

: `cf]XU/ ă \$' - /g'Ga U``6i g]bYgg'Ci h`cc_
8]dg'Ug'7\U``Yb[Yg'A ci bh'Zcf'Ck bYfg

9l d`cfY`fYWb h'XYj Y`cda Ybhg']b'7c``Yf'7ci bhmž'Zfca `ga U``
Vi g]bYgg'W\U``Yb[Yg'hc'hci f]ga `Zi bX]b[`]b]h]Uhj Ygž'UbX
YWŁbca]W]a dUWg"



7c``Yf'7ci bhmž: `cf]XUž'I G5 '! ăb`h\Y'j]VfUbh'fYU`a `cZ: `cf]XU g
ga U``Vi g]bYgg'UbXgWŁdYž'cdh]a]ga `hcc_'U'g'] [\h'X]d`Ugh'a cbh\"
H\Y`cdh]a]ga `]bXYI `Zcf'ga U``Vi g]bYgg'ck bYfg'XYWfYUgYX`Vm'\$"&
dc]bhg'hc'gYhh'Y`Uh'- , "*"]b'ă bYž'ŧ gh'U'k \]g_Yf'UVcj Y`h\Y`) %!mYUf
Uj YfU[Y`cZ'- , "5WŁfX]b[`hc': `cf]XU`HfYbXž'h\]g'XYW]bY`]g
`Uf[Y`m'Uhhf]Vi hYX`hc' [fck]b[`WŁbWfBg'cj Yf'YI Wf'gg']bj Ybhcf]Ygž
k \]W\`k Y] [\YX`YUj]`micb'Vi g]bYgg'a]bXg'h\ fci [\ci h'h\Y`ghUhY"

K \Uhg'cb`h\Y'a]bXg'cZ'h\YgY`YbhfYdfYbYi fg3'K Y``ž'hU! Yg'\Uj Y
Ya Yf[YX`Ug'U'df]a Y`WŁbWfBž'fYdcfhYX`m']bWfYUg]b[`Vm'U'dc]bh
Zfca `h\Y'dfYj]ci g'a cbh\"`Ga U``Vi g]bYgg'ck bYfg'UfY`U'k Umg
`cc_]b[`Zcf'k Umg'hc'bUj] [UhY`h\Y`WŁcddmik UhYfg'cZ[cj YfbUbWf
UbX` [i UfUbhYYgž'bUhi fU``m`YUX]b[`hc'Ub'U]f'cZ'WŁi h]cb'Ua cb[

h\Ya "

9WŁbca]W<][\`][\hg

Cb`U`a cfY`dcg]hj Y`bchYž`h\Y`9j Yf[`UXYg: ci bXUh]cb`Ubbci bWXX
gca Y`ja dfYgg]j Y`Z[i fYg` `h\Uh'gi Vhfcd]WU`dUfUX]gY`[YbYfUhYg
Ub`Ubbi U`YWŁbca]W]a dUWh`cZ`U`ghU[[Yf]b[``' %") `V]``cbž
ci hdUW]b[`Ubmi`ch\Yf`k Yh`UbX`gmghYa `]b`h\Y`l "G" `Cj Yf`h\Y`bYl h
\U`Z`Wbhi fmž`h\Y`Ygh]a UhYX`j U`i Y`cZYWŁgmghYa `gYfj]W`g`h\]g
]WŁb]WfY[]cb`dfcj]XYg`]g`dfc`YW`YX`hc`gi fdUgg`~ %hf]``cb" `Bck ž
h\Uhg`U`bi a VYf`h\Uh`gdYU_g]j c`i a Yg`

Ð`h\Y`YUfhcZ`WŁa a i b]hmi gi ddcfhž`h\Y`:`cf]XU`5D9L`5W`YfUhc`f
fYW`bh`m`fYW`j YX`h\Y`9WŁbca]W`a dUWh`5k UfX`Zfca `h\Y`BUh]cbU`
5D9L`5W`YfUhc`f`5``UbW`"H\]g`fYWŁ[b]h]cb`ghYa `g`Zfca `h\Y
dfc[fUa `g`fYa Uf_UV`Y`ZYUh`cZ`U]X]b[`:`cf]XU`Vi g]bYggYg`]b
gYW`f]b[`Ub`ja dfYgg]j Y``) - *"%a `]``cb`]b[`cj Yfba Ybh`WŁbhfUW`hg
h\fc i [\ci h`&\$&(ž`a Uf_]b[`h\Y`\][\Ygh`UW\]Yj Ya Ybh`]b`]hg`bYUf`m
(\$!mYUf`\]ghcfm" `:`cf]XU`Ð`hYfbUh]cbU`l b]j Yfg]hmi gi W`ggZl ``m
UXa]b]ghYfg`h\]g`Wfi W]U`dfc[fUa `U]a YX`Uh`WfYUh]b[`[cj Yfba Ybh
WŁbhfUW`h`fYUXm`WŁa dUb]Ygž`WŁbbYW`h]b[``cWU`Vi g]bYggYg`hc`j]hU`
fYgci fW`g"

5g`h\Y`5D9L`5W`YfUhc`f`Yl dUbXg`]hg`fYUW\ž`]h`cZZYfg`hU]`cfYX
gi ddcfh`hc`Vi g]bYggYg`]b`A]Ua]!8UXY`UbX`A cbfcY`7ci bh]Ygž
YbWŁi fU[]b[`h\Ya `hc`V]X`cb[`cj Yfba Ybh`WŁbhfUW`hg" `K]h`cj Yf`- *
5D9L`5W`YfUhc`fg`XchhYX`UW`cgg`h\Y`l "G"ž`YUW\`cbY`d`Umg`U
d]j chU`fc`Y`]b`Yb\UbW]b[`5a Yf]WU g]bXi ghf]U`VUgYž`\Y`d]b[`hc
Zcfh]Zm`fcVi gh`gi dd`m`W\U]bg"

H\Y`GhUhY`cZ`Ga U``6i g]bYggYg

5WŁcfX]b[`hc`U`fYW`bh`fYdcfh`Zfca `h\Y`:`cf]XU`G687`BYhk cf_ž
ga U``Vi g]bYggYg`k]Y`X`g][b]Z]WUbh]bZi YbW`]b`h\Y`ghUhY" `:`cf]XU
VcUghg`Ufci bX`&" `a `]``cb`ga U``Vi g]bYggYgž`Ya d`cm]b[`` "%
a `]``cb`]bX]j]Xi U`g `a U_]b[`i d`(' "&l `cZ`h\Y`df]j UhY!gYW`hf
k cf_ZcfW`"H\YgY`Vi g]bYggYg`\Uj Y`VYYb`]bhY[fU``]b`WfYUh]b[
h\fYY`ci h`cZ`Yj Yfm`Zci f`cVg`UbX`WŁbhf]Vi hYX`hc`U`k \cdd]b[`%"&

a]``cb`bYk`d f]j UhY`gYWhcf`cVg`g]bW`8YW`a VYf`&\$%\$`` Ga U``
Vi g]bYggYg`Xc`U`[ccX`XYU``Zcf`ci f`YW`bca mž`bchYX`A]W\UY`
A m\ fYž`79C`UbX`BYhk cf`_GhUhY`8]fYWhcf`Zcf`h\Y`:`cf]XU`G687"

H\Y`W\U``Yb[Yg`ZUW]b[`h\YgY`ga U``Vi g]bYgg`ck bYfgž`ck Yj Yfž
UfY`a Ub]Zc`X``ggi Yg``_Y`UW\gg`hc`WUd]hU``UbX`WmVYfgYW f]hmUfY
Uh`h\Y`ZcfYZfcb`h`cZ`h\Y]f`ghfi [[`Yg`H\Y`gYW`bX`Ubbi U``GhUhY`cZ
Ga U``6i g]bYgg`F Ydcfh`dfcj]XYg`YggYbh]U``bg][\hg`k`]\Y
]bZcfa]b[`Zi hi fY`dc`]WmUbX`XYW]g]cb!a U_]b[`YgdYW]U``mi gYZ`
Ug`:`cf]XU`gYY_g`hc`fYa U]b`W`a dYh]hj Y"

@cc_]b[`5\YUX

5g`h\Y``UbXgWUdY`g\]Zhg`UbX``Y[]g`Uh]cb`Yj c`j Ygž`cWU`
[c] Yfba Ybhg`UfY`a U_]b[`a c] Yg`h\Uh`W`i`X`UZZYWh`ga U``
Vi g]bYggYg``: cf`]bghUbW`ž`C fUb[Y`7ci bhm]g`W`bg]XYf]b[
fYdYU`]b[`[fck h\`W`bhfc`g`Ua]Xgh`dchYbh]U``Uk gi]hg`Zfca`WUhh`Y
fUbW\Yfg`fY`UhYX`hc`bYk``UbX!i gY``Y[]g`Uh]cb``A YUb k`\]Yž`]b
; U]bYgj]``Yž`Vi g]bYgg`ck bYfg`UfY`fYUd]b[`h\Y`VYbYZ]hg`cZ`h\Y
8ck bhck b`5a VUggUXcf`Dfc[fUa ž`k`\]W\`U]a g`hc`Yb\UbW`
W`a a i b]hm`gUZYhm`UbX`WYUb`]bYgg`g]bW`]hg`]bW`dh]cb`]b
8YW`a VYf`&\$&("

5``h\]g`]g`\UddYb]b[`k`\]Y`h\Y`k]XYf`k cf`X`_bck g`:`cf]XU`]g
`U[[]b[]b`h\Y`5=gYWhcf` U`ghi Xm`fYj YU`YX`h\Uh`cb`m`%`" i`cZ
Vi g]bYggYg`]bW`fdc`fUhY`5ž`fUb_]b[`g]l h\`]b`h\Y`bUh]cbž`UbX`cb`m
&"" i`cZ\][\`gW\cc`ghi XYbhg`UfY`Ybfc``]b[]b`W`a di hYf`gW]YbW`
W`i fgYg``: `cf]XU`g`dcg]h]cb`]b`5f`fY`UhYX`XY[fYYg`]g`Yei U``m
i b]a dfYgg]j Yž`UbX]b[`Uh`) h\`Zcf`fYg]XYbhg`U[YX`&\$`hc`&("
H\YfY`g`U`ch`cZWUhW\]b[`i d`hc`Xc`

ž`hYfa g`cZ`hci f]ga`Zi bX]b[ž`7c``Yf`7ci bhm]g`\cd]b[`hc`fU]gY`h\Y
hci f]gh`VYX`hU!`Vm%i`hc`gi ddcfh`h\Y`DUfUX]gY`7cUgh`Gdcfhg
7ca`d`YI`UbX`ch\Yf`hci f]ga`!Xf]j Yb`bY`YXg``: `cf]XU`g`Vi g]bYgg
YW`gmghYa`fYa U]bg`fcVi gh`UbX`Yb[U[YXž`mYh]h`WYUf`mZUW`g
W\U``Yb[Yg`h\Uh`fYei]fY`b]a V`Y`ghfUhY[]Yg`UbX`W`a a i b]hm
gi ddcfh`hc`bUj][UhY"

5g'h\Y'gi b'gYhg'cb'mYh'Ubch\Yf'Vi gh]b['XUm]b'h\Y'Gi bg\]bY
GhUhYž'h\Y'fYg]^]YbW'cZ: `cf]XU g'ga U``Vi g]bYggYg'g\]bYg'Vf][\hž
Wċbh]bi U``mif]g]b['hc'a YYh'h\Y'XYa UbXg'cZ'U'XmbUa]Wa Uf_Yh"
<YfY g'hc'\cd]b['Zcf'Vf][\hYf'XUmg'U\YUX°

8YhU]^g	
Cfh	7c``Yf'7ci bhmž: `cf]XUž'l G5
E i Y``Yb	<ul style="list-style-type: none">• k k k "Z'cf]XUhYbX"Wċa• Vi g]bYgg"Z]i "YXi• Z'cf]XUgVXWcf[

6Ygi W\Yb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh