

: cfh`K Ug\]b[hcb`A Ub`7\Uf[YX`]b
G\cW_]b[`; `YbUfXYb`A i fXYf`7UgY

5: cfh`K Ug\]b[hcb`a Ubž`HUZUf]`7`Ui nY`ž]g`WUf[YX`k]h\`h\Y
a i fXYf`cZ`7cfYb`]i g`K]`gcb`Zc`ck]b[`U`g\cch]b[`X]gdi hY`]b
; `YbUfXYb"



&, \$\$`K ccX`<c`ck `HYffUWž: cfh`K Ug\]b[hcbž`A 8ž`I G5`!
J]c`YbW`Ug`ghfi W`U[U]b`]b`Df]bW`; Ycf[Y g`7ci bhmž`Ug`U
&'!mYUf!c`X`a Ub`Zfca `: cfh`K Ug\]b[hcbž`HUZUf]`7`Ui nY`ž`ZUW`g
WUf[Yg`Zcf`h\Y`a i fXYf`cZ`&%!mYUf!c`X`7cfYb`]i g`K]`gcb`Zfca
; `YbUfXYb``H\Y`hfU[]W]bW]XYbhi bZc`XYX`cb`A Um`%-`Uh
UddfcI]a UhY`m`%&.\$`U"a ``]b`h\Y`&, \$\$`V`cW`cZ`K ccX`<c`ck
HYffUWž`k \YfY`dc`]W`fYgdc bXYX`hc`U`fYdcfh`cZ`[i bZ]fYž`cb`m`hc
Z]bX`K]`gcb`gi ZYf]b[`Zfca`gYj YfY`[i bg\ch`k ci bXg``<Y`k Ug
dfcbci bW`X`XYUX`Uh`h\Y`gW`bYž`YUj]b[`U`W`a a i b]hm`hc`[fUdd`Y
k]h\`h\Y`Už`Yfa Uh`cZ`h\]g`gYbgY`Ygg`Yj Ybh"

5W`cfX]b[`hc`DUhW ž`7`Ui nY``\Ug`VYYb`WUf[YX`k]h\`Z]fgh`XY[fYY
a i fXYf`UbX`fY`UhYX`cZYbgYgž][b]h]b[`gYf]ci g`X]gW gg]cbg`Ufci bX

YgWU`Uh]b[`j]c`YbW`]b`h\Y`UfYU" `H\Y`dc`]W`]bj Ygh][Uh]cb`fYj YU`YX
h\Uh`7`Ui nY``UbX`K `]`gcb`\UX`VYYb`Ya Vfc`]YX`]b`Ub`cb[c]b[
X]gdi hYž`\]bh]b[`Uh`U`XYYdYf!fcchYX`hYbg]cb`VYhk`YYb`h\Y`hk`c`
7i ffYbh`mž`7`Ui nY``fYa U]bg`]b`W`ghcXm`]b`6fck UfX`7ci bhmž
: `cf]XUž`ZUW]b[`i b fY`UhYX`W\Uf[Yg`k`\`]Y`Uk U]h]b[`YI hfUX]h]cb`VUW_
hc`Df]bW`; Ycf[Y`g`7ci bhm"

H\Y`K`]XYf`D]Whi fY

H\Y`hfU[]W`cgg`cZ`mci b[``]ZY`fU]gYg`Uf[Yf`ei Ygh]cbg`UVci h`Wf]a Y
XmbUa`]Wg`]b`A Ufm`UbX``H\Y`A Ufm`UbX`GhUh]gh]WU``5bU`mg]g`7YbhYf
fA G57Łž`dUfh`cZ`h\Y`; cj Yfbcf`g`CZZ]W`cZ`7f]a Y`DfYj Ybh]cb`UbX
Dc`]Wmž`d`Umg`U`Wf]h]WU``fc`Y`]b`YI Ua`]b]b[`Wf]a Y`XUhU`UWfcgg`h\Y
ghUhY``5W`cfX]b[`hc`[cWd`a Ufm`UbX"[c] ž`h\Y`A G57`bch`cb`m
ZUW`]hUhYg`ghUhYk`]XY`Wf]a Y`XUhU`g`Uf]b[`Vi h`U`gc`[i]XYg`cWU`
dc`]Wm`XYj Y`cda Ybh`hc`Yb`UbW`di V`]WgUZYhm`H\Y]f`k`cf`_]g
Wfi W]U`Zcf`i bXYfghUbX]b[`h\Y`hfYbXg`h\Uh`W`bhf]Vi hY`hc`gi W\
j`]c`Ybh`]bW]XYbhg"

7f]a Y`ghUh]gh]Wg`W`YWhYX`Vmh\Y`A G57`dfcj`]XY`]bg][\hg`h\Uh`UfY
j`]hU`Zcf`WfYUh]b[`YZZYWh]j Y`]bhYfj Ybh]cbg``5g`cZ`bck ž`h\Y`A G57
W`UVcfUhYg`k`]h`j`Uf]ci`g`di V`]WgUZYhm`U[YbW]Yg`UbX`i`h`]nYg
hc`c`g`]Y`h\Y`7f]a Y`8Ug`VcUfX`hc`dfYgYbh`W`a`dfY`Ybg]j Y`Wf]a Y
ghUh]gh]Wg`Uh`cWU``Yj Y`g``H\]g`XUhUVUgY`]bWi`XYg`Wf]a Y`XUhU`Zfca
h\Y`A Ufm`UbX`i`b]Zcfa`7f]a Y`FYdcfh]b[`fi`7FŁ`Dfc[fUa ž`W`j Yf]b[
]bW]XYbhg`fYdcfhYX`Zfca`%-+) `hc`&\$&'``Gi W\`XYhU]`YX`fYdcfh]b[`]g
YgdYW]U`m]a`dcfhUbh`Zcf`XYj Y`cd]b[`Yj`]XYbW!VUgYX`dc`]W]Yg`hc
a`]h][UhY`j`]c`YbW`"

5`7U``Zcf`7ca`a`i`b]hm`9b[U[Ya Ybh

K`\`]Y`h\Y`]bj Ygh][Uh]cb`]bh`K`]`gcb`g`a`i`fXYf`i`bZc`Xgž`dc`]W`UfY
i`f[]b[`h\Y`W`a`a`i`b]hm`hc`[Yh`]bj`c`]YX``H\Ym`UfY`Ug_]b[`UbmbY
k`]h\`]bZcfa`Uh]cb`fY`UhYX`hc`h\Y`]bW]XYbh`hc`ghYd`Zcfk`UfX``H]dg`WU
VY`dfcj`]XYX`X]fYWh`m`hc`Df]bW`; Ycf[Y`g`dc`]W`Uh`\$%!)%*!&)%&ž
h\fc`i`[\`7f]a Y`Gc`j`Yfg`cb`]bYž`cf`j`U`h\Y`D`H]dg`a`cV`]Y`Udd"
H\]g`_]bX`cZ`W`a`a`i`b]hm`Yb[U[Ya Ybh]g`YggYbh]U`hc`W`a`VUh
Wf]a Y`YZZYWh]j Y`m`Yj Yfm`d]YW`cZ`]bZcfa`Uh]cb`WU`b`a`U_Y`U

X]ZZYfYbW"

5g'k Y'fYZYW'c b'h\]g'hfU[]WYj Ybhž'hg']a dYfUhj Y'hc'fYa Ya VYf
h\Uh'VY\]bX'h\Y'ghUh]gh]Wgž'h\YfY'UfY'ZJa]'Yg'UbX'Zf]YbXg
dfcZci bX'm'UZZYW'YX'Vmij]c'YbW'"GhUm]b[]bZcfa YX'UbX'Yb[U[YX
]g'ci f'VYgh'XYZYbgY'U[U]bgh'h\Y'f]g]b['h]XY'cZ'Wf]a Y'h\Uh
Wcbh]bi Yg'hc']a dUW'hci f'bY][\Vcf\ccXg"'5g': `cf]X]Ubgž'k Y'g\ci `X
hU_Y'h\Y']b]h]Uhj Y'hc'WfYUhY'U'gUZYf'Ybj]fcba Ybh'Zcf'U`ž'Ybgi f]b[
gi W\']bW]XYbhg'VYWca Y`Ygg'Wca a cb']b'ci f'Wca a i b]hm"

8YhU]`g	
Cfh	&, \$\$'K ccX'<c`ck 'HYffUWž': cfh K Ug\]b[hcbž'A 8ž'I G5
E i Y`Yb	<ul style="list-style-type: none">dUhW\ "Wca[cWd"a Ufm'UbX"[c j

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh