

7c`Yf'7ci bhm'GWcc`g'G\]bY`Uh'5k UfXg  
Zcf'7ca a i b]WUh]cb'9l W`YbW

7c`Yf'7ci bhm'W`YVfUHyg'77DG/ ı \$' - /g'Uk UfX!k ]bb]b[  
Wca a i b]WUh]cb'YZcfhg'UbX'dfYdUfYg'Zcf': U``&\$&)  
dfc[ fUa g'k \]'Y'dfchYWh]b[ 'bYgh]b[ 'V]fXg"



7c`Yf'7ci bhmž: `cf]XUž'I G5 '!7c`Yf'7ci bhm'Di V`]WGWcc`g  
f77DGŁ]g'VUg\_]b[ ']'b'h\Y[ `ck `cZfYWbh'UWŁ`UXYg'Zfca `h\Y  
Gi bg\]bY`GhUHy'GWcc`Di V`]WFY`Uh]cbg'5ggcW]Uh]cb'fGI BGDF5Ł"  
5h'h\Y' H]XYg'cZ7\Ub[ Y `Ubbi U`WŁbZYfYbW`]b'Cf'UbXcž'h\Y  
gWŁcc`X]ghf]Wh'fYW`]j YX'U'dfYgh][ ]ci g'FUX]Ubh'5k UfX`]b'h\Y  
6cbX# ]bUbW`7Ua dU][ b'WUhY[ cfmiZcf'h\Y]f'gi Va ]gg]cb'h]hYX  
GhfUHy[ ]W5ddfcUWŁ`@YUXg'hc'FYWŁfX!<][ \`FYZYfYbXi a  
5ddfcj U`': `cf]XU`K YY\_`m'fYdcfhg'h\Uh" H\]g'fYWŁ[ b]h]cb  
WŁa Yg'Ug'dUfh'cZGI BGDF5 g']bUi [ i fU`]bhfcXi Wh]cb'cZUk UfXg  
ZcW gYX'cb'Yl W`YbW`]b'gWŁcc`di V`]WFY`Uh]cbgž  
WŁa a i b]WUh]cbgž'a Uf\_Yh]b[ ž'UbX'WŁa a i b]hmYb[ U[ Ya Ybh"

77DG'X]Xb h'ghcd'h\YfYž'VU[ [ ]b[ 'UXX]h]cbU``\cbc'fg'UWŁcgg'j Uf]ci g

X][ jhU`a YX]U`UbX`di V`]WUh]cbg`WUhY[ cf]Yg"<][ \`][ \hg`]bWi XY.

- ; c`X`]b`GdYW]U`Di fdcgY`Di V`]WUh]cbg`Zcf` 6`i Ydf]bh`Zcf Gi Ww`gg. `GhfUhY[ ]W5ddfcUW`hc`FYZfYbXi a`5ddfcj U`
- ; c`X`]b`G]b[ i`Uf`J]XYc`Zcf` GUk Xi gh`UbX`GbYU\_Yfg
- G]`j Yf`]b`A Uf\_Yh]b[ `A UhYf]U`g`Zcf` &\$&(`77DG`HUI ! BYi hfU`FYZfYbXi a`A UhYf]U`g
- 6fcbnY`]b`GdYW]U`Di fdcgY`Di V`]WUh]cbg`Zcf` DUh\k Um`hc 9I W`YbW` `77DG`GhfUhY[ ]WD`Ub`M`Uf`C`bY

7\UX`C`]j Yfž77DG g`W`jYZ`W`a a i b]WUh]cb`cZZ]W`fž`\][ \`][ \hYX`h`Y X]ghf]Wh g`XYX]WUh]cb`hc`YZZYWh]j Y`W`a a i b]WUh]cbžghfYgg]b[ `h`Uh h`YgY`Uk UfXg`fYZYWh`h`Y`UfX`k cf`\_di h]b`Vm`h`Y`Yb]fY`h`YUa " K \Uh g`bYI h`Zcf`77DG3`Bch`cb`m`Xc`h`Ym`g\]bY`]b W`a a i b]WUh]cbgžVi h`h`Ym`U`gc`W`bh]bi Y`h`Y]f`W`a a ]ha Ybh`hc YXi WUh]cbU`YI W`YbW`ž`U`hfYbX`k cfh`Udd`Ui X]b[ `]b`ci f W`a a i b]hm"

DfchYWh]b[ `C i f`7cUghU`K ]`X`]ZY

⊕`h`Y`a ]Xgh`cZ`h`YgY`UWW`a d`]g`a Ybhgž`Ubch`Yf`]a dcfhUbh]ggi Y ]g`f]g]b[ `U`cb[ `: `cf]XU g`W`Ughg` VYUW`!bYgh]b[ `V]fXg`UfY W`ffYbh`m]b`h`Y]f`VfYXX]b[ `gYUgc b``5g`h`Ym`ZUW`XUb[ Yfg`Zfca \i a Ub`X]ghi fVUbW`ž`ghcfa gž`UbX`dFYXUhc fgž7c``Yf`7ci bhm]g ghYdd]b[ `i d`hc`dfchYWh`h`YgY`j i`bYfUV`Y`W`YUhi fYg"⊕ dcfhUbh bYgh]b[ `UfYUg`\Uj Y`VYYb`fcdYX`cZZ`hc`Ybgi fY`h`Y`gUZYhm`cZ gdYW]Yg``\_]Y`YUgh`hYfbg`UbX`V`UW`\_g\_]a a Yfg`:**`cf]XU`K YY`\_m UXXg"**

H`Y`GYW`bX`7\UbW`7f]h]WU`K ]`X`]ZY`5fYU`]b`7c``Yf`7ci bhm fYa U]bg`WcgYX`hc`VcUhYf`UWW`gg`i bh]`5i [ i gh" %ž`hc`a ]b]a ]nY X]ghi fVUbW`g`]b`Wfi W]U`bYgh]b[ `ncbYg"5g`UXX]h]cbU`dcgh]b[ g`k ]` UddYUf`cb`\]ghcf]WU`m]g[ b]Z]WUbh`bYgh]b[ `VYUW`Yg`h`fci [ \ci h 7c``Yf`7ci bhmžfYg]XYbhg`UbX`j ]g]hcf g`U`]Y`UfY`i f[ YX`hc`fYgdYWh dcghYX`UfYUg"5`ZYk`g]a d`Y`fYW`a a YbXUh]cbg`]bWi XY`a cj ]b[ Uk Um`gk ]Zh`m]ZV]fXg`X]j Y!Vca Vž`\_YYd]b[ `ci f`VYUW`Yg`WYUbž`UbX Ybgi f]b[ `Xc[ g`UfY`YUg`YX`cf`YZh`Uh`\ca Y"

9I W]h]b[ ' : U``Dfc[ fUa g'5\YUX

H\Y`7c``Yf`7ci bhm'DUf\_g/`F YWfYUh]cb`8]j ]g]cb`]g`Vi`gm[ YUf]b[  
i`d`Zcf'h\Y': U``&\$&) `gYUgcbž'Ubbci bW]b[ `U`k YU`h\`cZ'fYWfYUh]cbU`  
dfc[ fUa`gž'WUggYgž'UbX`Yj Ybhg'h\Uh'dfca`]gY`hc`Yb[ U[ Y  
Wča`a`i`b]hm'a`Ya`VYfg``GhUfh]b[ `5i`[ i`gh`%ž'fYg]XYbhg`WU`b`fY[ ]ghYf  
Zcf`Ub`YI W]h]b[ ``]bYi`d`ZYUhi`f]b[ `UZhYf!gW\cc``dfc[ fUa`gž`\c`XUm  
WUa`dgž'gdcfhg``YU[ i`Ygž`Uei`Uh]Wgž`Ufhgž'UbX`dfc[ fUa`g`gdYW]Z]WU``m  
XYg][ bYX`Zcf'gYb]cfg': `cf]XU`K`YY`\_`m'b`c`hYg"

7Y`YVfUh]b[ `9Xi WUh]cbU`9I W`Y`YbW`

5g`k`Y``cc\_`Zcfk`UfX`hc`h\Y`i`dWča`]b[ `gW\cc``mYUfž'h\Y`9Xi WUh]cb  
: ci`bXUh]cb`cZ`7c``Yf`7ci bhm`7\Ua`d]cbg': cf`@YUfb]b[ ``\Ug  
fYj`YU`YX`h\Y`&\$&(!&\$&) `HYUW\Yfg`cZ`8]gh]bW]cb``H\]g`]b]h]Uh]j`Y  
fYWč[ b]nYg`ci`hghUbX]b[ `YXi`WUhcfg`k`]h\]b`7`7DG`i`bXYf`h\Y  
YghYYa`YX';`c`XYb`5dd`Y`Dfc[ fUa`"K`]h\`))`hYUW\Yfg`Zfca`)(  
gW\cc`g`XYg][ bUhYX`Ug`HYUW\Yfg`cZ`8]gh]bW]cbž'h\Y]f`\[ \!]a`dUW  
dfUW]W`g`UfY`gYh`hc`]bgd]fY`bch`cb`m`h\Y]f`ghi`XYbhg`Vi`h`U`gc`h\Y]f  
dYYfg`7\Ua`d]cbg': cf`@YUfb]b[ ``\][ ``\][ \hg"

H\YgY`YXi`WUhcfg`k`]``gccb`VY`j`]g]hYX`Vm`U`j`c`i`bhYf`gY`YW]cb  
Wča`a`]hYY`hc`cVgYfj`Y`h\Y]f`]bbcj`Uh]j`Y`hYUW\]b[ `a`Yh\cXg``5g`U  
[ fUbX`Z]bU`Y`hc`h\Y`fYWč[ b]h]cbž`U``\c`bcfYg`k`]``VY`W`YVfUhYX`Uh  
H\Y';`c`XYb`5dd`Y`7Y`YVfUh]cb`Yj`Ybh`cb`5df]``&\*`h\`Uh`B`Ud`Yg  
I`b]hYX`7\`i`fW\`cZ`7\`f]ghž`U`W`YVfUh]cb`h\Uh'dfca`]gYg`hc`VY`Vch\  
i`d`]Zh]b[ `UbX`]bgd]f]b[ `Zcf`ci`f`Wča`a`i`b]hm"

č`WčbWi`g]cbž`7c``Yf`7ci bhm`Wčbh]bi`Yg`hc`g\ck`WUgY`]hg  
Wča`a`]ha`Ybh`hc`YI`W`Y`YbW`ž`k`\Yh\Yf`h\fc`i`[ \`fYWč[ b]h]cb`]b  
Wča`a`i`b]WUh]cbgž`bi`fhi`f]b[ `ci`f`WčUghU`Ybj`]fcba`Ybhž`cf`\c`bcf]b[  
ci`f`XYX]WUhYX`YXi`WUhcfg``č`g`U`[ ccX`XYU`hc`UddfYW]UhY`h\YgY  
ghf]XYg`Ug`k`Y`a`cj`Y`Zcfk`UfX`hc[ Yh\Yf`

8YhU]`g	
Cfh	7c``Yf`7ci bhmž': `cf]XUž`I`G5

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• bUd`Yg"Z`cf]XUk YY_`m"WŁa</li><li>• k k k "WŁ``]YfgWŁcc`g"WŁa</li><li>• WŁUa d]cbgZcf`YUfb]b[ "cf[</li></ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh