

K Ug\]b[hcb`7ci bhm'C ZZ]W]U`g`I bj Y]`6c`X
~ * , " , 'A]``]cb`6i X[Yh'D`Ub°

K Ug\]b[hcb`7ci bhm'c ZZ]W]U`g`Uj Y`UXcdhYX`U`bYk ~ * , "
a]``]cb`Vi X[Yh'Ug`cZ`† bY`%- ž&\$&) ž]a dUW]b[``cWU`
YXi WU]h]cb`UbX`gYfj]W]g"



K Ug\]b[hcb`7ci bhmž`I G5`!`†b`U`g][b]Z]WUbh'ghf]XY`hck UfXg
Z]gWU`fYgdc bg]V]`]hm'UbX`YXi WU]h]cbU`Yb\UbW]a Ybhgž`K Ug\]b[hcb
7ci bhm'c ZZ]W]U`g`Uj Y`fYW]bhm'UXcdhYX`U`bYk `Vi X[Yh'hchU`]b[`U
fcVi gh`~ * , " , 'a]``]cb`"H\]g`XYW]g]cbž`a UXY`Ua]Xgh`[fYUh
Ubh]W]dUh]cbž`U]a g`hc`Vc`ghYf`h`Y`Wci bhm'g`YXi WU]h]cbU`gmghYa
UbX`dfcj]XY`YggYbh]U`fYgci fW]g`Zcf`ghi XYbhg`UbX`YXi WU]hcf
U`]Y`"H\Y`Vi X[Yh'dUggYX`k]h\`U`gc`X`a U`cf]hmž`fYZYW]b[`U
WcbgYbgi g`cb`h`Y`]a dcfhUbW]`cZ`]bj Ygh]b[`]b`YXi WU]h]cb`UbX`h`Y
Ž`hi fY`cZ`h`Y`Wca`a`i`b]hm`5g`fYdcfhYX`Vm`**xc\bgb`7]hm'DfYggž**
h`Y`U`cWU]h]cb`k]``UXXfYgg`j Uf]ci g`bYYXg`k]h\]b`h`Y`gW]cc`
X]ghf]W]ž`Ybgi f]b[`h`Uh`WUggfcca`g`UfY`k Y`!Yei]ddYX`UbX`h`Uh
Yj Yfmighi XYbh`\Ug`h`Y`cddcfhi b]hm'hc`h`f]j Y"

K \Uh g'dUfh]W`Uf`m'bc hYk cfh\m]g'h\Y`d'fcUWh]j Y`Udd'fcUW\ cZZ]W]U`g`\Uj Y`hU_Yb`]b`d`Ubb]b[`h\]g`Vi X[Yh`H\Ym`\Uj Y`Yb[U[YX]b`X]U`c[i Yg`k]h\`YXi WUhc'fgž'dUfYbhgž'UbX`ghU_Y\c`XYfg`hc`[Uh\Yf]bg][\hg`cb`k \YfY`h\Y`Zi bXg`k ci `X`a U_Y`h\Y`a cgh]a dUWh`H\]g]bWi g]j Y`ghfUhY[m'g\ck g`U`Wca a]ha Ybh`bch`† gh`hc`Z]bUbW]U` hfUb'gdUfYbWm'Vi h`U`gc`hc`a YYh]b[`h\Y`Wca a i b]hmg`YXi WUh]cbU`df]cf]h]Yg"

H\Y`G][b]Z]WUbbW`cZ`9Xi WUh]cbU``: i bX]b[

9Xi WUh]cbU``Vi X[Yhgž'gi W\`Ug`h\Y`cbY`UXcdhYX`Vm'K Ug\]b[hcb 7ci bhmž'd`Um'U`Wfi W]U``fc`Y`]b`g\Ud]b[`h\Y`UWUXYa]W`UbXgWUdY" 5g`\[\`][\hYX`]b`j Uf]ci g`ghi X]Ygž`Wcbg]ghYbh`]bj Ygha Ybh`]b YXi WUh]cb`Wc'ffY`UhYg`k]h\`ja d'fcj YX`ci hWca Yg`Zc'f`ghi XYbhg`H\Y ~*,",`a`j`]cb`Vi X[Yh]g`Yi dYWHYX`hc`Yb\UbW`W`ff]W`Už`]bhfcXi W`bYk`Y`Ufb]b[`hYW\bc`c[]Ygž`UbX`]bWfYUgY`ghUZZ'gi ddc'fh`H\YgY a YUgi fYg`U]a `bch`cb`m'hc`Y`Yj UhY`UWUXYa]WdYfZcfa UbW`Vi h U`gc`hc`a U_Y`h\Y`Wci bhm'g`YXi WUh]cbU``]bgh]hi h]cbg`a cfY Wca dYh]h]j Y"

A cfYcj Yfž'cb`U`VfcUXYf'gWU`Yž`YXi WUh]cbU``Zi bX]b[`ja dUWhg fY[]cbU`XYj Y`cda Ybh`5fYUg`h\Uh'df]cf]h]nY`YXi WUh]cb`cZhYb`gYY YWcbca]WVYbYZ]hgž'Ug`U`k Y`!YXi WUhYX`k cf_ZcfW`UhhfUWhg Vi g]bYggYg`UbX`ZcghYfg`]bbcj Uh]cb`"†hg`U`f]dd`Y`YZZYWh`]bj Ygh]b[]b`YXi WUh]cb`hcXUm'dUj Yg`h\Y`k Um'Zcf`U`a cfY`d'fcgdYfci g Wca a i b]hm'hca cffck "

I bXYfghUbX]b[`;`cVU``7cbhYI hg

K \]Y`cWU`Vi X[Yhg`]_Y`K Ug\]b[hcb`7ci bhm'g`\Uj Y`X]fYWh]a d`]WUh]cbg`Zcf`h\Y`Wca a i b]hmž`]hg`]bhYfYgh]b[`hc`bchY`\ck`gi W\ Zi bX]b[`U`][bg`k]h\`[`cVU`ghUbXUfXg`H\Y`I b]hYX`BUh]cbg a U]bhU]bg`U`XYhU]`YX`WUgg]Z]WUh]cb`cZ`Wci bhf]Yg`UbX`fY[]cbgž k \]W\`Y`dg`]b`a`cb]hc'f]b[`YXi WUh]cbU`UbX`Z]bUbW]U`d'fc[fYgg kcf`Xk]XY"5Wc'fX]b[`hc`I B`GhUh]gh]Wgž`Wci bhf]Yg`UfY`WUgg]Z]YX Vm'A (-`WcXYgž`ZUW`]hUh]b[`h\Y`UbU`mg]g`cZ`XUhU`fY`UhYX`hc YXi WUh]cb`UbX`ch\Yf'gYWhc'fg"

: c f'] b g h U b W ž' f Y [] c b g' W U g g] Z] Y X' i b X Y f' h \] g' g m g h Y a' W U b' V Y
` Y j Y f U [Y X' h c' i b X Y f g h U b X' [` c V U' ` h f Y b X g'] b' Y X i W U h] c b U' ` Z b X] b ["
H \ Y' W U g g] Z] W U h] c b g'] b W i X Y' j U f] c i g' [Y c [f U d \] W X] j] g] c b g ž' g i W \ U g
B c f h \ Y f b' 5 a Y f] W U ž' k \] W \ Y b W ċ a d U g g Y g' h \ Y' i b] h Y X' G h U h Y g" 6 m
W ċ a d U f] b [` K U g \] b [h c b' 7 c i b h m g'] b] h] U h] j Y g' U [U] b g h' c h \ Y f
f Y [] c b g ž' ` c W U' ` c Z] W] U' g' W U b' [` Y U b' j U' i U V' Y'] b g] [\ h g'] b h c' Y Z Y W h] j Y
g h f U h Y [] Y g' U b X' d f U W h] W \ g' h \ U h' g d i f' Y X i W U h] c b U' ` U X j U b W a Y b h"

@Yj YfU[]b[':]bUbW]U`Hcc`g

H \ Y' U X c d h] c b' c Z' Y Z Y W h] j Y' V i X [Y h] b [` d f U W h] W \ g' U' g c' f Y g c b U h Y g
k] h \ V f c U X Y f' Z] b U b W] U' ` a Y h \ c X c' c [] Y g' i h]] n Y X' [` c V U' ` m' H \ Y'
F Y d`] W U h Y X' 7 c X Y`] g h g' 5 D =] ` i g h f U h Y g' b i a Y f c i g' W U h Y [c f] Y g
U g g c W] U h Y X' k] h \ Z] b U b W] U' ` d' U b b] b [` U b X' U] X ž' k \] W \ W U b' V Y
U X U d h Y X' h c' ` c W U' ` W ċ b h Y i h g" 7 U h Y [c f] Y g' g i W \ U g' 5 W h] j] h m' H m d Y
U b X' 6 i X [Y h' X Y b h] Z] Y f' U f Y'] b h Y [f U' ` Z c f' h f U W \] b [` \ c k' Z b X g' U f Y
U' ` c W U h Y X' U b X' i g Y X ž' Y b g i f] b [` U W W ċ i b h U V']] h m' U b X' Y Z] W] Y b W m"

5 g' K U g \] b [h c b' 7 c i b h m' Y a V U f_ g' c b'] a d' Y a Y b h] b [`] h g' b Y k
V i X [Y h ž' h \ Y' Y a d \ U g] g' c b' h \ Y g Y' a Y h \ c X c' c [] Y g' i b X Y f'] b Y g' U
W ċ a a] h a Y b h' b c h' c b' m' h c' Y X i W U h] c b' V i h' U' g c' h c' f Y g d c b g] V' Y
[c j Y f b U b W \ U b X' g h f U h Y [] W Z] b U b W] U' ` d' U b b] b [" H \] g' X Y X] W U h] c b
V c X Y g' k Y' ` Z c f' h \ Y' W ċ a a i b] h m' U b X' g Y h g' U' d f Y W \ X Y b h' Z c f' c h \ Y f
f Y [] c b g' ` c c _] b [` h c' c d h] a] n Y' Y X i W U h] c b U' ` c i h W ċ a Y g"

≠ W ċ b W i g] c b ž' h \ Y' f Y W \ b h U X c d h] c b' c Z' h \ Y' ` * , , ' a] `] c b' V i X [Y h' V m
K U g \] b [h c b' 7 c i b h m' c Z] W] U' g'] g' b c h' ` ħ g h' U' b i a V Y f' /] h g' U' g h Y d d] b []
g h c b Y' h c k U f X g' Y b g i f] b [` U' V f] [\ h Y f' Z h i f Y' Z c f' h \ Y' W ċ a a i b] h m g
W \] X f Y b" 5 g' f Y g] X Y b h g ž' Y X i W U h c f g ž' U b X' g h i X Y b h g' V U b X' h c [Y h \ Y f' h c
a U _ Y' h \ Y' a c g h' c Z' h \] g'] b j Y g h a Y b h ž' h \ Y'] a d U W h' k] ` i b X c i V h Y X' m
V Y' Z Y' h' Z U f' V Y m c b X' h \ Y' W U g g f c c a' k U' ` g"

8 Y h U]`g	
C f h	K U g \] b [h c b' 7 c i b h m ž' i G 5
E i Y' ` Y b	<ul style="list-style-type: none">• k k k " ċ \ b g c b W] h m d f Y g g" W ċ a• i b g h U h g" i b" c f [

8YhU]`g

- WŁXY`]ghg"WŁXYZcf]Uh]"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh