

C`ma d]WGHUf`5\`a YX`<UZbUci]`HfUbgZYfg
hc`:`cf]XU`5a]X`Gi gdYbg]cb

C`ma d]W[c`X`a YXU`]gh`5\`a YX`<UZbUci]`hfUbgZYfg`hc`h\Y
I b]j Yfg]hm`cZ:`cf]XU`Zcf`Wc`Y[]UhY`gk]a a]b[`Ua]Xgh`U
gi gdYbg]cb"



:`cf]XUž`I G5`!`đ`U`fYa Uf_UV`Y`hi fb`cZ`Yj Ybhgž`C`ma d]W[c`X
a YXU`]gh`5\`a YX`<UZbUci]ž`_bck b`Zcf`\]g`dfck Ygg`]b`h\Y`dcc`ž
\Ug`XYW]XYX`hc`hfUbgZYf`Zfca`đX]UbU`I b]j Yfg]hm`hc`h\Y`I b]j Yfg]hm
cZ:`cf]XU``5h`† gh`&&`mYUfg`c`Xž`<UZbUci]`\Ug`a UXY`k Uj Yg`]b`h\Y
gk]a a]b[`Wca a i b]hm`UZhYf`W]bW]b[`h\Y`[c`X`a YXU`]b`h\Y`(\$\$
ZfYYghmY`Uh`h\Y`Hc`mc`&\$&\$`C`ma d]Wg``<]g`a cj Y`Wca Yg`Ug`\Y
gYY_g`hc`hfU]b`Ua`cb[`gca Y`cZ`h\Y`k cf`X`g`Y`]hYž`]bWi X]b[`fYWcfX
\c`XYfg`?Uh]Y`@XYW_mUbX`6cVVm:]b_Y``H\]g`hfUbgZYf`\][\`][\hg
\]g`XYg]fY`Zcf`Wca dYh]h]j Y`[fck h\`UbX`U`ZfYg\`Ybj]fcb a Ybhž`Ug`\Y
\Ug`Wc`gYb: `cf]XU`Zcf`]hg`fcVi gh`gk]a a]b[`dfc[fUa`UbX
]bgd]f]b[`Uh`YhYg"

<ck Yj Yfž`<UZbUci]`]g`W ffYbh`m`bUj][Uh]b[`U`Wca d`YI`g]hi Uh]cb

ghYa a]b['Zfca 'U'&%!a cbh\ 'gi gdYbg]cb'Xi Y'hc'Ub'Ubh]!Xcd]b[
j]c`Uh]cb""H\Y' bYfbUh]cbU`HYgh]b['5[YbWmfH5Ł]a dcgYX'h\]g
gi gdYbg]cb'UZhYf'<UZbUci]'a]ggYX'h\fYY'ci h!cZŁca dYh]h]cb'Xfi [
hYghg'k]h\]b'U'mYUf""H\Y'gi gdYbg]cbž'YZZYWh]j Y'Zfca '5df]'`%ž
&\$&(& ži bh]'`Ubi Ufm%\$ž&\$&*ž\Ug'fU]gYX'ei Ygh]cbg'UVci h\]g
Y'][]V']]hmUbX'h\Y'fi 'Yg'gi ffc i bX]b['Łc`Y[]UhY'Uh\`Yh]Wg""Hk c'cZ
h\YgY'a]ggYX'hYghg'cWŁ ffYX'k \]'Y\`Y'k Ug'hfU]b]b[]b'h\Y'İ "G"ž
k \]'Y'h\Y'h\]fX'\UddYbYX'k \Yb\`Y'fYhi fbYX'hc'Hi b]g]U'Xi Y'hc
j]gU'Łca d`]WUh]cbgž'Ug'fYdcfhYX'VmGk]a Gk Ua "

B 7 5 5 'Dc`]W]Yg'UbX'8fi ['9Xi WUh]cb

H\]g'gWbUf]c'g\YXg`][\h'cb'h\Y'B 7 5 5 g'dc`]W]Yg'fY[UfX]b['Xfi [
YXi WUh]cb'UbX'Uh\`YhY'UWŁci bhUV']]hm""H\Y'B 7 5 5'a UbXUhYg
Łca dfY\Ybg]j Y'Xfi ['YXi WUh]cb'Zcf'U``ghi XYbh!Uh\`YhYg"
9Xi WUh]cbU`fYgci fW'g'ci h]bY'j Uf]ci g'VUbbYX
gi VghUbW'g gdUbb]b['gh]a i 'Ubhgž'UbUVc`]WU[Ybhgž'UbX
a cfY UbX'Ya d\Ug]nY'h\Uh]h]g'h\Y'Uh\`YhY g'fYgdcbg]V']]hm'hc
Xci V`Y!WXYW'Ubmigi VghUbW'h\Ym]b[Ygh""K]h\`gi VghUbW'g`]Y
Ua d\YhUa]bYgž'UbUVc`]WghYfc]Xgž'UbX'W'fhU]b'X]i fYh]Wg'ZU`]b[
i bXYf'ghf]W'hdfc\]V]h]cbž'h\Y'ja dcfhUbW'cZ'Uk UfYbYgg']b'Uh\`Yh]W
W]fWYg'WUb h'VY'cj YfghUhYX""5WŁcFX]b['hc'h\Y'B 7 5 5ž'h\YfY']gb h'U
Łca d`YhY`]gh'cZVUbbYX'gi VghUbW'g/Ubm'fY'UhYX'WXYa]WU'WUb
U'gc'VY'Łcbg]XYfYX'U'j]c`Uh]cb'fB 7 5 5Ł"

: i fh\Yfa cfYž'Yj Yfm'B 7 5 5'a Ya VYf'gWŁcc`a i gh'dfcj]XY
YXi WUh]cbU`fYgci fW'g'Ubbi U``m'hc`_YYd'ghi XYbh!Uh\`YhYg
i dXUhYX'cb'h\Y'Yj Yf!Yj c'j]b[``UbXgWUdY'cZ'VUbbYX'gi VghUbW'g
UbX'hYgh]b['dfcW'Xi fYg""H\Y'B 7 5 5'Gdcfh'GWYbW' bgh]hi hY`\Ug
XYj Y`cdYX'Wf]h]WU`fYgci fW'gž'gi W'Ug'h\Y'&\$&(!&) 'B 7 5 5'8fi [!
HYgh]b['A Ubi U`ž'k \]WŁ'ci h]bYg'hYgh]b['dfcW'ggYg'UbX'dfcj]XYg
[i]XUbW'cb'gi VghUbW'`i gY""H\]g'\][\`Yj Y`cZ'Uk UfYbYgg'UbX
YXi WUh]cb'U]a g'hc'dfYj Ybhj]c`Uh]cbgž'YgdYW]U``m[]j Yb'h\Uh'a Ubm
Uh\`YhYg'i b_bck]b[`m]b[Ygh'VUbbYX'gi VghUbW'g'Xi Y'hc
WŁbhUa]bUhYX'gi dd`Ya Ybhg"

H\Y'DUh\ '5\YUX'Zcf'<UZbUci]

F Yhi fb]b['hc'WŁa dYh]h]cb'k cb h'VY'ghfU][\hZcfk UfX'Zcf'<UZbUci]ž
YgdYW]U`mUZhYf'cdh]b['ci h'cZ'h\Y'&\$&('C'ma d]W; Ua Yg'Xi Y'hc
cb[c]b['b'f fm]ggi Yg'UbX'X]gUddc]bh]b['dYfZcfa UbW'g"<]g'Vf]YZ
hYbi fY'Uh'ŁX]UbU'gUk '\]a 'WŁa dYhY']b'cb'm'hk c'a YYhg'VYZcfY
fY'cWU]b['Zcf'hfU]b]b[ž'UbX'\Y'fYW'bh'm'Zci bX'\]a gY'Z'VUW_]b'\]g
\ca Y'WŁi bhfm'UZhYf'j]gU'hfci V'Yg"<UZbUci]'gh]''\c'Xg']a dfYgg]j Y
fYWŁfXgž'k]h\ 'VYgh'h]a Yg'h\Uh'fUb_ '\]a 'Ua cb['h\Y'hcd'gk]a a Yfg
]b'\]ghcfmž]bWi X]b['h\]fX'U'!h]a Y']b'h\Y', \$\$'UbX'%) \$\$'ZfYYghmYgž
UWŁcfX]b['hc'Gk]a Gk Ua "

K]h\ 'h\Y'hfUbg]h]cb'hc': 'cf]XUž'<UZbUci]'\Ug'U'WŁUbW'hc
fY'f j YbUhY'\]g'WUfYf']b'U'gi ddcfh]j Y'UbX'WŁa dYh]h]j Y
Ybj]fcb'a Ybh"<ck Yj Yfž'Ug'\Y'dfYdUfYg'hc'X]j Y'VUW_]bhc
WŁ''Y[]UhY'gk]a a]b[ž'\Y'a i gh'fYa U]b'j][]'Ubh'UVci h'UX\Yf]b['hc
B755'fY[i 'Uh]cbg'fY[UfX]b['VUbbYX'gi VghUbW'g"H\Y'WŁ''Y[]UhY
gW'by'a Umdfcj]XY'Ub'Uj Ybi Y'Zcf[fck h\ž'Vi h'WU]h]cb'UbX
YXi WU]cb'k]''VY'W'f]h]WU'WŁa dcbYbhg'cZ'\]g'ci fbYm'VUW_ 'hc'h\Y
hcd"

8YhU]'g	
Cfh	: 'cf]XUž'! G5
E i Y''Yb	<ul style="list-style-type: none">• gk]a gk Ua "WŁa• k k k "bWU"cf[• k \]ha UbV'i Yg"WŁa

6Ygi WŁYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh