: cfgmh\`:]fY`FUjU[Yg`D]bY`JU``Ym`%+ <caYg`@cghž`9jUWUh]cbg`IbXYfkUm

@YUfb`UVcih`h\Y`XYjUghUh]b[`:cfgmh\`:]fY`]b`KUg\]b[hcb 7cibhmž`]adUWh]b[`D]bY`JU``Ym`k]h\`YjUW/Uh]cbgž`ghfiWhifY h\fYUhgž`UbX`Z]fYZ][\h]b[`YZZcfhg"



D]bY'JU``Ymž'I hU\ž'I G5'!'H\Y': cfgmh\':]fYž'k \]W\'][b]hYX'cb \$\del{b} bY'%- 'Uh'UddfcI]a UhY'm'%+.&, '@H'f&'.&, 'I H7'E']b'h\Y'D]bY'JU``Ym K]`XYfbYgg'UfYU'bYUf'Gh'''; Ycf[Yž'I hU\ž'\Ug'fUd]X`m'YgWU'UhYX]bhc'U'Wf]h]WU`'g]hi Uh]cbž'Vi fb]b['UWfcgg'j Ugh'hfUWhg'cZ``UbX''5g'cZ h\]g'a cfb]b['ž'\$\del{b} bY'&%z'h\Y'Z]fY'\Ug'YI dUbXYX'hc'U'ghU[[Yf]b[*'z' ++`\YWhUfYg'f%) z+) *'UWfYgE'UbX'\Ug'fYgi `hYX']b'h\Y XYghfi Wh]cb'cZ'Uh'`YUgh'%+'\ca Yg'UbX'a i `h]d`Y'ci hVi]`X]b[gž UWWcfX]b['hc'K UhW\Yfg'BYk g'''H\Y'Wca V]bUh]cb'cZ'[i ghm'k]bXg UbX'YI hfYa Y`m'Xfm'j Y[YhUh]cb'\Ug'dfcj YX'hc'VY'U'XUb[Yfci g a]I žYbUV`]b['h\Y'ZUa Yg'hc'gdfYUX'`UhYfU``m'Uh'U'fUd]X'dUWYž dfcXi W]b['ZUa Yg'YI WYYX]b['%\$'a YhYfg'fI''ZYYhE']b'\Y][\h''

K]h\`bc`WcbhU]ba Ybh``]bYg`\c`X]b[`Xi Y`hc`i bghUV`Y`k]bX`g\]Zhg

UbX'h\Y'UfYU g'Wca d`YI 'hYffU]bž'a UbXUhcfm'Yj UW Uh]cbg'k YfY di h']b'd`UWY'Zcf'h\Y'D]bY'J U``Ym'Wca a i b]hm'UbX'WUa d[fci bX"'5b Ygh]a UhYX'(\$\$) \$\$'fYg]XYbhg'\Uj Y'VYYb'X]gd`UWYXž'UbX'UVci h (\$\$'ghfi Whi fYg'fYa U]b'Uh'f]g_"'H\Y'Z]fY'`]Yg'dYf]`ci g`m'WcgY'hc D]bY'J U``Ymž'k \]W\']g'`Ygg'h\Ub'(\$\$'a YhYfg'f%z' \$\$'ZYYhŁ'Zfca 'h\Y UWh]j Y'Z]fY'dYf]a YhYfž'fU]g]b['i f[Ybh'WcbWYfbg'Ua cb['dfcdYfhm ck bYfg'UbX'`cWU``cZZ]W]U`g"

9jUW/Uh]cbg'UbX'7caaib]hm'9ZZYWhg

H\Y'Yj UW Uh]cb'cfXYfgž'Ubbci bWYX'Uh'&%.' \$'@H'cb'is bY'%-ž'\Uj Y YZh'a Ubm'fYg]XYbhg'Ubl]ci g'UVci h'h\Y'gUZYhm'cZ'h\Y]f'\ca Yg" @cWU``Ui h\cf]h]Yg'\Uj Y'i f[YX'h\Y'di V`]Whc'ghYYf'WYUf'cZ'h\Y'UfYU hc'ZUW]`]hUhY'Z]fYZ][\h]b['YZZcfhg"'H\Y'K Ug\]b[hcb'7ci bhm'G\Yf]ZZ g CZZ]WY']g'dfYgYbh`m'WccfX]bUh]b['Yj UW Uh]cbgž'Ug'K Y``'Ug Wcbhfc``]b['h\Y'Z]fY'dYf]a YhYf'hc'Ybgi fY'h\Uh'fYgci fWYg'UfY'bch ghfYhWXYX'hcc'h\]b'Ua]X'h\Y'cb[c]b['WXUcg"

A cfY h\Ub'%) \$ Z]fYZ][\h]b['dYfgcbbY``UfY 'U`fYUXmcb'g]hYž]bWi X]b[`\chg\ch'WfYk gž`\UbX`WfYk gžYb[]bY`hYUa gžUbX`XcnYf i b]hg"`5j]Uh]cb`Ugg]ghUbWY ZYUhi fYg'dfca]bYbh`m`]b`gi ddfYgg]cb YZcfhgž'i h]`]n]b[``Uf[Y`U]f`hUb_Yfg'fl@5HgŁž'g]b[`Y!Yb[]bY`U]f hUb_Yfg'fG95HgŁž'UbX`\Y`]WcdhYfg"'; fci bX`WfYk g'UfY WcbWYbhfUhYX`cb`Yb\UbW]b[`YI]gh]b[`Zi Y``VfYU_g'hc`W' fV`h\Y ZUa Yg'UbX'dfchYWh'ghfi Whi fYg"

K YUh\Yf'UbX'7\U``Yb[Yg

K YUh\Yf`WcbX]h]cbg`UfY`Wcad`]WUh]b[`Z]fYZ][\h]b[`YZcfhg"`K \]`Y D]bY`JU``Ym`fYWcfXYX`kUfa`hYadYfUhifYg`cZ`UVcih`&)`..7`fl++`... Ł UbX`fY`Uh]jY`\ia]X]hm`YjY`g`UfcibX`%-ı`cb`\$bY`&\$ž`gighU]bYX k]bXg`Zfca`h\Y`gcih\!gcih\kYgh`fYUW\YX`gdYYXg`cZ`(\$!)*`_a# f&)!')`ad\Ł`k]h\`[ighg`id`hc`,\$`_a#\`f])\$`ad\Ł"`5WWcfX]b[`hc h\Y`ZcfYWUghgž`h\]g`gibbm`UbX`Xfm`kYUh\Yfž`WcaV]bYX`k]h\`ghfcb[k]bXgž`]g`YIdYWhYX`hc`dYfg]ghž`Zifh\Yf`W\U``Yb[]b[`WcbhU]baYbh YZZcfhg`UbX`h\Y`gUZYhm`cZ`Vch\`Z]fYZ][\hYfg`UbX`fYg]XYbhg"

=b`UXX]h]cb`hc``cWU``Z]fYZ][\h]b[`fYgcifWYgžFcW_m`AcibhU]b`DckYf

H\Y`: cfgmh\`:]fY g`dfc[fYgg]cb`\][\`][\hg`mYh`U[U]b`h\Y`dfYgg]b[bYYX`Zcf`dfcUWh]j Y`a YUgi fYg`U[U]bgh`k]`XZ]fYg`Ug`Wca a i b]h]Yg ghf]j Y`hc`VU`UbWY`gUZYhm`k]h\`h\Y`dfYgYfj Uh]cb`cZ`h\Y]f`\ca Yg`UbX bUhi fU```UbXgWUdYg"`H\Y`Z]fY`g]hi Uh]cb`WU``g`Zcf`j][]`UbWY`Zfca `U`` fYg]XYbhgž`U`cb[g]XY`Ub`i f[Ybh'd`YU`Zcf`cb[c]b[`gi ddcfh`Zfca Z]fYZ][\h]b[``WfYkg`VUhh`]b[`h\YgY`Zcfa]XUV`Y`Z`Ua Yg"

8 Y hU]`g	
Cfh	D]bY'JU``Ymž'IhU\ž'IG5
EiY``Yb	● k UhWXYfg"bYk g
	• k k k "gh[Ycf[Yi hU∖"Wca
	• k k k "b]Z₩[cj

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh