

F Y]b\Ufh' ' \$' - /g'Dck Yf'D`Um `DUbh\Yfg
8ca]bUhY`C]'Yfg']b`*!%`Fci h°

GUa `F Y]b\Ufh`YX`h\Y': `cf]XU`DUbh\Yfg`hc`U`ghi bb]b[`*!%
j]W`cfm`cj Yf`h\Y`9Xa`cbhcb`C]'Yfgž`g\ck WUg]b[`hYUa`k`cf_
UbX`YI W`dh]cbU`g_]`"



: `cf]XUž`I G5`!`÷`U`h\f]`b[`X]gd`UmicZ`g_]`"UbX`hYUa`k`cf_ž`GUa
F Y]b\Ufh`YX`h\Y': `cf]XU`DUbh\Yfg`hc`U`fYgci`bX]b[`*!%`j]W`cfm
cj Yf`h\Y`9Xa`cbhcb`C]'Yfg`F Y]b\Ufh`g`dYfZcfa`UbW`k`Ug`bch\]b[
g\cfh`cZgdYWW`Ufž`V`YbX]b[`Z]bYggY`k]h\`fUk`dck Yfž`UbX`\Y
hfi`m`Xca]bUhYX`h\Y'[Ua`Y`"<]g`UV]'`hm`hc`]bgd]fY`hYUa`a`UhYg`k`Ug
Yj]XYbh`Ug`h\Y`DUbh\Yfg`d`UmYX`W`c\Yg]j`Y`mž`g\ck]b[`fY`Ybh`Ygg
XYhYfa]bUh]cb`]b`h\Y]f`di`fgi]h`cZ`YI W`Y`YbW`"5g`A`c`hc`f`W`h`W`Y
Gd`c`fhg`fYdcfhgž`F Y]b\Ufh`k`Ug`W`bhfU`hc`h\Y`c`ZYbg]j`Y`Y`ZZcfhgž
g\ck WUg]b[`g\Ufd`]bgh]bW`hg`UbX`dfYW]gY`YI`YW`h]cb`h\Uh`Y`Zh`h\Y
C]'Yfg`ghfi [[`]b[`hc`Z]bX`h\Y]f`f\mh\`a`"

K]h\`YUW`ghf]XY`cb`h\Y`]W`ž`F Y]b\Ufh`XYa`cbghfUhYX`U`Y`UXYfg\]d
ei`U`]hm`h\Uh`fU]gYX`h\Y`DUbh\Yfg`dYfZcfa`UbW`V`Uf`"<]g`ghfYb[`h\`

cb'cZYZbgY'YZZYWhj Y'miWca d'Ya YbhYX'h\Y'ghfcb['XYZYbg]j Y
YZcfhgž'YUX]b['hc'U'dYfg]ghYbh'UhhUW' h\Uh'i'hja UhY'm'YI dcgYX
h\Y'k YU_bYggYg'k]h\]b'h\Y'C]'Yfg 'XYZYbgY''H\]g'j]Whcfm'bch'cb'm
gYfj Yg'Ug'U'd] chU'a ca Ybh]b'h\Y'DUbh\Yfg 'gYUgcb'Vi h'U'gc'gYhg
U'\[\ 'ghUbXUfX'Zcf'Z hi fY[Ua Ygž'dfcj]b['h\Y]f'WUdUV]'h]Yg]b
h\Y'dcghgYUgcb"

F Y]b\Ufh g'F YWb h'7\U''Yb[Yg

F Y]b\Ufh g'ci fbYm'hc'h\]g]ja dfYgg]j Y'dYfZcfa UbW'k Ugb h
k]h\ci h']hg'WU''Yb[Yg"<Y'\UX'dfYj]ci g'm'a]ggYX'hk c'[Ua Yg'Xi Y
hc]b'f'fm'UbX'ghfi [['YX']b'h\Y'cdYb]b['[Ua Yg'cZ'h\Y'GhUb'Ym'7i d
:]bU'ž'Yj Yb'fYWcfX]b['U!' 'fUh]b['VYZcfY'Z]bU''m'VfYU_]b['h\fc i [\
k]h\U'[cU''UbX'Ub'Ugg]gh]b'; Ua Y'' 'U[U]bgh'h\Y'C]'Yfgž'Ug
XYhU]'YX'Vm'**MU\cc'Gdcfhg'**<]g'fYhi fb'k Ug'U'[Ua Y!WUUb[Yfž'Ug
\Y'bch'cb'm'Wcbhf]Vi hYX'hc'h\Y'gWcfYVcUfX'Vi h'U'gc'Vfci [\h'U
bYk 'YbYf[m'h\Uh'h\Y'hYUa 'bYXYX"

÷h\Y']bhYbgY'Uha cgd\YfY'cZ'U'd'UmcZZ[Ua Yž'a ca Ybhg'WUb'g'd
Uk Um' 'UbX'F Y]b\Ufh_bck g'h\]g'Z]fgh\UbX"<Y'a]ggYX'U
dchYbh]U''[Ua Y!k]bb]b['VfYU_Uk Um]b'; Ua Y'&'Gh]'ž'\]g'ci h'cc_
fYa U]bg'dcg[h]j Y.' =bYYX'hc'a cj Y'cb'Zfca 'a]ghU_Yg'UbX'hfi gh
h\Y'hYUa 'WUb'di ''h\fc i [\ž '\Y'g\UfYX''H\Uh'Uhh]hi XY'cZ
fYg]']YbW']g'Wfi W]U'']b'h\Y'\[\!ghU_Yg'Ybj]fcb a Ybh'cZ'h\Y
d'UmcZg"

K \Uh'@]Yg'5\YUX'Zcf'h\Y'DUbh\Yfg

@cc_]b['Uh'h\Y'VfcUXYf''UbXgWUdY'cZ'h\Y'd'UmcZZgž'UbU'mh]Wg'cZZYf
U'k]bXck ']bhc'hYUa 'dYfZcfa UbW'gž'fYj YU]b['YI UW'h'm'\ck
j U'i UV'Y'F Y]b\Ufh'\Ug'VYYb''5'fYWbhi'UbU'mg]g'\[\'] [\hg'h\Uh
d'UmYfg''_Y'F Y]b\Ufhž'k \c'YI W'']b'Vch\ 'gWcf]b['UbX'ZUW']hUh]b[
d'Umž'UfY'YggYbh]U''Zcf'U'hYUa 'g'gi W'W'gg''**8cVVYf'<cW_Ym'**bchYg
h\Uh'YZZYWhj Y'hYUa 'g[YbYfUhY'\[\!ei U']hm'WUUbW'g'UbX'a U]bhU]b
dcggYgg]cb' 'hfU]hg'h\Y'DUbh\Yfg'UfY'YI '\]V]h]b['k Y''"

H\Y'DUbh\Yfg ''UhYgh[Ua Y']g'U'ghUhYa Ybh'j]Whcfmž'YWc]b['h\Y
]a dcfhUbW'cZ'hU'Ybh'UbX'XYhYfa]bUh]cb']b'd'UmcZZ'\cW_Ym''K]h\

F Y]b\Ufh'gYhh]b['h\Y'dUWŹ]hg'WYUf'h\Uh'h\Y'DUbh\Yfg'UfY
dfYdUfYX'hc'WċbhYbX'Z]YfWŹ'm]b'h\Y'i dWċa]b['fci bXg"
A YUbK \]Yž'h\Y'C]Yfg'\Uj Y'gca Y'fY[fci d]b['UbX'ghfUhY[]n]b['hc
XcžYgdYW]U``mUZhYf'VY]b['i bUV'Y'hc'k]h\ghUbX'h\Y'DUbh\Yfg
fY'Ybh'Ygg'dfYggi fY"5XUdh]b['hc'h\]g'Yj Y'cZ'Wċa dYh]h]cb'g
Wf]h]WU``Z'h\Ym'\cdY'hc'f]gY'hc'h\Y'W\U``Yb[Y'dcgYX'VmFY]b\Ufh
UbX'\]g'WfYk "

H\Y'gYf]Yg'Wċbh]bi Yg'hc'i bZc'Xž'UbX'Ug'ZUbgž'h\YfY']g'a i W\hc'VY
YI W]hYX'UVci h]b'h\Y'k cf'X'cZ'\cW_Ym' YgdYW]U``m'k \Yb'd'UmYfg
'_]Y'GUa 'FY]b\Ufh'Wċa Y'hc'h\Y'ZcfYZ'cbhž'V'YbX]b[``YUXYfg\]dž
hU'Ybhž'UbX'U'k]bb]b['gd]f]h'cb'h\Y']WŹ"

8YhU]`g	
Cfh	: `cf]XUŽ'I G5
E i Y``Yb	<ul style="list-style-type: none">• a c hcfWmWYgd c fhg"bYh• gdcfhg"mU\cc"Wċa• XcVVYf\cW_Ym"Wċa

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh