

⇒XU\c`K ]`XZ]fY`5hhUW\_.`G\cchYf`: ci bX  
8YUX`5ZhYf`Gb]dYf`5a Vi g\`cb`<YfcYg

@YUfb`UVci h`h\Y`hfU[ ]WUa Vi g\`cZ`⇒XU\c`Z]fYZ[ \hYfg`Uh  
7UbZ]Y`X`A ci bhU]bž`h\Y`]bj Ygh[ Uh]cb`]bhc`Ufgcbž`UbX`j ]hU`  
Z]fY`gUZYhm`hfU]b]b[ `fYgci fW`g"



7cYi f`X/ , \$' - /5`YbYž`⇒XU\cž`I G5`!`H\Y`hfU[ ]WYj Ybhg`h\Uh  
i bZc`XYX`cb`> bY`&- ]b`bcfh\Yfb`⇒XU\c`\Uj Y`YZh`h\Y`Wca a i b]hm  
[ fUdd`]b[ `k ]h\`g\cW\_`UbX`gcffck "`C b`h\Uh`XUmž`Z]fYZ[ \hYfg  
fYgdc bX]b[ `hc`U`k ]`XZ]fY`Uh7UbZ]Y`X`A ci bhU]b`bYUf`7cYi f`X`5`YbY  
ZUWX`U`\cff]Zm]b[ `Ua Vi g\ž`Ug[ i bZ]fY`fU]bYX`Xck b`cb`h\Ya`Zfca  
U`gb]dYf``H\Y`?cchYbU]`7ci bhm`G\Yf]ZZ`g`C`ZZ]W`fYdcfhYX`h\Uh`h\Y  
j ]c`Ybh`UggUi`h`VY[ Ub`Ufci bX`%.' \$`da ž`fYgi`h]b[ ]b`h\Y`XYUh`g`cZ  
Uh`YUgh`hk`c`]bX]j ]Xi`U`g`UbX`YUj ]b[ `h\Y`Wca a i b]hm  
g\U\_Yb"@UHYgh`m`fYdcfhg`h\Uh`h\Y`gi`gdYWh]b`h\]g`g\cW\_]b[  
]bW]XYbh`\Ug`g]bW`VYYb`Zci bX`XYUXž`Zi fh\Yf`Wca`d`]WUh]b[ `U  
g]hi Uh]cb`U`fYUXm`Z]`YX`k ]h\`[ f]YZ`UbX`Wcb`Z`g]cb"

H\]g`Ua Vi g\`bch`cb`m`\][ \`][ \hg`h\Y`XUb[ Yfg`h\Uh`ZUWX`Z]fgh

fYgdc bXYfg`Vi h'fU]gYg`ei Ygh]cbg`UVci h'gUZ`hm'UbX`dfchcWc`g  
Xi f]b[ `k`j`XZ]fY`]bW]XYbhg`"H\Y`gYbh]a Ybhg`cZ`XU\c`g`[`cj`Yfbcfz  
k`c`XYgWf]VYX`h\Y`Yj`Ybh`Ug`U` \Y]bci`g`UggUi`hž`YWc  
h\fc i`[`lci`h'h\Y`ghUhYž`Ug`a`Ubm`cWU`g`ei Ygh]cb`k`U`h`Wci`X  
dcgg]V`m`Xf]j`Y`gca`YcbY`hc`UhhUW`h\cgY`k`c`UfY`h\YfY`hc`gYfj`Y  
UbX`dfchYW`"

≡bj`Ygh][`Uh]b[`h\Y`:]fY`UbX`5`hhUW`

5g`]Z`h\Y`Ua`Vi`g`k`Ugb`h'hfci`V`]b[`Ybci`[`\ž`Zcfa`Yf`6`≡8Ydi`hm  
8]fYW`hcf`5bXfYk`A`W`UVY`gi`[`[`YghYX`h\Uh`h\Y`Z]fY`]hgY`Za`][`\h  
\Uj`Y`VYYb`XY`]VYfUhY`migYhž`]bX]WUh]b[`U`ghfcb[`dcgg]V`]`hm`cZ  
Ufgcb`"≡\`]g`Wca`a`YbhUfmž`\Y`\][`\][`\hYX`h\Y`bYYX`Zcf`U  
h\cfci`[`\`dcgh`Z]fY`]bj`Ygh][`Uh]cb`h\Uh`UX`YfYg`hc`hUW]Wg`cZhYb  
i`gYX`]b`Ufgcb`WUgYg`"?Ym`Y`Ya`Ybhg`cZ`h\]g`]bj`Ygh][`Uh]cb`k`j`  
]bWi`XY`XYhYfa`]b]b[`h\Y`Z]fY`g`cf][`]b`UbX`WXYW`]b[`Zcf`Ubm  
UW`YfUbhg`h\Uh`a`Um`\Uj`Y`VYYb`i`gYX`hc`][`b]hY`h\Y`V`UnY`  
A`W`UVY`Ya`d\Ug]nYX`\ck`Ufgcb]ghg`cWUg]cbU`m`YUj`Y`VY`\]bX  
]XYbh]Z]UV`Y`Wi`Ygž`U`bch]cb`h\Uh`k`j`VY`Wf]h]WU`]b`d]YW]b[`hc`[`Yh\Yf  
h\Y`Yj`Ybhg`gi`ffci`bX]b[`h\]g`hfU[`]WXUm`7`B`B`Wc`j`Yfg`h\]g`Ub[`Yž  
fYj`YU`]b[`Ub`]bhf]WUhY`k`YV`cZ`dchYbh]U`a`ch]j`Yg`UbX  
WfW`a`ghUbW`g`h\Uh`a`][`\h`\Uj`Y`]bZi`YbW`X`h\Y`UhhUW`"

K`Uhg`a`cfYž`h\Y`]bhYfd`Um`cZ`Z]fYZ][`h]b[`UbX`]bj`Ygh][`Uh]cb`]g  
YggYbh]U`Zcf`gUZ`[`i`UfX]b[`bch`f`gh`h\cgY`cb`h\Y`Zfcbh`]bYgž`Vi`h  
U`gc`h\Y`Wca`a`i`b]h]Yg`h\Y`migYfj`Y`C`f[`Ub]nUh]cbg`XYX]WUhYX`hc`Z]fY  
gUZ`hm`Ya`d\Ug]nY`h\Y`]a`dcfhUbW`cZ`cb[`c]b[`hfU]b]b[`UbX  
YXi`WUh]cb`Zcf`Z]fgh`fYgdc bXYfg`"≡ZUW`hž`h\Y`fYgci`fW`Zfca`7`@99A  
i`bXYfgWcfYg`h\Uh`YZZYWh]j`Y`Z]fY`gi`ddfYgg]cb`UbX`]bj`Ygh][`Uh]cb`fY`m  
\YUj`]micb`gdYW]U`]nYX`\_bck`YX[`Y`"H\Y`Wca`dfY`Ybg]j`Y`[`i`]XY`Umg  
ci`hj`]hU`YXi`WUh]cbU`a`cXi`Yg`XYg][`bYX`hc`dfYdUfY`Ya`Yf[`YbW`h  
fYgdc bXYfg`Zcf`j`Uf]ci`g`gW`bUf]cgž`]bWi`X]b[`Ufgcb`UbX`di`V`]W  
gUZ`hm`a`YUgi`fYg`7`@99A`ci`h`]bYg`YggYbh]U`YUfb]b[`UfYUg`Zfca  
h\Y`Zi`bXUa`YbhU`g`cZ`Z]fY`gW]YbW`hc`]bj`Ygh][`Uhcf`hYW`b]ei`Ygž  
k`\]W`Wci`X`dfcj`Y`]bj`U`i`UV`Y`Zc`ck`]b[`h\]g`hfU[`]W]bW]XYbh`"

H\Y`K`]XYf`≡a`dUW`h

5g'h\Y`]bj Ygh][ Uh]cb`i bZc`Xgz'h\Y`]a d`]WUh]cbg`ghfYhW\`VYmcbX`h\Y  
]a a YX]UhY`hfU[ YXm`H\]g`]bW]XYbh`gYfj Yg`Ug`U`ghUf`\_fYa`]bXYf`cZ  
h\Y`f]g\_g`Z]fYZ[ \hYfg`ZUW`]b`h\Y``]bY`cZXi hm``hU`gc`g\YXg`][ \h`cb  
h\Y`bYWgg]hm`cZ`Wca`a i b]hm`Yb[ U[ Ya`Ybh`]b`Z]fY`gUZYhm`UbX  
dfYj Ybh]cb`ghfUhY[ ]Yg``Di V`]WUK UfYbYgg`UbX`YXi WUh]cb`UVci h`Z]fY  
gUZYhm`WUb`[ c`U`cb[ `k Um`]b`a`]h][ Uh]b[ `f]g\_g`UbX`dfYdUf]b[  
W]h]nYbg`Zcf`Ya`Yf[ YbWm]g]hi Uh]cbg"

h`h\Y`k U\_Y`cZ`h\]g`UhhUW`ž`Wca`a i b]hm`YUXYfg`a Um`Z]bX  
h\Ya`gY`j Yg`bYXX]b[ `hc`fYUggYgg`gUZYhm`dfchcWc`g`UbX`Ya`Yf[ YbWm  
fYUX]bYggž`Ybgi f]b[ `h\Uh`Z]fgh`fYgdcbXYfg`WUb`dYfZcfa`h\Y]f`j`]hU`  
fc`Yg`k`]h\ci h`ZYUf]b[ `Zcf`h\Y]f`j`Yg``H\]g`g]hi Uh]cb`i bXYfgWcfYg  
↑gh`\ck`Wf]h]WU`Z]fY`gUZYhm`hfU]b]b[ `]g`]b`dfchYWh]b[ `Vch\`Z]fgh  
fYgdcbXYfg`UbX`h\Y`Wca`a i b]h]Yg`h\Ym]gYfj`Y"

K \`]Y`h\Y`gi gdYWh`g`XYUh\`a Um`WcgY`cbY`W\UdhYf`cZ`h\]g`hfU[ ]W  
ghcfmž`]h`cdYbg`h\Y`Xccf`Zcf`Wcbj YfgUh]cbg`Ufci bX`gUZYhmž  
Wca`a i b]hm`fYgdcbg]V`]hmž`UbX`h\Y`Yb[ h\g`hc`k \]W\`]bX]j`]Xi U`g  
UbX`cf[ Ub]nUh]cbg`a i gh[ c`hc`dfchYWh`h\cgY`di hh]b[ `h\Y]f`j`Yg`cb  
h\Y``]bY``h`U`k`cf`X`k \YfY`]bW]XYbhg`][\_Y`h\]g`\UddYbž`h\YfY`g`U  
dfYgg]b[ `bYXX`Zcf`fcVi gh`Ya`Yf[ YbWm`fYgdcbgY`hfU]b]b[ `UbX  
]bZfUghfi Whi`fY`h\Uh`df]cf]h]nYg`gUZYhm`Uh`U`Yj`Y`g"

8YhU]`g	
Cfh	7cYi f`X/ , \$' - /5`YbYž`XU\cž`I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k ``UhYgh`m`Wca</li><li>• YX]h]cb`Wb b`Wca</li><li>• WYYa ``cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k`]Yb`bYh