

⇒b ' ĩ fm'7fUg\ 'cb ' ‡+\$. 'CbY ' < i fh']b
K Ug\]b [hcb '7ci bhm'5WŲXYbh

5b']b ĩ fm'UWŲXYbh'cb ' ‡+\$. 'b'K Ug\]b [hcb '7ci bhmž'D5ž
cWŲ ffYX'cb ' ‡ bY ' %' ž&\$&) ž']bj c' j]b ['a i 'h]d'Y' j Y\]WYg'UbX
dfca dh]b ['dc']WŲ'fYgdcbgY"



⇒b hY fghUhY ' +\$ž'K Ug\]b [hcb '7ci bhmž'D5ž' I G5 ' !'Cb ' ‡ bY ' %' ž
&\$&) ž'K Ug\]b [hcb '7ci bhmž'D5ž' k]hbYggYX'U'hfci V']b [']bWŲXYbh'cb
h\Y'YUghVci bX'g]XY'cZ'⇒b hY fghUhY ' +\$. 'bYUf'a]'Y'a Uf_Yf') ") " '5b
]b ĩ fm'UWŲXYbh'cWŲ ffYX']b 'h\Y'UZhYfbccbž'YUX]b ['hc'Uh'YUgh'cbY
dYfgcb'fYei]f]b ['a YX]WŲ'Yj U'i Uh]cbž'Ug'fYdcfhYX'Vm'@c WŲ'
5WŲXYbh'F Y d c f h g " ' ⇒bX]UbU'GhUhY'Dc']WŲ'fYgdc bXYX'gk]Zh'm'hc'h\Y
gWbYž'k \YfY'Ya Yf[YbWm'dYfgcb bY'UggYggYX'h\Y'g]hi Uh]cb'UbX
dfcj]XYX'Wfi WŲ'WŲfY'Zcf'h\Y']b ĩ fYX"

8i f]b ['h\Y']bWŲXYbhž'h\Y'YUghVci bX'UbYg'cZ' ‡+\$. 'YI dYf]YbWŲX
hYa dcfUfm'g'ck Xck bg'Ug'WŲYk g'k cf_YX'X'] [Ybh'm'hc'gYW fY'h\Y
UfYU'UbX'WYUf'h\Y'fcUX" 'K \]'Y'h\Y'bi a VYf'cZj Y\]WYg']bj c' j YX
fYa U]bg'i bWYUfž'h\Y'WŲi gYg'cZ'h\Y'UWŲXYbh'UfY'W ffYbh'mi bXYf

]bj Ygh][Uh]cb""H\]g`WfUg\`i bXYfgWcfYg`h\Y`cb[c]b[`f]g_g`h\Uh\][\!
gdYYX`\][\k Umg`dcgYžYgdYWU`m]b`fi fU`fY[]cbg`k \YfY`j]g]V`]hm
WUb`VY``ja]hYXžUbX`g\ci `XYfg`UfY`bUffck "

I bXYfghUbX]b[`<][\k Um`F]g_g

<][\k Um`UWU]XYbhg`cZhYb`Wca Y`k]h\`g][b]Z]WUbh`f]g_gž`dUfh]W`Uf`m
cb`\][\k Umg``_Y`#+\$`h\Uh`WcbbYWh`a U`cf`Wca`a YfWU`U`UbX
dUggYb[Yf`fci hYg`]b`gci h\k YghYfb`DYbbgm`j Ub]U``#↑fm`UWU]XYbhg
ZfYei Ybh`micWU`f`Xi Y`hc`fYUf!YbX`cf`g]XY!]a`dUWh`Wc``]g]cbgž`cZhYb
WUi`gYX`Vmigi`XXYb`VfU_]b[ž`X]ghfUWhYX`Xf]j]b[ž`cf`a]g↑X[YX`UbY
W\Ub[Yg"**DYbb8CH**`dfcj]XYg`hc`c`g`UbX`XUhU`h\Uh`]`i ghfUhY`h\YgY
WcbWf]b[`hfYbXgž`\Y`d]b[`hc`g\YX``][\h`cb`fcUXk Um`gUZ`hm"

BchUV`mž`a]bcf`Wc``]g]cbg`Uh\][\`gdYYXg`WUb`fYgi`h`]b`gYj YfY
]b↑f]Ygž`gi W\`Ug`WcbW`gg]cbgž`VUW`hfUi`a Už`cf`Vfc`_Yb``]a Vg``H\Y
dfYgYbW`cZ`Ya Yf[YbWh`fYgdc`bXYfg`]g`YggYbh]U`Zcf`Ybgi`f]b[
]a`a`YX]UhY`WUfYž`k \]W\`WUb`g][b]Z]WUbh`mYb\UbW``cb[!hYfa
fYWc`j Yfm`ci hWca`Yg``Cb[c]b[`YXi`WUh]cb`UVci`h`Xf]j Yf`gUZ`hmž
ghf]Wh`YbZcfW`a Ybh`cZ`gdYYX``]a]hgž`UbX`]a`dfcj Ya`Ybhg`]b`j]g]V`]hm
\Uj`Y`U``Wcbhf]Vi`hYX`hc`fYXi`W`X`]bW]XYbh`fUhYgž`h\ci [\`fYa`U]b]b[
j][]Ubh`VY\]bX`h\Y`k \YY``]g`cZi`ha`cgh]a`dcfhUbW`"

HfUZZ]WHfYbXg`]b`DYbbgm`j Ub]U

9l Ua`]b]b[`VfcUXYf`hfUZZ]WhfYbXgž**DYbb8CH**`\][\`][\hg`h\Y
Zi`Whi`Uh]b[`fUhYg`cZ`hfUZZ]WZUhU`]h]Yg`c`j Yf`h\Y`mYUfg``#&\$\$%- ž`h\Y
ghUhY`fYWcfXYX`%ž\$) -`hfUZZ]WZUhU`]h]Ygž`a`Uf_]b[`h\Y``ck`Ygh`Z][i`fY
g]bW`fYWcfXg`VY[Ub`]b`%-&, "<`ck`Yj Yfž`XYgd]hY`h\Y`fYXi`Wh]cb`]b
fcUXk Um`hfUZZ]WXi`Y`hc`h\Y`dUbXYa`]W]b`&\$&\$ž`ZUhU`]h]Yg`gd]_YX`hc
%ž%&- ž`UbX`h\Yb`fcgY`U[U]b`hc`%ž&`\$`]b`&\$&%"

:`cfhi`bUhY`mž`]b`&\$&&ž`h\YfY`k Ug`U`(`i`XYWfYUgY`]b`ZUhU`]h]Ygž
Xfcd`d]b[`hc`%ž%+-`"MYhž`YUf`mYgh]a`UhYg`Zcf`&\$&`]bX]WUhY`h\Uh
bi`a`VYfg`a`UmicbW`U[U]b`f]gY``H\]g`cb[c]b[`dfYWUf]ci`gbYgg`\Ug
dfca`dhYX`DYbb8CH`hc`]bhYbg]Zm]hg`ZcW`g`cb`Yb\UbW]b[`fcUXk Um
gUZ`hm`h\fc[[\`Yb[]bYYf]b[`gc`i`h]cbgž`YXi`WUh]cbU`WUa`dU][bgž
UbX``Uk`YbZcfW`a`Ybh`YZcfhg"

K \]Y`XUhU`Zfca `h\Y`DYb bgm] Ub]U`7fUg\`=bZcfa Uh]cb`Hcc`
dfcj]XYg`]bg][\hg`]bhc`h\Y`bUhi fY`cZUWw]XYbhgž`h\YfY`g`U`k`Umg`U
W\UbW`Zcf`i`dXUhYg`UbX`j`Uf]Uh]cbg`]b`fYdcfhYX`ghUh]gh]Wg``=hg`U
fYa`]bXYf`cZ`h\Y`Yj`Yf!Yj`c`j`]b[``UbXgWUdY`cZ`fcUX`gUZYhm`UbX`h\Y
bYWwgg]hm`cZ`UXUdh]b[`ci`f`ghfUhY[]Yg`hc`dfchYWh`ci`f`Wca`a`i`b]h]Yg`

8YhU]`g	
Cfh	=bhYfghUhY`+\$Ž`K`Ug\]b[`hcb`7ci`bhmž`D5Ž`l`G5
EiY``Yb	<ul style="list-style-type: none">• `cWU`UWw]XYbhfYdcfhg`Wca• WfUg\]bZc`dYbbXch`dU"[cj• kkk`"dU"[cj

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`"bYh