C]`Yfg´9X[Y´DUbh\Yfg´]b´H\f]``]b[´GhUb`Ym 7i d´; Ua Y´%´CjYfh]a Y´G\ckXck b˚

H\Y´&$&)´GhUb`Ym´7i d´]bU``ZYUhi fYg´U´fYa UhW\´VYhk YYb
h\Y´9Xa cbhcb´C]`Yfg´UbX´: `cf]XU´DUbh\YfgžghUfh]b[´¦i bY´) "

: `cf]XUžI G5 ´!´5g´h\Y´GhUb`Ym´7i d´:]bU`gi bZc`XžYl W]hYa Ybh´Z]``g
h\Y´U]f´]b´Vch\´9Xa cbhcb´UbX´: `cf]XU"´H\Y´&$&)´a UhW\i d´d]hg´h\Y
9Xa cbhcb´C]`Yfg´U[U]bgh´h\Y´: `cf]XU´DUbh\YfgžU´\][\`m
Ubh]W]dUhYX´fYa UhW\´cZ`Ugh`mYUf g´Z]bU`g"´: fYg\´Zfca ´h\Y]f
fYgdYWh]j Y´hf]ua d\g´]b´h\Y´gYa]Z]bU`gžVch\´hYUa g´UfY´YU[Yf´hc
YhW\´h\]f´bUa Yg´]b´\cW_Ym´\]ghcfm"

‡b´h\Y´Z]fgh[Ua Yžd`UmYX´cb´¦i bY´) ž&$&)žh\Y´C]`Yfg´YX[YX´ci h
h\Y´DUbh\Yfg´]b´U´h\f]``]b[´cj Yfh]a Y´Z]bg\žhU_]b[´h\Y´j]Whcfm´(!´"
@Ycb´8 fU]gU]h\žh\Y´_Ym´d`UmYf´Zcf´h\Y´C]`YfgžgWcfYX´h\Y´XYW]g]j Y
[cU``´UhY´]b´h\Y´YI hfU´dYf]cXžk \]W\´\Ug´VYWca Y´gca Yk \Uh cZ´U
hfUXYa Uf_´Zcf´h\Y´hU`YbhYX´Zcfk UfX"´K]h\´h\Y´gYf]Yg´bck
i bXYfk Umžh\Y´C]`Yfg´`YUX´%!$´UbX´UfY´dc]gYX´hc´VUhh`Y´cb´\ca Y

]WW Zcf h\Y Zfgh hk c `[Ua Yg cZ h\Y Z]bU`g"

; Ua Y GWWYXi `Y UbX 6fcUXWUgh

H\Y fYa U]b]b[`[Ua YgWWYXi `Y `cc_g dfca ]g]b[ Zcf Vch\ ZUbg UbX d`UmYfg U`]_Y.

- ; Ua Y &. ⇥ bY +ž&$&) ž&.$$ 5A
- ; Ua Y '. ⇥ bY %$ž&$&) ž&.$$ 5A
- ; Ua Y (. ⇥ bY %' ž&$&) ž&.$$ 5A
- ; Ua Y). ⇥ bY %) ž&$&) ž&.$$ 5A
- ; Ua Y *. ⇥ bY %, ž&$&) ž&.$$ 5A
- ; Ua Y +. ⇥ bY &% ž&$&) ž&.$$ 5A `f][Z bY WggUfmŁ

: Ubg WUb WUhWX U``h\Y UWh]cb ``jYcb G_m Gdcfh A]x žG_m; cž UbX K CK "<ck YjYfž B<@"hj gi VgWf]VYfg a][h\ ZUWWU\]WWdž Ug h\Ym UfY iUbUVYh c k UhWX h\Y Z]bU`gYjYb [Ua Yg `jY Xi Y hc HJ V`UW_ci hg" H\]g Z]bU`g\ck Xck b]gXfUk]b]b gdcfhg VYhh]b[UWh]cb Ug k Y`žk ]h h\Y C]`Yfg W ffYbh`m ZUjcfYX Uh %+' hc k ]b ]b h\Y 7i dž k \]`Y h\Y DUbh\Yfg UfY ghUbX]b[Uh &"%$ Ug cZ ⇥ bY ' ž &$&) "

Cj Yfh]a Y 8fUa U

H\Y d`UmcZZg \UjY Vfci [ h\ k ]h h\Ya U g Yk cZ]bhYbgY cj Yfh]a Y a ca Ybhgž h\Ub_g ]b dUfh hc U bYk cj Yfh]a Y Zcfa Uh h\Uh Y]a ]bUhYg h\fYY!cb!h\fYY d`Um UbX g\cchci hg UZhYf Z]j Ya]bi hYg cZ gWcfY`Ygg UWh]cb" ZhYUa g fYa U]b h]YXž h\YmYbhYf U gi XXYb! XYUh\ dYf]cX h\Uh `Ughg &$ a]bi hYg Zcf Ug `cb[ Ug ]h hU_Yg hc gWcfY U [cU`ž k \YfY hYUa g gk Ud g]XYg UZhYf YUW< dYf]cX" H\]g mYUf U`cbYž h\Y d`UmcZZg \UjY U fYUXm gYYb %, [Ua Yg [c]bhc cj Yfh]a Yž]bWi X]b[h\Y bU]!V]hh]b[Zfgh [Ua Y cZ h\Y Z]bU`gž fYdcfhYX I G5 HcXUm"

CbY cZ h\Y a cgh a Ya cfUV`Y a ca Ybhg Zfca h\]g dcghgYUgcb WUa Yk \Yb h\Y DUbhYfg XYZYUhYX h\Y 7Ufc]bU < ff]WUbYg !& ]b h\Y 9UghYfb 7cbZYfYbWY : ]bU`g UZhYf bYUf`m Zci f cj Yfh]a Y dYf]cXgž a Uf]b[ h\Yg]l h\!cb[Ygh d`UmcZZ [Ua Y]b B<@ \]ghcfm" A Uhh\Yk

H_UWXi _gWcfYX k]h\ cb m%&"+ gYWcbXg YZh hc gYU h\Y XYU"
Gi WX dYfZcfa UbW g cb m UXX hc h\Y U i fY cZ h\Y GhUb Ym 7i d
:]bU gž k \YfY Yj Yfm gYWcbX cb h\Y WcW_]g ZfUi [\h k]h\ hYbg]cb"

<]ghcf]WU`'7cbhYl h

7i f]ci g`mž h\Y Yl hYbXYX Vci hg cZ cj Yfh]a Y UfY VYWca]b[U
\U``a Uf_ cZ h\Y &$&) d`UmcZZg" K ]h\ h\fYY Xci V`Y!cj Yfh]a Y
[Ua Yg U`fYUXm fYWcfXYXž ZUbg UfY hfYUhYX hc \YUfh!ghcdd]b[
[Ua Yd`UmfYa ]bgWYbh cZ gca Y cZ h\Y `cb[Ygh WcbhYghg]b B<@
\]ghcfm" 9GDB ci h]bYg h\Uh h\Y `cb[ Ygh d`UmcZZ [Ua Yg]bWi XYX
a UhW\Yg k]h\ a u `h]d`Y cj Yfh]a Y df]cXgž k]h\ h\Y fYWcfX
fUW\]b[g]l cj Yfh]a Yg gca Yh\]b[h\Uh Yj Yb h\Y a cgh
\UfXYbYX cW_Ymž ZUbg WUb \UfX`m a U[ ]bY"

5g h\Y gYf]Yg Wcbh]bi Ygž U``Ymg k ]``VY cb 8 fU]gU]hž k \c \Ug
ei]W_`mž YghUV`g\YX \]a gY` Ug U``YUXYf cb h\Y]WY" H\fci [\ci h
h\Y &$&) d`UmcZZž \Y \Ug U`fYUXm bYhhYX gYj YfU``Wfu W]U`[ cU`g"
5 cb[k]h\ \]a ž 7cfYm DYffmcZ h\Y C]Yfg UbX 7UfhYf J Yf\UY[\Y
cZ h\Y DUbh\Yfg YUW_ `YUX h\Y d`UmcZZg WcfY k]h\ Zj Y cj Yfh]a Y
[cU`gž g\ck WUg]b[ h\Y]f dYbXUbh Zcf XY`j Yf]b[k \Yb]h a UhhYfg
a cgh"

Cbk UfX hc; Ua Y &, k]``h\Y C]Yfg Yl hYbX h\Y]f `YUXžcf k ]``h\Y
DUbh\Yfg ghf]_Y VUW_3 Cb`m h]a Y k]``hY`žVi h cbY h\]b[ ]g Zcf
gi fY. h\Y &$&) GhUb Ym 7i d :]bU gdfca]gY hc XY`]j Yf U``h\Y
XfUa U UbX Yl W]hYa Ybh h\Uh h\]g VY`cj YX gdcfhWUb a i ghYf"

: cf a cfY i dXUhYgž WcYW_ ci h K YhhVUg]gž I G5 HcXUmž UbX
9GDB"

8 YhU]`g	
C fh	: `cf]XUž I G5
E i Y``Yb	• k k k "k YhhVUg]g"Wca • k k k "i gUhcXUm"Wca • k k k "Ygdb"Wca

6Ygi WX Yb ˙G]Y ˙i bg ˙Ui Z. ˙a Y]b!k]Yb"bYh