

; fYYb`GYU`Hi fh`Y`B Yghg`< ][ \`][ \h  
I dWŁa ]b[ `7cUghU`7`YUbi d`]b`7c``]Yf°

7c``]Yf`7ci bhm'dfYdUfYg`Zcf'h\Y`ϕhYfbUh]cbU`7cUghU`  
7`YUbi d`cb`GYdhYa VYf`&\$ž&\$&) ž'dfca ch]b[ `WŁa a i b]hm  
Yb[ U[ Ya Ybh`UbX`Ybj ]fcba YbhU`fYgdcbg]V`]`hm"



?YYk UmX]b`≡g`UbXž`7c``]Yf`7ci bhmž': `cf]XUž`I G5`!`5g`h\Y  
gi a a Yf`gi b`g\]bYg`cb`h\Y`g\cfYg`cZ`Gci h\k Ygh': `cf]XUž`U`k Uj Y  
cZ`cWU`Ybj ]fcba YbhU`UW]cbg`]g`gYh`hc`a U\_Y`U`g][ b]Z]WUbh]a dUW  
h\]g`ZU`""H\Y`i dWŁa ]b[ `ϕhYfbUh]cbU`7cUghU`7`YUbi d`ž`cf[ Ub]nYX  
Vm?YYd`7c``]Yf`6YUi h]Z`ž'dfca ]gYg`hc`UhhfUW]j c`i bhYYfg`YU[ Yf  
hc`dfchYWh`ci f`VY`cj YX`VYUW\Yg`UbX`k UhYfk Umg`"GYh`Zcf  
GUhi fXUmž`GYdhYa VYf`&\$ž&\$&) ž`Zfca ` , `U"a "`hc`%`U"a "ž`h\]g  
Ubbi U`Yj Ybh`k ]``ZcW`g`cb`dfYgYfj ]b[ `h\Y`df]gh]bY`VYUi hmcZ  
7c``]Yf`7ci bhm`g`WŁUghU`fY[ ]cbg`"5WŁcfX]b[ `hc`**B Ud`Yg`BYk gž**  
df]cf`WYUbi dg`\Uj Y`gYYb`cj Yfk \Y`a ]b[ `dUfh]W]dUh]cbž`k ]h\`Ugh  
mYUf`g`Y`Zcfhg`]bj c`j ]b[ `cj Yf`%ž` \$\$`j c`i bhYYfg`k \c`hc[ Yh\Yf  
WŁ`Y`WYX`U`ghU[ [ Yf]b[ `( ž- ( &`dci bXg`cZ`XYVf]g`Zfca ``cWU`  
VYUW\Yg"

?YYd'7c`Yf'6YUi h]Zi`ž'Ub'UZZ']UhY'cZ'h\Y'bUh]cbU`cf[ Ub]nUh]cb  
?YYd'5a Yf]WU'6YUi h]Zi`ž'\Ug'W\Ua d]cbYX'Ybj ]fcb a YbhU`  
ghYk UfXg\]d'g]bW%' - \*"'H\Y'`bHYfbUh]cbU`7cUghU`7`YUbi d']g`U  
dUfh'cZ']hg'VfcUXYf']b]h]Uh]j Y'hc'dfca chY`']hYf'dfYj Ybh]cb'UbX  
Ybj ]fcb a YbhU`YXi WUh]cb']b'ci f'Wca a i b]h]Yg"J c'i bhYf'g'Zfca  
U`'k U`\_g'cZ']ZY'UfY'YbWci fU[ YX'hc'hU\_Y'dUfhž'k ]h\`cddcfhi b]h]Yg  
Zcf'ghi XYbhg'hc'YUfb'gYfj ]W\`ci fg"5g'?YYd'7c`Yf'6YUi h]Zi`  
\[ \'][\hgž'Vf]b[ ]b[ 'Zf]YbXg'UbX'ZUa ]m'U'cb[ 'WUb'a U\_Y'h\Y  
YI dYf]YbW'Yj Yb'a cfY'fYk UfX]b[ "

## A U\_]b[ 'K Uj Yg'k ]h\`7ca a i b]hm'9ZZcfhg

H\Y']a dUWh'cZ'gi W\`WYUbi dg']g'ZUf!fYUW\]b[ "'6YmcbX'g]a d`m  
h]Xm]b[ 'i dž'h\YgY'Yj Ybhg'\Y'd'dfchYW'h'a Uf]bY'YWcgmghYa gž'j ]hU`  
Zcf'h\Y'\YU'h\`cZ'ci f`cWU`k ]X']ZY"'A Uf]bY`']ZYž']bWi X]b[ 'h\Y'fUfY  
[ fYYb'gYU'hi fhYg'h\Uh'fYW\bh'm'bYghYX'cb'?YYk UmX]b`g`UbXž'WUb  
h\f]j Y']b'WYUbyf'Ybj ]fcb a Ybhg"'J ]XYc'ZcchU[ Y'WUdhi f]b[ 'h\YgY  
hi fhYg'\Ug'fYa ]bXYY'i g'cZ'h\Y'VYUi hm'k cfh\`dfYgYfj ]b[ "'5g  
bchYX'Vm'A Uf]bY'6]cž'VYUW\`WYUbi dg'd`Um'U'Wfi W]U`fc`Y']b  
Wca VUh]b[ 'a Uf]bY'dc`i h]cbž'fU]g]b[ 'Uk UfYbYgg'UVci h  
fYgdcbg]V`Y'k UghY'X]gdcgUž'UbX'Ybgi f]b[ 'h\Y'gUZYhmcZ'ci f  
VYUW\Yg'Zcf'Yj Yfmcby"

H\]g'mYUf'a Uf\_g'U'bchUV`Y'Wcbh]bi Uh]cb'cZ'YZZcfhg'h\Uh'gUk`U  
XfUgh]W]bWfYUgY']b'k UghY'Wc`YWYX'Wca dUfYX'hc'dfYj ]ci g'mYUfg/  
]b'&\$&) 'U'cbYž'cj Yf'&ž(%) 'dci bXg'cZ'hfUg\`k YfY'fYa cj YX'Xi f]b[  
h\Y'; fYUh'5a Yf]WUb'7`YUbi d"'I bi gi U`Z]bXg'gi W\`Ug'Xc`gžfccZ]b[  
hUfž'UbX'VY'h'Vi W\_Yg'gYfj Y'hc']`i ghfUhY'h\Y'YI hfUcfX]bUfm  
W\U`Yb[ Y'dcgYX'Vm`]hYf'cb'ci f'g\cfYg"H\Y'XUhU'Wc`YWYX  
Xi f]b[ 'h\YgY'WYUbi dg'bch'cb`m'fYZYW'g'Wca a i b]hm]bj c'j Ya Ybh  
Vi h'U'gc'g\YXg`][\h'cb'h\Y'hmdYg'UbX'gci fW'g'cZ'dc`i h]cb'h\Uh  
h\fYUhYb'ci f'hfYUgi fYX'\UV]hUhg"

œ]b'h\Y'A cj Ya Ybh'cb'GYdhYa VYf'&\$

8YhU]'g	
Cfh	?YYk UmX]b`g`UbXž'7c`Yf'7ci bhmž':`cf]XUž I G5

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bUd`YgbYk g"WŁa</li><li>• k k k "_YYdWŁ`]YfVYUi h]Zi ``WŁa</li><li>• k k k "a Uf]bYV]c"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh