

K YghW\YghYf`7ci bhm'F]gYg'hc` , %]b`I "G"
Zcf`8][]hU` `b b c j Uh]c b °

K YghW\YghYf`7ci bhm`YUXg'a]X!g]nYX`I "G" `Wci bh]Yg`]b`X][]hU`
]b b c j Uh]c b ž'fYWc[b]nYX`Zcf`Yh\]WU`5=i gY`UbX`Yb\UbW]b[
di V`]WgYfj]Wg"



K YghW\YghYf`7ci bhmž`B Mž`I G5`!`K YghW\YghYf`7ci bhmž`BYk
Mcf`ž` \ Ug`WUdhi fYX`h\Y`gdch][\h`Ug`h\Y`hcd`X][]hU` `Wci bhm]b`h\Y
I b]hYX`GhUhYg`Zcf'a]X!g]nYX`Wci bh]Ygž`UWwcfX]b[`hc`h\Y`&\$&)
8][]hU`7ci bh]Yg`Gi fj Ym`5k UfXg" `H\]g`dfYgh][]ci g`UWwcf`UXY`]g`U
bcX`hc`h\Y`Wci bhm g`Wca a]ha Ybh`hc`X][]hU`]b b c j Uh]c b`UbX
Yb\UbW]b[`di V`]WgYfj]Wg`h`fci [\`hYW\bc`c[m" `H\Y`fYWc[b]h]c b
k Ug`Ubbci bW\X`cb`ă`m`%ž`&\$&) ž`Xi f]b[`Ub`Uk UfXg`X]bbYf`]b
D\]`UXY`d\]Už`dUfh`cZ`U`cb[!ghUbX]b[`hfUX]h]cb`Vm`h\Y`7YbhYf`Zcf
8][]hU` ; c j Yfba Ybh`UbX`h\Y`B Uh]c bU`5ggcW]Uh]c b`cZ`7ci bh]Ygž`Ug`
`c\`i X`fYdcfhg"

7ci bhm`9I YW`h]j Y`?Yb`ŧb_]bg`YI dfYggYX`]a a YbgY`df]XY`]b`h\]g
fYWc[b]h]c b ž`Ya d\Ug]n]b[`ck`]h`fYZYWg`K YghW\YghYf g

XYX]WU]cb`hc`bch`f gh`UXcdh]b[`bYk`hYWXbc`c[]Yg`Vi`h`U`gc
Ybgi`f]b[`h\Uh`h\YgY`]bbcj`Uh]cbg`fYa`U]b`UWXYgg]V`Y`hc`U`
fYg]XYbhg``H\Y`8YdUfha`Ybh`cZ`bZcfa`Uh]cb`HYWXbc`c[m`fB`c`Hk`\Ug
d`UmYX`U`Wfi`W]U`fc`Y`]b`UWX]Yj`]b[`h\]g`a`]`YghcbYž`g\`ck`WUg]b[
\`ck`Y`ZZYWh]j`Y`Wc``UVcfUh]cb`WU`b`Xf]j`Y`fYa`Uf`UV`Y`fYgi`hg"
K`YghWX`YghYf`gYW`fYX`]hg`hcd`dcg]h]cb`U[U]bgh`U`Wc`a`dYh]h]j`Y
VUW`Xfcd`h\Uh]bWi`XYX`Gbc\`ca`]g\`7ci`bhmž`K`Ug\]b[hcb`/K`Ug\`cY
7ci`bhmž`BYj`UXU`/UbX`Dc`_`7ci`bhmž`:`cf]XU"

7ca`a`]ha`Ybh`hc`9h\]WU```b`bcj`Uh]cb`

H\Y`Uk`UfX`]g`bch`a`YfY`m`U`hfc`d`\m`]h`fY`d`fY`gYbhg`K`YghWX`YghYf`g
dfc`UWh]j`Y`ghUbW`c`b`Yh\]WU``]bbcj`Uh]cb```@Y[]g`Uh]j`Y`7\U]f`J`YXUh
;`Ug\]`\[\`][\`hYX`h\Uh`h\]g`fYWc[b]h]cb`d`f]cf]h]nYg`fYg]XYbhg`UbX
Ya`d\Ug]nYg`h\Y`]a`dcfhUbW`c`Z`XYj`Y`cd]b[`X][]hU`gYfj`]W`g`h\Uh
UfY`Vch\`ga`Ufh`UbX`gYW`fY``H\Y`Wc`i`bhm`g`fYW`b`h`Y[]g`Uh]cbž
k`\]WX`]bWi`XYg`U`V``V`Ubb]b[`h\Y`a`U`]W]ci`gi`gY`c`Z`XYd`ZU`Yg
UbX`5`=[YbYfUhYX`Wc`b`hY`bž`]i`ghfUhYg`Wc`b`W`fhYX`Y`Zc`fhg`hc`d`fc`hY`Wh
W]h]nYbg`U[U]bgh`d`chYbh]U`Wm`Yf`h`fYUhg"

A`Uf[i`Yf]hY`6Y]fbYž`h\Y`7\]YZ`bZcfa`Uh]cb`C`ZZ]W`f`c`Z`8`c`Hž
Wc`b`hf]Vi`hYX`hc`h\]g`UWX]Yj`Ya`Ybh`Vm`ghfYgg]b[`h\Y`b`YYX`Zc`f
[cj`Yfba`Ybh`k`]XY`gi`ddcfh`hc`ZcghYf`U`W`hi`fY`c`Z`X][]hU`
hfUb`gZcfa`Uh]cb```@Y[]g`Uhc`f`đ`XU\`<`c`ghY]b`YWX`cYX`h\]g`gYbh]a`Ybhž
XYWUf]b[`h\Uh`h\Y`fUb_]b[`a`]ffc`fg`K`YghWX`YghYf`g`Wc`a`a`]ha`Ybh`hc
]bbcj`Uh]cb`h\Uh`hfi`m`Zc`W`gYg`c`b`fYg]XYbhg`b`YYXg"

HfYbXg`]b`8][]hU``;`cj`YfbUbW`

K`YghWX`YghYf`g`j`]W`hcfm]g`bch`Ub`]gc`UhYX`WUgY`Vi`h`dUfh`c`Z`U``Uf[Yf
hfYbX`c`VgYfj`YX`UW`fcgg`h\Y`bUh]cb```5W`Wc`fX]b[`hc`h\Y`**7YbhYf`Zcf
8][]hU``;`cj`Yfba`Ybhž**k`\]WX`XYhU]g`h\Y`gi`fj`Ymg`Z]bX]b[gž
Wc`i`bh]Yg`UfY`]bW`fYUg]b[`m`Yj`YfU[]b[`hYWX`bc`c[m`hc`]a`d`fcj`Y
di`V`]WgYfj`]W`g`k`\]Y`U`gc`hUW_]b[`WX`U``Yb[Yg`fY`UhYX`hc
Wm`Yf`gYW`f]hm`UbX`cdYfUh]cb`U`a`cXYfb]nUh]cb``H\Y`gi`fj`Ymž`]b`]hg
&`fX`mYUfž`Ya`d\Ug]nYg`h\Y`Yj`U`i`Uh]cb`c`Z`Wc`i`bh]Yg`VUgYX`c`b`\`ck
k`Y``h\Ym`U][b`H`]bbcj`Uh]cbg`k`]h\`ghfUhY[]Wdf]cf]h]Yg`UbX`fYU`!
k`cf`X`]a`dUW`hg"

- C j Y f`%ž\$ \$ \$ž\$ \$ \$. `5`Ua YXU`7ci bhmž`7U`]Zcfb]U`fBchUV`Y Zcf`5`Xf]j Yb`Y Z]WjYbWmŁ
-) \$ \$ \$ \$ \$ \$ ` ` - - - ž- - - . `K YghWXYghYf`7ci bhmž`BYk`Mcf_ fBWX]Yj YX`~ %) \$ž\$ \$ \$ `]b`WŁgh`gUj]b[gŁ
- &) \$ž\$ \$ \$ ` ` (- - ž- - - . `7\YghYfZ]Y`X`7ci bhmž`J]f[]b]U f@Ui bWXYX`B B C J 5H9`7ca a i b]hmicZDfUWh]WŁ
- %) \$ž\$ \$ \$ ` ` &(- ž- - - . `7UVUffi g`7ci bhmž`Bcfh\`7Ufc`]bU fBYj Y`cdYX`9Uf`mJch]b[`K U]h`H]a Yg`UddŁ
- I d`hc`%) \$ž\$ \$ \$. `Mcf_`7ci bhmž`J]f[]b]U`fB][]h]nYX`cj Yf`% a]`]cb`fYWŁfXgŁ

7mVYfgYW f]hm`fYa U]bg`h\Y`hc d`d f]c f]hm`Zcf`WŁi bh]Ygž`a Uf_]b[`h\Y %&h\`WŁbgYW h]j Y`mYUf`]h`\Ug`\Y`X`h\Uh`d c g]h]cb`"A YUbk` \]Yž`h\Y d fYgg]b[`UXcdh]cb`cZUfh]Z]WjU`]bhY``[YbW`Ya Yf[Yg`Ug`U`gYWŁbX d f]c f]hmž`k]h\`a Ubm`WŁi bh]Yg`hfUbg]h]cb]b[`Zfca`d`]ch`d f c[fUa g`hc fYU`!k cf`X`Udd`]WWh]cbg"

5`=]b`Di V`]WGYfj]WŁ

8Ygd]hY`h\Y`YI W]hYa Ybh`gi ffc i bX]b[`5`=UbX`[YbYfUh]j Y`5`=g dchYbh]U`VYbY Z]hgž`WŁi bh]Yg`ZUW`i b]ei Y`WU`Yb[Yg`UggcW]UhYX k]h\`h\YgY`hYWŁbc`c[]Yg`"5g`ci h]bYX`Vm**GhUhYHYWŁ`A U[Un]bYž** WŁbg]XYfUh]cbg`]bWi XY`WfUZh]b[`hfUbgdUfYbh`d c`]WjYgž`a UbU[]b[Yh\]WU`WŁbWfbgž`UbX`d fYdUf]b[`Zcf`k cf`ZcfWŁ`ja dUWŁg`"H\Y BUh]cbU`5ggcW]Uh]cb`cZ`7ci bh]Yg`fB57cŁ`\Ug`hU_Yb`ghYdg`]b`h\]g UfYUž`fY`YUg]b[`h\Y`5`=7ci bhm`7ca dUgg`hc`Ugg]gh`WŁi bh]Yg`]b fYgdcbg]V`Y`5`=]bhY[fUh]cb"

Cj YfU`ž`K YghWXYghYf g`UWŁ]Yj Ya Ybh`]g`U`g][b`h\Uh`]bbcj Uh]j Y UddfcUWXYg`hc`di V`]W[cj YfbUbWŁ`UfY`a cfY`h\Ub`ŕ gh`U hfYbX` h\Ym`UfY`U`bYWŁgg]hm`"K]h\`cb[c]b[`X]gWŁgg]cbg`UVci h fYgdcbg]V`Y`hYWŁbc`c[m`i gYž`h\Y`ghU[Y`]g`gYh`Zcf`WŁi bh]Yg`UWŁcgg h\Y`bUh]cb`hc`Zc`ck`]b`K YghWXYghYf g`ZcchghYdgž`a cj]b[`hck UfXg U`Zi hi fY`k`YfY`]bbcj Uh]cb`gYfj Yg`h\Y`WŁa a i b]hm`YZZYWh]j Y`m`UbX Yh\]WU`"m"

8YhU]`g	
Cfh	K YghWXYghYf`7ci bhmž`BMž`l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k ``c\i X"WŁa• k k k "[cj hYWŁ "WŁa• ghUhYhYWŁ a U[Un]bY"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh