

96F C`I b j Y]`g`B Y k`G(\$\$`< mV f]X`G I J`5
; U a Y`7\ U b[Y f`Z c f`6 U f W`c b U`

9V f c`V Y[] b g`d f Y! d f c X i W h] c b`c Z`h\ Y`g(\$\$`\\m V f]X`G I J`] b
6 U f W`c b U ž`g\ c k W U g] b[`Y W c! Z f] Y b X`m i h Y W\ b c`c[m i U b X
U X j U b W X`Z Y U h i f Y g"



N c b U` : f U b W U ž`6 U f W`c b U ž`G d U] b`!`96F C`A c h c f g`\\U g`c Z Z] W] U`m
V Y[i b`d f c X i W h] c b`h Y g h] b[`c Z`] h g`Y U[Y f`m i U k U] h Y X`g(\$\$`\\m V f]X`G I J
U h`h\ Y`N c b U` : f U b W U`d`U b h] b`6 U f W`c b U`" H\`] g`Y I W] h] b[
X Y j Y`c d a Y b h`a U f_g`U`g][b] Z] W U b h i g h Y d`Z c f`h\ Y`V f U b X`U g`] h
h f U b g] h] c b g`] b h c`h\ Y`\\m V f]X`j Y\`] W Y`a U f_Y h`" H\ Y`d f Y! d f c X i W h] c b
d\ U g Y`] g`W f i W] U`ž`X Y g][b Y X`h c`j U`] X U h Y`] b X i g h f] U`d f c W`g g Y g`U b X
Y b g i f Y`h\ Y`e i U`] h m i c Z`] b] h] U`a c X Y`g`V Y Z c f Y`h\ Y`a i W\`! U b h] W] d U h Y X
a U g g`d f c X i W h] c b`_] W_g`c Z Z`" D Y X f c`7 U`Y Z ž`h\ Y`7 9 C`c Z`96F C`A c h c f g ž
\[\`][\`h Y X`\ c k`] a d c f h U b h`h\`] g`d\ U g Y`] g`Z c f`a U] b h U] b] b[`\\[\\
U g g Y a V`m i g h U b X U f X g ž`f Y] b Z c f W] b[`h\ Y`V f U b X g`W c a a`] h a Y b h`h c
Y I W`Y b W`"

H\ Y`g(\$\$`ž`g] h i U h Y X`W c a Z c f h U V`m i] b`h\ Y`5\$`G I J`g Y[a Y b h ž

a YUgi fYg'(' &'a YhYfgž'VcUgh]b['U'hfYbXmi fVUb'XYg][b'h\Uh]g
Vci bX'hc'WUhwX'h\Y'YmY""I bXYf'h\Y'\ccXž]hg'Yei]ddYX'k]h\ 'U
XmbUa]W\mVf]X'gmghYa 'ZYUhi f]b['U'%) '8<9'Wca Vi gh]cb'Yb[]bY
dU]fYX'k]h\ 'U'%) \$'_K 'Y'YWhf]Wa chcf""H\Y'Wca V]bUh]cb'XY'j] Yfg'U
fcVi ghidck Yf'ci hdi h'cZ%)) '_K ž'U'`ck]b['ja dfYgg]j Y'UWwY'YfUh]cb
Zfca '\$'hc'%%\$\$_a #A']b'† gh, "- 'gYWcbXg""DYf\Udg'a cghUddYU']b[
]g']hg'Zi Y'YZZ]W]YbWmž'g\ck WUg]b['Ub'Uj YfU[Y'Wcbgi a dh]cb'cZ)' "
']hYfg'dYf'%%\$\$_a ž'k \]Y'_YYd]b['7C 'Ya]gg]cbg'VY'ck ' %&\$' [#_a ž
YUfb]b['h\Uh'U'!]a dcfhUbh'97C 'UVY''

Gi ddcfh]b[' @cWU' '9WcgmghYa g

H\Y'dfcXi Wh]cb'cZ'h\Y'g(\$\$'a Uf_g'96FC g'h\]fX'a cXY'
UggYa V'YX'Uh'h\Y]f'ZUWhcfmž'Zc'`ck]b['h\Y'gi WwYggZi `g+\$\$'UbX
g, \$\$'a cXY'g""H\]g'j Ybhi fY'bch'cb'm'gi ddcfhg'`cWU'a Ubi ZUWhi f]b[
YWcgmghYa g'Vi h'U'gc'U'][bg'dYfZYWh'mik]h\ 'h\Y'ghfUhY[]Yg'Uh'h\Y
A cbhWUXU']F Y]i UW\ 'd'Ubhž'fYbck bYX'Zcf'a Ubi ZUWhi f]b['UbX
UggYa V']b['a YhU'ghfi Whi fYg'Zcf'j Y\]WY'VcX]Yg"" 4hg'\YUfhYb]b[
hc'gYY'U'ZcW'g'cb'`cWU'dfcXi Wh]cbž'k \]W\ 'gdYU_g'j c'i a Yg'UVci h
h\Y'VfUbX g'Wca a]ha Ybh'hc'fY[]cbU'XYj Y'cda Ybh'UbX'cV
WfYUh]cb"

5g'Zcf']hg'UYgh\Yh]Wgž'h\Y'g(\$\$'YI i XYg'U'fcVi gh'UbX']bj]h]b[
dfYgYbWž'a Uf_YX'Vmighf_]]b[']bYg'UbX'Ybj Y'cd]b['@98'cdh]Wg"
4bg]XYž'Xf]j Yfg'k]'Z]bX'U'a cXYfb'WUV]b'Yei]ddYX'k]h\ 'U'Xi U'
%&"" !]bW\ 'X][]hU'X]gd'Umž'Xi U'!ncbY'W]a UhY'Wcbhfc'ž'UbX'\YUhYX
Vi W_Yh'gYUhg""H\Y'hfi b'_gdUW\ ']g'dUfh]W'Uf'm']a dfYgg]j Yž'cZZYf]b[
U'WUdUW]hm'cZ'i d'hc' %ž%)) ']hYfg'k]h\ 'h\Y'gYUhg'Zc'XYX'Xck bž
a U_]b[']h'U'dfUWh]WU'W\c]W\ 'Zcf'ZUa]']Yg'cf'h\cgY'bYXX]b['YI hfU
WUf[c'gdUW"

H\Y'6][[Yf'D]Whi fY. ' <mVf]X'J Y\]WYg'UbX
Gi ghU]bUV]']hm

H\Y'di g\ 'hck UfXg'\mVf]X'UbX'Y'YWhf]Wj Y\]WYg']g'a cfY'h\Ub'† gh
U'hfYbX' /]h'fYZYWhg'U'VfcUXYf'a cj Ya Ybh'hck UfXg'gi ghU]bUV]']hm]b
h\Y'Ui hca ch]j Y']bXi ghfm""5g'bchYX'Vm'ci fk cf'X]bXUHu"cf[ž

Y`YWhf]Wj Y\]WYg`f9J gŁ'gYfj Y`U`Wfi WjU`fc`Y`]b`XYWUfVcb]n]b[
hfUbgdcfh"5`h\ci [\`a Ubi ZUWhi f]b[`h\YgY`j Y\]WYg`]b]h]U``m
WŁbhf]Vi hYg`hc`\][\Yf`WUfVcb`Ya]gg]cbgž`h\Y` WUfVcb`XYVh`]g
hmd]WU``micZZgYh`fUd]X`m`Xi f]b[`h\Y]f`i gYž`dUfh]W`Uf`m]b`fY[]cbg
k]h\`WYUbYf`Y`YWhf]Wjhmigci fWYg" `b`ZUWhž`XUhU`]bX]WUhYg`h\Uh`]b
&\$&(`žcj Yf`&&i `cZ`bYk`WUfg`gc`X`[`cVU``mik YfY`Y`YWhf]Wž
g\ck WUg]b[`U`g][b]Z]WUbh`g\]Ži]b`WŁbgi`a Yf`dfYZYfYbWYg"

7ci bhf]Yg`_]Y`Bcfk Um`UbX`7\]bU`\Uj Y``YX`h\Y`W\Uf[Yž`k]h\
Y`YWhf]Wj Y\]WY`gU`Yg`Vcca]b["Bcfk Um`fYdcfhYX`Ub`Ughcb]g\]b[
- &i `g\UfY`cZ`bYk`WUf`gU`Yg`Ug`Y`YWhf]Wž`k \]Y`7\]bU`UWŁci bhYX
Zcf`bYUf`m) \$i "Gi W\`ghUh]gh]Wg`]bX]WUhY`h\Uh`Y`YWhf]WUbX`\mVf]X
j Y\]WYg`UfY`VYWŁa]b[]bWfYUg]b[`m`a U]bghfYUa ž`dfYgYbh]b[`U
dfca]g]b[`Zi hi fY`Zcf`YWŁ!Žf]YbX`m`U`hYfbUh]j Yg"

5g`96FC`[YUfg`i d`hc`Ui bW\`h\Y`g(\$\$ž`h`č]bg`U`[fck]b[`a Uf`Yh
XYX]WUhYX`hc`YggYb]b[`Ybj]fcb`a YbhU``]a dUW`hg`k \]Y`WUhYf]b[`hc
a cXYfb`Xf]j Yfg`XYa UbXg"K]h\`]hg`V`YbX`cZ`ghmYž`YZZ]WjYbWmž`UbX
fcVi gh`hYWŁbc`c[m`]bWi`X]b[`&(`UXj UbWYX`Xf]j Yf!Ugg]ghUbWY
gmghYa gž`UXUdh]j Y`Wfi]gY`WŁbhf`cž`UbX`gYUa`Ygg`WŁbbYWh]j]hmik]h\
5dd`Y`7UfD`Um`UbX`5bXfc]X`5i hc` h\]g`\mVf]X`GI`J`gYYa`g`dc]gYX
hc`a U`Y`U`ghfcb[`]a dUW"

H\]g`Ui bW\`]gb h`ť gh`UVci h`U`bYk`j Y\]WY`/]hg`UVci h`Ya VfUW]b[`U
gi ghU]bUV`Y`Zi hi fYž`U`Zi hi fY`k \YfY`ei U`]hm`UbX`YWŁ!WŁbgW]ci gbYgg
Xf]j Y`Ui hca`ch]j Y`]bbc] Uh]cb"K]h\`96FC`A`chcf`g`ghYdd]b[`i dž
h\YfY`g`WYfhU]b`migca`Yh\]b[`hc`VY`gU]X`Zcf`h\Y`dchYbh]U``cZ
Y`YWhf]WUbX`\mVf]X`WUfg`]b`h\Y`fYU`a`cZ`a`cXYfb`hfUbgdcfhUh]cb"

: cf`Zi fh\Yf`]bg][\hg`cb`h\Y`Ybj]fcb`a YbhU``]a dUW`hg`cZ`X]ZZYfYbh
hYWŁbc`c[]Ygž`j]g]h: 59ž`UbX`hc`ghUm`i dXUhYX`cb`Y`YWhf]Wj Y\]WY
XYj Y`cda`Ybhg`UbX`gU`Yg`ghUh]gh]Wgž`WYW`ci fk cf`X]bXUhU"cf["

8YhU]`g	
Cfh	NcbU': fUbWUž`6UfWY`cbUž`GdU]b
Ei Y`Yb	<ul style="list-style-type: none">• Ui hc\YVXcgdcfh"WŁa• k k k "ZUY"Yg

8YhU]`g	
	• ci fk cf`X]bXUhU"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh