

9Vfc ' : ccXg' l bj Y]`g' 5a V]h]ci g' & \$ &) ! & \$ & +
GhfUhY[]W; cU`g°

9Vfc ' : ccXg' i bj Y]`g']hg' ghfUhY[]Wd`Ub`Zcf` & \$ &) ! & \$ & + ž
ZcW g]b[' cb`Z]j Y`_Ym'cV`YWh]j Yg`hc`Yb`UbW`i gYf`YI dYf]YbW`
UbX`gYfj]W`g"



9Vfc ž 9gd U' ! ' K]h\`h\Y`]bhYfbYh`VYW`a]b[' gi W\`U`dYfj Ug]j Y
dUfh'cZ'ci f`XU]`m`j Ygž'i bXYfghUbX]b[' \ck`ci f`]bhYfUWh]cbg`UfY
a UbU[YX`cb`]bY`]g`Wfi W]U`" 5`fYW`bh'fYdcfh`Vm'
fYj]ghU]bZcfYhU] "W`a`'dfcj]XYg`j U'i UV`Y`]bg][\hg`]bhc` \ck
k YVg]hYg'i h]`jnY`W`c_]Yg`hc`Yb`UbW`i gYf`YI dYf]YbW`ž'a U_]b[']h
YUg]Yf`Zcf'i g`hc`UW`W`gg`gYfj]W`g`hU]`cfYX`hc`ci f'dfYZfYbW`g" '6i h
k \Uh`YI UW`m`XcYg`h\]g`Yb`hU]`3

7cc_]Ygž`Ug`XYZ]bYXž`UfY`ga U`"V]hg`cZ`XUhU`h\Uh`hfUW`_UbX`fYW`fX
i gYf`UWh]j]hm`Ug`k Y`Vfck gY`h\Y`k YV`"H\Ym`UfY`"]b_YX`hc
Ubcbm`a ci g'i gYf`dfcZ]Ygž`YZZ]W]Ybh`m`YbUV`]b[' dYfgcbU`]nYX
W`b`hYb`h`k]h\ci h'fYj YU`]b[' dYfgcbU`XYhU]`g" "hg`ZUgW]bUh]b[' hc
h\]b_]UVci h` \ck`h\YgY`"]h`Y`XUhU`dUW`Yhg`_YYd`ci f`X][]hU`"]j Yg

fi bb]b['ga cch\`m": cf`YI Ua d`Yžgca Y`Wcc_]Yg`fYa Ya VYf`ci f
g\cdd]b['dfYZfYbWg k \Uhg`bch`hc`cj Y`UVci h`h\Uh3

H\Y`F c`Y`cZ`7cc_]Yg

H\Y`fYdcfh`VfYU_g`Xck b`Wcc_]Yg`]bhc`j Uf]ci g`hmdYg`VUgYX`cb
h\Y]f``ZYgdUb`UbX`di fdcgY""<YfY g`U`ei]W_`fi bXck b.

- GYgg]cb`7cc_]Yg. 'H\YgY`YI d]fY`cbW`mci `WcgY`mci f
Vfck gYf"
- DYfg]ghYbh`7cc_]Yg. 'H\YgY`gh]W_`Ufci bX`i bh`]`h\Y]f
di fdcgY`]g`Zi`Zi`YX`cf`UfY`XY`YhYX`a Ubi U``m"
- DYfZcfa UbW`7cc_]Yg. 'H\YgY`fYa Ya VYf`mci f
dfYZfYbWgž`Yb\UbW]b[`Wcbj Yb]YbW"
- ; Yc`cWUh]cb`7cc_]Yg. 'H\Ym`\Y`d`]b`XYhYfa]b]b[`mci f
Ubcbmā ci g`cWUh]cb"
- 5bU`mh]WU``7cc_]Yg. 'H\YgY`[Uh\Yf`XUhU`UVci h`i gYf
VY\Uj]cf`k \`]Y`Vfck g]b["
- 6Y\Uj]cfU``5Xj Yfh]g]b[`7cc_]Yg. 'H\YgY`hfUW_`UX
]bhYfUWh]cb`hc`]bWfYUgY`fY`Yj UbW"

BchYk cfh\m]g`h\Uhigca Y`Wcc_]Yg`U`ck `UXj Yfh]gYfg`hc`hfUW_`i gYfg
UWfcgg`X]ZZfYbh]g]hYgž`hU`]cf]b[`h\Y]f`UXj Yfh]gYa Ybhg`VUgYX`cb
df]cf`Vfck g]b[`]\]ghcfm`H\]g`dYfgcbU`]nYX`UddfcUW\`WUb`a U_Y
cb`]bY`g\cdd]b[`ZY`gYUa `Yggž`Vi h`]h`XcYg`Wca Y`k]h\`]hg`ck b
WcbWfbg`UVci h`df]j UWmUbX`XUhU`i gU[Y"

GhUm]b[`≡bZcfa YX`cb`Df]j UWm

5`cb[g]XY`h\YgY`Wcc_]Y`]bg][\hgž`h\Y`: **H7`Ya** d\Ug]nYg`h\Y
]a dcfhUbW`cZi gYf`WcbgYbh""H\Ymidc]bh`ci h`h\Uh`i gYfg`\Uj Y`h\Y
cdh]cb`hc`a UbU[Y`Wcc_]Yg`h`fci [\`h\Y]f`Vfck gYf`gYhh]b[g""K \`]Y
h\]g`Wcbhfc`a Um`Yb\UbW`mci f`cb`]bY`df]j UWmž`]hg[`ccX`hc
fYa Ya VYf`h\Uh`fY`YWh]b[`Wcc_]Yg`WUb`gca Yh]a Yg`X]a]b]g\`h\Y
Vfck g]b[`YI dYf]YbW"

≡g`]bhYfYgh]b[`ck`ci f`X][]hU``Zcchdf]bh`]bWfYUgYg`Ug`k YVg]hYg
UbX`Uddgi gY`hfUW_]b[`a Yh\cXg`bch`†gh`]a]hYX`hc`Wcc_]Yg""H\Y`

: H7 g'cj Yfj]Yk '\]['\][\hg'h\Uh'hfUW_]b['WUb'U'gc']bj c'j Y'XYj]WY
Z]b[Yfdf]bh]b['UbX'i b]ei Y']XYbh]Z]Yfg'cb'ga Ufhd\cbYg"H\]g
YI dUbg]j Y'UffUm'cZ'hfUW_]b['hYWXb]ei Yg'fU]gYg'ei Ygh]cbg'UVci h
\ck'a i WX'jbZcfa Uh]cb'k Y fY']bUXj YfhYbh'm'g\Uf]b["

9a dck Yf]b['l gYfg

Hc'fY[U]b'U'a YUgi fY'cZ'Wcb'hfc`ž'i gYfg'WUb'UXcdh'ghfUhY[]Yg'hc
a UbU[Y'h\Y]f'cb`]bY'dfYgYbW`"FY[i 'Uf'm'XY'Yh]b['Vfck g]b[
\]ghcfm'UbX'Wcb_]Yg'gYYa g`]Y'U'ga U``YZZcf'hk]h\ 'h\Y'dchYbh]U`
hc'[fYUh'm]a dUW'hdf]j UWm"5XX]h]cbU``mž'a Ubm'Vfck gYfg'cZZYf
ZYUhi fYg`_]Y'df]j UhY'Vfck g]b['a cXYg'UbX'YI hYbg]j Y'df]j UWm
gYhh]b[g"A U_]b['i gY'cZ'h\YgY'hcc'g'WUb'_'YYd'Zf]j c'ci g'XUHu
hfUW_]b['Uh'VUm"

A cfYcj Yfž'fYj]Yk]b['Wcb_]Y'dc`]W]Yg'UbX'i bXYfghUbX]b['\ck
Wca dUb]Yg'i gY'ci f'XUHu']g'bch'ŧ gh'U'f][\h']hg'U'ga Uf'h'a cj Y'Zcf
UbmcbY'k Ubh]b['hc'bUj][UhY'h\Y'k YV'gYW fY'm"6Y]b['jbZcfa YX
U`ck g'i g'hc'a U_Y'VYhhYf'XYW]g]cbgž'k \Yh\Yf'h\Uh'a YUbg
UWYdh]b['Wcb_]Yg'Zcf'dYfgcbU']nYX'WcbhYbh'cf'W\ccg]b['hc'cdh
ci h'cZ'hfUW_]b["

5g'k Y'_YYd'ci fgY'j Yg']bZcfa YX'UVci h'h\Y'hYWX'VY\]bX'ci f
gWfYYbgž`Yhg'_YYd'h\Y'Wcbj YfgUh]cb'UVci h'cb`]bY'df]j UWm'U`]j Y"
H\YfY g'U'k Umg'gca Yh\]b['hc'VY'gU]X'Zcf'_bck `YX[Yž'YgdYW]U``m
k \Yb'bUj][Uh]b['h\Y'j Ugh'X][]hU``UbXgWUdY°

8YhU]`g	
Cfh	9Vfcž'9gdUÍ U
E i Y``Yb	<ul style="list-style-type: none">• k k k "fYj]ghU]bZcfYhU]`"Wca• k k k "ZhW[cj• Wcbgi a Yf"ZhW[cj

6Ygi WX'Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh