$5 cb[g]XY \approx bgcbžhYZfUbW ]gY UgUgCUXXYX [iUfXgGhYjYb 5gkcfhUbXF >: Y hcbhchY]ffUb_g"5gkcfh ]gfYWc[b]nYX$ 

=bX]UbUžI G5 !! H\Y !=bX]UbU'DUWYfg'\Uj Y a UXY '\YUX ]bYg'Vm g][ b]b[ 'i bXfUZhYX d`UmYf GUa gcb '>c \bgcb" H\]g a cj Y i bXYfgWcfYg h\Y B65 hYUa g'Wca a ]ha Ybh hc ii bYUfh\]b[ '\]XXYb hU'Ybhž dUfh]W `Uf`m Ua cb[ 'mci b[ ži bhUddYX dfcgdYWhg" >c \bgcbž k \c 'ghUbXg hU``Uh'\* %\$ 'UbX 'k Y][ \g &&\$ ``Vgž dfYj ]ci g`m d`UmYX Zcf'h\Y I b]j Yfg]hm cZ'7 cbbYWh]W h" < ]g U[ ]`]hm UbX 'WUdUV]`]h]Yg WUi [ \h h\Y 'YmY cZ gWci hgž dcg]h]cb]b[ '\]a 'Ug U '[ Ybi ]bY WcbhYbXYf Zcf'U gi WWY ggZi ``WUfYYf']b'h\Y B65" 5g 'A chcfWhWY Gd cfhg fYdcfhgž h\Y 'DUWYfg UfY 'UXcdh]b[ 'U'ghfUhY[ m'h\Uh df]cf]h]nYg 'fYWfi ]h]b[ 'h\YgY'dfca ]g]b[ ž'U`VY]h ii bhYghYXž hU`Ybhg"



GUa gcb`≈\bgcb`gYWifYg`U`gdch`k]h\`h\Y`⊕X]UbU`DUWifg`Ug h\Y`B65`Ya VfUWig`i bXfUZhYX`hU`Ybhž`\][\`][\h]b[`dchYbh]U` gi WWigg`ghcf]Yg"

## DUWYfg'GYW fY'GUa gcb'>c\bgcb.'5'6c`X A cj Y'Zcf'l bXfUZhYX'HU`Ybh°

Zcf`\]g`YI WYdh]cbU``g\cch]b[`UWWYfUWmž`k \]`Y`: Y`hcb g`XYZYbg]j Y dfck Ygg`a U\_Yg`\]a `U`j YfgUh]`Y`UXX]h]cb`hc`h\Y``]bYi d"`H\YgY d`UmYfg`k]```g][b`bcb![i UfUbhYYX`WcbhfUWhgž`k \]W\`U``ck g`h\Y DUWYfg`hc`Yj U`i UhY`h\Y]f`dYfZcfa UbWY`k]h\ci h`]a a YX]UhY Z]bUbW]U``Wca a ]ha Ybhg"`H\]g`UffUb[Ya Ybh'dfYgYbhg`Ub`YI WY``Ybh cddcfhi b]hm`Zcf`h\Y`mci b[`Uh\`YhYg`hc`g\ck WUgY`h\Y]f`g\_]``g`]b`h\Y i dWca ]b[``hfU]b]b[``WJa d"

## 6i]`X]b[ 'Zcf'h\Y': i hi fY

H\Y`DUWYfg`ZcWYg`cb`ibXfUZhYX`d`UmYfg`fYZYWhg`U`VfcUXYf`hfYbX ]b`h\Y`B65ž`k \YfY`hYUag`UfY`VY[]bb]b[`hc`fYWc[b]nY`h\Y dchYbh]U``]b`cjYf`cc\_YX`hU`Ybh"`5g`h\Y`ZfUbW\]gY`gYY\_g`hc`fYVi]`Xž h\Ym`\cdY`h\Uh`]bjYgh]b[`]b`mcib[`d`UmYfg``]\_Y`&\bgcbž 5g\kcfh\ž`UbX`:Y`hcb`k]```dUm`X]j]XYbXg`]b`h\Y``cb[`fib"`H\]g UddfcUW\`Wci`X`W\Ub[Y`dYfWYdh]cbg`UfcibX`ibXfUZhYX`hU`Ybhgž dcgg]V`m`]bgd]f]b[`ch\Yf`hYUag`hc`Zc``ck`gi]h"

>c\bgcb g`^ci fbYm`\Ug`VYYb`bchYk cfh\m"`<Y`ZUWYX``]a ]hYX`d`Um]b[ h]a Y`]b`\]g`YUf`m`Wc``Y[Y`mYUfg`Vi h`ghYddYX`i d`hc`d`Um`U`d]j chU` fc`Y`]b`\Y`d]b[`I 7cbb`W]bW\`h\Y`BUh]cbU``7\Ua d]cbg\]d`]b`&\$&(" <]g`dYfZcfa UbWY`\Ug`dcg]h]cbYX`\]a `Ug`U`f]g]b[`dfcgdYWhž`Yj Yb k]h\`h\Y`dchYbh]U``j ]Yk `cZ`a U\_]b[`Ub`]a dUWh`Xi f]b[`h\Y`&\$&) B65`8fUZhž`Ug`XYhU]`YX`Vm`B65`GWci h]b[`@]j Y"

K \Uh'UXXg'hc'h\]g']bhf][i]b[`gWfbUf]c']g'h\Y'DUWfg'fYWfbh'fcghYf a cjYg"'H\Ym'\UjY'U`gc'kY`WcaYX'C**gWUf`Hg\]YVkY**ž'U'\*!-ZcfkUfX'Zfca'?YbhiW\_m\_bckb'Zcf'\]g']adfYgg]jY'Wc``Y[Y'ghUhg UbX'UWWc`UXYg"'Hg\]YVkYž'U'dfYj]cig'k]bbYf'cZ'h\Y'KccXYb'UbX BU]ga]h\'5kUfXgž'[]jYg'h\Y'ZfUbW\]gY'UXXYX'ghfYb[h\"'≈]b]b[ \]a'UfY'**8Uf]ig'AW \YY**'Zfca'@]VYfhm'UbX'**BUhY'@UgnYkg\_]** Zfca'BchfY'8UaYž'k\c'Vf]b['h\Y]f'ckb'X]gh]bWh'hU`Ybhg'hc'h\Y giaaYf'YU[iY'fUg'fYdcfhYX'Vm'=bXmGhUf'z"

- CgWUf'Hg\]YVkY.'\*!- 'Zcfk UfXž'dfYj]ci g`m'Zfca
   ?Ybhi W\_m"
- 8 Uf]ig`AW, \YY.`)!- `[iUfXž`5GIB`D`UmYf`cZ`h\Y`MYUf"
- BUhY`@UgnYk g\_]. 7cbhf]Vi h]cb`Zfca `BchfY`8Ua Y`k ]h\

5g'h\Y'B65'Gi a a Yf'@YU[i Y'UddfcUW\Ygž'fi bb]b['Zfca '\$`m'+'hc \$`m'%+ž'U``YmYg'k]``VY'cb'h\YgY'ZfYg\'ZUWYg"'H\Y'DUWYfg'UfY WYUf`m'Wca a ]hhYX'hc'fYg\Ud]b['h\Y]f'fcghYfž'XfUk]b['Zfca 'h\Y XYdh\g'cZ'i bW\UfhYX'hU`Ybh"'K]h\'h\Y'f][\h'a]I'cZ'U[]`]hmž g\cch]b[ž'UbX'XYZYbg]jY'g\_]``gž'h\Ym'Wci`X'gi fdf]gY'YjYfmcbYž dfcj]b['h\Uh'h\YfY g'gca Yh\]b['hc'VY'gU]X'Zcf'hU\_]b['U'W\UbWY'cb mci b[ž'i bXfUZhYX'd`UmYfg"

8 Y hU]`g	
Cfh	ŧdX]UbUžilG5
EiY``Yb	<ul> <li>a chcfWmWYgdcfhg"bYh</li> </ul>
	● k k k "bVUgWci h]b[`]j Y"Wca
	• k k k "]bXmghUf"Wca

## 6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh