

K Ug\]b[hcb '7ci bhm' < ca Y 'Df]Wg'Gi f[Y.
K \Uh'6i mYfg'BYX'hc '? bck °

9l d`cfY'h\Y`UhYgh'\ci g]b['a Uf_Yh'hfYbXg']b'K Ug\]b[hcb
7ci bhmik]h\]bg][\hg'cb'a YX]Ub'\ca Y'df]Wgž`]gh]b[gžUbX
a Uf_Yh'XmbUa]Wg'Ug'cZ † bY'&\$&) "



K Ug\]b[hcb '7ci bhmž'! G5 '! 'H\Y'fYg]XYbh]U`fYU`YghUhY
'UbXgWUdY']b'K Ug\]b[hcb'7ci bhm]g'Yl dYf]YbW]b['bchUV`Y'g\]Zhg
h\Uh'fYZYWh'Vch\`cWU`bi UbWg'UbX'VfcUXYf'a Uf_Yh'hfYbXg"'5g'cZ
A Umž'h\Y'a YX]Ub'\ca Y'df]Wg']b'h\]g']VfUb'h'fY[]cb'\]h` ' *) ž\$ž\$ž
fYdfYgYbh]b['U` " , i ']bWfYUgY'Zfca '5df]' g'` ') %ž(-) "'H\cgY
bi a VYfg'Wca Y'Zfca 'MU\cc'BYk gž`'i ghfUh]b['h\Y'cb[c]b[
Zi Whi Uh]cbg]b'h\Y'a Uf_Yh" †hg[ccX'bYk g'Zcf'gY`Yfgž'Vi h'U'WU' gY
Zcf'gca Y'WcbWfb'Ua cb['dchYbh]U`Vi mYfg'k \c'a UmZY`h\Y
dfYggi fY'cZf]g]b['df]Wg"

<ck Yj Yfž']hg']bhYfYgh]b['hc'bchY'h\Uh'h\Y'a YX]Ub'\ca Y`']gh'df]W
\Ug'UWhi U`mX]ddYX'& ", i 'Wca dUFYX'hc`~ ' ++ž\$ž\$ž'U'mYUf'U[cž
dcgg]V'mig][bU']b['U'Wc`]b['hfYbX'Ug'h\Y'a Uf_Yh'UX† ghg"'8Ygd]hY

h\Y`]bWfYUgYg'a cbh\!cj Yf!a cbh\ž\ca Yg`]b`K Ug\]b[hcb`7ci bhm
UfY`gh]``a cj]b[`fY`Uh]j Y`miei]W_`mžVcUgh]b[`U'a YX]Ub``]gh]b[`h]a Y
cZ`↑ gh' *`XUmg`Wca dUfYX`hc`h\Y`bUh]cbU``Uj YfU[Y`cZ') %`XUmg"
H\]g`gdYYX`]g`U`g][b`h\Uh`Vi mYfg`UfY`UWh]j Y`UbX`YU[Yf`]b`h\]g
UddYU`]b[`a Uf_Yh"

@]gh]b[`HfYbXg`UbX`A Uf_Yh`≡g][\hg

≡b`A Umž`h\YfY`k YfY`%) *`bYk ``]gh]b[gž`Xck b`%%"(i `Zfca `%+*`]b
h\Y`gUa Y`a cbh\`UghmYUf"H\]g`Wci `X`dc]bh`hc`h][\hYb]b[
]bj Ybhcfmž`U`hfYbX`h\Uh`cWU`YI dYfhg`Uh`h\Y`K Ug\]b[hcb`7ci bhm
6cUfX`cZ`F 95@HCFGf `a cb]hcf`WcgY`m"H\Ymidfcj]XY`j U`i UV`Y
]bg][\hg`]bhc`\ca Y`gU`Ygž`]bj Ybhcfmž`UbX`a Uf_Yh`a Yhf]Wgž
Ybgi f]b[`U`WYUf`d]Whi fY`cZ`K Ug\]b[hcb`7ci bhm`g`\ci g]b[
W]a UhY``H\Y]f`fYdcfhg`Wcj Yf`a i `h]d`Y``]gh]b[`gYfj]W`g`UbX`]bWi XY
YggYbh]U`XUhU`Y`Ya Ybhg`bch`WUdhi fYX`]b` : cf`GU`Y`Vm`C`k bYf
hfUbgUWh]cbgž`Ug`\][\`][\hYX`Vm`K Ug\]b[hcb`7ci bhm`F`YU`hcf`g"

≡hYfYgh]b[`mž`k \]Y`h\Y`a YX]Ub`df]W`g`gYYa `hc`VY`Zi Whi Uh]b[ž
h\Y`df]W`dYf`gei UfY`Zcch]b`K Ug\]b[hcb`7ci bhm`\Ug`fYa U]bYX
ZU]f`mghUV`Y`Uh`~ %, , "H\]g`Wcbg]ghYbWm`a][\h`gcch\Y`gca Y`Vi mYfg
k \c`ZYUf`h\Ym``VY`df]W`X`ci h`5XX]h]cbU`mž`\ca Yg`\Uj Y`Ub
Uj YfU[Y`g]nY`cZ`%ž , +`gei UfY`ZYhž`Zcf`U`a Uf[]bU`m`\][\Yf`~ %, -`dYf
gei UfY`Zcch`A Ufm`UbX`g'a Uf_Yh`U`gc`gUk `U`f]gY`hc`~ () &ž \$`\$`k]h\
\ca Yg`cZZf]b[`Ub`Uj YfU[Y`g]nY`cZ`%ž- \$`\$`gei UfY`ZYhž`Ug
fYdcfhYX`Vm`MU\cc`B`Y`k`g"

7ca dUfUh]j Y`A Uf_Yh`DYfgdYWh]j Yg

K \Yb`k Y`dYY`_UW`cgg`h\Y`VcfXYfgž`h\Y`bY][\Vcf]b[`<U[Yfghck b!
A Ufh]bgVi f[`a Yhf`c`UfYU`g\ck`g`g]a]Uf`hfYbXgž`k]h\`a YX]Ub`\ca Y
df]W`g`Uh`~ ' * (ž- - \$`"H\Ymidfcj]XY`g`][\h`m`Uf[Yf`\ca Ygž
Uj YfU[]b[`%ž- %, `gei UfY`ZYhž`Zcf`U`a Uf[]bU`m`\][\Yf`~ %, -`dYf
gei UfY`Zcch`A Ufm`UbX`g'a Uf_Yh`U`gc`gUk `U`f]gY`hc`~ () &ž \$`\$`k]h\
\ca Yg`cZZf]b[`Ub`Uj YfU[Y`g]nY`cZ`%ž- \$`\$`gei UfY`ZYhž`Ug
fYdcfhYX`Vm`MU\cc`B`Y`k`g"

Cb`U`bUh]cbU`gWU`Yž`h\Y`a YX]Ub`\ca Y`df]W`g]hg`Uh`~ ((\$ž\$`\$ž`U
bi X[]b[]bWfYUgY`Zfca `h\Y`dfYj]ci`g'a cbh\`"9j Yb`gcž`h\Y`g]nY`cZ
h\YgY`\ca Ygž`Uj YfU[]b[`%ž (\$`gei UfY`ZYh`Uh`~ &' (`dYf`gei UfY`

Zcchž]`i ghfUHYg`ck`K Ug\]b[hcb`7ci bhmīcZZYfg`Wca dUfUh]j Y`m
gdUW]ci g`cdh]cbg`Zcf`Vi mYfg`H\cgY`dcbXYf]b[`U`a`cj`Y`k`]``_Y`m
UddfYW]UhY`h\Y`cWU`Ua`Yb]h]Yg`h\Uh`a`U`Y`K`Ug\]b[hcb`7ci bhmīU
gci`[\h\UZhYf`d`UW`hc`WU``\ca`Y`

H\Y`aci`g]b[`a`Uf`Yh`UZZYW`hg`bch`cb`midchYbh]U``\ca`Yck`bYfg`Vi`h
U`gc`ja`dUW`hg`h\Y`fYbhU`a`Uf`Yh`Xmb`Ua`]Wg`H\Y`K`Ug\]b[hcb
7YbhYf`Zcf`FYU`9ghUhY`FYgYUfW`fK`7F`9F`Ł`dfcj`]XYg`UXX]h]cbU`
]bg][`hg`]bhc`h\YgY`hfYbXgž`_YYd]b[`U`WcgY`YmY`cb`fYbhgž`j`UWU`bWm
fUhYgž`UbX`UZZcfXUV`]hmīUW`cgg`K`Ug\]b[hcb`GhUhY`H\Y]f
Wca`dfY\Ybg]j`Y`fYdcfhg`UfY`U`hfYUgi`fY`hfcj`Y`Zcf`UbmcbY`cc_]b[
hc`X]j`Y`XYYdYf`]bhc`h\Y`W`ffYbh`fYU`YghUhY`W]a`UhYž`k`]h\`j`U`i`UV`Y
XUhU`h\Uh[`cYg`k`Y``VYmcbX`a`YfY`bi`a`VYfgž`YbWUdgi`Uh]b[`h\Y
j`YfmYggYbW`cZ`Wca`a`i`b]hmī`]j`]b[``

5``]b`U`ž`k`h\Yf`mci`fY`cc_]b[`hc`Vi`mž`gY`ž`cf`g]a`d`m`ghUm
]bZcfa`YX`UVci`h`h\Y`Yj`Yf!Yj`c`j`]b[`aci`g]b[`a`Uf`Yh`]b`K`Ug\]b[hcb
7ci bhmž`h\Y`ghUh]gh]Wg`dU]bh`Ub`]bhYfYgh]b[`UbX`Wca`d`YI`dcfhfU]h`
K`]h\`cWU`YI`dYfhg`UbX`fYgci`fW`g``_Y`h\Y`K`Ug\]b[hcb`7ci bhm
6cUfX`cZF`95@HCF`Gf`UbX`K`7F`9F`Uh`mci`f`X]gdcgU`ž`h\YfY`g
gca`Yh\]b[`hc`VY`gU]X`Zcf`Ufa`]b[`mci`fgY`Zk`]h\`h\Y`f][`h
]bZcfa`Uh]cb`hc`bUj`][`UhY`h\]g`Vi`gh]b[`a`Uf`Yhd`UW`

8YhU]`g	
Cfh	K Ug\]b[hcb`7ci bhmž`l`G5
E i Y`Yb	<ul style="list-style-type: none">• bYk`g`mU`cc`Wca• k Ug\]b[hcbWci bhmfYU`hcfg`Wca• k WfYf`VY`i`k`YXi

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh