

7c`Yf'7ci bhm@[Zhg'6i fb'6Ub.: ]fY  
CZZ]W]U`g'K Ufb'cZ'K ]`XZ]fY'F ]g\_g

7c`Yf'7ci bhm`]Zhg'Vi fb'VUb'Xi Y'hc']a dfcj YX'WcbX]h]cbgž  
i f[ ]b[ 'fYg]XYbhg'hc'df]cf]h]nY'ci hXccf'Vi fb]b[ 'gUZYhm'Ua ]Xgh  
k ]`XZ]fY'f]g\_g"



7c`Yf'7ci bhmž: `cf]XUž'I G5'!5g'h\Y'gi b'f]gYg'cj Yf'7c`Yf  
7ci bhmž'U'g[ ]b]Z]WUbh'g\]Zh'\Ug'hU\_Yb'd'UW' ]b'h\Y'Z[ \h'U[ U]bgh  
k ]`XZ]fYg"Cb'ħ bY'%ž&\$&) ž'h\Y'7c`Yf'7ci bhm'7ca a ]gg]cbYfg  
a UXY'U'XYW]g] Y'a cj Y'Vm`]Zh]b[ 'h\Y'Wci bhm]XY'Vi fb'VUbž'U  
WUUb[ Y'h\Uh'Wca Yg'UZhYf'U'gYf]Yg'cZ'Wcbg]XYfUV`Y  
fYWca a YbXUh]cbg'Zfca ``cWU`Z]fY'Ui h\cf]h]Yg'UbX'Ya Yf[ YbWm  
a UbU[ Ya Ybh'H\Y'j chYž'k \]W\`dUggYX'k ]h\`U'(!%a Uf[ ]bž  
a Uf\_YX'U'bYk 'WUdhYf'Zcf'fYg]XYbhg'YU[ Yf'hc'Yb'cmici hXccf  
UWh]j ]h]Yg'Vi h'X]X'bch'Wca Y'k ]h\ci h'U'bchY'cZ'WUi h]cb"

7ca a ]gg]cbYf'K ]`]Ua 'A W8Ub]Y'ž'k \c'WUgh'h\Y'X]ggYbh]b[ ]j chYž  
fYa ]bXYX'h\Y'Wca a i b]hm'h\Uhž'XYgd]hY'fYWbh'fU]bž'7c`Yf  
7ci bhm]g'gh]`` Uh`YUgh'&ZYh'Xck b'Zfca 'ci f'bcfa U`k UhYf`Yj Y'g

i bXYf'h\Y'gi fZUW" 'H\]g'ghUhYa Ybh'WJdhi fYg'h\Y'XY`]WUhY  
VU`UbWV`VYhk YYb``]Zh]b[ 'fYghf]Wh]cbg`UbX'h\Y'dYfg]ghYbh'h\fYUh'cZ  
k`]XZ]fYg"8Ub`Gi a a YfgžX]fYWh'cf'cZ'7c``]Yf'7ci bhm'9a Yf[ YbWm  
A UbU[ Ya Ybhž'Ya d\Ug]nYX'h\Y`]a dcfhUbW`cZ'gUZYhm"FYg]XYbhg  
UfY'i f[ YX'h'c'dfUWh]W`fYgdcbg]V`Y'ci hXccf'Vi fb]b[ ž'Ug'h\Y'f]g\_cZ  
k`]XZ]fYg']g'gh``U``]b[ Yf]b[ 'WcbWfb"" Æg'U``UVci h'VY]b[ 'WUi h]ci g  
UbX`]bZcfa YXž '\Y'k UfbYX"

## 6UW\_[ fci bX`UbX': ]fY`A UbU[ Ya Ybh

6YZcfY'h\]g'fYWbh'XYW]g]cbž'h\Y'Vi fb`VUb`\UX`VYYb`YbUWhYX`VUW\_  
]b': YVfi Ufm'Xi Y'h'c'b[ c]b[ 'Xfm'WcbX]h]cbg'h\Uh'fU]gYX`U`Ufa g  
Ua cb[ ``cWU``Z]fY`W\]YŽg"FYdcfhg'Zfca '8fci [ \h"[ cj `\[ \`][ \h  
h\Uh'Xfci [ \h'WcbX]h]cbg'g][ b]Z]WUbh'mY`Yj UhY'k`]XZ]fY'f]g\_g"K`]h\  
]bWfYUgYX`ZUa a UV`]hmicZj Y[ YhUh]cb`UbX`\chYf'hYa dYfUhi fYgž  
h\YgY`ZUWh'cf'gi bXci VhYX`m'Wcbhf]Vi hY'h'c'U`\Y][ \hYbYX'dchYbh]U`  
Zcf'k`]XZ]fYg"

K`]XZ]fY`XcYg'bch'X]gWf]a`]bUhY`/]h'WUb`ghf]\_Y`Xi Y'h'c'bUhi fU`Yj Ybhg  
`\_Y``][ \hb]b[ 'cf`\i a Ub`UWh]j`]h]Yg"H\Y`]a d`]WUh]cbg'cZ'Xfci [ \h  
UfY'dfcZci bX.`]h'bch'c'b`m'fU]gYg'h\Y'dfcVUV`]hmicZ][ b]h]cb`Vi h  
UWW`YfUhYg'h\Y'fUhY`Uh'k \]W\`Z]fYg'gdfYUX"H\]g`]bhYfd`UmicZ  
Xfci [ \hž`\YUhž'UbX`j Y[ YhUh]cb`]ggi Yg'bYWgg]hUhYg`U'a cXYfb  
UddfcUW`hc`Z]fY`a UbU[ Ya Ybhž'Ug`Xfci [ \hg`WUb`fUX]WU`m'U'hYf  
h\Y`UbXgWJdY`UbX'h\Y`Uj U]UV`]hmicZ`Zi Y`g`Zcf'dchYbh]U`Z]fYg"

## GhUm]b[ `ÆZcfa YX`UbX`GUZY

A cfYcj Yfž'h\Y`Wcbj YfgUh]cb`Ufci bX`Z]fY`a UbU[ Ya Ybh']g`Yj c`j ]b[ "  
H\Y`B Uh]cbU`C W`Ub]WUbX`5ha cgd\Yf]W5Xa`]b]ghfUh]cb`fBC55Ł`]g  
i d[ fUX]b[ 'h\Y'f`<UnUfX`A Udd]b[ 'GmghYa`fkA GŁžgdYW]Z]WU``m  
dYfhU]b]b[ 'hc`Z]fY`UbX`ga c\_Y`XUhU`Z]Yg"GhUfh]b[ 'cb`ž`m`%-ž`&\$&&ž  
h\Y`gmghYa`k`]`i bXYf[ c`]a dcfhUbh'W\Ub[ Yg'h\Uh'Wci`X`UZZYWh  
Vch\`bYUf!fYU`!h]a Y`XUhU`UbX`\]ghcf]WU`fYWcfXg"H\YgY'i d[ fUXYg  
UfY`]bhYbXYX`hc`Yb\UbW`h\Y`ei U`]hm'UbX`UWW`gg]V`]hmicZ`Z]fY  
]bZcfa Uh]cb""Æg'U'g][ b'h\Uh'Ui h\cf]h]Yg`UfY`UWh]j Y`m'gYY\_]b[ 'k`Umg  
hc`]a dfcj Y`Z]fY`a cb]hcf]b[ ž'k \]W\`i bXci VhYX`m'igi ddcfhg'fY[ ]cbU`  
dfYdUfYXbYgg`YZZcfhg": cf'h\cgY`]bhYfYghYXž'bYk`XUhU`k`]`VY

Uj U]`UV`Y`cb`h\Y`BC55`k YVg]hY`Uh`cgdc"bcUU"[ cj "

H\Y`]a dcfhUbW`cZ`YXi WUh]cb`]b`Z]fY`gUZYhm`WUbbch`VY`cj YfghUhYX"  
F Yg]XYbhg`UfY`YbWci fU[ YX`hc`j ]g]h`Ga c\_Ym`6YUf g`k YVg]hY`Zcf  
Wca d fY\Ybg]j Y`fYgci fW`g`cb`d fYj Ybh]b[ `k`]XZ]fYg`"5g`@Uk b`UbX  
[ UfXYb`UWh]j ]h]Yg`fYhi fb`hc`h\Y`ZcfYZfcbh`cZ`Wca a i b]hm``ZY`Z`U  
Wc``YWh]j Y`YZZcfh`hc`d f]c f]h]nY`Z]fY`gUZYhm`WUb`h\Y`d`a`]b]a ]nY`f]g\_g`Z  
Ybgi f]b[ `h\Uh`h\]g`gYUgcb g[ Uh\Yf]b[ `Ufci bX`WUa dZ]fYg`cf  
ci hXccf`VUfVYei Yg`fYa U]bg`Yb`cmUV`Y`UbX`gUZY"

Ð`WcbWi g]cb`Z`h\Y``]Zh]b[ `cZ`h\Y`Vi fb`VUb`cZZYfg`fY`]YZ`UbX`U  
W\UbW`Zcf`Wca a i b]hm`Yb[ U[ Ya Ybh`Z`Vi h`h`Wca Yg`k ]h\`U  
fYa ]bXYf`"I bXYfghUbX]b[ ``cWU`Ybj ]fcb a YbhU`WcbX]h]cbg`Z  
dfUWh]W]b[ `gUZYhm`d fYWUi h]cbg`Z`UbX`ghUm]b[ `]bZcf a YX`k ]``VY`\_Ym  
]b`bUj ][ Uh]b[ `h\Y`Wca d`YI ]h]Yg`cZ`k ]`XZ]fY`a UbU[ Ya Ybh]b`7c``Yf  
7ci bhm`"5g`k Y`ghYd`]bh`gi a a Yf`Z`Yhg`WUffm`Zcfk UfX`bch`↑ gh`h\Y  
k Ufa h\`cZ`h\Y`gi b`Vi h`U`gc`U`g`UfYX`Wca a ]ha Ybh`hc  
gUZY[ i UfX]b[ `ci f`VYUi h]Zi ``gi ffc i bX]b[ g"

8YhU]`g	
Cfh	7c``]Yf`7ci bhmž: `cf]XUž`I G5
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "bUd`YgbYk g"Wca</li><li>• k k k "cgdc"bcUU"[ cj</li><li>• k k k "Xfci [ \h"[ cj</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh