

< ci g]b[' 7f]g]g']b ' GK ' : ' c f]XU. ' H\ci gUbXg
Ghfi [[' Y ' hc ' 5ZZcfX ' < ca Yg

7c``]Yf'7ci bhmZUWg'U'Wf]h]WU``UZZcfXUV`Y`ci g]b['Wf]g]gž'k]h\
h\ci gUbXg'cZ\ci gY\c`Xg'Wcgh!Vi fXYbYX`Ua]X'f]g]b['fYbhg
UbX``]a]hYX'i b]hg"



7c``]Yf'7ci bhmž: ' c f]XUž'! G5 ' ! ' ħ ' U'ghUf_ 'fYZYWh]cb'cZU
[fck]b['Wf]g]gž'a Ubm'fYg]XYbhg']b '@YY`UbX'7c``]Yf'7ci bh]Yg'UfY
ZYY']b['h\Y'gei YYnY']b'Gci h\ : ' c f]XU g'Vcca]b['ci g]b['a Uf_Yh"
FYWbhX]gW gg]cbg'Uh'U'Zcfi a 'cghYX`Vm; fYUhYf'B Ud`Yg
@UXYfg\]d`Uj Y`Vfci [\h'hc``][\h'h\Y`U`Ufa]b['hfYbX'cZ'Wcgh!
Vi fXYbYX`ci gY\c`Xgž'k]h\ 'a Ubm`cWU``ZUa]']Yg'gdYbX]b['cj Yf
' \$! ' cZ'h\Y]f']bWc'a Y`↑ gh'hc`_YYd`U'fccZ'cj Yf'h\Y]f`\YUXg""5g
fYdcfhYX`Vm **B Y k g! D f Y gg**ž'h\Y'g]hi Uh]cb']g'dUfh]W`Uf`mX]fY']b
7c``]Yf'7ci bhmž'k \]W\`ZUWg'U'ghU[[Yf]b['XYZ]W]h'cZ'a cfY'h\Ub
- ž\$ \$ \$`UZZcfXUV`Y`fYbhU``i b]hg'bYYXYX`Zcf'k cf_Yfg`YUfb]b['* \$! ' cZ
h\Y`UfYU g'a YX]Ub']bWc'a Y"

H\Y`bi a VYfg'hY``U'hfci V']b['hU`Y. ' ħ ' 7c``]Yf'7ci bhmž'cj Yf') ' ž - -

\ci g\c`Xg fYdfYgYbh]b[' * i `cZ`U`ZUa]]Yg UfY`WUgg]Z]YX`Ug
Wcgh!Vi fXYbYX""9j Yb`a cfY`WcbWfb]b[`]g`h\Uh`%*ž&* &`cZ`h\YgY
\ci g\c`Xg`UfY`gYj YfY`m`Vi fXYbYXž`g\Y``b[`ci`h`a cfY`h\Ub`\U`Z
cZ`h\Y]f`]bWca Yg`cb`\ci g]b["A YUbK \]Yž`@YY`7ci bhm]g`bch`ZUf
VY\]bXž[fUdd`]b[`k]h\`U`g\cfhZU``cZ`bYUf`m`, ž\$\$\$`UZZcfXUV`Y
fYbhU`i b]hg`UbX`U`g]a]`Uf`Wcgh!Vi fXYb`Zcf`cj Yf` (") i `cZ]hg
\ci g\c`Xg": cf`fYbhYfgž`h\Y`gWfbUf]c`]g`Yj Yb`V`YU`Yfž`k]h\
Ygh]a UhYg`]bX]WUh]b[`h\Uh`cj Yf`)) i `ZUW`h\YgY`dUfh]W`Uf
YWcbca]WdfYggi fYg"

5`B Uh]cbU`7cbWfb

H\]g`cWU`Wf]g]g]g`dUfh`cZ`U`a i W\`Uf[Yf`bUh]cbU`hfYbX""5Wcfx]b[
hc`U`bYk`fYdcfh`Vm`h\Y`**DYk`F YgYUfW`7YbhYfž`U`k`cdd]**b[`* - i
cZ`5a Yf]WUbg`UfY`bck`j Yfm`WcbWfbYX`UVci`h`\ci g]b[`Wcghg`U
XfUaUh]W]bWfYUgY`g]bW`Ugh`mYUf`"b`ZUW`ž`%" i `cZ`5a Yf]WUb
\ci g\c`Xg`k YfY`Wcgh!Vi fXYbYX`]b`&\$&`ž`k]h\`bYUf`m`\U`Z`cZ
fYbh]b[`\ci g\c`Xg`i bUV`Y`hc`YgWUdY`h\Y`\][\`Wcghg`h\Uh
Wcbgi`a`Y`h\Y]f`Vi`X[Yhg"

ggi Yg`cZ`UZZcfXUV`]hm`\Uj Y`f]gYb`hc`h\Y`ZcfYZfcb`h`Xi`f]b[`h\Y`&\$&(
I "G" `dfYg]XYbh]U`Y`YWh]cb""7UbX]XUhYg`Zfca`Vch`\dUfh]Yg`UfY
VY]b[`dfYggYX`hc`fc``ci`h`d`Ubgh\Uh`k`ci`X`hUW`Y`h\YgY
YgWU`Uh]b[`\ci g]b[`Wcghg`@cWU`mž`h\Y`f]g]b[`fYbhg`UbX`ghU[bUh]b[
k U[Yg`UfY`WfYUh]b[`U`dYfZYWh`ghcfa`ž`k]h\`h\Y`a`YX]Ub`k`U[Yg`]b
7c``Yf`UbX`@YY`7ci`bh]Yg`ghUbX]b[`Uh`&\$`" \$`UbX`~`%-`"+,`ž
fYgdYWh]j Y`m`A YUbK \]Yž`hc`UZZcfX`U`hk`c!VYXfcc`a`UdUfha`Ybhž
k`cf_Yfg`]b`7c``Yf`7ci`bhm`bYYX`hc`YUfb`Ub`\ci`f`mik`U[Y`cZ
`` (") &""HU`_UVci`h`U`a`]ga`UhW`°

K`]XYf`a`d`]WUh]cbg

H\Y`ZU`ci`h`Zfca`\][\`\ci g]b[`Wcghg`fYUW`Yg`VYmc`bX`'gh`Z]bUbW]U`
ghfU]b""5g`ci`h`]bYX`Vm`**@UhYf`mž`h\Y`UZZcfXUV`Y`\ci g]b[`Wf]g]g`\Ug
ZUf!fYUW]b[`]a`d`]WUh]cbg`UZZYWh]b[`di`V`]W\YU`h\ž`Wca`a`i`b]hm
ghUV`]hmž`UbX`gcW]U`Yei`]hm`7cgh!Vi fXYbYX`]bX]j`]Xi`U`g`a`Umic`ZhYb
Z]bX`h\Ya`gY`j`Yg`a`U_]b[`hci`[\`W\c]Wf`g`VYhk`YYb`dUm]b[`fYbh`UbX
Zcch]b[`h\Y]f[`fcWfm`V`]gž`Ug`Yj`]XYbWfX`Vm`U`ZccX`]bgYW`f]hm`fUhY**

cZ`bYUf`m`%&I` `]b`7c``]Yf`7ci bhmž`k`]h\`cj`Yf` ((ž\$\$\$`fYg]XYbhg
ZUW]b[`\\i`b[`Yf```b`@YY`7ci bhmž`h\Uh`fUhY`↑`a`dg`hc`%`"*`i` `

GYj`YfU``ZUW`hcf`g`\Uj`Y`W`c`b`hf]Vi`hYX`hc`h\Y`W`ffYbh`\ci`g]b[`g\`cfhZU``"
7cbW`fbg`Ufci`bX`fYghf]Wh]j`Y`ncb]b[``Uk`gž`VU``ccb]b[`W`c`b`ghfi`Wh]cb
W`c`ghgž`UbX`]bgi`ZZ]W]Ybh`Zi`bX]b[`Zcf`UZZcfXUV`Y`\ci`g]b[`d`fc`Y`Whg
UfY`↑`gh`h\Y`h]d`c`Z`h\Y`]W`VYf[``"9I`dYfhg`U[`fY`Y`cb`h\Y`b`Y`W`gg]hmic`Z
U`a`i`h]ZUW`hYX`Uddfc`UW`h`hc`fYa`YXm`h\]g`]ggi`Y``7U``g`Zcf
`Y[]g`Uh]j`Y`fY`Zcf`a`g`U]a`h`c`]b`W`b`h]j`]nY`XYj`Y`cdYfgž`UbX`]a`d`fcj`Y
hU`i`dc`]W]Yg`UbX``UbX!i`gY`fY[`i`Uh]cbg`hc`Vc`ghYf`UZZcfXUV`Y
\ci`g]b[`XYj`Y`cda`Ybh"

5g`h\Y`W`f]g]g`k`cf`gYbgž`W`c`a`a`i`b]h]Yg`UW`f`c`gg`h\Y`b`Uh]cb`UbX`f][`h
\YfY`]b`:`cf]XU`UfY``cc_]b[`Zcf`]bbcj`Uh]j`Y`gc`i`h]cbg``7fYUh]j`Y
\ci`g]b[`a`cXY`gž``]_Y`W`c`dYfUh]j`Yg`UbX`a`Ubi`ZUW`h`fYX`\ca`Ygž
W`c`i`d`YX`k`]h\`bYk`hY`W`b`c`c[]Yg`]b`W`c`b`ghfi`Wh]cbž`a`Umidfcj`]XY
dUh\k`Umg`hc`fYgc`]b[`h\Y`UZZcfXUV`]hmi`W`f]g]g``:`cf`h\Y`gU`_Y`c`Z`ci`f
bY][`Vcf\ccXg`UbX`h\Y`k`Y``VY]b[`c`Z`W`c`i`bhYgg`ZUa`]]Ygž`h\]g`]g`U
W`c`bj`YfgUh]cb`h\Uh`g\ci`Xb`h`↑`gh`\UddYb`]b`Vc`UfXfcca`g`Vi`h`U`gc
Uh_]hW`Yb`hUV`Yg`h`fci`[`\ci`h`h\Y`fY[]cb"

I`h]a`UhY`mž`h\Y`ei`Ygh]cb`fYa`U]bg.`<ck`WU`b`k`Y`hi`fb`h\Y`h]XY`cb
h\]g`]ggi`Y3`5g`k`Y`g`W`f`i`h]b]nY`h\Y`ghUh]gh]Wg`UbX``]ghYb`hc`dYfgcbU`
YI`dYf]YbW`gž`]hg`WYUf`k`Y`bY`YX`U`W`c`b`W`fhYX`Y`Z`cfh``5XXfYgg]b[
h\Y`UZZcfXUV`Y`\ci`g]b[`W`f]g]g`fYei`]fYg`W`c``UVcfUh]cb`Ua`cb[``cWU`
[cj`Yfba`Ybhgž`d`f]j`UhY`gY`W`hcf`gž`UbX`W`c`a`a`i`b]hmic`f[Ub]nUh]cbgž
Ybgi`f]b[`h\Uh`U``fYg]XYbhg`\Uj`Y`U`d`UW`h`hc`WU```\ca`Y"

8YhU]`g	
Cfh	7c``]Yf`7ci bhmž`: `cf]XUž!`G5
Ei`Y``Yb	<ul style="list-style-type: none">• k k k "bYk`g!d`fYgg"W`c`a• k k k "dYk`fYgYUfW`h`c`f[• k k k ``UhYf`m`c`f[

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh