

GUa '6YbbYhh' ' \$' - /g'8]'Ya a U. '~ * \$
A]`]'cb 'C ZZYf'cf'GhUb`Ym7i d'; `cfm]b
: `cf]XU3

GUa '6YbbYhh'ZUW'g'U`_Ym'WUfYYf'W'c]W'UZhYf`YUX]b['h\Y
: `cf]XU'DUbh\Yfg'hc'VUW_!hc!VUW_'GhUb`Ym7i dgž'k Y][\]b['U
~ * \$A 'c ZZYf'Zfca 'Ubch\Yf'hYUa "



: `cf]XUž'I G5'!'GUa '6YbbYhhž'h\Y'XmbUa]WZcfk UfX'Zcf'h\Y
: `cf]XU'DUbh\Yfgž']g'Uh'U'W'cggfcUXg']b'\]g'WUfYYf'UZhYf'U'ghY`Uf
gYUgcb": fYg\ 'cZZ'YUX]b['h\Y'DUbh\Yfg'hc'VUW_!hc!VUW_'GhUb`Ym
7i d'j]W'cf]Ygž'\Y'bck 'ZUW'g'U'd]j chU'W'c]W'. 'UW'Wdh'U'i WfUH]j Y
c ZZYf'Zfca 'Ubch\Yf'hYUa 'cf'W'cb]bi Y'\]g'Y[UWm]b': `cf]XUž'U
d'UW'k \YfY'\Y'\Ug'h\]j YX'Vch\ 'cb'UbX'cZZ'h\Y'jW' "A c hc fWmWY
Gd c fhg'fYdcfhg'h\Uh'6YbbYhh'g'dYfZcfa UbW'j'b'h\Y'd'Um'cZg'k Ug
bch\]b['g\cfh'cZfYa Uf_UV`Yž'bYhh]b['%' '[cU'g]bWi X]b['%%'Uh
Yj Yb'ghfYb[h\ a U_]b['\]a 'U`_Ym]Z[i fY']b'h\Y'DUbh\Yfg'fYW'bh
hf]i a d\g"

5g'6YbbYhh'dfYdUfYg'hc'YbhYf'ZfYY'U[YbWm'cb'đ`m%ž'h\Y'ghU_Yg
Wci`Xb'h'VY'\][\Yf"'7i ffYbh'm'Wca d`Yh]b[`U'Zci f!mYUfž`~%+"
a`j`]cb'WcbhfUWž'h\Y`]g'YI dYWHYX'hc'Wca a UbX'UhhYbh]cb'Zfca
a i`h]d`Y'hYUa g'YU[Yf'hc'gYW'fY'\]g'hU'Ybhg"8Ygd]hY'VY]b[`U
bUh]j Y'cZ'h\Y'Hcfcbhc'UfYUž'6YbbYhh'\Ug'di V`]Wm'fi`YX'ci h
g][b]b[`k`j'h\`h\Y'Hcfcbhc'A Ud`Y`@YUZg'cf'Ubm'7UbUX]Ub'hYUa`jZ`Y
VYWca Yg'U'ZfYY'U[Ybhž]bX]WUh]b[`U'ghfcb[`dFYZYfYbW'Zcf'ghUm]b[
ci hg]XY'cZ'7UbUXU'"**MU\cc`Gdcfhg`**\][\`][\hg'h\Y'a ci bh]b[
]bhYfYgh'Zfca`ch\Yf'ZfUbW\]gYgž'k`j'h`dfc`YWh]cbg'gi`[[Ygh]b[`U'g]I !
mYUfž`~` , "(`a`j`]cb'XYU`Ug'U`_]Y'mici hWca Y'g\ci`X`Y`W\ccgY'hc
YI d`cFY'\]g'cdh]cbg"

H\Y`F c`Yf'7cUghYf'cZ'J U`i Y

H\Y`Wcbi bXfi a`cZ'6YbbYhh'g'a Uf_Yhj U`i Y`]g'Ug'Wca d`YI`Ug'\]g
dYfZcfa UbW'g'\Uj Y`VYYb`Y`YWh]Zm]b["`K`]\`Y'\]g'd`UmcZZ'ghUhg
dU]bh'U'd]Whi fY'cZ'U'd`UmYf'cb'h\Y'f]gYž'h\Y'ei Ygh]cbg'\Ub[]b[
cj Yf'\]g'dchYbh]U`WcbhfUWh'cZYZ'f]j Ufm]g][b]Z]WUbh'm'"**H\Y`BYk
Mc f_`H]a Yg`X]gW'ggYg`X]ZZYf]b[`cd]b]cbg'cb'\]g`Zi hi fY`k cfh`"
Gca Y`UbU`mghg'Uf[i Y`Y`Wci`X`XYW]bY`Xi Y'hc`ZUWh'cf'g`_]Y`U[Y
UbX`]b`↑fm'f]g_`"đ`WcbhfUghž'ch\Yfg'dc]bh'hc'\]g`ja dFYgg]j Y'd`UmcZZ
fYWcfXž'Uf[i]b[`]hi bXYfgWcfYg'\]g'hfi Y`j U`i Y`"K`j'h\`U`Wcbg]ghYbh
d`UmcZZ'dUW'cZ`&) `[cU`g'UbX` (, `dc]bhg'cj Yf'h\Y`Ugh'h\FY Y`mYUfgž
\Y'fUb_g'Ua cb[`h\Y`YU[i Y`g`Y`]hY'dYfZcfa Yfg"**

6YbbYhh'g'fYW'bh'f]gY'\Ug`YX'hc'Wca dUf]gcbg'k`j'h`ch\Yf
gi W'W'ggZi`d`UmYfg'k`c`ja dfcj YX'h\Y]f'[Ua Y`UZhYf'a cj]b[`Uk Um
Zfca`Ygg'ZUj cFUUV`Y`WcbX]h]cbg"<`]g'd`UmcZZ'Vf`]UbW'ž'k`j'h\`U
gWcf]b[`fUhY'g][b]Z]WUbh'm'\][\Yf'h\Ub`]b'h\Y'fY[i`Uf'gYUgcbž
gi`[[Yghg`Y'a Um`\Uj Y`i bhUddYX'dchYbh]U`"M'hž'h\YfY`g`U
Wcbg]XYfUV`Y'f]g_]bj c`j YX`]b`cj Yfj U`i]b[`U'd`UmYf'VUgYX'cb
dcghgYUgcb`YI d`c]hg'U`cbYž'U`WcbW'fb`YW\cYX`Vmij Uf]ci g
UbU`mghg"

H\Y`8YW]g]cb`5\YUX

5g'6YbbYhh'k`Y][\g'\]g'cdh]cbgž`Y'a i gh'Wcbg]XYf'bch'↑gh'h\Y
Z]bUbW]U`ja d`]WUh]cbg'Vi h'U`gc'h\Y`]bhUb[]V`Y`VYbYZ]hg'cZ

fYa U]b]b['k]h\ 'h\Y'DUbh\Yfg"H\Y'hYUa '\Ug'W'h]j UhYX'Ub
Ybj]fcb a Ybh'k \YfY'6YbbYhh\Ug'Zci f]g\YXž'UbX'h\Y'gmbYf[mik]h\
\]g'hYUa a UhYg'WfYUhYg'U'Zcfa]XUV`Y'i b]h'h\Uh'k ci `X'VY'hci [\ 'hc
fYd`]WUhY'Y`gYk \YfY""A c hc fWmWY'Gd c fhg'dc]bhg'ci h\ck 'a cj]b[
hc'U'bYk 'hYUa 'Włi `X'X]gfi dh'h\Y'i b]ei Y'W\Ya]ghfm\Y'g\UfYg
k]h\ '\]g'W ffYbh`]bYi d"

I `h]a UhY`mž'k \Yh\Yf`\Y'ghUmg'k]h\ 'h\Y'DUbh\Yfg'cf'hYghg'h\Y'ZfYY!
U[Ybh'k UhYfgž'6YbbYhhg'XYW]g]cb'k]``\c`X'g][b]Z]WUbh
fUa]Z]WUh]cbg'bch'cb`m'Zcf`\]g'WUfYf'Vi h'U`gc'Zcf'h\Y'ZfUbW\]gY g
Zi hi fY"<]g'bYI h'ghYdg'UfY'VY]b['WcgY`m'a cb]hcfYX'Vm'ZUbg'UbX
UbU`mghg'U`_Yž'Ug`\Y'g]hg'dc]gYX'hc'dchYbh]U`m'fYg\UdY'h\Y
'UbXgWUdY'cZ'B<@ZfYY'U[YbWm'h\]g'gi a a Yf"

8 YhU]`g	
C fh	: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none">• a c hc fWmWYgd c fhg"bYh• gd c fhg"mU\cc"Wł a• k k k "bmh]a Yg"Wł a

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh