

Ghi Ufh' , \$' - /g'6f][\h]bY'GhUh]cb.'5'~ * \$
A]``]cb'@YUd'Zcf'@cWU`'HfUb]g]h'

@YUfb'UVci h'K U'hcb'7ci bhm' , \$' - /g'6f][\h]bY'ghUh]cb
d`Ub]gžZYXYfU`Zi bX]b['i dXUHygžUbX'h\Y'Zi hi fY'cZ\[\!
gdYYX'fU]'b': `cf]XU"



) \$\$'G"9": `U[`Yf'5j Yž'Ghi Ufhž: @ž'I G5'!5g'h\Y'gi a a Yf'gi b
g\]bYg'Vf][\h'cj Yf': `cf]XUž'h\Y'fU]'fcUX]b['Wca a i b]hm]g'Vi nn]b[
k]h\`YI W]hYa Yb'hcj Yf'h\Y'i dWca]b['XYj Y`cda Ybhg']b'\][\!gdYYX
fU]'hfUj Y``6f][\h]bYž: `cf]XU g'ck b'\][\!gdYYX'dUggYb[Yf'fU]'
gYfj]Wž'Wcbh]bi Yg'hc'YI dUbX']hg'fYUWž'UbX']hg'bch'ŧ gh'UVci h
UXX]b['a cfY'ghUh]cbg"i dXUHyg'fYj YU`dfca]g]b['bYk g'UVci h']hg
Zi hi fY'UbX'h\Y`cb[!Uk U]hYX'Ghi Ufh'ghUh]cbž'd`UbbYX'Zcf') \$\$'G"9"
: `U[`Yf'5j Y``]b'A Ufh]b'7ci bhm"

6f][\h]bY'W ffYb'h'mVcUghg'ghUh]cbg'UWfcgg'A]Ua]ž'Cf'UbXcž'K Ygh
DU'a `6YUWž: cfh@Ui XYfXU'Yž'5j Ybhi fUž'UbX'6cWU'F Uhcb" Bck ž
A Ufh]b'7ci bhm]g'YU[Yf'm'Ubh]W]dUh]b['h\Y'Uff]j U`cZ'U'bYk 'ghUh]cbž
Vi h']hg'VYYb'bc'YUgmif]XY" H\Y'hchU`YI dYWYX'Wcgh'Zcf'h\Y'Ghi Ufh

ghUh]cb`jg`Ufci bX`~ *\$`a`j``cbžUbX`A Ufh]b`7ci bhm`Ug`U`fYUXm`gYh
Ug]XY`~ %) `a`j``cb``<ck Yj Yfž`h\Y`Wci bhm]g`gh]``k U]h]b[`cb`U
Wfi W]U`~ () `a`j``cb`ZYXYfU``[fUbh`h\Uh`k ci `X`\\Y`d`Vf]b[`h\]g
dfc`YWh`hc`Zfi]h]cbžUg`fYdcfhYX`Vm`**H7DU`a`** "

A cj]b[`: cfk UfX

H\Y`WcW`_]g`h]W`]b[žYgdYW]U``mik]h\`U`&\$%, ``Uk gi]h`gYhh`Ya Ybh
gh]di `Uh]b[`h\Uh`6f][\h`]bY`a`i gh`cdYb`Uh`YUgh`cbY`ghUh]cb`cb`h\Y
HfYUgi fY`7cUgh`VmGYdhYa VYf`&&ž`&\$&, ``HfUW`g`UfY`VY]b[``U]X
Xck bžUbX`6f][\h`]bY`g`g`YY`_hfU]bgž`k \]W\`WUb`fYUW\`gdYYXg`cZ
i d`hc`%&) `a`d\ždfca`]gY`hc`a`U`_Y`hfUj Y`VYhk`YYb`:`cf]XU`W]h]Yg
gk]ZhYf`h\Ub`Yj`Yf``GdYYX`hYghg`WcbXi`WhYX`]b`C`WhcVYf`&\$&'
fYj YU`YX`hfU]bg`Wfi]g]b[`VYhk`YYb`&` `a`d\`UbX`, &`a`d\`Uh]j Uf]ci g
`cW]h]cbg`U`cb[`h\Y`WcUghž`g\ck W]g]b[`h\Y`dchYbh]U`Zcf`ZUghYf
hfUb]g]h`h]a`Yg"

6f][\h`]bY`]g`U`gc`YmY]b[`bYk`ghUh]cbg`]b`7cWcU`cb`h\Y`ZJa`YX
GdUW`7cUgh``K`]h\`YUW\`ghYd`Zcfk UfXž`h\Y`fU]`gYfj`]W\`U]a`g`hc
Wcb`bYWh`Wca`a`i b]h]Yg`]b`k Umg`h\Uh`fcUXg`UbX`U]f`hfUj Y`WUbb`ch"

6f][\h`]bY`K`Ygh`HU`_Yg`G`UdY

A YUb`k \]Yž`cj Yf`]b`h\Y`K`Yghž`h\Y`6f][\h`]bY`K`Ygh`dfc`YWh`]g
a`U`]b[`k`Uj`Yg`Ug`]h[YUfg`i d`hc`Wcb`bYWh`@Ug`J`Y[Ug`k]h\`Gci h\Yfb
7U`]Zcfb]U``H\]g`]b]h]Uh]j Y`\Ug`VYYb`[]j`Yb`U`g][b]Z]WUbh`Vcc`gh
h\fc`i [\U`~`~`V]``cb`[fUbh`U[fYYa`Ybh`g][bYX`Vm`h\Y`:`YXYfU`
F U]`fcUX`5Xa`]b]ghfUh]cb`UbX`h\Y`BYj UXU`8YdUfha`Ybh`cZ
HfUb`gdcfhUh]cb``H\]g`dfc`YWh`U]a`g`hc`VY`h\Y`Z]fgh`hfi Y`\][\!gdYYX
fU]``]bY`]b`h\Y`I`"G"ždfca`]g]b[`hc`Y`h`hfU]bg`n]d`h\fc`i [\`h\Y`XYgYfh
Uh`gdYYXg`YI`WYX]b[`&\$`\$`a`j`Yg`dYf`\ci`f"

9I dYWhYX`hc`WfYUhY`cj Yf``) ž\$`\$`\$`cVgž`]bWi`X]b[`a`cfY`h\Ub
%\$`ž\$`\$`\$`i b]cb`Wcb`ghfi`Wh]cb`fc`Ygž`h\]g`i bXYfhU`]b[`]g`b`ch`†`gh
UVci`h[Yhh]b[`Zfca`dc]bh`5`hc`dc]bh`6`YZZ]W]Ybh`m`]hg`U`gc`UVci`h
Vc`ghYf]b[``cWU`Y`Wcbca`]Yg``9bj`]fcba`YbhU`VYbYZ]hg`UfY`Ubch`Yf
_Ym`Wca`dcbYbhž`k]h\`d`Ub`g`hc`fYa`cj`Y`Ufci`bX`h`fYY`a`j``cb`WUfg
Zfca`\\[\k`Umg`UbX`Y`]a`]bUhY`cj Yf`(\$`\$`ž\$`\$`\$`hc`bg`cZ`Ya`]gg]cbg

Ubbi U`mž`U`][b]b[`k]h\`h\Y`]bWfYUg]b[`XYa UbX`Zcf`gi ghU]bUV`Y
hfUbfgdcfh`cdh]cbg"6f][\h]bY`K Yghg`cdYfUh]cbg`UfY`g`UhYX`hc
VY[]b`]b`&\$&, žXfUa Uh]WU`m`W hh]b[`Xck b`hfUj Y`h]a Y`VYhk YYb
h\Y`hk c`fY[]cbg`hc`ť gh`hk c`\ci fgž`Ug`\][\`][\hYX`Vm6f][\h`]bY
K Ygh"

7\U`Yb[Yg`UbX`<cdYg

5g`6f][\h]bY`K Ygh`fc`g`Zcfk UfXž`]hZUWg`W\U`Yb[Yg`g]a]`Uf`hc
h\cgY`cZch\Yf`\][\!gdYYX`fU]`dfc`YW`g]b`h\Y`I "G" H\Y`7U`]Zcfb]U
<][\!GdYYX`F U]`5i h\cf]hmž`Zcf`]bghUbWž`[fUdd`Yg`k]h\`Zi bX]b[
]ggi Ygž`WcbhfUWh`XY`Umgž`UbX`Ub`i bXYb]UV`Y`Zi bX]b[`[Ud"7f]h]Wg
\Uj Y`Yj Yb`[cbY`Ug`ZUf`Ug`hc`ei Ygh]cb`h\Y`i h`]hmicZ`ZYXYfU`
]bj Ygha Ybhg]b`dfc`YW`g`d`U[i YX`Vm`Wca`d`]WUh]cbg"MYhž`k]h\`h\Y
6]XYb`UXa]b]ghfUh]cb g`Wca`a]ha Ybhi`hc`Zi bX]b[`6f][\h]bY`K Yghž
]bWi X]b[`cj Yf`~`V`]`cb`g]bW`&\$&%UbX`Yj Yb`a cfY`Ui h\cf]nYX
Zfca`df]j UhY`UW`h]j]hm`VcbXgž`\cdYg`fYa U]b`\][\ž`YgdYW`U`m
Ua cb[gh`fU]`UXj cWUhYg`k \c`gYY`U`gi WWggZ`6f][\h]bY
YbXYUj cf`Ug`dUj]b[`h\Y`k Um`Zcf`Zi hi fY`dfc`YW`g"

HfUbfgdcfhUh]cb`GYWfYhUfm`GYUb`8i Zzm`\Ug`dfU]gYX`6f][\h]bY
K Yghg`dfc[fYgg]cbž`ghUh]b[`]hg` cb`Vi X[Yh`UbX`cb`h]a Yž`U`ghUf_
WcbhfUgh`hc`h\Y`\i fX`Yg`ZUW`X`Vmich\Yf`]b]h]Uh]j Yg" H\Y`k]bXg`cZ
W\Ub[Y`a]][\h`ť gh`VY`V`ck]b[`ZUj cfUV`m`Zcf`\][\!gdYYX`fU]`]b
5a Yf]WUž`gi [[Ygh]b[`h\Uh`U`Wcb`bYW`YX`Zi hi fY`j]U`hfU]bg`Wci`X
gccb`VY`U`fYU`]hm"

8YhU]`g	
Cfh) \$\$`G"9":`U[`Yf`5j Yž`Ghi Ufhž: @žI G5
EiY`Yb	<ul style="list-style-type: none">• k k k "hWdU`a "Wca• k k k "Vf][\h`]bYk Ygh"Wca• `Ugj Y[Uggi b"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh