

7Y`YVfUhY`GUZY`m`9ggYbh]U`H]dg`Zcf`đ`m
(h\`:`]fYk cf_g`UbX`DYhg

8]gWcj Yf`YggYbh]U`dYh'gUZYhm'h]dg`UbX`:`ci fh\`cZ`đ`m
Z]fYk cf_g`XYhU]`g`Zcf`BUd`Ygž`Ybgi f]b[`U`gUZY`UbX`Yb`čmUV`Y
WV`YVfUh]cb"



BUd`Ygž`I G5`!`5g`h\Y`:`ci fh\`cZ`đ`m`UddfcUW`Ygž`fYg]XYbhg`cZ
Gci h\k Ygh`:`cf]XU`UfY`[YUf]b[`i`d`Zcf`U`ZYgh]j Y`WV`YVfUh]cb`Z]`YX
k]h\`Z]fYk cf_g`ž`VUfVYW`Ygž`UbX`VYUW``ci h]b[g`<ck Yj Yfž`h\]g
\c`]XUmž`k`\\Y`čmZ`ž`U`gc`d`cgYg`j Uf]ci g`f]g_gž`dUfh]W`Uf`m`Zcf`ci f
Z`ffm`Zf]YbXg`"5W`čfX]b[`hc`**BUd`Yg`BYk** gž`dYdUfUh]cbg`Zcf
Z]fYk cf_g`X]gd`Umg`UfY`k Y`i bXYfk Umž`fYa`]bX]b[`i`g`hc`Yb`čm`h\Y
ZYgh]j]h]Yg`fYgdcbg]V`m"

5W`cgg`BUd`Yg`UbX`h\Y`gi ffc`i bX]b[`fY[]cbgž`di V`]WZ]fYk cf_g
g\ck g`UfY`gW`YXi`YX`Zcf`đ`m`(`ž`&\$&)"`H\Y`W]hm`g[Uh\Yf]b[g`bch
cb`midfca`]gY`hc`XUnn`Y`Vi`h`UfY`U`gc`U`gUZY`f`cdh]cb`h\Ub`dYfgcbU`
Z]fYk cf_g`ž`k`\\W`W`Ub`VY`f]g_m`YgdYW]U`m]b`Ybj`]fcb`a`Ybhg`k`\\YfY
i`bhfU]bYX`Ua`UhYi fg`UfY`bYUfVm`"č`g`k`]gY`hc`a`U]bhU]b`U`gUZY

X]ghUbW'cZ'Uh`YUgh) \$\$`ZYh'Zfca`UbmiZ]fYk cf_g`X]gd`Umg'Zcf'mci f
ck b'gUZYhm" `H\]g`c`XUmžYj Yfmc bY g`bj]hYXžZfca`ZJa`j`Yg'hc
`cWU`k`j`X`ZY/gc`Vi X[Yh]b[`ci hXccf'gUZYhm]g`Wfi WU`"

:]fYk cf_g`UbX`DYh`GUZYhm

K \]Y`k Y'a Um'VY`h\ f]`YX`UVci h'h\Y`Z]fYk cf_gž'ci f'dYhg'cZhYb`ZY`
ei]hY`X]ZYfYbh'm" `H\Y`gci bXg'UbX`j]VfUh]cbg`WUb`WUi gY`[fYUh
X]ghfYgg'Ua cb[`Ub]a U`gžUg`\][\`][\hYX`Vm`I G5`HcXUm" `b`ZUWhž
Ub]a U`Wc b hfc`cZ]WU`g`fYdcfh`U`ghUf`_` \$i`]bWfYUgY`]b`cgh'dYhg
Xi f]b[`h\Y`XUmg'gi ffc i bX]b[`ž`m(h\`"Hc'a]h][UhY`h\]gž'dYh
ck bYfg`UfY`UXj]gYX`hc`Ybgi fY`h\Y]f`Z ffm`Wc a dUb]cbg`UfY
a]WfcW\]ddYX`k]h\`i dXUhYX`]bZcfa Uh]cbž`k \]W\`WUb`a U_Y`U`k cf`X
cZX]ZYfYbW`]Zh\Ym`Xc`YgWUdY`"

Hc`dfcj]XY`h\Y`gUZYgh`Ybj]fcb a Ybh`Zcf'dYhg`cb`h\Y`\c`XUmgž`]hg
YggYbh]U`Zcf`ck bYfg`hc`WfYUhY`U`WU`a`UbX`gYW`fY`gdUW`Uh`ca`Y"
H\]g'a`YUbg`W\YW_]b[`h\Uh`U`k`]bXck`g`UbX`Xccfg`UfY`WcgYX`h][\h
UbX`Wc bg]XYf]b[`U`k \]hY`bc]gY`[YbYfUhcf`hc`\Y`d`a Ug`_h\Y
gci bXg`cZ`h\Y`W`YVfUh]cbg`ci hg]XY`"5XX]h]cbU`mž`Yi YfW]g]b[`mci f
dYhg`YUf`Yf`]b`h\Y`XUm`WUb`\Y`d`fYXi W`Ubi]Yhm`Wc a Y`Yj Yb]b[`5g
bchYX`Vm`A]bXm`H]bYf`Zfca`h\Y`C`_`U\ca`U`5`]UbW`Zcf`5b]a U`gž`]h
]g`Wfi WU`hc`h\]b`_`U\YUX`UbX`d`Ub`Zcf`Wc a Zcfh"

6YUW\`UbX`D]Wb]WGUZYhm`H]dg

: cf`h\cgY`d`Ubb]b[`VYUW\`ci h]b[gž`UX\YfYbW`hc`k UhYf`gUZYhm
[i]XY`]bYg`Zfca`BUd`Yg`BYk`g`]g`_Ym`5`k Umg`_YYd`Ub`YmY`cb`h\Y
k YUh\Yfž`UbX`Yi]h'h\Y`k UhYf`Uh`h\Y`Z]fgh`g][bg`cZ`][\hb]b[`cf
h\i bXYf`"ž`g`U`gc`k]gY`hc`gk]a`cb`m`Uh`]ZY[i UfXYX`VYUW\Ygž
XYg][bUhY`U`k UhYf`k UhW\Yf`Ua cb[`mci f`[fci dž`UbX`Wc bg]XYf
i g]b[`I "G"7cUgh; i UfX!Uddfcj YX`j`ZY`UW_Yhg`Zcf`Ygg
Yi dYf]YbW`X`gk]a`a`Yfg`"

K \Yb`]h`Wc a Yg`hc`X]b]b[`ci hXccfgž'd]Wb]WgUZYhm]g`Ubch\Yf`UfYU
cZ`Wc bWfb`": ccX`dfYdUfUh]cb`g\ci`X`ghUfh`k]h\`dfcdYf`\UbX
k Ug\]b[ž`UbX`_YYd]b[`dYf]g\UV`Yg`Wc c`UbX`ci`h`cZX]fYWh`gi b`][\h
]g`dUfUa ci bh`H\Y`[f]`b[`UfYU`g\ci`X`VY`gi dYfj]gYX`UbX`Uk Um

Zfca`ZUa`a UV`Y`a UhYf]U`gž`k]h\`U`ZcW`g`cb`i`g]b[``cb[!\UbX`YX
hcc`g"``a dcfhUbh`mž`dYhg`g\`ci`X`VY`_Ydh`Uk`Um`Zfca`h\Y`[`f]``Ug
ZUhhmicf`i`bgUZY`ZccXg`WUb`YUX`hc`g][`b]Z]WUbh`YU`h`f]g_gž
fY]bZcfW]b[`h\Y`UXj`jW`Zfca`**B Yk g-**"

⊖`h\Y`k` \]f`cZ`c`]XUmid`Ubb]b[žXcb`h`Zcf[`Yh`hc`d`Ub`Zcf
gUZYhm`Vch\`Zcf`\`i`a`Ubg`UbX`dYhg`U`_Y``K`Yh\Yf`]hg`h\Y`gdUf`_Y
cZ`Z]fYk`cf_g`cj`Yf\YUX`cf`U`[`Uh\Yf]b[`k`]h\`Zf]YbXg`UbX`ZUa`]mž
Ybgi`f]b[`Yj`Yfmc`bY`g`gUZYhm`k`]``Y`d`WfYUhY`Ugh]b[`a`Ya`cf]Yg`cZ
h\]g`čmci`g`cWUg]cb"

8YhU]`g	
Cfh	BUd`Ygž`I`G5
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "bUd`YgbYk`g"Wč`a• k k k "i`gUhcXUm"Wč`a• k k k "bYk`g-`"Wč`a

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`jYb`bYh