

5f_UbgUg`@Y[YbX`B cfa `8Y6f]mb`x]bg
7c`Y[Y`6UgYVU``<U``cZ: Ua Y°

: cfa Yf`5f_UbgUg`WcUW`B cfa `8Y6f]mb`k]``VY`]bXi`WhYX`]bhc
h\Y`7c`Y[Y`6UgYVU``<U``cZ: Ua Y`cb`: YVfi Ufm%&ž&\$&*ž]b
?UbgUg"



K Ug\]b[hc b`7ci bhmž`5f_UbgUgž`I G5`!`B cfa `8Y6f]mbž`h\Y
`Y[YbXUfmZcfa Yf`\YUX`WcUW`cZ`h\Y`5f_UbgUg`F UncfVUW_g
VUgYVU``hYUa ž]g`U``gYh`hc`hU_Y`\]g`d`UW`Ua`cb[`h\Y`Y`]hY`]b
Wc`Y[Y`VUgYVU``\]ghcfmUg`\Y`\Ug`VYyb`Y`YWhYX`hc`h\Y`7c`Y[Y
6UgYVU``<U``cZ: Ua Y`H\]g`YI W]h]b[`bYk`g`k Ug`Ubbci bW`X`cb
ž bY`&`ž&\$&) ž`k \Yb`8Y6f]mbž`bck`, &mYUfg`c`Xž`k Ug`\cbcfYX`Zcf
\]g`fYa Uf_UV`Y`]bZi YbW`cb`h\Y`gdcfhXi`f]b[`\]g`Zci`f!XYWUXY
hYbi`fY`Uh`5f_UbgUg`<Y`k]``c]b`&%`ch\Yfg`Uh`h\Y`B][`h`cZ
7\Ua`d]cbg`VUbei`Yh`cb`: YVfi Ufm%&ž&\$&*ž]b`Cj`Yf`UbX`DUf_ž
?UbgUgž`a Uf_]b[`U`g][`b]Z]WUbh`a`ca`Ybh`Zcf`Vch`\`ja`UbX`h\Y
F UncfVUW_g`Wc`a`a`i`b]hm`5W`WcfX]b[`hc`BK`5`C`b`]bYž`8Y6f]mb
VYWc`a`Yg`h\Y`gYWc`bX`F UncfVUW_`hc`fYW`]j`Y`h\]g`\cbcfž`Zc`ck]b[
Zcfa Yf`d`UmYf`ž`ZZ`?]b[`g`]bXi`Wh]cb`Ugh`mYUf"

8Y6f]mb g'WcUW]b['fYWcfX'jg'a dfYgg]j Yžgdcfh]b['U'ghU[[Yf]b[%ž%*%k]bg'U[U]bgh*) \$'cgYg'UbX'*'h]Ygž'a U_]b['\]a 'h\Y 'cb[Ygh!gYfj]b['UbX'k]bb]b[Ygh'WcUW 'j b'5f_UbgUg'VUgYVU'' \]ghcfm'I bXYf'\jg''YUXYfg\jdž'h\Y'F UncfVUW_g'a UXY'%)
UddYUfUbW'g]b'h\Y'B755'Hci fbUa Ybh'UbX'fYUWYX'h\Y'7c''Y[Y K cf'X'GYf]Yg'Zci f'h]a Yg''H\Y'\]['\][\h'cZ'\]g'WUfYf'i bXci VhYX'm WUa Y']b'%-+- 'k \Yb'\]g'hYUa 'Z]b]g\YX'Ug'h\Y'bUh]cbU''fi bbYf!i d" <]g'WcUW]b['UW'Wc'UXYg'U'gc'j bWi XY'gYj Yb'Wc bZYfYbW'WcUW 'cZ h\Y'mYUf'Uk UfXg'Zfca '%-+, 'hc '%- - - ž'Ug'\]['\][\hYX'Vm'h\Y Gci h\k Ygh'H]a Yg'FYWcfX"

5 '@Y[UWm'6i]'h'c b'9I W'YbW

HU_]b['h\Y'fY]bg']b'%-+\$'Uh'U'mci b['U[Y'cZ&, ž8Y6f]mb'ZUW'X'h\Y WU''Yb[Y'cZ'hfUbgZcfa]b['U'hYUa 'h\Uh'd'UmYX'h]g'[Ua Yg'Uh'h\Y K Ug\]b[hc b'7ci bhm': U]f[fci bXg']bh'c'U'Zcfa]XUV'Y'dck Yf\ci gY" GhUfh]b['j b'%-+(ž'UZhYf'5f_UbgUg'č]bYX'h\Y'Gci h\k Ygh 7cbZYfYbW'ž8Y6f]mb''YX'h\Y'F UncfVUW_g'h'c'k]b'h'k c'h]hYg']b'h\Uh Wc bZYfYbW'ž'U'cb['k]h\ 'UXX'h]cbU''h'fcd\]Yg']b'h\Y'Gci h\YUghYfb 7cbZYfYbW'"<]g']a dfYgg]j Y'fcghYf']bWi XYX'WcUW]b['%-'5''! 5a Yf]WU'gY'YWh]cbgž'g\ck WUg]b['U'ZcW'g'b'ch'c'b'm'c'b'k]bb]b['Vi h U'gc'cb'XYj Y'cd]b['hcd!h]Yf'hU'Ybh"

A i W'cZ8Y6f]mb g'gi W'W'gg'WU b'VY'hfUW'X'VUW'hc'\]g Wc'a a]ha Ybh'hc'ja dfcj]b['ZUW']h]Yg"<]g'UXj cWUW'm'Zcf'i d[fUXYg W'a]bUhYX']b'h\Y'Wc bghfi Wh]cb'cZ6Ui a !K U'_Yf'GhUX]i a 'j b'%- - *ž k \]W' '\Ug'g]bW'VYWc'a Y'U'W'bhYfd]YW'Zcf'F UncfVUW'VUgYVU'' 8Y6f]mb g'Wc bhf]Vi h]cbg'\Uj Y'b'ch[cbY'i bbch]W'Xž'Ug'\Y'k Ug U'fYUXm]bXi W'hYX']bh'c'h\Y'5a Yf]WU b'6UgYVU''7cUW'Yg 5ggcW]Uh]cb'<U''cZ': Ua Y']b'&\$'\$' ž'Ug'k Y''Ug'h\Y'5f_UbgUg'Gdcfhg <U''cZ': Ua Yž'Ž' fh\Yf'gc'X]Zm]b['\]g''Y[UWm']b'h\Y'gdcfh"

∞]b]b[': Y''ck '@Y[YbXg

H\Y'7c''Y[Y'6UgYVU''<U''cZ': Ua Y'g'&\$&) 'j bXi Wh]cb'WUgg]bWi XYg'b'ch'† gh'WcUW'Yg''_Y'8Y6f]mb'Vi h'U'gc'U'g'Yk'cZ fYa Uf_UV'Y'd'UmYfgž'gi W'Ug'A Uf'_A W'k]fY'UbX'8Uj]X'Df]W''5g h\Y'7c''Y[Y'6UgYVU'': ci bXUh]cb'fYdcfhgž'h\]g'bYk'WUgg'ZYUhi fYg

g]l`WŁUWXYg`UbX`%'`d`UmYfgž`Ua`cb[gh`k` \ca` `UfY`Zcfa`Yf`bUh]cbU`
WŁUa`d]cbg\]d`k`]bbYfg"H\Y`B][` \h`cZ`7\Ua`d]cbg`k`]``U`gc
WŲ`YVfUhY`h\cgY`k` \c`YI`WŲ``YX`]b`h\Y`dfYj`]ci`g`gYUgcbž`a`Uf_]b[` `U
j`]VfUb`h`ghUfh`hc`h\Y`&\$&`*`WŁ``Y[`Y`VUgYVU```gYUgcb"

Æ`g`bchYk`cfh\m`h\Uh`h\Y`7c``Y[`Y`6UgYVU```<U``cZ:Ua`Y`\Ug`VYYb
\c`b`c`f]b[` `Uh\`Y`hYg`UbX`WŁ`b`hf]Vi`hc`f`g`g]bWŲ`]hg`]bWŲ`dh]cb`]b`&\$`\$`*`ž
k`]h\`U`h`chU``cZ`%+)` `]bX]j`]Xi`U`g`fYWŁ[`b]nYX`gc`ZUf``H\Y`]bgh]hi`h]cb
U]a`g`hc`dfYgYfj`Y`h\Y`f]WŁ`\]ghc`fm`cZ`WŁ``Y[`Y`VUgYVU```k`\]Y
YXi`WŲh]b[`ZUbg`UVci`h`]hg`hfUX]h]cbg`UbX`UWŁ`a`d`]g\`a`Yb`hg``5g`h\Y
<U``cZ:Ua`Y`gYY_g`U`dYfa`UbYb`h`c`WŲh]cb`]b`Cj`Yf`UbX`DUf_ž`h\]g
mYUf`g`WŲfYa`cbm`igYfj`Yg`Ug`V`ch\`U`WŲ`YVfUh]cb`cZ`dUgh
UWŁ]Yj`Ya`Yb`hg`UbX`U`WŁ`b`h]bi`Uh]cb`cZ`h\Y`gd`cfh`g``Y[`UWŲ"

K`]h\`8Y6f]mb`VY]b[`Y`bg\`f]bYX`]b`h\]g`\U``cZ`\c`b`c`fž`WŁ``Y[`Y
VUgYVU``ZUbg`Yj`Yf`mk`\YfY`\Uj`Y`Yj`Yb`a`cfY`fYUgcb`hc`WŲ`YVfUhY
h\Y`YI`WŲhYa`Yb`hž`XYX]WŲh]cbž`UbX`]a`dfYgg]j`Y``Y[`UWŲ`h\Uh`h\]g
gd`cfh`\Ug`W`h]j`UhYX`c`j`Yf`h\Y`mYUfg"

8YhU]`g	
Cfh	K`Ug\]b[`hc`b`7ci`bhmž`5f`_UbgUgž`I`G5
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"bk`Ucb``]bY"WŁ`a• k`k`k`"gk`h]a`Yg"WŁ`a• k`k`k`"a` `V"WŁ`a

6Ygi`WŁYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh