## 8 Ygd YfUhY: ][\h'hc'GUj Y'@U'6Ul YnU Gi [Uf'D`Ubh'Zfca'7`cgi fY°

5a ]X'hci [\'bY[ch]Uh]cbgžk cf\_Yfg'Uh'h\Y'@U'6Ul YnU'd`Ubh cddcgY']hg'Wcgi fY'Ug'5ni WUfYfU'Ubbci bWYg'fYghfi Whi f]b[UZZYWh]b['&) %'^cVg"

@U'6UÍ YnUž'@YÏ bž'GdU]b ! K cf\_Yfg'Uh'h\Y'5ni WUfYfU'd`Ubh']b @U 6UÍ YnU'Z]bX'h\Ya gY'j Yg']b 'U'X]ZZJW 'h'dcg]h]cbž'Ug'bY[ch]Uh]cbg fY[UfX]b['U'gi VghUbh]U`fYghfi Whi f]b['UfY'\YUh]b['i d"'H\Y Wca dUbm'fYWbh'm'Ubbci bWX'Ub'9a d`cma Ybh'FY[i `Uh]cb':]Y f9F 9Ł'UZZYWh]b['U'k\cdd]b['&) %'Ya d`cmYYg UVci h'&\*"'\* i 'cZ h\Y]f'k cf\_ZcfW'ž'k\]W\'di hg'h\Y'Z hi fY'cZ'h\Y'@U'6UÍ YnU'd`Ubh']b gYf]ci g'YcdUfXm"' \dib 'U'a YYh]b['\Y'X']b'A UXf]Xž'fYdfYgYbhUh]j Yg Zfca 'I; H'UbX'7ca ]g]cbYg'C VfYfUg'X]X bch'dfcj ]XY'Ubm Wca a Ybhgž']bX]WUh]b['h\Y'hYbgY'bUhi fY'cZ'X]gW gg]cbg'Ug'h\Y WcW\_'h]W\_g'Xck b'hc'U'\dib bY'&%'XYUX`]bY'Zcf'fYUW\]b['Ub U[ fYYa Ybh''8]Uf]c'XY'@YÏ b'fYdcfhg'h\Uh'k cf\_Yfg'UfY'Z]fa `m fY'YWh]b['h\Y'Wca dUbmg'WU]a g'h\Uh'h\Y'Wcgi fY']g'k UffUbhYX"

A UffU; cbn½Yn:7cffU`ž'h\Y'fY[]cbU``A]b]ghYfcZ'5[f]W``hi fYž'\Ug U`gc'jc]WYX'\Yf'Wcaa]ha Ybh'hc'dfYj Ybh]b['h\Y'Wcgi fY'cZ'h\Y'@U 6UÍ YnU'ZUW]`]hm"'H\Y'¾ bhU'XY'7Ugh]``U'm'@YÏ b']g'Yl d`cf]b['j Uf]ci g U`hYfbUh]j Yg'hc'\_YYd'h\Y'd`Ubh'cdYfUh]cbU`ž'XfUk]b['cb Yl dYf]YbW'g'Zfca 'YZZcfhg'dfYj]ci g`m'a UXY'hc'gUj Y'ch\Yf'd`Ubhg']b bYUfVm'Hcfc'UbX'A]fUbXU'XY'9Vfc"'H\Y'Wcbj YfgUh]cb']g'W' ffYbh`m `YUb]b['hck UfXg'hfUbg]h]cb]b['Zfca 'h\Y'9F9'hc'Ub'9a d`cma Ybh FY[i `Uh]cb'HYa dcfUfm:]`Y'f9FH9Łž']bX]WUh]b['U'XYg]fY'Zcf ZYl]V]`]hm']b'UXXfYgg]b['h\Y'Ya d`cma Ybh'Wf]g]g"

7cbWYfbg'CjYf'FYghfiWhif]b[

H\Y`g]hi Uh]cb`]g`bch`f gh'U``cWU``WcbWfb/]h g`dUfh`cZ'U`VfcUXYf ghfUhY[m'Zcf`5ni WUfYfUžk\]W\"U]a g`hc`ghfYUa`]bY`cdYfUh]cbg UWfcgg`]hg`j Uf]ci g`dfcXi Wh]cb`WYbhYfg"`H\Y`Wca dUbmg`79Cž'\$ Ub@ ]g`F]j Yfcž'Ya d\Ug]nYX`h\Y`bYWYgg]hm`cZ'WcbWYbhfUh]b[`gi [UfVYYh`dfcXi Wh]cb`]b`NUa cfUž'a YUb]b[`h\Uh`@U`6UÍ YnU`UbX`h\Y d`Ubh`]b`A]fUbXU`XY`9Vfc`k]```gYY`g][b]Z]WUbh`W\Ub[Ygž'U`h\ci [\h\Y``UhhYf'k]``fYa U]b`]b`cdYfUh]cb`Ug`U`gi [Uf`fYZ]bYfm"`H\]g fYcf[Ub]nUh]cb`Wca Yg`Uh`U`h]a Y`k\Yb`5ni WUfYfU`]g`ZUW]b[a i `h]d`Y`W\U`Yb[Ygž]bWi X]b[`\][\`cdYfUh]cbU``Wcghg`UbXZi Whi Uh]b[`gi [Uf`df]WYgž``Uf[Y`m`X]WhUhYX`Vm`fYWYbh`fY[i `Uhcfmg\]Zhg`]b`h\Y`ZccX`]bXi ghfm"

5 WWcfX]b['hc'=bZcVUYžh\Y'fYghfi Whi f]b['Wci'X']a dUWh'Ya d'cmYYg UWfcgg'5ni WUfYfU g'`cWUh]cbg']b'A UXf]X'UbX'6UfW'`cbUž'`Ui bW\]b[U'Wcbgi `hUh]cb'dYf]cX'k]h\'k cf\_Yf'fYdfYgYbhUh]j Yg'hc'Yl d'cfY gc'i h]cbg"'K]h\'h\Y'gi [Uf'VYYh'a]``]b['dfcWYggYg'cb'h\Y'W\cdd]b[V'cW\_ž'UhhYbh]cb']g'XfUk b'hc'\ck'h\]g'U`][bg'k]h\'[`cVU`'hfYbXg]a dUWh]b['gi [Uf'dfcXi Wh]cb"

## =bXi ghfm'K ]XY 7\Ub[Yg

H\Y'gi [ Uf']bXi ghfm'hcXUm']g'bch'1 gh'[ fUdd`]b[ 'k ]h\'`cWU` Wcgi fYg/']h']g'U`gc']bZi YbW'X'Vm'gk YYd]b[ 'fY[ i `Uhcfm'W\Ub[ Yg" H\Y'ZccX']bXi ghfm'Ug'U'k \c`Y']g'Yj c`j ]b[ ž'k ]h\'[ fck ]b[ 'Wcbgi a Yf XYa UbX'Zcf'`ck Yf!gi [ Uf'U`hYfbUh]j Yg'UbX'Yb\UbW'X'hfUbgdUfYbWm ]b'dfcXi Wh``UVY`]b[ "'H\YgY'W\Ub[ Yg'UfY'Xf]j ]b[ 'gi [ Uf'dfcXi WYfg hc'UXcdh'Y\C!Zf]YbX`m'dfUWh]\W'g'UbX']bbcj UhY'hc'a YYh'a Uf\_Yh bYYXg"

5 Wca dfY\Ybg]j Y '`cc\_'Uh'W' ffYbh'fY[i `Uh]cbg'\][\`][\hg'U g][b]Z]WUbh'g\]Zh']b'h\Y'gi [Uf'gYWhcfž']a d`]WUh]b['Zi hi fY'dfcXi Wh]cbhUWh]Wg'': cf']bghUbW'ž'bYk 'fi `Yg'YZZYWh]j Y'Zfca 'Bcj Ya VYf'&\$&(k]``ghUbXUfX]nY'a Uf\_Yh]b['UbX'`UVY`]b['Zcf'9I'gi [Uf'dfcXi WYfgždfca ch]b['gi ghU]bUV]`]hm'UbX'ZU]f'Wca dYh]h]cb''Ch\Yf'fY[i `Uh]cbgkcf`Xk]XY Zfca 'JYbYni Y`U'hc'7UbUXU g][b]Z]WUbh`m'g\UdY'\ckgi [Uf']g'dfYgYbhYX'UbX'Wcbgi a YXž'U`hYf]b['dfcXi Wh]cb'XmbUa]WgZcfYj Yf''5g'bchYX']b'8][]Wca d`mž'h\Yi dWca]b['fY[i `UhcfmWXUb[Yg'UfY'XYa UbX]b['h\Uh'Wca dUb]Yg'a UbYi j Yf'WUfYZ] ``m'hc

Wca d`m'k \]`Y'gUh]gZm]b['bYk'Wcbgi a Yf'dfYZYfYbWYg"

5g'h\Y'g]hi Uh]cb'i bZc`Xg']b'@U'6UÍ YnUž``cWU``k cf\_Yfgž'h\Y]f
ZUa ]`]Ygž'UbX'h\Y'Ybh]fY'Wca a i b]hm'k UhW\'WcgY`m''H\Y'ci hWca Y
cZ'h\YgY'bY[ch]Uh]cbg'k cb h'f gh'XYhYfa ]bY'h\Y'ZUhY'cZ'feVg'Uh'h\Y
d`Ubh/']h'Wci `X'U`gc'\Uj Y'f]dd`Y'YZZYWhg'h\fci [\ci h'7 Ugh]``U'm
@YÏ b g'gi [Uf'gYWhcf''K]h\'h\Y'gi [Uf'a Uf\_Yh']b'hfUbgZcfa Uh]cbž
h\Y'ghU\_Yg'\Uj Y'bYj Yf'VYYb'\][\Yf''

8 YhU]`g	
Cfh	@U~6UÍ YnUž~@YÏ bž~GdU]b
EiY``Yb	<ul><li>k k k "X]Uf]cXY`Ycb"Yg</li></ul>
	• k k k "]b Zc V UY "Wc a
	• k k k "X][]Wca d`m"Wca

6Ygi WXYb G]Y i bg Ui Z. a Y]b!k ]Yb bYh