

# A Uf]U\`7UfYm'5bbci bWg'9l W]h]b[`B Yk 5`Vi a`GYh'Zcf`F Y`YUgY`Gccb°

A Uf]U\`7UfYm'Ubbci bWg'U`bYk`U`Vi a`]g`Wca`]b[ ž'ZYUhi f]b[  
h\Y`YUX'g]b[`Y`/ ei ch/HmdY`8Ub[ Yfci gž' ei ch/Xi f]b[`5dd`Y  
A i g]W` , \$' - /g`%\$h\`Ubb]j YfgUfm"



5gdYbž'I G5`!`A Uf]U\`7UfYm]g`VUW\_ž`UbX`ZUbg`Wci`Xb h`VY`a`cfY  
YI W]hYX`°FYW`b`h`mž`h\Y`dcd`X]j U`WcbZ]fa`YX`h\Uh`U`bYk`U`Vi a`]g  
cb`h\Y`\cf]ncbž`U`fYj Y`Uh]cb`g\Y`g\UfYX`Xi f]b[`Ub`Yb[ U[`]b[  
]bhYfj`]Yk`Uh`h\Y`%\$h\`Ubb]j YfgUfm`W`YVfUh]cb`cZ`5dd`Y`A i g]W  
7\Uh]b[`k`]h\`NUbY`@ck`Y`UbX`9Vfc`8UfXYbž`7UfYm`\]bhYX`Uh`h\Y  
U`Vi a`g`Wca`d`Yh]cb`Vi`h`d`Umž``m`\_Ydh`a`cgh`XYhU]`g`i`bXYf`k`fUdg"  
G\Y`X]X`XYgWf]VY`]h`Ug`U`gdYW]U`cWUg]cbž`Yj`Yb`fYZfYbW]b[`U  
`mf]WZfca`cbY`cZ`Yf`WUgg]Wg`UVci`h`A`ja`]g  
Ya`UbW]dUh]cb" CK 6@g`"Wca`Q

H\]g`Zcfh\Wca`]b[`U`Vi a`k`j`]]bWi`XY`Ufci`bX`%%cf`%&`hfUW\_gž  
ZYUhi f]b[`gca`Y`A Uf]U\`VU`UXg`h\Uh`ZUbg`UfY`gi`fY`hc``cj`Y"  
7UfYm]g`U`gc`gYh`hc`i`bj`Y]`U`gYWcbX`g]b[`Y`Zfca`h\Y`U`Vi a`gccb"

G\Y`hYUgYX`h\Uh]h`k ]``\Uj Y`U` j Yfm'gi a a Yfm`j ]VY`k ]h\`U`VYUh  
h\Uh g`\UfX`hc`fYg]gh"l bgi fdf]g]b[ `mž`\Yf`UhYgh`fY`YUgYž` HmdY  
8Ub[ Yfci gž`\Ug`a UXY`k Uj Yg`U`fYUXmž`XYgWf]VYX`Ug`U` \YUj m  
fYWcfX` ]bZ gYX`k ]h\` fYU`k Y][\h" 0567`B Yk gQ

B Yk`A i g]WUbX`9I W]h]b[ `DYfZcfa UbWg

HmdY`8Ub[ Yfci g`bch`cb`mgYfj Yg`Ug`h\Y`YUX`g]b[ `Y`Zfca` \Yf  
%\* h\`ghi X]c`U`Vi a ž`Vi h]h`U`gc`Wca Yg`k ]h\`U`bcX`hc`\]d!\cd  
\]ghcfmž`gUa d`]b[ `9f]W6"UbX`F U\_]a g`]Wcb]W%- , \*`hfUW` 9f]W6"  
-g`DfYg]XYbh" `H\Y`]bgd]fUh]cb`Zcf`h\]g`gUa d`]b[ `ghfi W`7UfYm  
k \]Y`X]b]b[ ]b`U`fYghUi fUbh]b`5gdYb` U`hfi Y`a ca Ybh`cZ`a i g]WU`  
gYfYbX]d]hm" `H\Y`gcb[ `ZYUhi fYg`d`UmZi ``mf]Wg`hci W\]b[ `cb`j Uf]ci g  
UgdYW`hg`cZ`\Yf`]ZYž`W\YY\_]`mia Ybh]cb]b[ ` \Yf`Zcfa Yf`\i gVUbXž  
Hca a miA chhc`U" : Ubgi`WUb`U`gc`cc`Zcfk UfX`hc`U`a i g]Wj ]XYc  
X]fYW`YX`Vmiæ`gYd\`?U\`b`h\Uh`dfca ]gYg`hc`Y`Yj UhY`h\Y`gcb[ `Yj Yb  
Zi fh\Yf"

7UfYm`k Ug`fYW`bh`m`W`YVfUhYX`Uh`h\Y`69H`5k UfXgž`k \YfY`g\Y  
fYW`j] YX`h\Y`l`h]a UhY`Wcb`5k UfX`cb`ž`bY`- " : c`ck ]b[ `h\Uhž  
g\Y g[ ch`\Yf`g][\hg`gYh`cb`\YUX`]b]b[ `7Ud]hU`g`Gi a a Yfh]a Y`6U`  
Uh`K Ya V`Ym`GHUX]i a`cb`ž`bY`) U`h\f`]b[ `YUX!i d`hc`\Yf`bYk  
a i g]WU`W`UdhYf"

5`@Y[ UWm`F Y]bj YbhYX

÷`Ub`]a dfYgg]j Y`hi fb`cZYj Ybhgž`A Uf]U\ g`dfYj ]ci g`U`Vi a ž` H\Y  
9a UbW]dUh]cb`cZ`A ]a ]ž`f`gh`W`YVfUhYX`]hg`&\$h\`Ubb]j YfgUfm`Vm  
`UbX]b[ `Uh`Bc"`, `cb`h\Y`l`"?"`C Z]W]U`5`Vi a`8ck b`cUXg`W`Ufh"  
H\]g`a Uf\_g`7UfYmg`%\* h\`d`UW`a Ybh`cb`h\]g`]ghž`g\ck WUg]b[ ` \Yf  
YbXi f]b[ `UddYU`"÷`hYfYgh]b[ `mž`&\$&) `a Uf\_g`h\Y`Zci fh\  
WcbgYW`h]j Y`mYUf`h\Uh`g\Y`XYVi hYX`Ub`U`Vi a`cb`h\]g`W`Ufh  
XYgd]hY`bch`\Uj ]b[ `fY`YUgYX`U`Zi`!`Yb[ h\`dfc`YW`h]b`c] Yf`Z]j Y  
mYUfg" `F YW`bh`fY`YUgYg`\Uj Y`dfYXca ]bUb`h`m]bWi`XYX`Ubb]j YfgUfm  
YX]h]cbgž`ghUfh]b[ `k ]h\`6i hhYfZm`]b`&\$&&"

H\Y`fY]ggi Y`cZ` H\Y`9a UbW]dUh]cb`cZ`A ]a ]` \Ug`VYYb`U  
g][ b]Z]WUbh`Wcbhf]Vi hc`f`hc`fYj ]j ]b[ `7UfYmg`WUfYYfž`Zi` ``cZ

i bZcf[ YhhUV`Y`\\]hg`\*)\_Y` K Y`6Y`cb[ `Hc[ Yh\\Yfž` ` ąg`@)\_Y`H\\Uhž  
UbX` G\\U\_Y` ąC ZZ" `7f]h]Wg`UbX`ZUbg`U`)\_Y`fYWł[ b]nY`]h`Ug`Vch\\`Ub  
Ufh]gh]Whf]i a d\\`UbX`U`UbXa Uf\_)b`dcd`\\]ghcfm"Q c fVYgQ

K ]h\\`U`h\\YgY`XYj Y`cda Ybhgž]hg`gUZY`hc`gUm`h\\Uh`7UfYm]g  
ghYdd]b[ `VUW\_)bhc`h\\Y`gdch`][ \\h`k ]h\\`WłbZ]XYbWłž`UbX`\\Yf`ZUbg  
UfY`YU[ Yf`hc`Wł`YVfUhY`Yj Yfm`a`ca Ybh`k ]h\\`\\Yf`H\\Y`Ubh]W]dUh]cb  
gi`ffc`i`bX]b[ `\\Yf`bYk`a`i`g]W]g`dU`dUV`Yž`UbX`]Z`\\Yf`fYWłbh  
fY`YUgYg`UfY`Ubm]bX]WUh]cbž`k Y`fY`]b`Zcf`U`a`i`g]Wł`hfYUh`h\\]g  
gi`a`a`Yf`

8YhU]`g	
Cfh	5gdYbž`l G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k V`g"Wła</li><li>• UVWłYk g"[ c"Wła</li><li>• k k k "ZcfVYg"Wła</li></ul>

6Ygi WłYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh