

K U`hcb`7ci bhm' , \$' - /g`A U`cf`6i f`]gcb
; fUXi UhYg`Zfca `9`]hY` : 6=5WUXYa m°

A U`cf`8i gh]b`6i f`]gcb`cZ`h\Y`K U`hcb`7ci bhm`G\Yf]ZZ`g`C ZZ]W`
[fUXi UhYg`Zfca `h\Y`dFYgh][]ci`g` : 6=B Uh]cbU`5WUXYa mž
Ya`d\Ug]n]b[``YUXYfg\]d`UbX`Wca`a`i`b]hm`gYfj`jW`"



K U`hcb`7ci bhmž`I G5`!`A U`cf`8i gh]b`6i f`]gcb`cZ`h\Y`K U`hcb
7ci bhm`G\Yf]ZZ`g`C ZZ]W`]g`a` U_]b[``YUX`]bYg`UZhYf`[fUXi Uh]b[`Zfca
h\Y`dFYgh][]ci`g` : 6=B Uh]cbU`5WUXYa`m]b`E`i`Ub]h]Wcž`J`j`f[]b]U`"H\`jg
Y`]hY`dfc[fUa`]g`bch`†`gh`U`ZYUh\Yf`]b`\]g`WJd`/`jhd`UW`g`\]a
Ua`cb[`h\Y`fUb`_g`cZ`c`j`Yf`) *ž\$\$\$`Uk`YbZcfW`a`Ybh`dfc`ZYgg]cbU`g
k`c`c`\Uj`Y`Wca`d`YhYX`]hg`f][`cfci`g`W`ff]W`i`a`g]bW`]hg`]bW`dh]cb`]b
%-`'`)"`K`j]h`Ygg`h\Ub`cbY`dYfW`bhicZ`cZZ]W`fg`bUh]cbk`jXY
dcggYgg]b[`h\]g`UW`Wc`UXYž`A U`cf`6i f`]gcb`g`UW`jYj`Ya`Ybh]g
j]bXYYX`bchYk`cfh`m`"

H\Y`&-`(`h\`gYgg]cb`cZ`h\Y` : 6=B Uh]cbU`5WUXYa`m]bWi`XYX`U
X]j`YfgY`[`fci`d`cZ`dUfh]W]dUbhg`Zfca`(`,`ghUhYgž`h\Y`8]ghf]Wh`cZ
7c`i`a`V]Už`%(`j]bhYfbUh]cbU`Wci`bh]Ygž`g]l`a`j]hUfm`VfUbW`Ygž`UbX

Zci f'ZYXYfU`Wj] j]Ub`cf[Ub]nUh]cbg" H\]g'k Y`!fci bXYX`Wc\cfh
fYZYWhg'h\Y`UWUXYa mg`Wca a]ha Ybh'hc`ZcghYf]b[`U[`cVU`
bYhk cf_`cZ'dc`]W`YUXYfg\]d"H\Y`hYb!k YY_`dfc[fUa `]g`cZZYfYX
ghf]Wh`mVm]bj]hUh]cb`UbX`]g`_bck b`Zcf`]hg`WU`Yb[]b[`Wci fgYk cf_ž
YbWca dUgg]b[`UXj UbW`X`Wca a i b]WUh]cbž'a UbU[Ya Ybh
ghfUHy[]Ygž`Z]hbYggž`UbX`YUXYfg\]d`XYj Y`cda Ybh"

5` : ci bXUh]cb`cZ`@YUXYfg\]d

H\fci [\ci h\]g`Uk`YbZcfW`a Ybh`WUfYfž`k \]W`VY[Ub`]b`&\$)\$)`Ug
U`XYhYbh]cb`XYdi hmž`A U`cf`6i f`]gcb`\Ug`hU`Yb`cb`j Uf]ci g
fc`Yg`Zfca`dUhf`c`UbX`bUfWch]Wg`hc`dfcdYfhm`Wf]a Yg`UbX`GK`5H
hYUa`WUdUW]h]Yg`<]g`YUXYfg\]d`ci fbYm]bWi`XYg`_Ym`dcg]h]cbg
`]Y`8]ghf]Wh`7ca`a UbXYf`UbX`HfU]b]b[`6i fYUi`7\]Yž
XYa`cbghfUh]b[`U`hfU`YW`cfm`h\Uh`Ya VcX]Yg`XYX]WUh]cb`UbX`\UfX
k cf_"

≠`&\$&ž`Y`XYa`cbghfUhYX`Zi fh\Yf`UWUXYa]Wdfck Ygg`Vm
[fUXi Uh]b[`Zfca`h\Y`BUh]cbU`7ca`a UbX`UbX`GhUZZ`7c`Y[Yž
fYW`j]]b[`Vch\`h\Y`7UdghcbY`5k UfX`UbX`h\Y`DfYg]XYbhg`5k UfX
Zcf`\]g`Yi Wdh]cbU`UW`jYj Ya Ybhg`]b`YUXYfg\]d`UbX`UWUXYa]Wg"
5g`Ub`UX`↑bWh]bghfi W`cf`Zcf`Bcfh\k Ygh: `cf]XU`GhUHy`7c`Y[Y`UbX
h\Y`BUh]cbU`7ca`a UbX`UbX`GhUZZ`7c`Y[Yž`Y`]g`bch`↑gh`U`YUXYf
Vi h`U`gc`U`a Ybhcfž`g\Uf]b[`]\]g`k YU`h\`cZ`_bck`YX[Y`k]h\
i dWca]b[`Uk`YbZcfW`a Ybh`dfcZYgg]cbU`g"A U`cf`6i f`]gcb
Yi dfYggYX`[fUh]hi XY`Zcf`h\Y`cddcfhi b]hm`hc`fYdfYgYbh`K U`hcb
7ci bhm`UbX`h\Y`G\Yf]ZZ`g`CZZ]W`Uh`h\Y` : 6=B Uh]cbU`5WUXYa mž
k]h\`Ub`YmY`gYh`cb`Udd`m]b[`]\]g`bYk Zci bX`g_]`g`hc`VYhhYf`gYfj Y
h\Y`Wca`a i b]hm"

H\Y`≠a`dcfhUbW`cZ`@YUXYfg\]d`HfU]b]b[

@YUXYfg\]d`hfU]b]b[`]g`Wfi`WjU`]b`Uk`YbZcfW`a Ybhž`YgdYWjU`m`Ug
cZZ]W`fg`hfUbg]h]cb`]bh`gi`dYfj]gcfm`fc`Yg`U`ci fbYm`h\Uh`WUb`VY
ZfUi [\h`k]h\`WU`Yb[Yg"A UbmighUhYg`Xc`bch'a UbXUHy`YUXYfg\]d
hfU]b]b[`Zcf`bYk`dc`]W`YUXYfgž`k \]W`cZhYb`YUj Yg`h\Ya
i bdfYdUfYX"Cf[Ub]nUh]cbg`]Y`h\Y` : 6=B Uh]cbU`5WUXYa m`cZZYf
ghfi Whi fYX`dUh`g`h\Uh`Y`d`W`h]j UhY`YggYbh]U`g_]`g`Zcf`YZZYWh]j Y

YUXYfg\jd'jb'dc`jWjb["

- H\Y`@YUXYfg\jd'7YfhjZjWWh]cb'Dfc[fUa`U]a`g'hc
XYj`Y`cd`Uk`YbZcfWw`a`Ybh`YUXYfg`k`jh`Wci`fgYg`Wcj`Yf]b[
h\Y`UHYgh'ghfUHY[]Yg`UbX`hYWw`b]ei`Yg`"≠idfYdUfYg`cZZ]Wwfg
hc`YUX`h\Y]f'i`b]hg`UbX`U[YbW]Yg`YZZYWhj`Y`m"
- H\Y`@YUXYfg\jd'jb'Dc`jW`Cf[Ub]nUh]cbg'dfc[fUa`i`h`]nYg
]bbcj`Uhj`Y`a`Yh\cXg`]Y`fc`Y!d`Um]b[`UbX`WUgY`ghi`X]Yg`hc
fY]bZcfWw`VY\Uj]cFU`gW]YbWw`h\Ycf]Ygž`Ybgi`f]b[`YUXYfg
UfY`k`Y`!dfYdUfYX`Zcf`h\Y`Wca`d`YI`]h]Yg`cZ`a`cXYfb
dc`jWjb["
- Dfc[fUa`g`gi`Ww`Ug`h\Y`Gi`dYfj`]gcf`@YUXYfg\jd`≠gh]hi`hY
UbX`7ca`a`UbX`@YUXYfg\jd`≠gh]hi`hY`ZcW`g`c`b`a`Ybhcf\jd
UbX`f]g`_`a`UbU[Ya`Ybhž`Wfi`W]U`UfYUg`Zcf`Ubmigi`WwggZ`
`YUXYf"
- :]bU`mž`h\YfY`UfY`gdYW]U`]nYX`Wci`fgYg`]Y`h\Y`5Whj`Y
5hhUW`_`9j`Ybh`F`YgdcbgY`@YUXYfg\jd`hfU]b]b[`h\Uh`U`][`b
k`jh`W`ffYbh`bYXXg]b`Uk`YbZcfWw`a`Ybhž`dfca`ch]b[
fYUX]bYgg]b`Wf]h]WU`g]hi`Uh]cbg"

5g'a`cfY`Uk`YbZcfWw`a`Ybh'dfcZYgg]cbU`g`Ya`VfUWw`h\YgY`hfU]b]b[
cddcfhi`b]h]Ygž`h\Y`gYWwcf`ghUbXg`hc`VYbYZ]h`Zfca`_]a`dfcj`YX
YUXYfg\jd`df]bW]d`Yg`UbX`dFUWh]Ww`g`"A`U`cf`6i`f`]gcb`g[fUXi`Uh]cb
Zfca`h\Y`6`≠B`Uh]cbU`5WUXYa`migYfj`Yg`Ug`U`VYUWw`b`Zcf`ch\Yfg]b
Uk`YbZcfWw`a`Ybhž`\][`\\][`h]b[`h\Y`j`U`i`Y`cZ`Wcbh]bi`ci`g`YXi`WWh]cb
UbX`Wca`a`i`b]hmigYfj`jWw"

≠`Wcg]b[ž`]hg`WYUf`h\Uh`k`jh`YUXYfg`]Y`A`U`cf`6i`f`]gcb`ghYdd]b[
i`dž`K`U`hcb`7ci`bhm`UbX`VYmcbX`k`]`gYY`U`dcg]h]j`Y`]a`dUWh]b
dc`jWjb[`UbX`Wca`a`i`b]hm`fY`Uh]cbg"<]g`XX]WWh]cb`]g`U`fYa`]bXYf
h\Uh`h\YfY`g`U`k`Umg`fcca`Zcf[fck`h\`UbX`]a`dfcj`Ya`Ybh`]b`di`V`]W
gYfj`jWwž`dUj]b[`h\Y`k`Um`Zcf`Zi`hi`fY[YbYfUh]cbg`cZ`Uk
YbZcfWw`a`Ybh`YUXYfg"

8YhU]`g	
Cfh	K`U`hcb`7ci`bhmž`I`G5

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k U`hc bgc"cf[• k k k "ZV]bUU"cf[• k k k "dc`]W%"Wta

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh