

HfUZZ]W7\ Uc g`5\ YUX. `A U`c f`8 Yhci fg  
7ca ]b[ `hc`5!\* , `B YUf`NUfU[ cnU°

HfUbgdc fh`A ]b]ghfmi ghUfhg`5!\* , `Wc bghfi W]cb`]b`NUfU[ cnUž  
X]j Yfh]b[ `hfUZZ]Wi bh]`GYdhYa VYf" ? Ymi dXUHYg`cb`fcUX  
XYj Y`cda Ybhg"



A U`Ābž`NUfU[ cnUž`9gdUÍ U`!`H\Y`Wc bghfi W]cb`cZ`h\Y`9Vfc  
\][ \k Um`5!\* , `VYhk YYb` ; U`i f`UbX`A U`Āb`]g`ghYUX]`mdfc[ fYgg]b[ ž  
U`dfc`YWh`h\Uh`h\Y`A ]b]ghfmcZ`HfUbgdc fh`UbX`Gi`ghU]bUV`Y`A cV]`]hm  
\Ug`hU\_Yb`i bXYf`]hg`k ]b[ g`GYh`U[ U]bgh`U`Vi X[ Yh`cZ` \*`' ") \*`a ]`cb  
f]bWi X]b[ `J 5Hž`h\]g`Ua V]h]ci g`]b]h]Uh]j Y`U]a g`hc`Wc`a d`YhY`h\Y  
a i W\!bYYXYX`\][ \k Um`YI dUb]cb`F Yg]XYbhg`UbX`a c`hcf]ghg`WUb  
YI dYWh`gca Y`g][ b]Z]WUbh`W\Ub[ Yg`ghUfh]b[ `Zfca` , . \$\$`U"a "`cb`ă`m  
&) ž&\$&) ž`Ug`hfUZZ]Wk ]`VY`X]j YfhYX`U`cb[ `h\Y`B!&' &`VYhk YYb  
\_]`ca YhYfg`&-`' " , \$\$`UbX`&-`' "- \$\$`YUX]b[ `hck UfXg`NUfU[ cnU`]b  
A U`Āb`"H\]g`XYhci f`]g`Ubh]W]dUhYX`hc`Ugh`UddfcI ]a UHY`m`hk c  
a cbh\gž`k ]h\`Ub`YbX`XUHY`gYh`Zcf`GYdhYa VYf`' \$ž&\$&) "

6YZcfY`h\Y`XYhci f`\_]W\_g`]bž`dfYdUfUh]cbg`k ]``]bWi XY`YggYbh]U`

g][ bU[ Y`UbX`gUZyhnia YUgi fYg`YI YW hYX`U`cb[ `U`hfUZZ]WZfYY  
gY[ a Ybh`5XX]h]cbU`mž`U`hYa dcfUfm`YI ]h`hck UfXg`h\Y`A U`Åb`9ghY  
`]b\_`k ]``ZUW]`hUhY`hfUZZ]Whc`Zck`cbhc`h\Y`5!\*, `YUXYX`hck UfXg  
NUfU[ cnUž`a U\_]b[ `bUj ][ Uh]cb`U`V]h`ga cch\Yf`Ua ]Xgh`h\Y  
Wcbghfi Wh]cb`W\Ucg"

## 8YhU]`g`cZ`h\Y`K cf\_g

5g`dUfhcZ`h\Y`cb[ c]b[ `XYj Y`cda Ybhž`h\Y`5!\*, `Wcbghfi Wh]cb  
YbhU]`g`h\Y`XYa c`]h]cb`cZ`h\Y`B!&`&`fcUX`gdUbb]b[ `Zfca  
\_]`ca YhYfg`&-`\*`hc`&-`\*"-`hc`WUfj Y`ci h`cbY`cZ`h\Y`UbYg`Zcf`h\Y  
bYk`\\][`k Um`K ]h\`h\]g`hfUbgZcfa Uh]cbž`U`hYa dcfUfm`XYhci f`k ]`  
U`gc`VY`]bhfcXi W`X`h\fcI [ `U`b`Ui I ]`]Ufm`fcUX`dUfU`Y`hc`h\Y  
YI ]gh]b[ `B!&`&ž`XYg][ bYX`hc`YZZYWhj Y`mia UbU[ Y`hfUZZ]Wcj Yf`h\Y  
bYI h`Wci d`Y`cZ`a cbh\g`A chcf]ghg`g\ci`X`bchY`h\Uh`h\YfY`k ]`VY  
fYXi W`X`gdY`YX`]a ]hg`cZ`\*`\$`\_a`#`YbZcfW`X`]b`h\YgY`ncbYg`hc  
df]cf]h]nY`gUZyhmiXi f]b[ `h\Y`hfUbg]h]cb"

H\Y`fYU`]hmicb`h\Y`[ fci bX`fYa U]bg`Zi ]X``ž`hYfa ]hYbh`hfUZZ]W  
]bhYffi dh]cbg`UfY`YI dYWhYX`cb`h\Y`XUm`cZ`h\Y`W\Ub[ Ygž  
gdYW]Z]WU`mZfca`+.,\$\$`U"a`"hc`%%,\$\$`U"a`ž`Ug`WfYk`g`k`cf`\_`hc  
UX`↑`gh`h\Y`j`Yfh]WU`UbX`\\cf]ncbhu`g][ bU[ Y`hc`a UhW`h\Y`bYk  
`UmcI h``H\]g`\_]bX`cZ`i ghY`UbX`Vi ghY`a Um`VY`i bWca ZcfhUV`Yž`Vi h  
]hg`U`bYW`ggUfmighYd`Zcfk UfX`Zcf`U`a cfY`YZZ]W]Ybh`hfUbgdcfh  
]bZfUghfi Whi fY"

## 6fcUXYf`=a d`]WUh]cbg`Zcf`HfUbgdcfh

H\]g`XYj Y`cda Ybh`h\Ug`bch`Wca Y`k ]h\ci h`]hg`g\UfY`cZ`Wcbhfcj Yfgm`  
5ggcW]Uh]cbg`gi W`Ug`HfUX]a Y`\\Uj Y`j`c]W`X`h\Y]f`X]gd`YUgi fY  
fY[ UfX]b[ `h\Y`]bWca ]b[ `hc`g`h\Uh`hfUbgdcfhYfg`k ]``ZUW`cb`h\Y  
5!\*, `Ug`]h`WfcggYg`h\fcI [ `B`Uj UffU`bYI h`mYUf``K`\\]Y`h\Y`A ]b]ghYf  
cZ`HfUbgdcfhž`æ`gÅ`@ ]g`š`VU`cgž`Wcbh]bi Yg`hc`UXj`cWUhY`Zcf`h\Y  
7UbhUVf]Ub!A YX]hYffUbYUb`7cff]Xcfž`a Ubm`hfUbgdcfhYfg`ZY`Y`h\Y  
d]bW`Zfca`Vch\`]bWfYUgYX`hc`g`UbX`h\Y]f`cb[ c]b[ `hUI`cV`][ Uh]cbg  
Zcf`]bZfUghfi Whi fY`i`gU[ Y``H\cgY`ZUa ]`]Uf`k ]h\`h\Y`fcUXg`bchY`h\Uh  
a`cfY`h\Ub`\*`ž`\$`\$`hfi`W\_g`i`gY`h\]g`UfhYfm`Yj Yfm`XUmž`\_]b[ `h\Y  
7UbhUVf]Ub`UbX`A YX]hYffUbYUb`WcUghg"

HfUX]a Y`jg'dUfh]W`Uf`m'WcbWfbYX`UVci h'h\Y`gUZYhm'cZ'h\Y  
cb[ c]b[ `Wcbghfi Wh]cb`cb`h\Y`B!&' &žUg`œgÅ`5bhcb]c`A c`)bYfž'h\Y  
UggcW]Uh]cb g'dfYg]XYbhž'dc]bhg'ci h'h\Uh'h\Y`W`ffYbh'ghUhY`cZ'h\Y  
fcUX'dcgYg'f]g\_gž'YgdYW]U``m'Uh'b][ \h'cf`Xi f]b[ `]bWYa Ybh  
k YUh\Yf``ŕigYYa g'h\YfY g'gh]``k cf\_`bYYXYX`bch'cb`micb`h\Y  
]bZfUghfi Whi fY`Vi h'U`gc`cb`UXXfYgg]b[ `h\Y`k cff]Yg'cZ'h\cgY`k \c  
fY`micb`h\YgY`fci hYg`Zcf'h\Y]f``j Y`]\ccX"

5g'h\Y`XYhci fg`UbX`Wcbghfi Wh]cb`a Uf\_g'h\Y`k Um'Zcfk UfXž`k Y`V]X  
Zcf'h\Y`dfca ]gY`cZ]a dfcj Ya Ybhg'h\Uh`k ]``i `h]a UhY`mYb\UbW  
Vch\`gUZYhm'UbX`YZZ]W]YbWm'k ]h\]b`ci f`hfUbgdcfhUh]cb`bYhk cf\_g"  
5ZhYf`U``ž`k \Yb`]h'Wca Yg`hc`]bZfUghfi Whi fYž'h\YfY g`U`k Umg  
gca Yh\]b[ `hc`VY`gU]X`Zcf'd]ei ]b[ `ci f'dUh]YbW`Zcf`U`VYhhYf`Z hi fY"

: cf`a cfY`XYhU]`gžj ]g]h'9``DYf]i X]Wc`XY`5fU[ i b g`Wca dfY\Ybg]j Y  
fYdcfh`**\YfY**"Mci `WUb`U`gc`WXYW\_`<YfU`Xc`Zcf'h\Y`UhYgh`bYk g`cb  
h\Y`XYhci fg`**\YfY**ž`UbX``YUfb`UVci h'h\Y`hfUbgdcfhUggcW]Uh]cb g  
dYfgdYW]j Y`Uh'5i hĭ bca cg`Yb`Fi hU`**\YfY**"

8YhU]`g	
Cfh	A U``Åbž`NUfU[ cnUž`9gdUí U
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "Y`dYf]cX]WcXYUfU[ cb"Wca</li><li>• k k k "\YfU`Xc"Yg</li><li>• k k k "Ui hcbca cgYbfi hU"Wca</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh