž`ZY`cbm
dcggYgg]cb`cZ'a Yh\Ua`d\YhUa`]bYž`UbX`ZY`cbm`dcggYgg]cb`cZ`U
a`Uf]ť UbU`XYf]j Uh]j Y`"<]g`dUggYb[Yfž`" %!mYUf!c`X`A`Uf]ggU`@mbb
6f]a`ck`cZ`F]j Yfj]Yk ž`k Ug`U`gc`hU_Yb`]bhc`W`ghcXm`Zc`f`dcggYgg]cb
cZ'a`Uf]ť UbU`UbX`U`ZY`cbm]j]c`Uh]cb`cZ`dfcVUh]cb"

abYfYgh]b[`mž`h\Y`%, !mYUf!c`X`a`U`Y`fYUf`dUggYb[Yf`Zfca
F]j Yfj]Yk`k Ug`bch`W\Uf[YX`Xi f]b[`h\]g`]bW]XYbhž`UbX`h\Y`W\]`X
\Ug`g]bW`VYYb`d`UW`X`i bXYf`h\Y`WUfY`cZ`fYdfYgYbhUh]j Yg`Zfca
h\Y`8YdUfha`Ybh`cZ`7\]`XfYb`UbX`:`Ua`]mGYfj]W`g"

7 cbhYI h`UbX`Dc`]Wm'7\Ub[Yg

H\]g`W\UgY`Wca`Yg`cb`h\Y`\YY`g`cZ`g][b]Z]WUbh`W\Ub[Yg`hc`h\Y
: <D`g`di fgi]h`dc`]Wmž`k \]W\`Ug`gh]ffYX`XYVUhY`UVci h`h\Y`gUZYhm
UbX`bYW`gg]hmi`cZ`dc`]W`W\UgYg"`7f]h]Wg`Uf[i`Y`h\Uh`h\Y`fYj]g]cbg
V`i`f`h\Y`"]bYg`cZ`k`Yb`U`W\UgY`]g`XYYa`YX`gUZY`cf`Uddfcdf]UhY"
5W\cfX]b[`hc`:`c`f]XU`Hf]XYb`hž`h\Y`dc`]Wm`U`ck`g`hfccdYfg`hc
a`U_Y`fYU`!h]a`Y`XYW]g]cbg`k]h\ci`h`df]cf`gi`dYfj]gc`f`Uddfcj`U`ž
cdYb]b[`h\Y`Xcc`f`Zc`f`dchYbh]U`mXUb[Yfci`g`di fgi]hg"

BUh]cbU`X]gW`gg]cbg`Ufci`bX`dc`]W`"]UV`]hm`UbX`dfUW]W`g`UfY`U`gc
[U]b]b[`hfUW]cb`"H\Y`Gi`dfYa`Y`7ci`fh`Ug`VYYb`Ug_YX`hc`k`Y][\`]b
cb`]ggi`Yg`fY`UhYX`hc`\][\!gdYYX`W\UgYg`UbX`h\Y`fYgi`hUbh`]b`ť f]Yg
cf`ZUhU`]h]Ygž`XYVUh]b[`k`Yh\Yf`\][\!gdYYX`Xf]j]b[`]bW]XYbhg`Vm
dc`]W`WUb`]j]c`UhY`gi`VghUb]h]j`Y`Xi`Y`dfcW`gg`f][\hg`"H\Y`**G7C HI G**
6`c[`\][\][\hg`j`Ufm]b[`ghUbXUfXg`Ua`cb[`X]ZZYfYbh`W]fW`]h`Wci`fhg

fY[UfX]b['dc`]W``]UV`]hm`]b`gi W` WUgYg"

DUgh`]bW]XYbhg`\Uj Y`g\ck b`ť gh\ck `dYf`]ci g`h\YgY`di fgi]hg`WUbb
VYW`a Y""`b`U`hfU[]WWUgY`Zfca `5df)``&\$žZci f`hYYbU[Yfg`Xf]j]b[`U
ghc`Yb`<cbXU`7F!J `ZUW`X`dc`]W`di fgi]hž`W`a]bUh]b[`]b`U`WfUg\
h\Uh`Wf]h]WU`m`]b`ť fYX`h`fYY`cZh`Ya žk]h`hk c`ZUhU`]h]Yg""`Ua `])Yg
cZh`Y`XYW`UgYX`\Uj Y`ei Ygh]cbYX`h\Y`bYW`gg]hmcZD#H
a UbYi j Yfg`]b`di fgi]hgž`YW`c]b[`W`bW`fbg`UVci h`h\Y`Yj c`j]b[
dfUW`h]W`g`cZ: <Dž`dUfh]W`Uf`m`UZhYf`fYW`bh`dc`]W`h`W`Ub[Yg"

5a]X`h\Y`XYVUhYž`UXj cWUW`h[fci dg`W`bh]bi Y`hc`WU`Zcf`fYZcfa `]b
di fgi]h`dc`]W]Ygž`Ya d\Ug]n]b[`U`bYYX`Zcf`gUZf`U`hYfbUh]j Yg`hc
UddfY\YbX`gi gdYW`hg`]bj c`j YX`]b`bcb!j]c`Ybh`cZYbgYg""5ZhYf`U`ž
k \Yb`h\Y`W`UgY`WUbb`YbXUb[Yf`bch`cb`m`h\Y`ZYY]b[`gi gdYW`hg`Vi h
U`gc`]bb`cW`bh`VmghUbXYfgž`h\YfY g`gi fY`migca Yh\]b[`hc`VY`gU]X`Zcf
fYYj U`i Uh]b[`h\Y`ghU_Yg`]bj c`j YX`]b`\][\!gdYYX`di fgi]hg"

8YhU]`g	
Cfh	C_U`ccgU`7ci bhmž: `cf]XUž`I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "[Yhh\YW`Ugh"W`a• Z`cf]XUhf]XYbh`cf[• k k k "gW`chi gV`c["W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh