

F UW]b [ ' GUb hUb XYf ' < c ghg ' A ]fUb XÅg ' ]b  
7 fi W]U ' ' D ` Umc ZZ ' G \ c k X c k b °

F UW]b [ ' GUb hUb XYf ' \ c ghg ' A ]fUb XÅg ' ]b ' Wfi W]U ' ' d ` Umc ZZ ' a UhW  
c b ' ð b Y ' , ž & \$ & ) ž ' j m]b [ ' Zcf ' U ' gdch ' ]b ' h \ Y ' Z]b U ' g " ' GhUm  
i dXUhYX °



A ]fUb XU ' XY ' 9Vfcž ' GdU]b ! ' H \ ]g ' Gi bXUmž ' ð b Y ' , ž ' & \$ & ) ž ' h \ Y  
Ubh]W]dUh]cb ' Vi ] ' Xg ' Ug ' F UW]b [ ' XY ' GUb hUb XYf ' k Y ' Wc a Yg '   
A ]fUb XÅg ' Zcf ' Ub ' YI W]h]b [ ' d ` Umc ZZ ' a UhW i d ' Uh ' % , . ' \$ ' \ ci fg " ' 5g  
h \ Y ' gYWc bX ' Z]i hi fY ' cZ ' h \ ]g ' k YY \_ YbX g ' d fca ch]cb ' d ` Umc ZZg ' hc ' @U  
@[ Už ' h \ ]g ' WUg \ ' ]g ' U ' d]j chU ' ' a ca Ybh ' Zcf ' Vch \ ' hYUa g ' j m]b [ ' Zcf  
UgW ' bXUbW ' " ' F UW]b [ ' YbhYfg ' h \ Y ' a UhW \ Ug ' h \ Y ' Z]Zh \ ! d ` UWX ' hYUa ž  
k \ ] ' Y ' A ]fUb XÅg ' ]hg ' Wc a ZcfhUV ' m]b ' Zci fh \ ' d c g]h]cb "

F UW]b [ ' XY ' GUb hUb XYf ' YhWYX ' h \ Y ]f ' d ` UW ' ]b ' h \ Y ' d ` Umc ZZg ' k ]h \ ' U  
\ UfX ! Zci [ \ h ' & ! % j ]Wc fmcj Yf ' ; fUbUXUž ' cj YfWc a ]b [ ' Ub ' ]b]h]U '   
gYhVUW \_ ' cZ ' U ' [ cU ' ' U [ U]bgh ' YUf ' mcb " ' H \ Y ]f ' \ ca Y ' UXj UbhU [ Y ' ]g  
Wfhu]b ' mcbY ' hc ' Wc bg]XYfž ' Ug ' h \ Ym \ Uj Y ' dYfZcfa YX ' UXa ]fUV ' m]b  
Zfcbh ' cZ ' h \ Y ]f ' ZUbg ' h \ ]g ' gYUgcb ' k ]h \ ' U ' fYWc fX ' cZ ' % % k ]bg ' Uh \ ' ca Yž

g\ck WUg]b[ 'h\Y]f'ghfYb[ h\ 'Ug'h\Y 'Wc'a dYh]h]cb '\YUhg'i d"

## A UhW\ 'GhU\_Yg

K \]Y'F UW]b[ 'XY'GUbhUbXYf'U]a g'hc'WUd]hU`]nY'cb'h\Y]f'cWU'Z]Y`X  
UXj UbhU[ Yž'A ]fUbXÅg'Wc'a Yg]bhc'h\]g'Z]l hi fY'k ]h\ 'U'k ]`]b[ 'gd]f]h"  
I bXYf'Wc'UW\ '@]gW]ž'h\Y'hYUa '\Ug'dYfZcfa YX'k Y`ž'a UbU[ ]b[ 'hc  
[ Uh\Yf'U'hYUa 'XYgd]hY`]a ]hYX'fcghYf'cdh]cbg'Xi f]b[ 'h\Y'gi a a Yf"  
H\Ym'UfY'bch'Vi fXYbYX'VmidfYggi fYž'Ug'h\Ym'\Uj Y'bch\]b[ 'hc'cgY  
]b'h\]g'hk c!\Y[ [ YX'h]Y"

: Ubg'WUb'YI dYWh'A ]fUbXÅg'hc'Wc'a Y']bhc'h\]g'a UhW\ 'cc\_]b[ 'hc  
gYW'fY'Ub'YUf'm'XfUk ž'gYhh]b[ 'h\Y'ghU[ Y'Zcf'U'XYW]g]j Y'gYWcbX`Y[  
Uh\ca Y']b'A ]fUbXU'XY'9Vfc'cb'H\i fgXUmž'ž bY'%&ž'&\$&) "'ž'h\Y  
Yj Ybh'cZ'U'h]Y'cj Yf'Vch\ 'a UhW\Ygž'A ]fUbXÅg'dcggYggYg'Ub'YX[ Y  
Ug'h\Y'\][ \Yf'gYXXž'k \]W\ 'Wc'i 'X'dfcj Y'Wfi W]U"

## F YW\bh': cfa 'UbX'6Yhh]b[ 'CXXg

5Wc'fX]b[ 'hc': **cc hmg hUhg**ž'F UW]b[ 'XY'GUbhUbXYf'\Ug'Yb'c'mYX'U  
gc']X'&\$&(&#) 'gYUgcbž'Z]b]g\]b[ 'Z]Zh\ 'ci h'cZ'&&'hYUa g'k ]h\ 'Ub  
cj YfU`'fYWc'fX'cZ'&\$'k ]bgž'%%'XfUk gž'UbX'%%'cgYg"H\Y]f  
]a dYfgg]j Y'k ]b'dYfW\bhU[ Y'cZ'( , i '\][ \][ \hg'h\Y]f'XYhYfa ]bUh]cb  
UbX'g\_]""ž'hYfa g'cZ'gWc'f]b[ ž'h\Ym'bYhhYX'U'hc'hU'cZ'\*) '[ cU'g  
UW'cgg'h\Y'gYUgcb'k \]Y'Wc'bW\X]b[ ') %"

5g'h\Y'[ Ua Y'UddfcUW\Ygž'VYhh]b[ 'cXXg'g\ck 'h\Uh'F UW]b[ ']g  
ZUj cfYX'hc'k ]b'h\Y'a UhW\ 'k ]h\ci h'Ub'cdh]cb'Zcf'U'XfUk 'Uh'cXXg'cZ  
(%) ) "'H\]g'fYZYW'g'h\Y'dfYj U']b[ 'VY'jYZ']b'h\Y]f'\ca Y'dfck Yggž  
mYh'A ]fUbXÅg g'ghfcb[ 'XYZYbg]j Y'WUdUV']h]Yg'a U\_Y'h\Ya 'U  
Zcfa ]XUV'Y'cddcbYbh"

## K \Uh'@]Yg'5\YUX

: Ubg'YU[ Yf'm'Uk U]h'hc'gYY'h\Y'd'UmYfg'hU\_Y'hc'h\Y'Z]Y`Xž'YgdYW]U`m  
Ug'F UW]b[ g'YU[ Yf'fcghYfž'Wc'bg]gh]b[ 'cZ'ghUbXci h'hU'Ybhg'`\_]Y  
9n\_]YhU'A YbX]Vi fi ž'dfYdUfYg'Zcf'h\Y'g\ck Xck b"'5'gcž'h\]g'a UhW\

gYfj Yg'Ug'h\Y'cdYb]b[ 'UWh'VYZcfY'h\Y'k ]bbYfg'ZUW'Y]h\Yf'5`a YfĖ  
cf'Cj ]YXcz'k \c'UfY'd]hhYX'U[ U]bgh'YUW\ 'ch\Yf' ]b'h\Y'ch\Yf'gYa ]!  
Z]bU"

5g'\_]W\_cZZ'UddfcUW\Ygž'cbY'h\]b[ ' ]g'Wf'fhU]b. 'h\Y'Uha cgd\YfY'k ]`  
vY'Y`YWf]Wž'k ]h\ 'Vch\ 'hYUa g'dc]gYX'hc' [ ]j Y' ]h'h\Y]f'U`""K ]`  
F UW]b[ g'\ca Y'UXj UbhU[ Y'd`Um'ci h' ]b'h\Y]f'ZUj cfž'cf'k ]`  
A ]fUbXÅg'XYZm'YI dYW'UUh]cbg3'H\Y'YI W]hYa Ybh' ]g'dU'dUV`Y'Ug'h\Y  
d`UmcZZ'W fhU]b'f]gYg'cb'h\]g'Wf]h]WU`g\ck Xck b°

8YhU]`g	
C fh	A ]fUbXU'XY'9Vfcž'GdU]b
E i Y`Yb	<ul style="list-style-type: none"><li>• [ U]bV`Yfg"WŁa</li><li>• k k k "Z]W\ U`Yg"WŁa</li><li>• Zcchmg'hUhg"cf[</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k ]Yb"bYh