

F c V c h i F U V V] h g ' h c ' :] [\ h ' : ` c f] X U / , \$ ' - / g
D m h \ c b ' † b j U g] c b °

9 l d ` c f Y ` \ c k `] b b c j U h] j Y ` f c V c h] W g c ` i h] c b g ` U f Y ` V Y] b [X Y d ` c m Y X `] b ' : ` c f] X U ` h c ` W c a V U h ` h \ Y `] b j U g] j Y ` d m h \ c b ` d f c V ` Y a U g ` c Z † ` m & \$ &) "



: ` c f] X U ž ' l G 5 ' ! † U b `] b b c j U h] j Y ` U h h Y a d h ` h c ` U X X f Y g g ' : ` c f] X U g] b W f Y U g] b [` 6 i f a Y g Y ` d m h \ c b ` d f c V ` Y a ž f Y g Y U f W \ Y f g ` U f Y ` h i f b] b [` h c h Y W \ b c ` c [m ' ` 5 ` b Y k ` h m d Y ` c Z ` f c V c h] W g m g h Y a ž ` X Y g] [b Y X ` h c ` a] a] W h \ Y \ i b h] b [`] b g h] b W h g ` c Z ` b U h i f U ` d f Y X U h c f g ž `] g ` V Y] b [` X Y j Y ` c d Y X ` h c ` \ Y ` d W c b h f c ` ` h \ Y ` d c d i ` U h] c b ` c Z ` h \ Y g Y `] b j U g] j Y ` g b U _ Y g " ` H \ Y `] b] h] U h] j Y Z c W ` g Y g ` c b ` W f Y U h] b [` f c V c h ` f U V V] h g ` h \ U h ` k] ` ` U h h f U W h ` U b X ` Y b g b U f Y h \ Y ` d m h \ c b g ž ` U ` d f c ` Y W h ` a U _] b [` \ Y U X `] b Y g ` X i Y ` h c `] h g ` i b] e i Y W c a V] b U h] c b ` c Z k] ` X `] Z Y ` a U b U [Y a Y b h ` U b X ` f c V c h] W g "

H \ Y `] b] h] U h] j Y `] g ` U ` f Y g d c b g Y ` h c ` h \ Y ` [f c k] b [` W c b W f b ` c j Y f ` h \ Y Y b j] f c b a Y b h U ` U b X ` Y W c ` c [] W U ` `] a d U W h ` c Z ` h \ Y ` 6 i f a Y g Y ` d m h \ c b] b j U g] c b ž ` k \] W \ ` \ U g ` ` Y X ` h c ` g] [b] Z] W U b h ` X Y W] b Y g `] b ` b U h] j Y ` k] ` X `] Z Y " 5 W c f X] b [` h c ` ; c ` Y a " X Y ž h \ Y g Y ` f c V c h] W f U V V] h g ž Y e i] d d Y X ` k] h \

j Uf]ci g'gYbgc'fg'UbX'a YW\Ub]ga gž'k]''U]a 'hc'i fY'dm\cbg']bh'c
hfUdg''H\Y'hYW\bc'c[midfca]gYg'hc'dfcj]XY'U'gUZYf'UbX'a cfY
YZZ]WjYbh'gc'i h]cb'hc'U'dfcV'Ya 'h\Uh'\Ug'd'U[i YX': 'cf]XU g'k]'X'ZY
Zcf'cj Yf'U'XYWUXY"

<ck 'h\Y'FcVchg'K cf_

H\Y'XYg][b'cZ'h\YgY'fcVc!fUVV]hg']g'bch'f gh'U'a UhhYf'cZ'a U_]b[
h\Ya ''cc_'W hY''H\Ym'UfY'WfUZhYX'hc'fYd']WUhY'a cj Ya Ybhg'UbX
gci bXg'h\Uh'k]''UhhfUWh'dm\cbg''6mi h']n]b['UXj UbW'X'fcVch]Wgž
fYgYUfW\Yfg'\cdY'hc'WfYUhY'XYj]W'g'h\Uh'WUb'UXUdh'hc'X]ZZfYbh
Ybj]fcb'a Ybhg'UbX'g]hi Uh]cbgž'a U_]b['h\Ya 'ZYI]V'Y'hcc'g']b'h\Y
Z[\h'U[U]bgh']bj Ug]j Y'gdYWjYg''H\Y''cb[!hYfa '[cU']g'hc'XYj Y'cd'U
gmghYa 'h\Uh'WUb'cdYfUhY'Ui hcbca ci g'm]b'h\Y'k]'Xž'gYY_]b['ci h
UbX'WUdhi f]b['dm\cbg'k]h\ci h'i a Ub']bhYfj Ybh]cb"

H\]g']b]h]Uh]j Y'fYZYWh'g'U' fck]b['hfYbX']b'k]'X'ZY'a UbU[Ya Ybhž
k \YfY'hYW\bc'c[m]g'VY]b['\UfbYggYX'hc'XYU'k]h\Y'Wc'c[]WU'
]ggi Yg''5g'Uk UfYbYgg'cZ']bj Ug]j Y'gdYWjYg']ggi Yg']bWfYUgYgž'gc
XcYg'h\Y'bYYX'Zcf']bbcj Uh]j Y'gc'i h]cbg''b': 'cf]XUž'k \YfY'h\Y
Y'WcgmghYa 'jg'U'fYUXmi bXYf'ghfYggž'Z]bX]b['k Umg'hc'a UbU[Y
]bj Ug]j Y'gdYWjYg''_]Y'h\Y'6i fa YgY'dm\cb']g'Wf]h]WU''6mi g]b[
hYW\bc'c[mž'h\Y'\cdY']g'hc'VU'UbW'h\Y'Y'WcgmghYa 'k \]Y
a]b]a]n]b['\Ufa 'hc'Vch'\bUh]j Y'gdYWjYg'UbX'\i a Ub']bhYfYghg"

F YUWh]cbg'UbX': i hi fY'GhYdg

H\Y'dfc'YWh'\Ug'XfUk b'gi ddcfh]j Y'fYUWh]cbg'Zfca
Ybj]fcb'a YbhU']ghg'UbX'k]'X'ZY'UXj cWUhYg'U']_Y''A Ubm'VY']Yj Y
h\Uh'hYW\bc'c[m']_Y'h\Y'fcVc!fUVV]hg'Wc'i 'X'g][b]Z]WUb'h'm'fYXi W
dm\cb'bi a VYfg']b'U'\i a UbY'a UbbYf''<ck Yj Yfž'ei Ygh]cbg
fYa U]b'fY[UfX]b['h\Y'YZZYWh]j YbYgg'cZ'gi W\XYj]W'g']b'h\Y''cb[
hYfa ''7Ub'U'fcVch'hfi 'm'fYd'UW'U'bUhi fU'dfYXUhc'f3'K]''h\Ym'VY
UV'Y'hc'X]gh]b[i]g\ 'VYhk YYb'h\Y']bj Ug]j Y'dm\cbg'UbX'h\Y'bUh]j Y
k]'X'ZY3'H\YgY'ei Ygh]cbg'UfY'YggYbh]U'Ug'XYj Y'cdYfg'a cj Y
Zcfk UfX'k]h\h\]g'dfca]g]b['mYh'i bhYghYX'Wc'bWdh"

5g'h\Y'dfc'YWh'dfc[fYggYgž'fYgYUfW\Yfg'UfY'_'YYb'hc'[Uh\Yf'XUhU

h\Uh'k]``]bZcfa `Zi hi fY`XYd`cma Ybhg`UbX`UX† gha Ybhg``H\Y
gi W\Wgg`cZh\YgY`fcVch]W\i bhYfg`k]``fY`mibch`cb`micb`h\Y]f`UV]``]hm
hc`UhhfUWh`UbX`YbgbUFY`dmh\cbg`Vi h`U`gc`cb`h\Y]f`]bhY[fUh]cb`]bhc
YI]gh]b[`k]`X`]ZY`a UbU[Ya Ybh`ghfUhY[]Yg``7cbh]bi YX
Wc``UVcfUh]cb`VYhk YYb`hYW\bc`c[]ghgž`YWc`c[]ghgž`UbX
WcbgYfj Uh]cb]ghg`k]``VY`Wfi W]U``

: cf`h\cgY`]bhYfYghYX`]b`_YYd]b[`i d`k]h\`]bbcj Uh]cbg`]b`k]`X`]ZY
a UbU[Ya Ybh`cf``YUfb]b[`a cfY`UVci h`h\Y`Wca d`YI]h]Yg`cZ
]bj Ug]j Y`gdYW]Yg``]_Y`h\Y`6i fa YgY`dmh\cbž; c`Ya "XY`dfcj]XYg
YI hYbg]j Y`Wcj YfU[Y`cb`fY`UhYX`hcd]Wg``H\Ym`U`gc`Ya d\Ug]nY`h\Y
]a dcfhUbW\`cZi gYf`Yb[U[Ya Ybh`h\fc i [\`h\Y]f`k YVg]hYž`k \YfY
fYUXYfg`WUb`fYW\j Y`hU]`cfYX`WcbhYbh`k \]`Y`U`gc`VY]b[`a]bXZi ``cZ
XUhU`df]j UWmž`Ug`ci h]bYX`]b`h\Y]f`Wcc_]Y`dc`]Wmicb`bYk g!
_fmdhc"XY"

8YhU]`g	
Cfh	: `cf]XUžI G5
Ei Y``Yb	<ul style="list-style-type: none">• k k k "[c`Ya "XY• bYk g!_fmdhc"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh