

7c`Yf'7ci bhm8]ghf]Vi hYg': fYY': ]g\`hc  
: ][\`h'Gi a a Yf'A cgei ]hc`Gk Ufa g°

7c`Yf'7ci bhmicZZYfg'ZfYY`Z]g\`hc`Wcbhfc`a cgei ]hc  
dcdi`Uh]cbg'h\]g'gi a a Yfž'dfca ch]b[`YWŁ!Zf]YbX`midYgh  
a UbU[ Ya Ybh'gc`i h]cbg"



7c`Yf'7ci bhmž':`cf]XUž'I G5`!5g'gi a a Yf'fc`g']bhc`Zi`gk ]b[ ž  
h\Y`VUhh'Y`U[ U]bgh'a cgei ]hcYg']b'7c`Yf'7ci bhm]g\`YUh]b[`i dž  
Vi h'fYg]XYbhg`\Uj Y'gca Y'gi fdf]g]b[`m'YZZYWh]j Y`U`Yg.`Z]g\`": fYY  
Z]g\`h\Uh[ cVV`Y`i d'hc`%\$`\$`a cgei ]hc`Ufj UY`XU]`m'UfY`bck`VY]b[  
X]ghf]Vi hYXž`U`bUhi fU`a Yh\cX`U]a YX`Uh`WŁa VUh]b[`h\Y`dYg\_m  
V]hYfg'h\Uh`WU]b`fi ]b`ci hXccf`Yb`ĉma Ybh`H\]g']b]h]Uh]j Y`]g'dUfh'cZ`U  
VfcUXYf'dfc[ fUa`h\Uh`Ya VfUW`g']bbcj Uh]j Y'gc`i h]cbg'hc`ci f'U[ Y!  
c`X`a cgei ]hc'dfcV`Ya`"5WŁfX]b[`hc`6%\$' - žh\Y'[ ]j YUk Umfi bg  
h\fc i [ \`5i [ i ghž[ ]j ]b[`fYg]XYbhg`U`WU]bW`hc`\UfbYgg`bUhi fY`]b  
h\Y]f'ck b`VUW\_mUfXg"

æbUh\cb`@]hY`Zfca`7c`Yf'7ci bhm'A cgei ]hc`7cbhfc`\Ug  
Ya d\Ug]nYX`h\Y`i f[ YbWmicZ'hUW\_]b[`h\Y`a cgei ]hc`a YbUW`"

H\YmfY' bch'ŧ gh'U'bi ]gUbWV/h\YgY'U[ [ fYgg]j Y'V]hYfg'WU'bi fb'U  
d'YUgUbh'Yj Yb]b[ 'ci hXccfg']bhc'Ub']hW\m'b][ \ha UfY''H\Y'Z]g\ž  
gdYW]Z]WU''m'W\cgYb'Zcf'h\Y]f'UV']'hm'hc'h\f]j Y'j]b'ghU[ bUb'h'k UhYf  
'\_]Y'ZccXYX'mUfXg'UbX'X]hW\Ygž\Y'd'hUf[ Yh'h\Y'VfYfYX]b[ '[ fci bXg  
k \YfY'a cgei ]hcYg'Um'h\Y]f'Y[ [ g''G]bW' h\Y'dfc[ fUa '\_]W\_YX'cZZ  
]b'&\$%- ž'h\]g'bUhi fU'a Yh\cX'\Ug'gi W\WggZ'`m'fYXi W'X'a cgei ]hc  
dcdi `Uh]cbgž'a U\_]b[ 'j]h'Ub'UddYU'j]b[ 'fci hY'Zcf'YW!WcbgW]ci g  
fYg]XYbhg"

## 7ca a i b]hm'bj c`j Ya Ybh

FYg]XYbhg'UfY' bch'cb`m]bj ]hYX'hc'd]W\_ 'i d'h\YgY'ZfYY'Z]g\`Vi h'UfY  
U'gc'YbWci fU[ YX'hc'Xc'h\Y]f'dUfh'Vm'Y`ja ]bUh]b[ 'ghUbX]b[ 'k UhYf  
Ufci bX'h\Y]f'dfcdYfh]Yg''A cgei ]hcYg'WU'X'Yj Y`cd']bhc  
Vch\Yfgca Y'UXi `hg']b`Ygg'h\Ub'U'k YY\_ž'a U\_]b[ 'h]a Y`m'UWh]cb  
Wfi W]U''H\Y'7c``Yf']b]h]Uh]j Y'i bXYfgWcfYg'h\Y'g][ b]Z]WU'W'cZ  
Wca a i b]hm]bj c`j Ya Ybh]b'Wcbhfc``]b[ 'a cgei ]hc'dcdi `Uh]cbgž  
gi ddcfh]b[ 'h\Y']XYU'h\Uh'\ca Yck bYfg'WU'b'a U\_Y'U'X]ZZfYbW''  
G]a d'Y'hUg\_g``\_]Y'W\YW\_]b[ 'Zcf'ghUbX]b[ 'k UhYf'k YY\_`m'WU'b'\Y'd  
]a dYXY'h\Y'Ya Yf[ YbW'cZ'bYk 'gk Ufa g"

5WcfX]b[ 'hc'h\Y'**I b]j Yfg]hm'cZ':`cf]XU g'≡ 5Gž'Ub'`hY[ fUhYX  
DYgh'A UbU[ Ya Ybh'fHDA Ł'ghfUhY[ m]g'ghfc]b[ `m'fYWca a YbXYX'Zcf  
a cXYfb'a cgei ]hc'Wcbhfc``'H\]g'UddfcUW\ZcW'gYg'cb'gci fW'  
fYXi Wh]cb Y`ja ]bUh]b[ 'dchYbh]U'VfYfYX]b[ 'g]hYg UbX'a ]b]a ]n]b[  
dYgh]W]XY'i gYž'k \]W\WU'b'dcgY'f]g\_g'hc'Vch\`YU'h\UbX'h\Y  
Ybj ]fcb'a Ybh''<ca Yck bYfg'WU'b'U'gc'Ya d`cm'YZZYWh]j Y'a Yh\cXg  
gi W\Ug'gWfYfYb']bghU`Uh]cbgž'gUb]hUh]cbž'UbX'Wcj Yf]b[ 'ci hXccf  
]hYa g'h\Uh'WU'b'Wc`YWh'k UhYf"**

## I bXYfghUbX]b[ 'A cgei ]hcYg

H\Y'ghUhY'cZ':`cf]XU'\UfVcf'g'gYj YfU'gdYW]Yg'cZ'a cgei ]hcYg'h\Uh  
WU'b'hfUbga ]h]'`bYggYg''5a cb[ 'h\Ya 'UfY'h\Y'5YXYg'UY[ mdh]ž  
\_bck b'Zcf']hg'fc`Y'j]b'gdYfUX]b[ 'XYb[ i Y'UbX'N\_]U'j ]fi gYgž'UbX'h\Y  
7i `YI `ei ]bei YZUgW]Uhi gž'k \]W\]g``]b\_YX'hc'K Ygh'B]Y'J ]fi g"  
I bXYfghUbX]b[ 'h\Y``]ZY'WmWY'cZ'h\YgY'dYghg']g'Ub'YggYbh]U'UgdYWh  
cZYZZYWh]j Y'a cgei ]hc'Wcbhfc``ghfUhY[ ]Ygž'Ug\][ \`][ \hYX'Vm'a Ubm

YI dYfhgž]bWi X]b[ 'h\cgY'Uh'h\Y'787'"H\YmYa d\Ug]nY'h\Y  
]a dcfhUbW\cZ'gi fj Y]'UbW\ž'gci fW\fYXi W]cbž'UbX'W\ca a i b]hm  
YXi WU]cb'hc'a ]h][ UhY'f]g\_g": cf']bghUbW\ž'Ufj UYž'W\c\cei ]U`m  
\_bck b'Ug' k f][ [ 'Yfgž 'h\f]j Y']b'k UhYf'UbX'WU'b'dfcj ]XY']bg][ \h  
]bhc'dchYbh]U`ci hVfYU\_g']Z'a cb]hc fYX'dfcdYf`m"

9Xi WU]cb']g'U`V][ 'd]YW\cZ'h\Y'di nn`Y'"H\Y'787'ghfYggYg'h\Uh  
k \]Y'bUhi fU`dfYXUhc fg`\_]Y'Z]g\ 'd`Um'U'fc`Y']b'W\cbhfc`']b[  
a cgei ]hc'dcdi 'Uh]cbgž'h\Ymig\ci 'Xb h'VY'h\Y'cb`m`']bY'cZ'XYZYbgY"  
H\i gž'i bXYfghUbX]b[ 'h\Y'a cgei ]hc`']ZY'WmWY W\ca d`YhY'k ]h\  
d\UgYg'Zfca `Y[ [ 'hc'UXi 'h ]g'Wfi W]U`Zcf`]a d`Ya Ybh]b[  
dfYj YbhUh]j Y'a YUgi fYg'"H\Y'a YggU[ Y']g'WYUf. W\ca a i b]hm  
W\cdYfUh]cb']g'\_Ym]b'Z][ \h]b[ 'h\YgY`']hh`Y'k Uff]cfg"

K ]h\`YZZcfhg`\_]Y'h\Y'ZfYY'Z]g\ [ ]j YUk Um]b'7c`']Yf'7ci bhm'UbX'h\Y  
fYW\ca a YbXUh]cbg'Zfca `YI dYfhgž'h\YfY g'U`ch'fYg]XYbhg'WU'b'Xc'hc  
fYWU]a 'h\Y]f'ci hXccf'gdUW\g'"`h'g'U'W\ca a i b]hm'W\cbhf]WVUh'hYž  
k \YfY'YUW\']bX]j ]Xi U`g'UW]cb'W\cbhf]Vi hYg'hc'U`Uf[ Yf'Z][ \h  
U[ U]bgh'h\Y'UbbcmUbW\`UbX'\YU'h\`f]g\_g'dcgYX'Vm'a cgei ]hcYg"  
Gcž'fc`'i d'mci f'g'YYj Ygž'WYUf'ci h'ghUbX]b[ 'k UhYfž'gW\cd'i d  
gca Y'Z]g\ž'UbX'Yb'cm'h\Y'gi a a Yf U`k \]Y'\_YYd]b[ 'h\cgY  
a cgei ]hcYg'Uh'VUm"

8YhU]`g	
Cfh	7c`']Yf'7ci bhmž: `cf]XUž'I G5
E i Y`Yb	<ul style="list-style-type: none"><li>• V%\$' - "W\ca</li><li>• YX]g"]ZUg"i Z"YXi</li><li>• k k k "W\W[cj</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z. 'a Y]b!k ]Yb"bYh