

@Y[U`7\U`Yb[Y'<U`hg'K]bX': Ufa 'D`Ub g
]b'6i f[cg'B Uhi fY'F YgYfj Y

6i f[cg/ , \$' - /'k]bX'ZUfa 'dfc'YWh'ZUWg`Y[U`WU`Yb[Yg'Zcf
]a dUWh]b['dfchYWhYX'bUhi fU`UfYUgžfU]g]b['WcbWWfbg'cj Yf
V]cX]j Yfg]hmidfYgYfj Uh]cb"



DUfei Y'B Uhi fU`XY`Ug'<cWg'XY`5`hc'9Vfc'm'Fi Xfi bž
6i f[cgž'9gdUÍ U!`&U'Vc`X'a cj Y'h\Uh\Ug'gh]ffYX'ei]hY'U
Wcbj YfgUh]cb']b'6i f[cgž'h\Y'UggcW]Uh]cb'A YgU'9Í`jWU'A Yf]bXUXYg
\Ug'Z]YX'U'↑X]W]U`UddYU`U[U]bgh'h\Y'Ui h\cf]nUh]cb'cZ
a cX]Z]WUh]cbg'hc'h\Y' @U'A YgU`k]bX'ZUfa "'H\]g'ZUW]jhmž'g]hh]b[
k]h\]b'h\Y'dfchYWhYX'DUfei Y'B Uhi fU`XY`Ug'<cWg'XY`5`hc'9Vfc'm
Fi Xfi bž]g'Uh'h\Y'\YUfhcZUb'cb[c]b['XYVUhY'gi ffcí bX]b[
Ybj]fcba YbhU`ja dUWh'UbX'WcbgYfj Uh]cb"

5g'fYdcfhYX'Vm'9`DYf]cX]Wc'XY`U'9bYf[]Už'h\Y'dfc'YWh]bj c'j Yg
fYd`UW]b['Z]ZhYyb'c`X'k]bX'hi fV]bYg'k]h'hk c'[][Ubh]WbYk'cbYg
VcUgh]b['V`UXYg'bYUf'm%) \$'a YhYfg'UWfcgg'UbX'U'hcU`Y][\h
YI WYX]b['%+\$'a YhYfg"'H\Y'Wcbhfcj Yfgm'ghYa g'Zfca 'U`Y[Uh]cbg

h\Uh'h\Y'XUhU'i gYX'hc'UggYgg'h\Y'dchYbh]U'ja dUWhg'cZ'h\YgY'bYk
hi fV]bYg'cb'cWU'k]'X'ZY'k YfYž'i bZcfhi bUhY'mž]bUWW fUhY"

7cbWfbg'Zcf'K]'X'ZY

H\Y'A YgU'9I']WU'A Yf]bXUXYg'UggcW]Uh]cb'bc'hYg'h\Uh'h\Y
Ybj]fcba YbhU'XcW'a YbhUh]cb'UddYUfg'hc'Xck bd'Um'h\Y'UfYU
h\Uh'h\Y'a cj]b['V'UXYg'k]'cWU dm'H\]g'cj Yfg][\h'fU]gYg
[Ybi]bY'WcbWfbg'UVci h'Wc''g]cb'f]g_gž'dUfh]W'Uf'mZcf'V]fXg'UbX
VUhgž]bWi X]b['gYbg]h]j Y'gdYW]Yg'h\Uh'WU''h\]g'bUhi fU'gUbWhi Ufm
\ca Y"

5a]X'h\YgY'XYj Y'cda Ybhgž'GZYfU'DfcmYW'hc'5a V]YbhU''\Ug
YI dUbXYX']hg'cdYfUh]cbg']b'h\Y'6i f[cg'fY[]cbž'Ug'XYhU]'YX'Vm'
GZYfU'DfcmYW'hc'5a V]YbhU''"H\Y]f']b]h]Uh]j Y'ZcW'gYg'cb
Ybj]fcba YbhU''a cb]hcf]b['cZ'Vch\ 'k]bX'ZUfa g'UbX'd\chcj c'hU]W
d'Ubhgž'fYWc[b]n]b['h\Uhi bXYfghUbX]b['cWU'k]'X'ZY']g
dUfUa ci bh'Zcf'UggYgg]b['\UV]hU'ei U']hm'UbX'YWc'gmghYa '\YU'h\
K]h\ 'cj Yf'%) 'mYUfg'cZ'YI dYf]YbW']b'Ybj]fcba YbhU''a cb]hcf]b[ž
GZYfU'Ya d\Ug]nYg'h\Y']bhY[fUh]cb'cZ'gdYW]Z]Wa YUgi fYg'hc
a]h][UhY'ja dUWhg'cb'j i 'bYfUV'Y'gdYW]Yg"

CbY']bhYfYgh]b['UgdYW'hcZ'h\Y]f'k cf_']bWi XYg'i g]b['gdYW]U''m
hfU]bYX'Xc[g'hc'XYhYWh'Uj]ZUi bU'UbX'VUhgž'Ybgi f]b['Vch\ 'h\Y'k Y''!
VY]b['cZ'h\YgY'WfYUhi fYg'UbX'h\Y'YZZYWh]j YbYgg'cZ'a cb]hcf]b[
YZZcfhg'"H\Y]f'Wc'a dFY\Ybg]j Y'UddfcUW\ 'k]'Wf'fU]b'mi]bZi YbW
h\Y'j]UV]']hmicZ'Zi hi fY'dfc'YWhg']b'h\Y'fY[]cb'UbX'\][\][\hg'U
[fck]b['fYWc[b]h]cb'cZ'V]cX]j Yfg]hmik]h\]b'k]bX'YbYf[m
X]gW gg]cbg"

H\Y'6fcUX'D]Whi fY

@cc_]b['VYmcbX'cWU'']ggi Ygž'**Gdccf'**i bXYfgWc'fYg'h\Y'Wf]h]WU'
bYYX'Zcf'VU'UbW]b['fYbYk UV'Y'YbYf[m'YI dUbg]cb'k]h\ 'k]'X'ZY
Wc'bgYfj Uh]cb'"K]bX'ZUfa g'WU'b'X]gfi dh'\UV]hUhg'UbX'Wc'bf]Vi hY'hc
]bWfYUgYX'Wc''g]cb'f]g_g'Zcf'V]fXgž'dc]bh]b['hc'h\Y'ja dcfhUbW'cZ
f][cfc'i g'Ybj]fcba YbhU''UggYgga Ybhgž']bWi X]b['h\Y
9bj]fcba YbhU''æ dUWh'5ggYgga Ybh'f9=5Ł'UbX'h\Y'GhfUhY[]W

9bj]fcba YbhU`5ggYgga Ybh'fG95Ł"

A cfYcj Yfž'Ug'k]bX`XYj Y`cda Ybh'gi f[Ygž']bbcj Uh]j Y`hYWXbc`c[]Yg`]_Y`5≠Xf]j Yb`dfYX]W]j Y`a cXY`g'UfY`Ya Yf[]b[`hc`\\Y`d`ZcfYWUgh k]`X`]ZY`UW]j]hm'Ufci bX`k]bX`ZUfa g``Gi WX`UXj UbW`a Ybhg`YbUV`Y cdYfUhc'fg'hc`UXUdh'UbX`]a d`Ya Ybh'dfi XYbh'a]h][Uh]cb`ghfUhY[]Yg Xi f]b[`dYU`_k]`X`]ZY`UW]j]hm'dYf]cXg``H\]g`WŁa a]ha Ybh'hc`i g]b[XUhU!Xf]j Yb`]bg][\hg'a Um'k Y``VYWŁa Y`U`WŁfbYfghcbY`cZ`Zi hi fY k]bX`dfc`YW`hg"

5g'h\Y``Y[U`gU[U`gi ffc'ci bX]b[`h\Y` @U`A YgU`a cX]Z]WU]cbg i bZc`Xgž']h'dcgYg`g][b]Z]WU]bh'e' Ygh]cbg`UVci h'h\Y`VU`UbW`cZ dfc[fYgg`UbX`dfYgYfj Uh]cb``K]``cWU`k]`X`]ZY`UbX`V]cX]j Yfg]hm k]h\ghUbX`h\Y`dfYggi fYg`cZ`h\]g[fYYb`YbYf[m'di g\3`H\Y`cb[c]b[X]gW`gg]cbg`k]``i bXci VhYX`m'ig\UdY`h\Y`Zi hi fY`cZ`fYbYk UV`Y YbYf[m]b`6i f[cg`UbX`VYmcbX``6i f[Ycb]b[`WŁbW`fbg`UfY`bch a YfY`m'Ub`Ybj]fcba YbhU`]ghg`VUh'h`Y`Vi h`U`WŁa a i b]hm`YZZcf'hc Ybgi fY`h\Uh'bUhi fY`UbX`]bXi ghfm`WU]b`WŁYI]gh`\Ufa cb]ci g`m"

8YhU]`g	
Cfh	DUfei Y`BUhi fU`XY`Ug`<cW`g`XY`5`hc`9Vfc`m Fi Xfĩ bž`6i f[cgž`9gdUÍ U
E i Y``Yb	<ul style="list-style-type: none">• Y`dYf]cX]WŁXY`UYbYf[]U"WŁa• gZYfUdfcmYWŁcUa V]YbhU``cf[• k k k "gdccf"U]

6Ygi WX`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh