H\]g'k YY_ž'h\Y'6U`YUf]W=g`UbXg'UfY'U`gc'Ubh]W]dUh]b['``][\h'fU]b" A YUbk \]`Yž'ch\Yf'dUfhg'cZ'h\Y'dYb]bgi `U'g\ci `X'fYa U]b'ghUV`Yž VUg_]b[']b'\][\'hYa dYfUhi fYgž'YgdYW]U``m']b'WYbhfU``UbX'gci h\Yfb UfYUg"'H\Y']bhYf]cf'a ci bhU]bci g'fY[]cbg'U`cb['k]h\'7i YbWU'UbX dUfhg'cZ'h\Y'gci h\Yfb'=VYf]Ub'DYb]bgi `Už'gdYW]Z]WU``m'h\Y'WUVc'XY BUc'UbX'U`cb['h\Y'WcUghg'cZ'7UhU`cb]U'UbX'7UghY``Ï bž'Wci `X

7 UhU`i Í Už'9gdUÍ U'! 5g'k Y'bUj][UhY'h\fci [\'\$`m', ž'&\$&) ž'U [`UbWY'Uh'h\Y'k YUh\Yf'UWfcgg'GdU]b'fYj YU`g'U'a YX`Ym'cZ WcbX]h]cbg" 5 'gi f[Y'cZ'\i a]X'U]f']g'gk YYd]b[']bž'Vf]b[]b['`][\h Xf]nn`Yg'hc'h\Y'bcfh\ž'k \]`Y'h\Y'YUgh'WcUgh'VfUWYg'Zcf'ghfcb[Yf fU]b'g\ck Yfgž'dUfh]W'`Uf`m']b'h\Y'fY[]cbg'cZ'7UhU`cb]U'UbX'h\Y 7 ca i b]XUX'J U`YbW]UbUž'Ug'fYdcfhYX'Vm'=bZcVUY"



HcXUmž'; `m`, ž`&\$&) ž`GdU]b`ZUVWg`j Uf]YX`k YUh\Yf`WcbX]h]cbg k]h\`fU]b`]b`h\Y`YUgh`UbX`ghUV`Y`hYa dYfUhi fYg`Y`gYk \YfY"

Ghcfa gʻUbXʻGi bg\]bY.ʻI bdfYX]WhUV`Y K YUh\Yf`<]hgʻGdU]bʻHcXUm°

5gʻhYa dYfUhi fYgʻf]gYžYgdYWJU``m'Xi f]b[`\YUhk Uj YgžʻfYUW\]b[\][\gʻUVcj Yʻ(\$`..7`]gʻbchʻi bi gi U`žʻU`h\ci [\`h\Ymj Y`mYh`hc YI WYYX`()`..7"`Gi W\`WcbX]h]cbgʻXfUk `UhhYbh]cbʻhcʻU`\]ghcfmʻXchhYX k]h\`YI hfYa Ygž`]bWi X]b[`Wc`X`k Uj Ygʻh\Uh`\Uj Y`WUi gYX`h\Y]fʻZU]f g\UfYʻcZʻX]gfi dh]cb"`CVgYfj Uh]cbgʻfYj YU``h\Uh`h\Y`Wc`XYgh

CbY'dYfh]bYbh'XYhU]`'h\Uh'UXXg'WcbhYI h']g'h\Uh'Uddfcl]a UhY`m +\$i 'cZ'hcffYbh]U`'dfYW]d]hUh]cb'cWW' fg']b'Ui hi a bž'U'XYhU]`'h\Uh \][\`][\hg'h\Y'gYUgcbU`'W\Ub[Yg'UZZYWh]b['`cWU`'Wca a i b]h]Yg" K]h\'W]a UhY'hfUbg]h]cbg'Wca d`]WUh]b['KYUh\Yf'dfYX]Wh]cbgž'h\Y bYYX'Zcf'UXUdh]j Y'a YUgi fYg'VYWca Yg']bWfYUg]b[`m']a dcfhUbh" 8fci [\h']g'Ubch\Yf'WcbWYfbž'cZhYb'\]hh]b['X]ZZYfYbh'UfYUg i bYj Yb`mž']bX]WUh]b['h\Uh'k\]`Y'gca Y'a Um'gi ZZYf'Zfca 'VY`ck ! Uj YfU[Y'fU]bZU``ž'ch\Yfg'YgWUdY'k]h\``]hh`Y']a dUWh"

H\Y'=a dUWh'cZ'7`]a UhY'cb'8U]`m'@]ZY

=g']h'Ubm'k cbXYf'h\Uh'7UhU`cb]U g'i b]ei Y'W]a UhY'WUb'VY'U'Xci V`Y! YX[YX'gk cfX3'5g'ci h`]bYX'Vm'K]_]k UbXž'h\]g'fY[]cb']g'bc ghfUb[Yf'hc'k YUh\Yf'd\Ybca YbU'h\Uh'k fYU_'\Uj cWz'gi W\'Ug ZccXg'Xi f]b['\YUj m'fU]bZU``'' =h g'ZUgW]bUh]b['hc'bchY'h\Uh'k \]`Y h\Y'ZfYei YbWmcZ'gi W\'Yj Ybhg']g'`Ygg'h\Ub']b'fY[]cbg'`]_Y 7ca i b]XUX'J U'YbW]UbU'UbX'A i fW]Už'h\Y'gcW]c!YWcbca]W]a dUWhg WUb'VY'gYj YfY'''<]ghcf]WZccXg'\Uj Y'hU_Yb'd`UWY']b'a i `h]d`Y XYWUXYgž'fYa]bX]b['i g'cZ'bUhi fY g'i bdfYX]WhUV`Y'hYa dYfUa Ybh''

H]Yadc"Wca"

: cf`h\cgY`_YYd]b[`Ub`YmY`cb`7UhU`cb]Už`h\Y`W'ffYbh`k YUh\Yf ZcfYWUgh`dfcj]XYg`]bg][\h`]bhc`h\Y`bYI h`hk c`k YY_gž`XYhU]`]b[Yj Yfmh\]b[`Zfca`dchYbh]U``fU]b`g\ck Yfg`hc`hYa dYfUhi fY Zi Whi Uh]cbg"`BchUV`mž`h\Y`ZcfYWUgh`Ya d\Ug]nYg`h\Uh`Xi f]b[`h\Y hfUbg]h]cb`Zfca`gdf]b[`hc`gi a a Yfž`WcbX]h]cbg`WUb`g\]Zh`fUd]X`m UbX`i bYI dYWhYX`m"`Nci``WUb`[Yh`a cfY`gdYW]Z]Wi dXUhYg`Vm W\YW_]b[`ci h`h\Y`ZfYY`Udd`Zfca`AYhYcfYXž`fYWca a YbXYX`Vm`

@cWU``KYUh\Yf`DUhhYfbg

YIdYf]YbWY'dfc`cb[YX'UbX']bhYbgY'dfYW]d]hUh]cb"

fYWcfXYX hYa dYfUhi fY k Ug U W]``]b['!' & ...7 VUW ']b %-) * °

★ gi a a UfmžhcXUmg'k YUh\Yf'a Udg'XYd]Wh'U'hUdYghfm'cZ WcbX]h]cbg'Zfca ``][\h'Xf]nn`Yg']b'h\Y'bcfh\'hc'dchYbh]U`'Xck bdci fg]b'h\Y'YUgh"'5g'Wca a i b]h]Yg'[YUf'i d'Zcf'k \Uh'₃ `m'\Ug']b'ghcfYž ghUm]b[']bZcfa YX'k]``'WYfhU]b`m'U]X']b'VfUj]b['Ubm'cZ'h\Y'Y`Ya Ybhg h\Uh'A ch\Yf'BUhi fY'h\fck g'ci f'k Um"

8 Y hU]`g	
Cfh	7 UhU`i Í Už [·] 9gd UÍ U
EiY``Yb	 k k k "]bZcVUY"Wca
	• k k k "h]Ya dc"Wca
	• k k k "k]_]k UbX"Wca

6Ygi WXYb'G]Y'i bg'Ui Z'a Y]b!k]Yb"bYh