

DUBh\Yfg'F cUf'6UW_`hc`@YUX`GhUb`Ym'7i d
:]bU`ž'GUa `6YbbYhh'G\]bYg°

H\Y':`cf]XU'DUBh\Yfg'hf]i a d\`cj Yf'h\Y`9Xa cbhcb`C]`Yfg')!&
]b'; Ua Y') ž`YX`Vm'GUa `6YbbYhh'UXj UbW]b[`hck UfXg`U
dchYbh]U`GhUb`Ym'7i d'j]W`c`fm"



:`cf]XUž`I G5`!`5g'h\Y`YI W]hYa Ybh'cZ'h\Y`GhUb`Ym'7i d':]bU`
W`cbh]bi Yg'hc`Y`YW`f]Zm':`cf]XUž'h\Y':`cf]XU'DUBh\Yfg`\Uj Y`hU`_Yb`U
g][b]Z]W`b`h`ghYd`hck UfXg`fYWU]a]b[`h\Y`d`fYgh][]ci g`h`fcd`m" `b`U
[f]dd]b[`; Ua Y') ž`h\Ym`XYZYUhYX`h\Y`9Xa cbhcb`C]`Yfg`k]h`U
gW`c`fY`c`Z')!&ž`gY]n]b[`U" `!&`YUX`]b`h\Y`gYf]Yg" `H\]g`j]W`c`fm]g
dUfh]W`Uf`m`bchYk cfh`m`Zc`ck]b[`h\Y]f`XYZYUh]b'; Ua Y'(ž
g\ck WUg]b[`h\Y`fYg`]YbW`UbX`Z[\h]b[`gd]f]h`h`Uh`\Uj Y`VYW`ca Y
hfUXYa Uf_g`c`Z`h\]g`hU`YbhYX`gei UX" `H\Y`Uha cgd`Y`fY`]b`h\Y`UfYbU
k Ug`bch\]b[`g\cfh'cZY`YW`f]W`ž`Z`YX`k]h\`ZYfj Ybh'gi ddcfh`Zfca
ZUbg`k \c`fU" `]YX`VY\]bX`h\Y]f`hYUa `k]h\`i bk Uj Yf]b[`Ybh`i g]Uga ""
A c`hc`f`W`m`W`Y`G`d`c`f`hg`fYdcfhg`h\Uh`h\Y`DUBh\Yfg`WUa Y`ci`h`k]h
fYbYk YX`YbYf[mž`XYa cbghfUh]b[`h\Y]f`fYa Uf_UV`Y`UV`]`hm`hc
Vci bW`VUW`_Zfca `UXj Yfg]hm"

5h'h\Y`YUfh'cZ'h\Y`hYUa`g'gi WWgg'k Ug'Zcfk UfX'GUa`'6YbbYhž
k\c'gWcfYX'U`Wfi WjU`[cU`h\Uh'i bXYfgWcfYX'h\Y`]a`dcfhUbW`cZ
hYUa`k cf`_UbX'ZcW`g`FYZYWh]b[`cb'h\Y`a`UhWž'6YbbYhh
\[`]\[`hYX`\ck`h\Y`DUbh\Yfg`YUfbYX'Zfca`h\Y]f'dfYj`]ci`g`cggYg
UbX'Ya`d\Ug]nYX'h\Y`bYYX'h`c`ghUmZcW`gYX'Xi`f]b[`Yj`Yfm'g\]Zh"<]g
gYbh]a`Ybhg'k YfY`YWcYX`Vm'hYUa`a`UhY`6fUX`A UfWUbXžk\c`U`gc
\UX`Ub`]a`dfYgg]j`Y`ci`h]b[`ž'gWcf]b[`hk`c`[cU`g`"K`]h`h\]g
dYfZcfa`UbWž'h\Y`DUbh\Yfg`UfY`bck`'† gh'cbY`k`]b`Uk`UmZfca
gYW`f]b[`h\Y]f`gYWcbX`WcbgYW`h]j`Y`GhUb`Ym'7i`d`h]hYž`U`ZYUh'h\Uh
k`ci`X'gc`]X]Zm'h\Y]f`ghUhi`g`Ug`U`Xca`]bUbh'ZcfW`]b`h\Y`B<@`
7`i`hW`Dc]bhg`dfcj`]XYX`]bg][`h`]bhc`\ck`Wfi WjU`h\]g'a`]bXgYh`]g
[c]b[`]bhc`;`Ua`Y`*žk`]\W`]g`gYh'Zcf`Hi`YgXUmib][`h`Uh`,`.\$\$.DA`"

I`bm]Y`X]b[`F`Yg`]YbW

H\Y`DUbh\Yfg`'ĉi`fbYm'h\fc`i`[`\`h\Y`d`Um`ZZg'h\]g`mYUf`\Ug`bch
VYYb`k`]h\ci`h`]hg`WU`Yb[`Yg`"9Uf`Yf`]b`h\Y`gYf]Ygž'h\Ym`ZUWX`U
XfUa`Uh]Wa`ca`Ybh`]b`;`Ua`Y`&`U[`U]bgh'h\Y`gUa`Y`C`]Yfg`"@YUX]b[
(!`'k`]h`a`YfY`gYWcbXg`fYa`U]b]b[`ž`U`Ugh`a`]bi`hY`[cU`Vm'7cfYm
DYffm'gYbh'h\Y`[`Ua`Y`]bhc`c`j`Yfh]a`YžfYZYWh]b[`h\Y`i`bdfYX]WUV`Y
bUhi`fY`cZ`WUa`d]cbg\]d`d`Um`"<ck`Yj`Yfž'h\Y`hYUa`fY[`fci`dYX
]a`dfYgg]j`Y`m`UbX`a`U]bhU]bYX`U`dcg]h]j`Y`Uha`cgd\YfY`":`cf]XU
Zcfk UfX`A`Uh\Yk`H_UW`i`_`bchYX`h\Uh`XYgd]hY`h\Y`hYbgY`g]hi`Uh]cbž
h\Y`hYUa`fYa`U]bYX`][`\h\YUfhYXž`ĉ_]b[`UVci`h`k`c`a`][`\h`Z]bX
h\Y`bYi`h`[cU`"Gi`W`fYg`]YbW`\Ug`VYYb`U`\U`a`Uf`_`cZ`h\Y]f
gi`WWgg`Xi`f]b[`h\YgY`d`Um`ZZgž`Ug`gYYb`]b`h\Y]f`UV`]hmi`hc`a`U]bhU]b
Wca`dcgi`fY`]b`Wf]h]WU`g]hi`Uh]cbg`"H\Y`[`i`]XUbW`cZ`WcUW`DUI`
A`Ui`f]W`\Ug`]bgh`]YX`U`i`b]ei`Y`gd]f]h`]b`h\]g`hYUa`ž`WUfUWYf]nYX
Vm`Ui`[`\hYf`UbX`Ub`i`bk`Uj`Yf]b[`ZcW`g`cb`h\Y]f`Wc`YWh]j`Y`[cU`"
B<@`Wca``XYhU]YX`h\]g`UgdYWh`cZ`h\Y`DUbh\Yfg`a`YbhU`]hmž
g\YXX]b[``][`\h'cb`\ck`U`dcg]h]j`Y`a`]bXgYh`WUb`]bXYXX`Zi`Y`
dYfZcfa`UbW`"

5g`h\Y`Ubh]WjdUh]cb`Vi`]Xg`hc`k`UfXg`;`Ua`Y`*ž'h\Y`DUbh\Yfg`ghUbX
Uh'h\Y`Vf]b`_`cZ`\]ghcfmž`fYUXm`hc`g\ck`WUgY`h\Y]f`\UfX!YUfbYX
g_]`g`U[`U]bgh`U`Zcfa`]XUV`Y`cddcbYbh`"H\Y`Wca`V]bUh]cb`cZ
XYhYfa`]bUh]cbž`hYUa`k`cf`_`ž`UbX`h\Y`Ybh`i`g]Ugh]Wgi`ddcfh'cZ`h\Y]f
ZUbg`\Ug`di`h`h\Ya`]b`U`df]a`Y`dcg]h]cb/h\YfY`g`gca`Yh\]b[`hc`VY

gU]X'Zcf'h\]g_]bX'cZ'a ca Ybhi a "K]h\ 'h\Y'GhUb`Ym7i d'k]h\]b
fYUW\ž'h\Y'DUbh\Yfg'fYa U]b'ZcW'gYX'cb'k \Uh`]Yg'U\YUXž'XfUk]b[
ghfYb[h\ 'Zfca 'h\Y]f'fYW\bh'hf]i a d\g'UbX'W\U`Yb[Yg'U`_Y"H\Y
ghU[Y']g'gYhž'UbX'U`YmYg'k]`VY'cb'h\Ya 'Ug'h\Ym'gYY_'hc'WU]a
h\Y'W\Ua d]cbg\]d"

8YhU]`g	
Cfh	: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• a c hc fWmWYgd c fhg"bYh• Wi hW\ d c]b hg"WŁ a• k k k "b\`"WŁ a

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh