

DUbh\Yfg`9X[Y`C]`Yfg. `7Ub` : `cf]XU`GYW`fY
GhUb`Ym`7i`d`Hcb][\h3

H\Y` : `cf]XU`DUbh\Yfg`ZUW`h\Y`9Xa`cbhcb`C]`Yfg`]b`U`h\`f`]]b[
GhUb`Ym`7i`d` :]bU`fYa`UhW\ž`U]a`]b[`Zcf`j`]Wcfm]b` ; Ua`Y`*"



5a`YfUbh`6Ub`_`5fYbUž` : `cf]XUž`I`G5`!`H\Y`k`cf`X`cZ`\cW_Ym]g
Vi`nn]b[`k`]h\`YI`W]hYa`Ybh`Ug`h\Y` : `cf]XU`DUbh\Yfg`UbX`9Xa`cbhcb
C]`Yfg`WUg`\`cbW`U[U]bž`j`m]b[`Zcf`h\Y`Wcj`YhYX`GhUb`Ym`7i`d`"H\]g
a`UhW\i`d`\Ug`ei`]W`_m`VYWca`Y`cbY`cZ`h\Y`a`cgh`hU`_YX!UVci`h
 :]bU`g`cZ`h\Y`WUd`YfUž`fU]g]b[`h\Y`ghU`_Yg`UbX`h\Y`]bhYbg]hm`hc`bYk
\Y][\hg`"H\Y`&\$&(`GhUb`Ym`7i`d` :]bU`k`Ug`dfYj`]ci`g`m`XYYa`YX`h\Y
VYgh`cZ`h\]g`YfUž`Vi`h`h\Uh`h]h`Y`]g`bck`i`bXYf`gYf]ci`g`WcbhYbh]cb`Ug
h\Y`DUbh\Yfg`UbX`C]`Yfg`Yb[U[Y`]b`h\Y`f`gYWcbX`g\ck`Xck`b`g]bW
h\Y`YI`dUb]cb`YFU`VY[Ub`]b`%-`*,`H\Y`B`Y`k`Mcf`_`H]a`Y`g`fYdcfhg"

5g`h\Y`UW]cb`\YUhg`i`dž` ; Ua`Y`)`gUk`h\Y`DUbh\Yfg`Ya`Yf[Y
j`]Wcf]ci`g`U[U]bgh`h\Y`C]`Yfgž`k`]bb]b[`)`!&`Uh`F`c[Yfg`D`UW`cb
đ`bY`%("`5`ghUbXci`h`dYfZcfa`UbW`Zfca`6fUX`A`UfW\UbXž`k`\c

bYhYX`hk c`[cU`gžVfci [\h`]\g`hU`m`hc`g]l`Zcf`h`Y`gYf]Ygž`a U_]b[
 \]a`h`Y`hc`d`gWcfYf`]b`U`GhUb`Ym`7i`d`:]bU`g]bW`%- , , "`H\]g
Ya`d\Uh]Wj`jWcfm`di`hg`h`Y`DUbh`Yfg`U\YUX``!&`]b`h`Y`VYgh`cZ`+
gYf]Ygž`k`j]h`h`Y`d`chYbh]U`h`c`W]bW`h`Y`W`Ua`d]cbg\]d`]b`;`Ua`Y`*ž
gWYXi`YX`]b`h`Y]f`\ca`Y`UfYbUž`5a`YfUbh`6Ub`_`5fYbU`B<@`Wca
fYj`YU`g"

5`7`cgYf`@cc`_`Uh`;`Ua`Y`)

GUa`6YbbYh`U`gc`a`UXY`\YUX`]bYg`VmigWcf]b[`\]g`YU[i`Y!`YUX]b[
%)`h`\[cU`cZ`h`Y`d`Um`cZgž`Z`fh`Yf`gc`]X]Zm]b[`h`Y`DUbh`Yfg
cZYbg]j`Y`dfck`Ygg``A`YUb`k`\]Yž`9Yhi`@`cghUf]bYb`UXXYX`hc`h`Y
gWcfY`]bY`k`j]h`U`[cU`UbX`Ub`Ugg]ghž`k`\]Y`[cU`hYbXYf`GYf[`Y]
6cVfcj`g_m`d`UmYX`U`_Ym`fc`Y`k`j]h`%-`gUj`Yg``H`Y`C`]Yfg`ghfi`[[`YX
hc`Z]bX`h`Y]f`f\mh`a`ž`[`c]b[`\$!Zcf!` `cb`h`Y`d`ck`Yf`d`Um`UbX
a`UbU[`]b[`cb`m`&%`g\chg`h`fci`[`\ci`h`h`Y`[`Ua`Y``B`chUV`mž`7`cb`bc`f
A`W8Uj`jX`Z]bU`m`[`ch`cb`h`Y`V`cUfX`Zcf`9Xa`cb`h`cbž`Vi`h`]h`k`Ugb`h
Ybci`[`\`hc`hi`fb`h`Y`h]XY`B<@`Wca`Y`UV`cfUhYg"

H`Y`DUbh`Yfg`\Uj`Y`X]gd`UmYX`U`fYa`Uf_UV`Y`UV`]hm`hc`Xca`]bUhY
YUf`m`]b[`Ua`Ygž`ci`hgWcf]b[`h`Y`C`]Yfg`%%!(`j]b`h`Y`Z]fgh`dYf]cXg
UWfcgg`h`Y`gYf]Yg``H`Y`migWcfYX`Uh`Y`Ugh`hk`c`[cU`g`]b`h`Y`Z]fgh
dYf]cX`cZ`Yj`Yfm[`Ua`Y`gc`ZUfž`k`\]W`W`fhU]b`migYYa`g`hc`gYh`h`Y
h`cbY`B<@`Wca`b`chYg``5b`YUf`migWUfY`Zcf`h`Y`C`]Yfg`hi`fbYX`]b`hc`U
a`jggYX`cddcfhi`b]hm`k`\Yb`7`cb`bc`f`6fck`b`\UX`U`VfYU_Uk`Umž`cb`m
hc`VY`XYb]YX`Vm`6cVfcj`g_m"

<]ghcf]WU``7`cb`hYI`h`UbX`:`i`hi`fY`a`d`]WUh]cbg

Ð`U`\]ghcf]WU`WcbhYI`hž`]h`g`k`cfh`b`ch]b[`h`Uh`hYUa`g`YUX]b[`U
gYf]Yg``!&`UZhYf`;`Ua`Y`)`\Uj`Y`k`cb`h`Y`GhUb`Ym`7i`d`+'`"%a`cZ`h`Y
h]a`Yž`\][`\][`h]b[`h`Y`g][`b]Z]WUbW`cZ`k`]bb]b[`h`Uh`d]j`chU`Z]Zh\
[`Ua`Y``H\]g`ghUh]gh]WgYhg`h`Y`ghU[`Y`Zcf`k`\Uh`]Yg`U\YUX`]b`;`Ua`Y
*ž`k`\YfY`U`YmYg`k`]VY`cb`h`Y`DUbh`Yfg`Ug`h`Ym`cc`_`hc`gYk`i`d
h`Y`gYf]Yg``H`Y`DUbh`Yfg`\Uj`Y`Ub`]a`dfYgg]j`Y`-`-`-`)`i`W`UbW`cZ
W]bW]b[`h`Y`7i`d`g\ci`X`h`Y`migYW`fY`U`k`]b`<cW_YmFYZYfYbW
dfcj`jXYg`Ub`]b!XYdh`\cc_]b`hc`d`Um`cZ`\]ghcf]Yg`UbX`gi`WW`gg
fUhYg"

5g'k Y'YU[Yf`m'Uk U]h'h\Y`bYI h'W\UdhYfž'h\Y`Ubh]W]dUh]cb`]g
dU`dUV`Y"K]`h\Y`DUbh\Yfg'UggYfh'h\Y]f'Xca]bUbW`cf'k]`h\Y
C]'Yfg'Z]bX`U`k Um'hc`di g\`h\Y`gYf]Yg'hc`U`gYj Ybh\`[Ua Y3`CbY
h\]b[`]g'Zcf'W`fhU]b.`h\Y`ghU_Yg'W`i`Xb h'VY`\][\Yfž'UbX'h\Y
YI W]hYa Ybh'Zcf`\cW_YmZUbg'UW`cgg'h\Y`bUh]cb`]g`Uh'Ub`U`!h]a Y
\][\"

8YhU]`g	
Cfh	5a YfUbh'6Ub_'5fYbUž':`cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• k k k "bmh]a Yg"W`a• k k k "b\`"W`a• k k k "\cW_Ym!fYZYfYbW`"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh