

B Uh]cbk]XY ' ' B c ' ?]b[g ' ' 8 Um ' A] ' ']cbg
l b]hY ' 5 [U]bgh'Hfi a d g'Dc`]W]Yg

A] ' ']cbg'UfY 'gYh'hc'dfchYgh'U[U]bgh'h\Y'Hfi a d 'UXa]b]ghfUh]cb
cb / ei ch/Bc' ?]b[g / ei ch / 8 Umž \] [\] [\ h]b [']a a] [fUbh
f] [\ hg'UbX'XYa cWfUWm'bUh]cbk]XY"



K Ug\]b[hc b ' 7 ci b hmž ' l G 5 ' ! ' 5 Wfcgg'h\Y ' l b]hYX'GhUhYgž'a] ' ']cbg
cZ'5a Yf]WUbg'UfY'fU`m]b['hcXUm]b'U'XUmcZ'dfchYghg'Xi VVYX' Bc
' ?]b[g ' ' 8 Umž j c]W]b['h\Y'f'X]ggUh]gZUWh]cb'k]h\ 'h\Y'Hfi a d
UXa]b]ghfUh]cb""5ddfc l]a UhY`m'&ž\$ \$ \$ 'gYdUfUhY'Yj Ybhg'\Uj Y'VYYb
cf[Ub]nYX'Zfca 'WcUgh'hc'WcUghž'k]h\ 'XYa 'cbghfUhcfg'UXj cWUh]b[
Zcf']a a] [fUbh'f] [\ hg'UbX'fU]g]b['h\Y'f'j c]W]g'U[U]bgh'h\Y
UXa]b]ghfUh]cb g'dc`]W]Yg""9j Ybhg'UfY'bch'k]h\ci h'hYbg]cb/
U'hYfWUh]cbg'\Uj Y'cWV ffYXž'bchUV`m]bWi X]b['Wc bZfcbhUh]cbg'k]h\
Wci bhYf!dfchYghYfg'Zfca 'h\Y'Dfci X'6cmg']b'5h'UbhU"" ð ``] [\ h'cZ
Wc bWfbg'gi ffc i bX]b['gUZYhmž'dfchYghg']b'A]bbYgc hU'k Yfy'bchUV`m
WU bW`YX"

ð ' : `cf]XUž'h\Y'gWbY'k Ug'bchUV`m`j Y`m'Ug'dfchYghYfg'UddfcUW`YX

A Uf!U!@U[cžYbWci bhYf]b['U'[fci d'cZ'Hfi a d'gi ddcfhYfg'U`cb[
h\Y`k Um'D\]`UXY`d\]U`]g[YUf]b['i d'hc`cgh'h\Y`Uf[Ygh'dfchYgh'cZ
h\Y`XUmž`k]h\`hYbg'cZ'h\ci gUbXg'YI dYWXYX`hc'[Uh\Yfž`Wc]bWjX]b[
k]h\`h\Y`I "G"5fa mg`&) \$h\`Ubb]j YfgUfm`WY`YVfUh]cb`"G]a]`Uf`m
]a dfYgg]j Y`[Uh\Yf]b[g`UfY`cWw ff]b[`Y`gYk \YfYž`k]h\`cj Yf`%ž\$\$\$
dUfh]WjdUbhg'gdchhYX`]b`BYk`Mcf_7]hmVfUbX]g\]b[`g][bg`W]h]WU`cZ
Hfi a dž`k \]`Y`U`g][b]Z]WUbh`&\$!Zcch`VU`ccb`XYd]W]b[`Hfi a d`]b`U
X]UdYf`a UXY`Ub`YmY!WUhW\]b[`UddYUfUbWY`Uh`h\Y`@cg`5b[Y`Yg
dfchYgh"

@cWU`]nYX`DfchYghg`UbX`7cbZfcbhUh]cbg

5g'dfchYghg'i bZc`XYX`bUh]cbk]XYž`gdYWjZ]W`cWUh]cbg`ZUWYX`h\Y]f
ck b`W\U`Yb[Yg" `b`5i gh]bž`HYI Ugž`Zcf`]bghUbWYž`Zci f'dc`]WY
cZ]WYfg`k YfY`]b`fYX`Xi f]b[`U'dfchYgh'h\Uh]bj c`j YX`\i bXfYXg`cZ
XYa`cbghfUhcfg"5i h\cf]h]Yg`fYgcfhYX`hc`i g]b[`W\Ya]WU`]ff]hUbhg`hc
X]gdYfgY`Wfck Xgž`k \]W\`a`cj YX`VYhk YYb`h\Y`ghUhY`7Ud]hc`U`bX`U
ZYXYfU`Vi`]X]b[`\ci g]b[`Ub`⇒9`cZ]WY"8Ygd]hY`YZZcfhg`hc`_YYd
h\Y`Yj Ybh'dYUWYŽ`ž`hYbg]cbg`YgWU`UhYXž`fYgi`h]b[`]b`h\Y`dc`]WY
Wcg]b[`h\Y`7Ud]hc`YUf`m]b`Ubh]WjdUh]cb`cZ'h\Y`XYa`cbghfUh]cbg"
H\Y`5i gh]b`dc`]WY`YbXYX`i d`UffYgh]b[`Y][\h]bX]j]Xi`U`g
h\fcI [\ci h`h\Y`W\Uch]WYj Ybhg"

5Wfcgg]b`8U`Ugž`U'dfchYgh'cb`U`W]hmVf]X[Y`XfYk`\i bXfYXg`UbX
`UghYX`gYj YfU``\ci fg`VYZcfY`]h`k Ug`XYYa`YX`Ub`i b`Uk Ž`
UggYa`V`m`Vmidc`]WY`UZhYf`cV`YW`hg`k YfY`fYdcfhYX`m`h\fc`k b"
8Ygd]hY`]b]h]U`UhYa`dhg`hc`ZUWj]hUhY`dYUWYŽ`UggYa`V`mž`cZ]WYfg
\UX`hc`ghYd`]bž`Ya`d`cm]b[`dYddYf`gdfUm`UbX`ga`c_Y`hc`WYUf`h\Y
UfYU"8]gW`gg]cbg`Ufci bX`\ck`hc`VU`UbWY`h\Y`f][\h`hc`dfchYgh
k]h\`di V`]WgUZYhm`Wc`bh]bi Yž`Ug`gYYb`k]h\`HYI Ug`; cj Yfbcf`; fY[
5VVchhg`Wca`a Ybhg`UVci h`a`U]bhU]b]b[`Uk Ž`VY\Uj]cf"

B Uh]cbk]XY`F YgdcbgY`UbX`F YUWh]cbg

B Uh]cbk]XYž`h\Y`dfchYghg`\Uj Y`VYYb`Xf]j Yb`Vm`Ub[Yf`cj Yf
]a`a`][fUh]cb`dc`]WjYgž`i bXYfgWcfYX`Vm`fYWYbh`Yj Ybhg`]bWi`X]b[`h\Y
XYhU]ba Ybh`cZi b]cb`YUXYf`8Uj]X`<i YfhU`Xi f]b[`]a`a`][fUh]cb
fU]Xg`]b`@cg`5b[Y`Yg" `b`6cghcbž`\i bXfYXg`[Uh\YfYX`Uh`7]hm`<U`

D`UnU`hc`j`cWU`migi`ddcfh`<`i`YfhU`g`fY`YUgYŽ`fYUZZ]fa`]b[`h\Y]f`
WŁa`a`]ha`Ybh`hc`]a`a`][`fUb`h`f][`h`g":`fca`WŁUb`hg`c`Z`:`fYY`8`Uj`]Xž`
ŽfYY`h\Ya`U`h`c`a`YggU[`Yg`U[`U]bgh`Ui`h\cf]hUf]Ub]ga`Ub`X`Žcf`
XYa`c`WfUWmž`h\Y`gYbh]a`Ybhg`YI`dfYggYX`fYgcbUhY`XYYd`m`UWfcgg`
j`Uf]ci`g`c`WU]cbg"

@cc_]b[`U\YUXž`h\Y`d`UbbYX`a`]hUfm`dUfUXY`hc`WŁa`a`Ya`cfUhY`
h\Y`5fa`mg`&)`\$h\`Ubb]j`YfgUfm]g`U`fYUXm`VYWŁa`]b[`U`ZcWU`dc]bh`
Zcf`Z`hi`fY`dfchYghg"C`f[`Ub]nYfg`Zfca`F`Y`Z`gY`:`UgW]ga`UfY`fU`m]b[`
U[`U]bgh`h\Y`Yj`Ybhž`WU]a`]b[`]h`Ug`U`a`Ub]ZYghUh]cb`c`ZHfi`a`d`g`
]`Y[`U`ž`i`bWŁbgh]hi`h]cbU`ž`ZUgW]gh`h`fYUh`c`Z`j`]c`YbWŁ`5g`
gdc_YgdYfgcb`Gi`bgUfU`HUm`cf`\`Ug`dc]bhYX`ci`hž`h\]g]g`gYyb`Ug`U`
Wf]h]WU`a`ca`Ybh`hc`ghUb`X`Z]fa`]b`XYZYbgY`c`Z`:]fgh`5a`YbXa`Ybh`
f][`h`g"

5g`h\Y`XUm`i`bZc`Xgž`dfchYghg`k`]`gi`fY`m`WŁbh]bi`Y`hc`g`UdY`h\Y`
bUh]cbU`X]U`c[`i`Y`cb`h\YgY`dfYgg]b[`]ggi`Yg`K`\Yh\Yf`h`fci`[`\`
dYUWŁZ`X`Ya`cbghfUh]cbg`cf`WŁbZfcbhUh]cbgž`YUWŁ`UW`h`c`Z`XYZ]UbWŁ`
g][`bU`g`U`ghfcb[`]k`]Ua`cb[`]5a`Yf]WUbg`hc`j`c]WŁ`h\Y]f`WŁbWŁfbg`
UbX`XYa`UbX`UWŁci`bhUV]`]hm`Zfca`h\Y]f`YUXYfg"

Đ`U`W]a`UhY`ZfUi`[`\`h`k`]h\`i`bYUgY`UbX`i`bWŁfhU]bhmž`h\YgY`dfchYghg`
fYdfYgYbh`a`cfY`h\Ub`a`YfY`X]ggUh]gZUWŁ]cb`h\Ym`fYZYWŁ`U`WU`Zcf`
↑`gh]WŁ`UbX`Yei`]hm`Zcf`U`":`cf`h\cgY`dUfh]W]dUh]b[`]ž`h\YfY`g`
gca`Yh\]b[`]hc`VY`gU]X`Zcf`ghUbX]b[`]i`d`Yj`Yb`]b`h\Y`ZUWŁ`c`Z`
cddcg]h]cb"

:`cf`i`dXUhYg`cb`h\Y`dfchYghg`UbX`h\Y`]a`d`]WU]cbg`c`Z`hcXUm`g`
Yj`Ybhgž`gYY`h\Y`WŁj`YfU[`Y`Zfca`I`G5`HcXUmž`BYk`Đ`X]Ub`
9I`dfYggž`UbX`B67`BYk`g"

8YhU]`g`	
C`fh`	K`Ug\]b[`]hcb`7`ci`bhmž`I`G5`
E`i`Y`Y`Yb`	<ul style="list-style-type: none">•`k`k`k`"i`gUhcXUm"WŁa`•`k`k`k`"bYk`]bX]UbYI`dfYgg"WŁa`•`k`k`k`"bVWŁYk`g"WŁa`

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh