: i bX]b[˙Gi f[Y˙Zcf˙Gci h\k Ygh˙: `cf]XU
8 Ygd]hY˙6i X[Yh˙J YhcYg.˙K\Uˇ ¸ $'˙-/g
7ca]b[3

7c``]Yf˙7ci bhm˙gYW˙fYg˙cj Yf˙˘%&"'˙a ]``]cb˙]b˙ghUhY˙Zi bX]b[
Zcf˙]bZfUghfi Wi fY˙UbX˙Ybj]fcba YbhU`˙dfc´YWhg˙XYgd]hY
Vi X[Yh˙j YhcYg"

8 UXY!7c``]Yf˙HfU]b]b[˙UbX˙HfUbg]h]cb˙5]fdcfhˇ˙9j Yf[`UXYgˇ
: `cf]XUˇI G5 !˙8 Ygd]hY˙h\Y˙fYWbhj YhcYg˙Vmˇ cj Yfbcf˙Fcb
8 YGUbh]gˇGci h\k Ygh˙: `cf]XU˙\Ug˙gYW fYX˙Zi bX]b[˙Zcf˙bi a Yfci g
YggYbh]U`˙dfc´YWhg˙hchU`]b[˙cj Yf˙˘, *", a]``]cb"˙H\]g˙ZbUbW]U`
VUW_]b[˙Wca Yg˙Ug˙U˙dUfh˙cZ˙U˙ghUhY˙Vi X[Yh˙h\Uh˙ZUW YX˙U˙fYXi Wh]cb
cZ˙bYUf`m˙) *+˙a]``]cb˙]b˙jUf]ci g˙U``cWUh]cbg˙UWfcgg˙: `cf]XU"

7c``]Yf˙7ci bhm˙]g˙gYh˙hc˙VYbYZ]h˙g][b]Z]WUbh`mˇfYW Y]j]b[˙a cfY˙h\Ub
˘%&"'˙a]``]cb˙Zcf˙j ]hU`˙]a dfcj Ya Ybhg"˙H\]g˙]bWi XYgˇ˘&"%˙a ]``]cb
Zcf˙di a d˙ghUh]cb˙i d[fUXYg˙UbX˙˘%˙a]``]cb˙XYg][bUhYX˙Zcf
Wci fh\ci gY˙UbbYl ˙]a dfcj Ya Ybhg"˙A YUbk \]`Yˇ@YY˙7ci bhm˙]g˙bch

`YZh`VY\]bX`Y]h\Yf/`]h`k `]``fYWW]j Y`bYUf`m˘ , ") `a `]``cb`Zcf`]b]h]Uh]j Yg
U]a YX`Uh`Yb\UbWjb[`k UhYf`ei U`]hmžZccX`Wcbhfc`žUbX`fcUX
Wcbghfi Wh]cb"

7f]h]WU``Dfc^YWhg`UbX`9Xi WUh]cbU``: i bX]b[

H\Y`Vi X[ Yh`U`gc`Yl hYbXg`]hg`gi ddcfh`hc`gYj YfU``bcbdfcZ]hg`UbX
YXi WUh]cbU``]bgh]hi h]cbg"`: `cf]XU`; i `Z`7cUgh`I b]j Yfg]hm`\Ug`VYYb
[fUbhYX`cj Yf`˘ &%"+`a `]``]cb`Zcf`U`bYk ``YUf]b[žfYgYUfW\žUbX
ci hfYUW\`W]bhYf`cWUhYX`Uh`6UVWcW_`FUbW\žk \]`Y`: `cf]XU
Gci h\K YghYfb`GhUhY`7c``Y[ Y`gYWfYX`a cfY`h\Ub`˘ ("*`a `]``]cb`Zcf
j Uf]ci g`]b]h]Uh]j Ygžk \]W\`]bWi XYg`˘ %"+) `a `]``]cb`Zcf`Ub`Šbbcj Uh]cb
@UV"

5XX]h]cbU``Zi bX]b[`]b`7c``]Yf`7ci bhm`\Ug`VYYb`U``cWUhYX`hc`h\Y
: `cf]XU`@]cbg`9mY`7`]b]W`žk \]W\`fYWW]j YX`˘ -) ž$$$`hc`dfcj]XY`ZfYY
YmY`WUfY`hc`i b]bgi fYX`fYg]XYbhg"`BchUV`mžBUd`Yg`]g`gYh`hc
Wca d`YhY`Zci f`di V`]Wdfc^YWhg`k ]h\`U`hchU``cZ˘ (", `a `]``cb a cgh
dfca]bYbh`m˘ ' "+) `a `]``cb`Zcf`h\Y`fYd`UWYa Ybh`cZ`h\Y`J YbYh]Ub
6UmGYUk U```UbX`˘ ) ) $ž$$$`YUfa Uf_YX`Zcf`ghcfa k UhYf
]a dfcj Ya Ybh`XYg][b"

<ck Yj Yfžbch`U``fYei Yghg`a UXY`Vm`7c``]Yf`7ci bhm`k YfY`a Yh`k]h\
Uddfcj U`"`5`˘ ) $$ž$$$`dfcdcgU``Zcf`Ub`Ya Yf[YbWm`a cV]`Y
Wca a UbX`j Y\]W`Y`UbX`U`\YZhm`˘ &) `a `]``cb`fYei Ygh`Zcf`k UhYf`UbX
k UghYk UhYf`]a dfcj Ya Ybhg`]b`; c`XYb`; UhY`k YfY``YZh`i bZi bXYX"

5``][Uhcf`5`WUhfUn`9b[ YbXYfg`7cbhfcj Yfgm

Šb`U`gYdUfUhY`Vi h`Yei U``m`]a dUWhZi ``XYj Y`cda Ybhž`ZYXYfU`
Zi bX]b[`]g`VY]b[`a cV]`]nYX`Zcf`h\Y`ghUV]`g\a Ybh`cZ`]a a][fUh]cb
XYhYbh]cb`WYbhYfg`]b`: `cf]XUžk]h\`U`dfcdcgYX`g]hY`ca]bci g`m
Xi VVYX` 5``][Uhcf`5`WUhfUn"` H]g`ZUW]`]hmžUg`ci h`]bYX`Vm
<ca Y`UbX`GYW`f]hm`GYWfYhUfm`?f]gh]`BcYa žU]a g`hc`gi ddcfh
Wca a i b]hYg`XYU`]b[`k ]h\`Ub`]bZ`i l `cZ`a][fUbhg`UbX`Ugm`i a !
gYY_Yfg"

5WWcfX]b[`hc <span style="color:red">76G`BYk gžh\Y`]b]h]Uh]j Y`\Ug`dchYbh]U``ZYXYfU`

Zi bX]b[Zfca : 9A 5 g dfc[fUa XYg][bYX Zcf g\Y hYf UbX gYfj]WYgž UbX g dUfh cZ U VfcUXYf U]a Zcf g][b]ZWUbh XYdcfhUh]cbg cZ Wf]a]bU`i bXcWi a YbhYX ]a a ][ fUbhg" D Ubg ]bX]WUhY h\Uh h\Y ZUW]`]hm Wci `X \ci gY i d hc) ž$$$ XYhU]bYYg UbX]g Yl dYWhYX hc VY[ ]b cdYfUh]cbg gccb"

9bj]fcba YbhU`[ fci dgž\ck Yj fžUfY gci bX]b[ U`Ufa g fY[UfX]b[h\Y]a dUWh cZ gi W\ ZUW]`]hm]Yg" H\Ym Uf[ i Y h\Uh h\Y `cWUh]cb Uh h\Y 8 UXY!7 c``]Yf HfU]b]b[UbX HfUbg]h]cb 5]fdcfh h\fYUhYbg gYbg]h]j Y YWcgmghYa g UbX gdYW]Ygž dfca dh]b[`Y[ U`UWh]cb hc gYY_ U\U`h cb h\Y dfc YWh" H\Y : f]bXg cZ h\Y 9j Yf[ `UXYg UbX h\Y 7YbhYf Zcf 6]c`c[ ]WU`8]j Yfg]hmZ`YX U`Uk gi]h U[U]bgh h\Y ZUW]`]hmžk \]W\ h\Ym Uf[ i Yj ]c`UhYg Ybj]fcba YbhU`dfchYWh]cbg i bXYf ZYXYfU``Uk "

K I G: fYdcfhg h\Uh h\]g]g `Y[ U`X U`Yb[ Y\][ \`][\hg WcbWfbg UVci h h\Y dYfWY]j YX i f[YbWmUbX]bj]fcba YbhU`fYW_ Yggb Ygg cZ YghUV`]g\]b[gi W\ U`Uf[ Y!gWU`Y XYhYbh]cb WYbhYf]b i bfUV`Y UfYUg" 8 YhfUWhcfg cZ h\Y d`Ub WcbhYbX h\Uh]h a Um]bZf]b[Y cb dfchYWh]cbg Zcf gdYW]Yg`]_ Y h\Y : `cf]XU dUbh\Yf UbX VcbbYhYX VUhgžfU]g]b[h\Y ghU_ Yg]b k \Uh \Ug VYWca Y U\YUhYX XYVUhY cj Yf]a a][fUh]cb dc`]WmUbX Ybj ]fcba YbhU`ghYk UfXg\]d"

5g h\Y XmbUa]Wg]b Gci h\k Ygh : `cf]XU Wcbh]bi Y hc Yj c`j Yž h\Y WWU``Yb[ Yg UbX cddcfhi b]h]Yg dfYgYbhYX VmghUhY Zi bX]b[ XYW]g]cbg UbX ZYXYfU`]a a ][ fUh]cb dc`]W]Yg k ]``i bXci VhYX`m g\UdY h\Y fY[ ]cb g Zi hi fY"

8 YhU]`g	
C fh	8 UXY!7 c``]Yf HfU]b]b[UbX HfUbg]h]cb 5]fdcfhž 9j Yf[`UXYgž : `cf]XUžI G5
E i Y``Yb	• k k k "bUd`YgbYk g"Wca • k k k "WWgbYk g"Wca • k k k "k i gZ"cf[

6Ygi WXYb G]Yi bg Ui Z a Y]b!k]Yb"bYh