

DUbh\Yfg/ , \$' - /Cj Yfh]a Y`Hf]i a d\ . '5
HYghUa Ybh`hc`F Yg]`]YbW`UbX` : cW`g

H\Y` : `cf]XU`DUbh\Yfg`g\ck WUgY`fYg]`]YbW`]b`h\Y`GhUb`Ym
7i d` :]bU`ž`cj YfW`a]b[`UXj Yfg]hm]b`h\Y]f[f]dd]b[`d`UmcZZ
`ci fbYm"

5a YfUbh`6Ub_`5fYbUž`Gi bf]gYž` : `cf]XUž`I G5`!H\Y` : `cf]XU
DUbh\Yfg`UfY`]b`h\Y`h\]W_`cZ`h\Y`UWh]cb`Ug`h\Ym`ZUW`cZZ`U[U]bgh
h\Y`9Xa`cbhc`b`C`]Yfg`]b`h\Y`GhUb`Ym`7i d` :]bU`""5`f]j Yh]b[`gYf]Ygž`h
\Ug`U`fYUXmidfYgYbhYX`]hg`ZU]f`g\UfY`cZXfUa`Už`k`]h`h\Y`hYUa`g
W`fYbh`m`cW_YX`]b`U`h]Y`Uh`cbY`[Ua`Y`Ud]YW`" : Ub`g`UfY`YI`W]hYX`Ug
h\Ym`hi`bY`]bhc`h\Y`"j Y`VfcUXWUghg`cb`HB`Hž`hfi`HJ`ž`A`UI`ž`UbX`767ž
U`"YU[Yf`hc`gYY`k`]\]W`hYUa`k`]`gY]nY`h\Y`a`ca`Ybh]b`h\Y
5a YfUbh`6Ub_`5fYbU"

⌘ ; Ua`Y`&ž`h\Y`DUbh\Yfg`X]gd`UmYX`h\Y`_]bX`cZ`fYg]`]YbW`UbX
UXUdhUV]`]hm`h`Uh`\Ug`VYW`a`Y`h\Y]f`hfUXYa`Uf_`"5W`W`fX]b[`hc`
a`c`hc`f`W`W`Y`gd`c`fhg`b`Y`hž`h\Y`DUbh\Yfg`a`UbU[YX`hc`gYW`fY`U`\UfX!
YUfbYX`j`]W`c`fm`U`ZhYf`Ub`YI`\]`UfUh]b[`hk`c`cj`Yfh]a`Y`dYf]cXgž
a`Uf_]b[`h\Y]f`&(h\`Uk`Umik`]b`]b`h\Y`"Ugh`h`fYY`d`UmcZZ
gYUgcbg`Ub`ja`dfYgg]j Y`fYW`fX`]b`h\Y`B`<@`GUa`f`Y]b`Ufhž`U`_Ym
d`UmYf`]b`h\Y`[Ua`Yž`bchYX`h\Y`ja`dcf`h`UbW`cZ`ZJa`j`]Uf]hmž`ghUh]b[
h`Uh`h\Y`a`U]b`X]ZZYfYbW`VYhk`YYb`\ca`Y`UbX`Uk`Um[Ua`Yg`c`ZhYb
W`a`Yg`Xck`b`hc`g`YYd]b[`]b`cbY`g`ck`b`VYX`UbX`Yb`čm]b[
\ca`Ya`UXY`a`YU`g"

5 ; Ua`Y`cZ`I`dg`UbX`8ck`bg

; Ua`Y`&k`Ug`U`fc`"YfW`UghYf`f]XY""H\Y`DUbh\Yfg`cc_YX`dc]gYX`Zcf
j`]W`c`fm`k`\Yb`h\Ym`YX`(!`k`]h`\`↑`gh%,`gYW`bXg`Y`Zh`cb`h\Y`W`cW`"
<ck`Yj`Yfž`Ub`YI`\]`UfUh]b[`d`Um`Zfca`h\Y`C`]Yfg`7cfYm`DYffm

ZcfW\X`h\Y`[Ua`Y`]bhc`cj`Yfh]a`Yž`Yj`Y`]b[`h\Y`gWcfY`Uh`(!("H\]g
hi`fb`cZ`Yj`Ybhg`X]X`bch`XYhYf`h\Y`DUbh\Yfg`gd]f]hg":`cf]XU`Zcfk`UfX
A`Uh\Yk`H_UW\i`_`XYgWf]VYX`h\Y`a`ccX`]b`h\Y`cW_Yf`fcc`a`VY`ZcfY
h\Y`cj`Yfh]a`Y`dYf]cX`Ug`i`dVYUhž`Z`]YX`k`]h\`Ui`[\hYf`UbX`VUbhYf
Ua`cb[`d`UmYfg`dYfX]W]b[`k`c`a`][\h`gWcfY`bYI`hž`Ug`\][\][\hYX
Vm`B`<`@`Wca`"

H\Y`DUbh\Yfg``ci`fbYm`hc`h\]g`a`ca`Ybh`\Ug`VYYb`a`Uf_YX`Vm
cj`YfWca`]b[`Wcbg]XYfUV`Y`W\U`Yb[Yg`H\Y]f`UV`]hm`hc`a`U]bhU]b
ZcW`g`UbX`XYhYfa`]bUh]cb`gYfj`Yg`Ug`U`hYghUa`Ybh`hc`h\Y]f`ghfUhY[]W
h\]b_]b[``5g`h\Y`\YUX`WcUW\`DUi`A`Ui`f]W`Ya`d\Ug]nYXž`h\]g`hYUa
]g`_bck`b`Zcf`]hg`fYg`]YbW\ž`k`\]W\`Ug`VYYb`Wfi`W]U`]b`Vch\`h\Y
fY[i`Uf`gYUgcb`UbX`d`Umc`Zg`H\Y`Yggcbg`YUfbYX`Zfca`h\Y]f
]a`dYfgg]Y`Uk`Umj`]Wcf]Yg`\Uj`Y`Yei`]ddYX`h\Ya`Zcf`h\Y`cb[c]b[
ei`Ygh`Zcf`GhUb`Ym7i`d`[`cfm`"

H\Y`Dck`Yf`cZ`<`ca`Y`Gi`ddcfh`

GUa`F`Y]b\Ufh`U`gc`UW_bck`YX[YX`h\Y`]a`dUWh`cZ`h\Y]f`\ca`Y
Wfck`Xž`k`\]W\`i`bXci`VhYX`m\Y`dg`Y`Yj`UhY`h\Y]f`[Ua`Y`H\YfY`g
gca`Yh\]b[`hc`VY`gU]X`Zcf`h\Y`ZUbg`k`\c`WfYUhY`Ub`Y`YWf]W
Uha`cgd\YfYž`Z`Y`]b[`h\Y`d`UmYfg`dYfZcfa`UbW\`cb`h\Y`]W`H\Y
DUbh\Yfg`dYfj`Y`h\Uh`k`]h\`h\Y]f[\h`a`]bXgYh`UbX`gi`ddcfhž`Yj`Yb`]b
W\U`Yb[]b[`h]a`Ygž`h\Ym`WUb`f]gY`hc`h\Y`cWUg]cb`UbX`h\]j`Y
fY[UfX`Ygg`cZ`h\Y`j`Ybi`Y`"

5g`h\Y`gYf]Yg`Wcbh]bi`Ygž`h\Y`fYg`]YbW\`UbX`i`bm]Y`X]b[`gd]f]h`cZ
h\Y`:`cf]XU`DUbh\Yfg`g\]bY`Vf][\h`m`H\Ym`\Uj`Y`WfUZ`hYX`U
bUffUh]j`Y`cZ`Wcbg]ghYbWm`UbX`ZcW`gž`YggYbh]U`hfU]hg`h\Uh`WUb`YUX
hc`gi`W\ggg`]b`h\]g`\][\!ghU_Yg`hci`fbUa`Ybh`K`\Yh\Yf`Uh`\ca`Y`cf
cb`h\Y`fcUXž`h\]g`hYUa`WUff]Yg`h\Y`VY`]YZ`h\Uh`h\Ym`WUb`cj`YfWca`Y
Ubm`icVghUWY`h\Uh`Wca`Yg`h\Y]f`k`Umž`Z`fh\Yf`gc`]X]žm]b[`h\Y]f
fYdi`hUh]cb`]b`h\Y`YU[i`Y`"

K`]h\`h\Y`GhUb`Ym7i`d`\Ub[]b[`]b`h\Y`VU`UbW\ž`]h`k`]`VY
ZUgW]bUh]b[`hc`gYY`\ck`h\Y`DUbh\Yfg`\UfbYgg`h\Y]f`g_]`g`UbX
fYg`]YbW\`]b`h\Y`bYI`h`W\UdhYf`cZ`h\]g`h\]f`]b[`a`UW\i`d`U[U]bgh
h\Y`C`]Yfg`"

8YhU]`g	
Cfh	5a YfUbh'6Ub_'5fYbUž'Gi bf]gYž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• a c h c fWmWYgd c f h g"bYh• g d c f h g"mU\ c c"WŁa• k k k "b\`"WŁa

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh