

GUa '6YbbYhh. ' : fca '8fUZh'Ghfi [['Yg'hc
~ %\$A ' : fYY '5 [YbWm'GhUf°

: 'cf]XU'DUbh\Yfg'Zcfk UfX'GUa '6YbbYhhž'ZfYg\ 'cZZ'U'GhUb`Ym
7i d'j]Wc fm'UbX'7cbb'Ga mh\Y'k]bž'ZUW'g'ZfYY'U[YbWm
WcbW'fbg'Ug'\]g'WcbhfUWh'bYUfg'YI d]fUh]cb"



5a YfUbh'6Ub_ '5fYbUž: 'cf]XUž'I G5 '!H\Y'Zi hi fY`cc_g'Vf][\h
Zcf'GUa '6YbbYhhž'h\Y': 'cf]XU'DUbh\Yfg'XmbUa]WZcfk UfXž'Ug\Y
dfYdUfYg'hc'ghYd']bhc'i b fYghf]WYX'ZfYY'U[YbWm'cb'ž`m'"'K]h\U
ghY`Uf'gYUgcb'VY\]bX'\Ja 'UbX'U'g][b]ZWUb'h'fc`Y']b`YUX]b['h\Y
DUbh\Yfg'hc'U'gYWcbX'WcbgYW'hj Y'GhUb`Ym'7i d'j]Wc fmž'h\YfY g
a i W\YI W]hYa Ybh'gi ffc i bX]b['\]g'bYI h'a c j Y"

6YbbYhh'fYW'bh'm'W]bWXY'h\Y'7cbb'Ga mh\Y'Hfcd\mž'VYWca]b[
h\Y'Z]fgh'd`UmYf']b'DUbh\Yfg'\]ghcfm'hc'Xc'gc"'H\]g'fYWc[b]h]cb
Zc`ck g'Ub']a dfYgg]j Y'dcghgYUgcb'k \YfY'\Y'fUW_YX'i d'&&dc]bhgž
Wcbhf]Vi h]b['%']cU`g'UbX'+ 'Ugg]ghg'cj Yf'&' '[Ua Yg'H\YgY
UWWca d`]g\ a Ybhg'gc`)X]Zm'\]g'ghUhi g'Ug'U`_Ymid`UmYf'Zcf'h\Y'hYUa ž
dUfh]W`Uf`mUZhYf'VY]b['hfUXYX'hc'h\Y'DUbh\Yfg'Zfca 'h\Y'7U'[Ufm

:`Ua`Yg`]b`5df`]&\$&%"`B`chUV`mž`\\Y`YI`dfYggYX`XY`Yd`UZZYWh]cb`Zcf`
\\g`hYUa`ž`ghUh]b[`ž`H\\]g`]g`h\\Y`hYUa`'=`cj`Y`hc`d`Um`Zcf`fDfc`
:`cchVU``B`Yhk`cf`_`Ł`"

5`Dfca`]g]b[`D`UmYf`c`b`h\\Y`F`]gY`

A`_]Y`J`Yfbcbž`U`Zcfa`Yf`B`<`@[`cU`hYbXYfž`VY`]Yj`Yg`6YbbYhh`g`
W`bbYWh]cb`UbX`dYfZcfa`UbW`k`]h\\`h\\Y`DUbh\\Yfg`k`]]`bZi`YbW`\\]g`
XYW]g]cb`hc`ghUm`k`]h\\`h\\Y`cf[`Ub]nUh]cb``<Y`\\][`\\][`\\hYX`6YbbYhh`g`
dcg]hj`Y`YI`dYf]YbW`g]bW`^c]b]b[`h\\Y`hYUa`ž`gi`[[`Ygh]b[`h\\Uh`h\\]g`
fY`Uh]cbU`XmbUa`]WW`i`X`d`Um`U`Wfi`W]U`fc`Y`]b`W`bhfUWh`
bY[`ch]Uh]cbg``5ZHYf`VY]b[`XfUZHYX`Zci`fh\\`cj`YfU``]b`&\$%(`ž`6YbbYhh`
ghfi`[[`YX`hc`Z]bX`\\]g`Zcch]b[`i`bh]`\\]g`a`cj`Y`hc`:`cf]XUž`k`\\YfY`\\Y`
\\Ug`V`cggca`YX`]bhc`U`d]j`chU`d`UmYfž`YgdYW]U`mXi`f]b[`h\\Y`fYW`bh`
W\\Ua`d]cbg\\]d`fi`bg`fDfc`:`cchVU``B`Yhk`cf`_`Ł`"

Đ`h\\Y`\\YUh`cZ`h\\Y`GhUb`Ym`7i`d`d`Umc`Zgž`6YbbYhh`YX`U``d`UmYfg`
k`]h\\`%(`[`cU`gž`g`ck`WUg]b[`\\]g`]bWfYX]V`Y`g_]`g``DUi`6]ggcb`bYhhYž`
U`Zcfa`Yf`B`<`d`UmYf`hi`fbYX`UbU`mgħž`\\Ug`hci`hYX`6YbbYhh`g`
dYfZcfa`UbW`ž`gi`[[`Ygh]b[`\\Y`XYgYfj`Yg`U`W`bhfUWh]b`h\\Y`fUb[`Y`cZ`
`%\$`a`]`]cb`Xi`Y`hc`\\]g`W`bhf]Vi`h]cbg`Xi`f]b[`h\\Y`d`Umc`Zg`
fGdcfhg_YYXUŁ`"

5`Hfi`Y`A`J`D`

7cUW\\`DUi`A`Ui`f]W`\\Ug`U`gc`d`fU]gYX`6YbbYhh`g`XYX]WU]cbž`
bch]b[`\\]g`\\UfX`k`cf`_`UbX`g][`b]Z]WUbh`W`bhf]Vi`h]cb`hc`h\\Y`hYUa`g`
gi`W`W`gg``H\\]g`mYUfž`6YbbYhh`UW\\]Yj`YX`WUfYfYf`\\][`g`k`]h\\`)`%`
dc]bhgž`]bWi`X]b[`&`*`Ugg]ghg`UbX`&)`[`cU`g`]b`+`*`fY[`i`U`f!gYUgcb`
[`Ua`Ygž`Ug`\\Y`\\Y`dYX`h\\Y`DUbh\\Yfg`bch`†`gh`hc`k`]b[`Ua`Ygž`Vi`h`hc`
Vi`]X`Ub`]XYbh]hm`Ug`U`Zcfa`]XUV`Y`ZcfW`]b`h\\Y`B`<`@`fB`<`@`W`a`_`Ł`"

6YbbYhh`g`hfUb]g]h]cb`Zfca`U`ghfi`[[`]b[`d`fcgdYWh]b`7U`[`Ufm`hc`U`
W`Y`VfUhYX`W\\Ua`d]cb`]b`:`cf]XU`YbWUdgi`UhYg`U`d`fcZci`bX`
hfUb]gZcfa`Uh]cb`Vc`ghYfYX`Vm`\\UfX`k`cf`_`UbX`U`gi`ddcfhj]Y`hYUa`
Ybj`]fcb`a`Yb`h`K`]h\\`h\\Y`B`<`@`gYUgcb`YVV]b[`]bhc`h\\Y`c`ZgYUgcbž`
h\\Y`Ubh]W]dUh]cb`cZ`k`\\Uh`6YbbYhh`g`Zi`hi`fY`\\c`Xg`WUdh]j`UhYg`Vch\\`
ZUb]g`UbX`UbU`mgħg`U`]Y``7Ub`\\Y`fYa`U]b`]b[`:`cf]XUž`k`\\YfY`\\Y`\\Ug`

Zci bX`]a a YbgY`gi VWŴgg`UbX`WUa UfUXYf]Y`Ua cb[`\\]g
hYUa a UhYgž`cf`k]``\\Y`di fgi Y`bYk `\\cf]ncbg`Ug`U`\\][\\`migci [\\h!
UZhYf`ZfYY`U[Ybh3`C b`mih]a Y`k]``hY``ž`Vi h`cbY`h\\]b[`]g`Zcf`gi fY.
GUa `6YbbYhh`]g`U`bUa Y`hc`k UhW\\`]b`h\\Y`WŁa]b[`k YY_g"

5g`h\\Y`DUbh\\Yfg`dfYdUfY`Zcf`Ubch\\Yf`gYUgcbž`h\\Y`XYW]g]cbg`h\\Ym
a U_Y`fY[UfX]b[`_Ymid`UmYfg``]_Y`6YbbYhh`WŁi `X`XYZ]bY`h\\Y]f
hfU`YWŁcfm]b`h\\Y`YU[i Y``H\\Y`\\cW_Ym`k cf`X`k U]hg`k]h\\`VUhYX
VfYUh\\`hc`gYY`\\ck`h\\]g`ghcfm`i bZc`Xg"

8YhU]`g	
Cfh	5a YfUbh`6Ub_`5fYbUž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "dfcZcchVU``bYhk cf_"WŁa• k k k "gdcfhg_YYXU"WŁa• k k k "b\\``WŁa

6Ygi W\\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh