

@YY '7ci bhm' , \$' - /g' l f[Ybh'8YW]g]cb.
 x]b 'h\Y '6cb]hU'9ghYfc 'F U]' 'HfU]' 'Bck °

9l d'cfY 'h\Y 'dfcdcgU' 'Zcf'h\Y '6cb]hU'9ghYfc 'F U]' 'HfU]' 'jb
 7c''Yf'7ci bhmžYb\UbW]b['gUZYhm'UbX 'WcbbYWhj]]hm'Zcf
 WmW]ghg'UbX 'dYXYghf]Ubg"



6cb]hU'Gdf]b[gž: 'cf]XUž'I G5 '!'5g'k Y'ghf]XY']bhc'U'bYk
 V\UdhYf'Zcf'@YY'7ci bhmž'h\Y 'dfcdcgU' 'hc'hfUbgZcfa 'Ub'UVUbXcbYX
 fU]' 'Wc'ff]Xcf']bhc'h\Y '6cb]hU'9ghYfc 'F U]' 'HfU]' 'fb9F HĚghUbXg'ci h'Ug
 Ub'cddcfhi b]hm'hcc'[ccX'hc'dUgg'i d" 'H\]g'dfc'YWh'U]a g'hc'WfYUhY 'U
 a i 'h]!i gY'hfU]' 'h\Uh'gUZY'm'UWc'a a cXUhYg'WmW]ghgž'fi bbYfgž'UbX
 dYXYghf]Ubg"' ;]j Yb'h\Y 'U'Ufa]b['f]gY']b'XUb[Yfci g'Wc'bx]h]cbg'Zcf
 bcb!a chcf]nYX'hfUbgdcfh'cb 'cWU' 'fcUXgž']hg'\[\ 'h]a Y'Zcf'U'g\]žn"
 5Wc'fX]b['hc' **BYk g!DfYggž**'h\Y 'W]h]Yg'cZ'6cb]hU'Gdf]b[g'UbX
 9ghYfc 'UfY 'U'fYUXm']bj YghYXž'Wc'a a]h]b[' ' & 'a]']cb'hck UfXg'h\]g
 j]g]cbUfm'Wc'ff]Xcf''7c''Yf'7ci bhm']g'Wc'bg]XYf]b['Ub'UXX]h]cbU' ' ,
 a]']cb'Wc'bf]Vi h]cbž'Vi h'@YY'7ci bhm'fYa U]bg'cb'h\Y 'g]XY']bYgž
 'UW_]b['U'Z]bUbW]U' 'Wc'a a]ha Ybh'h\Uh'Wc'i 'X'dchYbh]U' 'm'fYghf]Wh'h\Y
 hfU]' g'fYUW 'hc' '5']Wc' 'F cUX"

K \m]g`@YY`7ci bhm`Yg]hUh]b[3`K \]Y`cWU`Wc`a`a`]gg]cbYfg`Uj Y
Yl dfYggYX`gi ddcfh`Zcf`h\Y`69F Hž`h\Ym`Wc`bh]bi Y`hc`df]cf]h]nY`ch\Yf
gdYbX]b["H\]g`Wci`X`a`YUb`a`]gg]b[`ci`h`cb`h\Y`W\UbW`hc
Yb\UbW`h\Y`gUZYhm`UbX`ei U`]hm`cZ`]ZY`Zcf`fYg]XYbhg`H\Y`69F H
\Ug`fYW`bh`m`a`UXY`]h`cb`hc`:`cf]XU`:`cfYj Yf`g`Z`bX]b[`df]cf]hm`]ghž
\[\`][\h]b[`ghUhY`YbXcfY`a`Ybh`Zcf`h\Y`hfU]`g`UWci`]g]h]cb`UbX
XYj Y`cda Ybh`6i`h`WUb`h\]g`a`ca`Ybhi`a`VY`gi`ghU]bYX3`H\Y
cddcfhi`b]hm`Zcf`Z`bX]b[`UbX`Zfi`hZ`X`Yj Y`cda Ybh`a`Umibch`Ugh
]bXYZ]b]hY`m`

7cbbYWh]b[`7ca`a`i`b]h]Yg

H\Y`di`fdcgY`cZ`h\Y`69F H`[cYg`VYmc`bX`g]a`d`m`UXX]b[`Ubch\Yf
hfU]`"H\]g`]b]h]Uh]j Y`]g`UVci`h`k`YUj`]b[`hc[Yh\Yf`Wc`a`a`i`b]h]Ygž`c`V
cddcfhi`b]h]Ygž`dUf_gž`UbX`bY][\Vcf\ccXg`]b`U`gUZYž`bcb!
a`chcf]nYX`k`Um`"h`Wc`bbYWh`Yl`]gh]b[`hfU]`g`]b`:`cfh`A`mYfgž`GUfUgchU
7ci bhmž`UbX`7c`Yf`7ci bhmž`WfYUh]b[`U`a`cfY`fcVi`gh`bYhk`cf`_`Zcf
ci`hXccf`Ybh`i`g]Ughg`UbX`Yj YfmXUm`Wc`a`a`i`hYfg`U`_Y`gh]a`U[]bY
h\Y`Vccgh]b`Wc`a`a`i`b]hmigd]f]h`UbX`\YU`h`

h`h\Y`I`"G"ž`h\Y`fU]`g!`hc!`hfU]`g`a`cj`Ya`Ybh`\Ug`V`cggca`YX`cj`Yf`h\Y
mYUfg`5g`XcW`a`YbhYX`Vm`h\Y`F U]`g`hc`HfU]`g`7cbgYfj`UbWmž
h\YfY`UfY`bck`cj`Yf`-`-`fU]`g!`k`h\!`hfU]`g`h`fci`[\ci`h`h\Y`Wci`bhfmž
k`\W\`hc`hU`a`cfY`h\Ub`%ž\$&)`a`]Yg`cZ`h\YgY`dUh\g`H\YgY`fU]`!
hfU]`g`dfcj`]XY`gUZY`Wc`ff]Xcf`g`Zcf`dYXYghf]Ub`g`UbX`WmW]ghgž`UWh]b[
Ug`j`]hU`]b_g`]b`c`WU`hfUb`gd`cfhUh]cb`gmghY`a`g`H\Ym`Yj`Yb`d`Um`U
fc`Y`]b[YbYfUh]b[`fYj`Ybi`Y`Zcf`fU]`fc`UXg`h`fci`[\YUgY`a`Ybhg`UbX
]a`dfcj`YX`a`U]bhYbUbW`U`UW`gg`

5`@Yggcb`Zfca`h\Y`DUgh

HU_Y`h\Y`Yl`Ua`d`Y`Zfca`I`ghYf`7ci bhmž`k`YfY`dfc`YWh`gdYW]U`]gh
?Uf`6YUfX`\Ug`VYYb`YUX]b[`U`gi`W`ggZ`F U]`HfU]`Dfc`YWh`U]a`YX
Uh`Vccgh]b[`hci`f]ga`UbX`Wc`a`a`i`b]hm`UW`gg`hc`b`Uhi`fU`gd`UW`g`h`b
\]g`j]l`mYUfg`cb`h\Y`cVž`6YUfX`\Ug`k`cf_YX`hc`Yb[U[Y`c`WU`
Wc`a`a`i`b]h]Ygž`Y`a`d\Ug]n]b[`gUZYhm`UbX`UW`gg`hc`fYW`fYUh]cb`U`
UfYUg`K`]h\`Uddfc]l`ja`UhY`m`((`a`]Yg`cZ`fU]`!`hfU]`Wc`a`d`YhYX`UbX
a`cfY`]b`h\Y`k`cf_gž`h\Y`dcg]h]j`Y`ja`dUWh]g`VYWc`a`]b[`i`bXYb]UV`Y`

H\]g'a cXY`g\ck WUgYg'\ck 'WŁbj Yfh]b['fU]'k Umg'hc'hfU]'g'WU**b**
fYj]hU']nY'WŁa a i b]h]Ygž'U'dUh\`@YY'7ci bhm'WŁi`X'k Y``Zc``ck "

6m'df]cf]h]n]b['h\Y'6cb]hU'9ghYfc'F U]'HfU]'ž@YY'7ci bhm'ghUbXg'bch
↑ gh'hc'ja dfcj Y'gUZYhm'Zcf'jhg'fYg]XYbhgž'Vi h'U'gc'hc'Yb\UbW']hg
UddYU'Ug'U'WŁa a i b]hm'5XXfYgg]b['h\Y'dfYgg]b['bYYX'Zcf'bc**b!**
a chcf]nYX'hfUbgdcfh'cdh]cbg'WŁi`X'dUj Y'h\Y'k Um'Zcf'\YU'h\Yf
']ZYghmYg'UbX'[fYUhYf'fY[]cbU'WŁbbYWh]j]hm'5g'k Y'dcbXYf'h\Y
Ž hi fYž`Yhg'bchZcf[Yh'k \Yb'jh'WŁa Yg'hc'jbZfUghfi Whi fY'h\Uh
df]cf]h]nYg'gUZYhm'UbX'WŁbbYWh]j]hmž'h\YfY g'U'k Umg'gca Yh\]b['hc
VY'gU]X'Zcf'ghYdd]b['i d"

8YhU]'g	
Cfh	6cb]hU'Gdf]b[gž':`cf]XUž'I G5
EiY``Yb	<ul style="list-style-type: none">• k k k "bYk g!dfYgg"WŁa• k k k "fU]'ghc'hfU]'g"cf[• \ca Y"bdg"[cj

6Ygi W\Yb'G]Y'i bg'Ui Z.`a Y]b!k]Yb"bYh